

Clarion University
Council of Trustees' Regular Meeting
Suites On Main South, Room 14B
Clarion, PA 16214

Thursday, April 19, 2018
7:00 p.m.
Agenda

Pledge of Allegiance

Call Meeting to Order and Roll Call of Board Members

Public Comments

Consent Agenda Chair, JD Dunbar

1. Approval of the Minutes of the Regular Meeting of February 9, 2018 and their March 15, 2018 Special Meeting - See Item 1
2. Approval of the Faculty By-Laws and Constitution - See Item 2 & 3
3. Approval of Fees for 2018-2019 – See Items 4

RESOLVED, that the Council of Trustees, Clarion University, approve the Consent Agenda for April 19, 2018.

Report of the President Peter Fackler

Report of the Board of Governors..... Neil Weaver

Report of Academic Affairs Todd Pfannestiel

1. Approval of renaming the College of Health and Human Services

RESOLVED, that the Council of Trustees, Clarion University, approve modifying the name of College of Health and Human Services to become the College of Health Sciences and Human Services.

Report of Faculty Senate Adam Roberts

Report of University Advancement Jim Geiger

Report of Student Senate.....Katie Welsh

Report of Finance, Administration and FacilitiesLen Cullo

1. Status of Facilities Report – See Item 5
2. Grant Awards and Contracts – See Item 6

Report of Student AffairsSusanne Fenske

Remarks of the Council Chair Chair, JD Dunbar

Committee Reports

1. Executive Committee..... Chair, JD Dunbar
2. Nominating Committee Chair, Lee James

Other Business Chair, JD Dunbar

1. Unfinished Business
2. New Business

Human Resources – See Item 7

Important Dates

1. Spring Commencement
 - Friday, May 11, 2018, 6:30 p.m., Venango campus
 - Saturday, May 12, 2018, 10:00 a.m., 1:00 p.m., 4:00 p.m., Clarion campus
2. Upcoming meetings of the Council of Trustees’ July 19, September 20 & November 15
3. [Extended] Presidential Search Committee:
 - Sunday, April 29; Tuesday, May 1; and Thursday, May 3, 6:00-6:45 p.m. 107 Eagle Commons – Trustees’ Dinner with Candidates A, B & C
 - Sunday, April 29; Tuesday, May 1; and Thursday, May 3, 6:45-7:30 p.m.; 107 Eagle Commons – All Boards dessert with Candidates A, B & C
 - Friday, May 17, 2018, (*tentative*) Meeting to consider Search Committee recommendations, Location TBD

Adjournment

**MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES
CLARION UNIVERSITY OF PENNSYLVANIA
THURSDAY, FEBRUARY 15, 2018
ROOM 108 EAGLE COMMONS
CLARION PA 16214
Public Meeting
7:00 P.M.**

I. RECORDING OF ATTENDANCE

The meeting was called to order by Chairwoman Dunbar with the following Trustees present:

Mrs. Milissa Steiner Bauer, Vice Chairwoman
Mrs. Susanne Burns
Ms. JD Dunbar, Chairwoman
Mr. Edward Green
Mr. James Kifer, Secretary
The Honorable Donna Oberlander
Mr. Randy Seitz
Mr. Neil Weaver

The following Trustees were absent:

Dr. Syed Ali-Zaidi
The Honorable R. Lee James
Mr. Howard Shreckengost

The following members of the University administration attended the meeting:

Dr. Jeff Allen, Dean, Health and Human Services
Mr. Len Cullo, Vice President, Finance and Administration
Dr. Susanne Fenske, Vice President, Student Affairs
Dr. Phillip Frese, Dean, College of Business and Information Sciences
Mr. Jim Geiger, Vice President, University Advancement
Dr. Steve Harris, Interim Dean, College of Arts, Education and Sciences
Dr. Todd Pfannestiel, Interim Provost and Academic Vice President

II. PUBLIC COMMENTS

Ms. Dunbar asked individuals offering public comments to limit their remarks to no more than five minutes.

Mr. Norbert Baschnagel presented his suggested list of five goals for Interim President Peter Fackler and the Council of Trustees to consider and possibly adopt. Ms. Dunbar thanked Mr. Baschnagel for his public comments.

