

Clarion University
Society for Human Resource Management
Constitution

Article I: Identification

Section 1: Name. This recognized student organization shall be known as the Clarion University chapter of the Society for Human Resource Management (SHRM).

Section 2: National Affiliation: Clarion University chapter, hereinafter referred to as the chapter, shall be affiliated with the Society for Human Resource Management, hereinafter referred to as SHRM.

Article II: Objectives

Purposes of the chapter shall be as follows:

- To provide Clarion University students with the opportunity to gain knowledge and insight into the effective management of personnel in the field of Human Resource Management through affiliation with the Clarion University chapter of SHRM and the national SHRM organization.
- To promote the exchange of work-related experience of established business professionals with the theoretical academic perspectives of student and faculty members through open forums and information exchange.
- To encourage the acquisition, growth, and continuation of our respective careers in Human Resource Management through expanded knowledge camaraderie, respect and mutual support among chapter members and through our affiliation with national sponsoring and other student chapters.

To achieve their purposes, there shall be no discrimination in individual membership or chapter affiliations because of race, religion, sex, age, sexual orientation or national origin.

Article III: Membership

Any student enrolled in classes at Clarion University may become a member of this chapter. Equal membership privileges will be given to all members of this organization. This chapter shall not discriminate against any member or potential member in any way.

Students wishing to join this organization must become a dues-paying student member of the national SHRM the semester they start attending meetings.

Article IV: Organization

There will be an Executive Council composed of a Faculty Advisor, President, Vice President, and Secretary in addition to a Director of Chapter Information Systems, Director of Communication, Director of Community Relations and Development, Director of Corporate Relations, Director of Student Relations, and Director of SHRM Merit Award. This council will be the advising and coordinating body responsible to the general membership of the chapter. All officers of this chapter shall be responsible for maintaining the chapter as a formal entity.

Any proposed project or program shall be brought before the Executive Council, reviewed, and if approved, set up and directed by a committee (or council member) formed for that specific purpose from the general membership on a voluntary basis. Committees shall coordinate their efforts with those of an appropriate Executive Council member, who will serve in an advisory capacity.

Officers shall serve as a liaison between this student and its sponsoring local chapter of the Society for Human Resource Management.

Article V: Executive Council

Management of chapter practices, procedures and activities shall be vested in the Executive Council, which will consist of officers elected from this student organization. This chapter will decide qualifications of these officers, as necessary. These decisions must meet with the approval of the chapter Faculty Advisor.

As all members of the executive council perform specific administrative functions, all officers are to openly assist each other as needed in the efficient and professional performance of their respective duties.

Article VI: Officer Elections

Elections for all positions shall be held annually at the end of the academic year (spring semester). These elections should allow sufficient time for a smooth transition and sharing of information between outgoing and incoming officers.

Student officers, who wish to continue in their current position and run for a second or possibly third term, may do so with the Advisor's approval.

If all positions have not been filled, additional elections of officers shall be held within the first two (2) meetings held by the chapter at the beginning of the academic year (fall semester).

Each officer shall be elected on the basis of a plurality of votes cast for that office. In the event of a tie vote, successive balloting shall be conducted until one candidate receives plurality.

All elected officers shall be expected to hold their office and faithfully discharge its duties until the end of the academic year. However, in the event that an officer is unable to complete his or her term in office, a new election shall be held to fill that office as soon as is conveniently possible for the chapter.

Article VII: Meetings

Notice of the time and place of each meeting shall be served not less than seven (7) nor more than fourteen (14) days before the meeting.

Five (5) voting members present at any meeting shall constitute a quorum. Such quorum may, by majority vote of the members present, transact any business that may properly be brought before the meeting. A meeting may be adjourned or recessed by majority vote of the members present whether or not a quorum is present.

Every regular member of the chapter in good standing shall be entitled to one vote on any matter of the chapter's business to be acted upon by vote of the membership.

Article VIII: Parliamentary Procedure

Robert's Rules of Order shall govern all parliamentary procedure unless otherwise specified.

Article IX: Amendments

The Bylaws may be amended or revised by a majority vote of the chapter membership.