III. APPROVAL OF CONSENT AGENDA

Ms. Dunbar presented the items on the Consent Agenda:

1. Approval of the Minutes of the Regular Meeting of November 16, 2017
2. Approval of the Certification of Foundation Compliance
3. Approval of the Certification of the CSA Compliance
4. Approval of the Tippin Gymnasium Renovation Gift Naming Spaces
5. Approval of the Capital Program Submissions
6. Approval of the Trustees' Finance Committee Purchasing Report

A motion was made by Mr. Kifer, seconded by Ms. Oberlander, to approve the Consent Agenda. The motion carried unanimously.

IV. REPORT OF STUDENT AFFAIRS

At the workshop prior tonight's meeting, Dr. Fenske and Chief of Police Jason Hendershot presented the student affairs overview of services, student funding information and the annual security report to the trustees. No additional information was reported at this time.

V. REPORT OF UNIVERSITY ADVANCEMENT

Mr. Geiger distributed a report of private support and noted the donor funding has increased by 27 percent due to a full team of fundraising officers on staff. He would like to share new marketing and advertising videos at the next meeting.

VI. REPORT OF STUDENT SENATE

Clarion Student Senate President Katie Welsh reported Senators would be traveling to Harrisburg on April 22 for Advocacy Day. They will host wingo on April 23 and noted that the last wingo event had 350 students participate. They will be assisting with the Reinhard Awards on April 25 and participating in a self-defense class on April 28.

REPORT OF THE PRESIDENT

VII. Mr. Fackler reported that the Provost search would be underway soon. We are conducting the search in house, without a search firm, with the idea to bring forward finalists in early May to meet the new President. He has been meeting with the Foundation Board president discussing mutual support for our affiliated housing. His personal interest is affordability for our students and retention. He feels his involvement with this is making real progress.

VIII. COUNCIL CHAIRWOMAN'S REPORT

Trustee Dunbar thanked Dr. Frese for his tour of Still Hall earlier this afternoon and the presentation by faculty and students who talked about their experience studying business and ecology in New Zealand last summer. She also commended Dr. Fenske and Chief Hendershot for their workshop presentation.

The meeting was turned over to Trustee Bauer who encouraged all the trustees to attend the PACT Conference in Harrisburg on April 12 & 13, 2018. She explained we are taking the NCHEMS report and discussing three key elements:

1. Student success
2. University strengthens
3. Governance and changes in the State System.

She was invited to speak at the conference and will be a member of the panels.

She reported that the Presidential Search Committee has narrowed the candidates down to three who would be invited to campus. She encouraged everyone to attend the open forums with the candidates. After the campus interviews, the committee will provide their recommendation to the Council of Trustees.

Trustee Dunbar also encouraged all trustees to attend the dinner with the presidential candidates. A Special Meeting of the Council of Trustees has been scheduled for Thursday, March 15, 11:00 a.m. to vote for candidates to be forwarded to the Chancellor for the Position of University President.

She announced that the April 19 meeting of the Council of Trustees is Trustee Green's last meeting on Council. Trustee Dunbar commended the fabulous job he has put forth while on the Council and thanked him for all his work and dedication. She noted, especially, Trustees Green's efforts in the student trustee interview process to secure the names of candidates. He stated his experience on Council has influenced his career decisions and he has very much enjoyed it.

IX. REPORT OF FACULTY SENATE

Dr. Adam Roberts, Chair of Faculty Senate, provided his report and that Academic Standards Committee is reviewing proposals and inquiry seminars. We are in the process of recruiting faculty for the provost search committee. At the April council meeting, trustees will be asked to approve the Faculty Bylaws and Constitution. He appreciates that Mr. Fackler has been actively involved at the Faculty Senate meetings.

X. REPORT OF ACADEMIC AFFAIRS

Dr. Pfannestiel reported he is working with faculty on new program development, retention and new classes for fall 2018. We are also preparing for fall 2018 and 2019 semesters with the Health and Human Services disciplines leading the way in student enrollment. Our graduate and online programs are improving and our transfer student enrollment is still increasing. Our January visit day brought 82 students to campus and another 109 students registered for February.

He also reported on the ReUp program and that we engaged 1200 drop-outs in the past year, 112 of those are possible readmits, 25 students registered for classes and four recently completed their degrees.

Last, we continue to work with Academic Partnership to recruit students in the MBA and BSN programs for fall 2018. We anticipate an additional 250 students in each of these programs.

XI. REPORT OF FINANCE, ADMINISTRATION, AND FACILITIES

Mr. Cullo happily reported that the long-awaited Tippin Gymnasium renovations would begin in March/April.

XII. REPORT OF COMMITTEES

1. Executive Committee

The Executive Committee met on February 9, 2018 and a copy of the minutes would be forwarded to the trustees.

XIII. UNFINISHED BUSINESS – None

XIV. NEW BUSINESS

Dr. Raymond Feroz announced that faculty have enjoyed working with Mr. Fackler during this tenure.

Trustee Weaver thanked Mr. Geiger for attending the BOGs' meeting and speaking to the board on fundraising. He noted this has given Clarion a lot of viability and it was well received.

Trustee Dunbar asked Mr. Weaver to provide a BOGs' report. He stated that the board is making many changes and taking them very seriously. The board approved the revised standing committee restructuring and we now have three focused committees: University Success Committee, Student Success Committee, and Governance and Leadership Committee. Within the next four months, the board will be interviewing four candidates for university presidents.

The BOGs' report would be added to future Council agendas for Mr. Weaver to provide his report.

XV. ADJOURNMENT

A motion to adjourn the meeting at 7:59 p.m. was made by Mr. Green, seconded by Mrs. Bauer. The next regular meeting will be Thursday, April 19, 2018, on Clarion campus.

Respectfully submitted



James L. Kifer, Secretary
Council of Trustees

**MINUTES OF THE MEETING OF THE COUNCIL OF TRUSTEES
CLARION UNIVERSITY OF PENNSYLVANIA
THURSDAY, MARCH 15, 2018
ROOM 9A/B SUITES ON MAIN SOUTH
CLARION PA 16214
Public Meeting
11:00 A.M.**

I. RECORDING OF ATTENDANCE

The meeting was called to order at 11:00 a.m. by Chairwoman Dunbar with the following Trustees present:

Mrs. Milissa Steiner Bauer, Vice Chairwoman
Mrs. Susanne Burns
Ms. JD Dunbar, Chairwoman
Mr. Edward Green
Mr. Howard Shreckengost (via conference call)
The Honorable R. Lee James
Mr. James Kifer, Secretary
The Honorable Donna Oberlander
Mr. Randy Seitz (via conference call)
Mr. Neil Weaver (via conference call)

The following Trustees were absent:

Dr. Syed Ali-Zaidi

II. PUBLIC COMMENTS

Ms. Dunbar asked individuals offering public comments to limit their remarks to no more than five minutes.

Faculty Senate Chair, Dr. Adam Roberts, shared the faculty's opinions of the three candidates both strengths and weakness and noted that Clarion deserves the right president. He continued that if the Council votes to move names forward or not, there is no wrong decision. He asked the Council to keep his comments in mind during their deliberations. He praised the hard work of the Search Committee.

Mr. Ray Lichauer, 1970 Clarion University graduate, expressed his pride for Clarion University and noted that he attended all three open forums for the candidates. He thanked everyone for the hard work that was put into the Presidential Search and how important this decision is for the Council.

Mr. Norbert Baschnagel shared his insight of the three candidates and his thoughts for the university going forward.

III. SELECTION OF CONTINUING CANDIDATES FOR POSITION OF UNIVERSITY PRESIDENT

Trustee Dunbar stated that the purpose of the today's meeting and the only agenda item for Council to act upon is to review the Search Committees' report and consider selection of the finalists for the position of university president. She announced that the Council would go into executive session to review the Search Committee's report and recommendation.

The Trustees entered into executive session at 11:15 a.m. and return to public session at 11:31 a.m.

Ms. Dunbar expressed appreciation of the three trustees who participated on the Presidential Search Committee, Mrs. Bauer, Ms. Burns and Ms. Oberlander. She announced after much discussion and consideration, it was recommended by the Presidential Search Committee that the Council of Trustees not move forward two candidates names at this time. The search for the university president will be extended.

Mrs. Bauer, Chair, Presidential Search Committee, stated that the Pennsylvania State System of Higher Education's policy requires two candidates to be forwarded to the Council of Trustees. Because on feedback from the constituent groups and our desire to find the best candidates, the committee has decided to extend the search in order to find additional qualified candidates to be considered for Clarion University president. The committee will move forward immediately to seek additional candidates.

A motion was made by Mrs. Bauer, seconded by Ms. Oberlander to extend the Presidential Search. A roll call vote was taken.

Dr. Syed Ali-Zaidi	Absent
Mrs. Milissa Steiner Bauer	Yes
Mrs. Susanne Burns	Yes
Ms. JD Dunbar	Yes
Mr. Edward Green	Yes
Mr. James Kifer	Yes
The Honorable R. Lee James	Yes
The Honorable Donna Oberlander	Yes
Mr. Randy Seitz	Yes
Mr. Howard Shreckengost	Yes
Mr. Neil Weaver	Yes

The motion carried unanimously

IV. ADJOURNMENT AND NEXT MEETING

A motion was made by Mr. Kifer, seconded by Mr. Green that the meeting be adjourned at 11:35 a.m. The motion carried.

The next meeting of the Council of Trustees would be Thursday, April 19, 2018 on the Clarion campus.

Respectfully submitted



James L. Kifer, Secretary
Council of Trustees

Summary of changes for Faculty Senate Bylaws and Constitution for Council of Trustees' April 19, 2018

Faculty Senate requests Clarion University Council of trustees approval of the revised Senate constitution and by-laws. These revisions clarify the committee structure of the Faculty Senate, eliminating redundancy and optimizing existing committee work. They further clarify Senate membership as it relates to online faculty. Furthermore, the revisions clarify the recommending authority of the Senate to the university President. All of the revisions have been reviewed and endorsed by the President and Provost.

FACULTY SENATE

BY-LAWS

ARTICLE I

Officers

Section 1.

The Senate shall, annually or when a vacancy exists, elect by secret ballot a Chair, a Vice Chair, and a Secretary from among its elected members in a manner prescribed by the Senate's Standing Rules of Order. Their term of office shall be for one year, provided that when an election is held to fill a vacancy, their period shall be for the unexpired part of the original term of office. These officers shall be eligible for re-election.

Section 2.

The Chair shall be the presiding officer of the Senate and shall be an ex officio member of all committees. The Chair shall appoint a Parliamentarian from the University's Faculty to serve during the term of office but the Parliamentarian shall not vote in the Senate unless a member. It is the stated policy of the University to make an equitable adjustment in the Chair's academic schedule during an individual's incumbency and to provide needed secretarial assistance and office facilities.

Section 3.

The Vice Chair shall serve, ex officio, as Chair of the Senate Committee on Committees and Rules. The Vice Chair shall assume the duties of the Chair when the Chair is absent, shall be responsible for supervising the Senate elections, and shall perform other duties appropriate to the office.

Section 4.

The Chair shall, in consultation with the Senate Policy Committee, propose to the President of the University a nominee for appointment as a salaried clerk. The clerk is subject to removal upon motion by the Senate Policy Committee addressed to the President of the University.

The Secretary of the Senate, under the supervision of the Chair and with the assistance of the clerk, shall keep the official roll; shall prepare, publish and distribute notices, agenda, and minutes of the Senate meetings; shall maintain appropriate files for the retaining Senate records; and shall perform other assigned duties appropriate to the office.

ARTICLE II

Election of the Senate

Section 1.

The Vice Chair, with the assistance of the clerk, shall be responsible for preparing, during the month of February, an official list of faculty members eligible to vote, as of the beginning of the second semester.

The official list shall be certified by a representative of the Office of the President and shall be arranged alphabetically by department.

Not later than one week before the date for casting nomination ballots, the Vice Chair shall furnish each Faculty member, as defined in Article I, Section 1 of the Constitution, a copy of the official voting list. Attached thereto shall be a statement indicating the number of nominees to be chosen and specify that, for a nomination ballot to be valid, the voter must enter from the official list the number of names equal to the number of nominations to be made.

Section 2.

Nominations shall be conducted on the first Tuesday of April provided that this date does not conflict with the spring vacation. Should this occur, the Faculty Senate shall designate an alternate date.

A ballot box suitable for receiving written and secret ballots shall be placed in one central location on each campus. A copy of the voting list shall be placed nearby and voters shall, upon voting, sign it opposite their names. The Vice Chair shall have the responsibility for carrying out the above procedures.

The number of nominees shall be twice the number of offices to be filled in each election and those receiving highest number of votes shall be nominated, provided that if the number of nominees is less than twice the number of offices to be filled, such list of nominees shall be valid for the purpose of the election.

The Vice Chair shall collect the ballot boxes, and the ballots shall be counted under the direction of the Committee on Committees and Rules which for this purpose shall act as a canvassing committee, but with any member of the Senate eligible to participate in this counting. The Vice Chair of the Senate shall certify the results and cause the names of the nominees to be sent by E-mail to all "Faculty" (as defined in Article I, section 1 of the Clarion University of Pennsylvania Faculty Senate Constitution) but without indicating the votes received by each one.

Nominees shall be notified directly and may withdraw, upon immediate return notice to the Vice Chair, whereupon the person next highest in the number of votes, and not withdrawing, shall be moved up on the list of nominees. In case of tie votes at the bottom of the list, the Vice Chair of the Senate and the special canvassing committee shall break the tie by casting lots.

A withdrawal received after the official nominating ballots have been prepared shall create a vacancy to be filled as provided in Section 4 below, in case such a nominee is elected.

Section 3.

Elections shall be held on the third Tuesday of April. Uniform ballots carrying the names of the nominees shall be prepared under the direction of the Vice Chair. The position of names on the ballot should be determined by lot. The election shall follow the same procedures as set forth in Sections 1 and 2 above.

The ballots shall contain printed instructions that votes must be cast for the number of nominees equal to the number of offices to be filled for the ballot to be valid. The ballot boxes shall be collected and counted in the same manner as prescribed in Section 2 above including the provision for breaking tie votes. The Vice Chair shall certify the results and cause them to be sent by E-mail to all "Faculty" (as

defined in Article I, section 1 of the Clarion University of Pennsylvania Faculty Senate Constitution) but without indicating the votes received by each one.

Section 4.

Vacancies in the Senate membership shall be filled for the unexpired period by the person who received the next highest number of votes in the previous Senate election.

ARTICLE III

Committees

Section 1.

The Senate shall determine its committee structure, composition, and authority subject to the following provisions:

1. Any member of the University staff, academic or non-academic, or any full-time student of the University may be appointed to a committee.
- ~~2. All committees must include at least one elected Senator.~~
23. Any member of a committee who is not a Senator shall have non-voting privileges on the floor of the Senate on issues of concern to one's committee.
34. Chairs of standing committees must be elected members of the Senate.
45. Assignments of responsibilities specified in the Constitution shall be controlling.

Section 2.

The Committee on Committees and Rules shall consist of three members including the Vice Chair of the Senate, who shall serve as chair of this committee. The two other members shall also be elected annually by the Senate.

Section 3.

The other standing committees of the Senate shall consist of six members, exclusive of its Chair. The members, with the exception of the members of the Committee on Courses and Programs of Study (CCPS), shall be appointed by the Senate upon the recommendation of the Committee on the Committees and Rules. Members shall serve for three years, with the selection of two members each year.

The six faculty members of CCPS shall be elected by the members of the Bargaining Unit according to the rules governing bargaining unit elections. The Student Senate may name two students to the CCPS and the Assistant Vice President of Academic Affairs shall represent the Administration. The Chair of CCPS shall be a Senator who is a member of the Bargaining Unit, jointly appointed by the Chair of the Faculty Senate and the President of the Bargaining Unit (APSCUF).

These committees include Academic Standards, CCPS, Faculty Affairs, Institutional Resources, Student Affairs, Venango Campus and University Budget.

Section 4.

Standing committees of the Senate shall function through standing subcommittees as specified in Section 8. Each subcommittee shall consist of six faculty members appointed by the Senate upon the

recommendation of the Committee on Committees and Rules. Members shall serve for three years, with the selection of two members each year. The subcommittee will elect a chair from its members. The chair of the standing committee shall serve as a member ex officio on all its subcommittees and will vote only in case of a tie.

Section 5.

The total membership of a committee or subcommittee shall be increased by the addition of student representatives as specified in Section 8.

Section 6.

In all cases, persons on leave of absence or sabbatical leave, may be replaced during the time of leave by appointment by the Senate after consultation with the Chair of the Committee.

Section 7.

The Committee Chair shall submit to the Chair of the Faculty Senate a written year-end report which shall be turned in two weeks prior to the last scheduled Faculty Senate meeting in the Spring Semester. The out-going Chair of the Faculty Senate shall be in charge of distributing the reports to the general faculty and shall also include a report reviewing the Senate action for the year.

Section 8.

The standing committees and subcommittees of the Faculty Senate shall be those listed below:

1. Committee on Academic Standards

The Committee shall advise the Faculty Senate on matters relating to academic achievement, grading systems, standards of scholarship both for entering and remaining in the University and in specific colleges and programs of the University, graduation, and terms and conditions of academic probation and reinstatement. It shall investigate any of these areas and initiate policies or changes in policies relating to them.

It shall have the authority to act on individual problems of admissions, readmission, and reinstatement referred to it by the Office of the Vice President for Academic Affairs, faculty members, or students. ~~The Office of Academic Affairs shall report exceptions to graduation standards granted by Deans to it and it shall act as the review board for petitions for graduation from students.~~

The Committee shall have the authority to investigate, on its own initiative or as directed by the Faculty Senate, matters relating to general standards of admission to the University and standards of admissions to specific colleges or areas of the University.

The Committee shall have the authority to make recommendations to the Faculty Senate on those matters related to the various aspects of the athletics programs of the University, including, but not limited to, such matters as student eligibility, athletic budget review, five year reviews/plans, gender equity, athletic scholarships, athlete recruitment and retention, schedules for athletic contests, and participation in post season play. It shall approve revisions to the Athletic Handbook and it shall act as the faculty committee on athletic scholarships.

~~The Committee on Academic Standards shall have two subcommittees:~~

~~a. Subcommittee on Admissions~~

~~The Subcommittee shall investigate, on its own initiative or as directed by the Committee on Academic Standards, matters relating to general standards of admission to the University and standards of admissions to specific colleges or areas of the University. It shall report to the Committee on Academic Standards. It shall have the authority to act on individual problems of admission referred to it by the Committee on Academic Standards.~~

~~b. Subcommittee on Athletics~~

~~The Subcommittee shall make recommendations to the Committee on Academic Standards on those matters related to the various aspects of the athletic programs of the University, including, but not limited to, such matters as student eligibility, athletic budget review, five year reviews/plans, gender equity, athletic scholarships, athlete recruitment and retention, schedules for athletic contests, and participation in post season play. It shall approve revisions to the Athletic Handbook and it shall act as the faculty committee on athletic scholarships.~~

~~The voting membership of the committee shall include the Faculty Athletic Representative but not include coaches; however, the Director of Intercollegiate Athletics and the Associate Director of Intercollegiate Athletics shall serve as ex officio non-voting members of the Subcommittee.~~

2. Committee on Committee and Rules

The Committee, in consultation with the Chair of the Senate, shall have the responsibility for making standing committee and subcommittee nominations upon its own initiative, subject to approval by the Faculty Senate. It shall use its discretion in determining individual preferences of the Faculty for committee assignments. It shall review and make recommendations on committee structure and organization. Nominations for student representatives on the various committees of the Senate shall be proposed only after consultation with appropriate student officers.

All proposals for amending the Constitution, the By-laws, and the Standing Rules of the Senate shall be referred to the Committee for analysis and clarification, provided that its recommendations shall not alter the basic intent of the proposals referred to it.

The members of the Committee shall be responsible for election duties referred to in Article II.

The Vice Chair of the Senate shall be the ex officio Chair of the Committee. The Parliamentarian of the Senate shall be a member ex officio and shall not vote unless elected to the Committee by the Senate.

3. Committee on Courses and Programs of Study

The committee on Courses and Programs of Study (CCPS) shall function as a joint Bargaining Unit - Faculty Senate Committee as indicated in Article III, Section 3. The Committee shall review all proposals relating to courses and programs of study, evaluate them in the context of the curriculum of the entire University, and make recommendations thereon to the Faculty Senate. To facilitate the task, it shall prepare standard forms and procedures for use in receiving proposals and shall conduct hearings open to all members of the Faculty and student body. The Senate may refer other curricular matters to this committee.

It is the stated policy of the University to make an equitable adjustment in the academic schedule of the Chair of this Committee and to provide needed secretarial assistance and office facilities.

Revisions to the General Education Program of the University, beyond course placement decisions, shall be initiated by the Faculty Senate based upon assessment data received by the Faculty Senate. The Faculty Senate shall appoint a select committee to craft the changes for submission to CCPS which will in turn send a recommendation to the full Faculty Senate.

The Committee on Courses and Programs of Study shall have one subcommittee:

~~Subcommittee on General Education and Educational Goals~~

~~The Council on General Education shall be an elected body from the bargaining unit, with the exception of the administrative representative and the student representative who shall be selected by their respective groups.~~

~~The membership of the Council shall consist of one faculty representative from each college or school (excluding the College of Graduate Studies and Continuing Education); one faculty representative from the natural sciences and mathematics and one faculty representative from the humanities and social sciences; one faculty representative from the Venango Campus; one faculty representative from the faculty not in a college or school; one representative from the administration (the Vice President for Academic Affairs or a designee); and one student representative, selected by Student Senate. All faculty representatives shall be elected. Nomination petitions will specify category of representation. The nomination and election of faculty representatives will be conducted by the CUP-APSCUF Nominations and Elections Committee using the guidelines and procedures established for the nomination and election of representatives of the bargaining unit. With the exception of the initial election, all nominations and elections will be conducted at the same time as other elections of the bargaining unit. The term of office for each member shall be three years. Terms of initial members shall be staggered to assure continuity on the council.~~

~~The Council shall elect a chairperson at its first meeting after the general elections of the general elections of the Bargaining Unit.~~

~~The Council shall be guided by three fundamental documents: Mission and Goals of Clarion University, Statement of Philosophy on General Education, and the program in General Education as approved by the Faculty Senate, March 28, 1994.~~

~~The Council shall review all offerings proposed for the program in General Education referred to it by the Committee on Courses and Programs of Study.~~

~~The Council shall report its recommendations directly to the Committee on Courses and Programs of Study of Faculty Senate.~~

~~The Council shall have the authority to recommend changes to the structure and substance of the program in General Education through the Committee on Courses and Programs of Study to the Faculty Senate.~~

4. Committee on Faculty Affairs

The Committee shall advise Senate on matters concerning faculty affairs and shall make recommendations, except as modified by the collective bargaining agreement, on general policy and specific criteria for promotion, tenure, salary, leaves, and professional development. Its concern extends to all matters relating to the cultural, social, and material welfare of the faculty and to the maintenance and improvement of its professional standards.

5. Committee on Institutional Resources

The Committee shall serve as the advisory body of the Faculty Senate on all matters affecting the growth and development of the physical and academic facilities of the University, including planning for the future. It shall have the responsibility to initiate conferences with the appropriate planning, budgetary, and general administrative officers of the University relating to the use and development of institutional resources. It shall evaluate issues relating to the assignment of space, facilities, and personnel in terms of the stated goals of the University.

The Committee shall recommend such policies or changes in policies that it determines are needed to enhance the value of technology-related resources to the academic functions of the University.

The Committee oversees the library as a University resource and considers matters which affect the usefulness of the library to Faculty and students. It shall be responsible for reviewing and evaluating developments in the acquisition and dissemination of information through the library.

~~The Committee on Institutional Resources shall have two subcommittees:—~~

~~a. Technology Subcommittee~~

~~The Subcommittee recommends such policies or changes in policies that it determines are needed to enhance the value of technology-related resources to the academic functions of the University.~~

~~b. Subcommittee on the Library~~

~~The Subcommittee oversees the library as a University resource and considers matters which affect the usefulness of the library to Faculty and students. It shall be responsible for reviewing and evaluating developments in the acquisition and dissemination of information through the library.~~

6. Committee on Student Affairs

The Committee shall be concerned with policies involving student life at the University. It shall have jurisdiction over general rules and regulations pertaining to student affairs, subject to confirmation by the Senate. It acts as liaison with the Student Senate.

The Committee shall have two student representatives selected by the Student Senate and it shall have at least one faculty member from the Office of Student Affairs.

The Committee considers issues related to the extra-curricular, cultural, and entertainment matters such as concerts, art shows, etc., that are made available to students. It shall serve as a nominations committee for the student recognition awards. The applicants for the awards shall be gathered by the Office of Student Affairs.

~~The Committee on Student Affairs shall have one subcommittee:~~

~~a. Subcommittee on Student Activities~~

~~The Subcommittee considers issues related to the extra-curricular, cultural, and entertainment matters such as concerts, art shows, etc., that are made available to students. It shall serve as a nominations committee for the student recognition awards. The applicants for the awards shall be gathered by the Office of Student Affairs.~~

~~The Subcommittee shall have two student representatives selected by the Student Senate.~~

7. Committee on Venango Campus

The Committee shall serve as the advisory body to the Faculty Senate on matters unique to Venango Campus in all areas covered by specific committees on the Clarion Campus, except the Committee on Courses and Programs of Study.

The Committee shall have one student representative selected by the Student Senate of Venango Campus.

8. Committee on the University Budget

The Committee shall advise the Faculty Senate on matters concerning the University budget. The Committee shall examine trends in University expenditures, the process of allocating and decision making concerning the budget, and on other aspects of the University budget process as deemed appropriate by the Faculty Senate. It shall evaluate issues of budget policy in terms of the stated goals of the University.

ARTICLE IV

Meetings

Section 1.

Regular meeting of the Senate shall be held on Monday fourteen times during the academic year. The meeting shall take place according to a calendar established by the Chair of the Senate, except that members present at any meeting may, by a majority vote, change the date for any subsequent meeting and/or call for a special meeting.

Section 2.

The Chair, upon request of the President of the University, shall convene the Senate to receive information deemed of concern to the Faculty. No motion can be received or acted upon at this meeting regarding any matters presented by the President of the University.

Section 3.

The Chair shall convene the Senate upon written petition signed by ten members of the University Faculty or by resolution of the Student Senate for the purpose of considering specific proposals.

Section 4.

During the period between academic years, a Temporary Policy Committee, consisting of all elected officials of the Senate, i.e., the Chair, the Vice Chair, the Secretary, and two other members of the Committee on Committees and Rules, may be convened by the Chair of the Senate, or if unavailable the Vice Chair, to determine whether an extraordinary meeting is necessary. A majority of the Temporary Policy Committee shall prevail.

If such a meeting is convened, rules for determining a quorum as specified in Article V below are not changed. However, if a quorum does not appear, the assembly may discuss the reason for the meeting and, acting as an ad hoc committee, make a recommendation to be brought before the Faculty Senate at the next meeting at which a quorum is achieved.

~~Amendment to Article IV~~

Section 5.

Attendance at Faculty Senate Meetings is expected. If a Senator exhibits a pattern of absenteeism or misses three consecutive meetings, he/she will be given the opportunity to resign before the matter is brought to the Senate floor for action. **Senators with an exclusively online teaching load, and residing more than fifty (50) miles from Clarion University may, upon request, attend Faculty Senate Meetings via a conferencing technology.**

ARTICLE V

Quorum

Section 1.

A quorum for transacting business shall consist of one half the Senators except as specified otherwise in the Constitution and the By-laws.

ARTICLE VI

Referenda

Section 1.

The Senate may conduct referenda of the Faculty.

ARTICLE VII

Rules of Procedure

Section 1.

The Senate shall establish its rules of procedure.

ARTICLE VIII

Induction of New Officers

Section 1.

The first meeting of each newly constituted Senate, following each annual election, shall be held not later than May 7. The meeting shall be called and chaired by the chair of the outgoing Senate for the purpose of electing officers and establishing a new Committee on Committees and Rules.

Section 2.

The Temporary Policy Committee referred to in Article IV, section 4, shall also act as the Advisory committee to the president during the period between academic years. The Temporary Policy Committee will be dissolved when the regular Policy committee is confirmed by the Senate at the first Faculty Senate Meeting the fall semester.

ARTICLE IX

Faculty Assemblies

Section 1.

Assembled meetings of the Faculty shall be called by the President of the University upon written petition signed by at least twenty-five members of the Faculty stating reasons for the Assembly.

ARTICLE X

Amendments to the By-laws

Section 1.

Subject to the approval of the Council of Trustees, amendments to the By-laws may be adopted at any meeting of the Senate by a two-thirds vote of those present, provided that the amendments shall have been presented in writing at a preceding regular meeting.

CLARION UNIVERSITY OF PENNSYLVANIA

FACULTY SENATE CONSTITUTION

ARTICLE I

Functions

Section 1.

The Senate shall serve as a representative body of full-time members of faculty and full-time state university coaches; herein after called the Faculty. The Senate shall, in this capacity, have sole competence, subject to the approval of the President of the University, the authority of the Council of Trustees, the laws of the Commonwealth, and policies of the Pennsylvania State System of Higher Education, in all matters pertaining to the educational policies of the University.

The legislative authority of the Senate shall extend to, but not be limited to the following matters, except as modified by the Collective Bargaining Agreement:

- Educational goals of the University
- Admission standards and requirements
- Courses and programs of study
- University academic and athletic calendars
- Scholastic standards, honors and scholarships
- Requirements for graduation and recommendations
- Regulations involving student affairs including codes of conduct and methods used for adjudicating actions arising there under
- Faculty affairs relating to professional standards of conduct, employment, tenure, and promotion and to matters involving individual administrative relationships.

Section 2.

The Senate shall serve in an advisory capacity to the President regarding the following but not limited to the following: (1) planning, development, and use of the financial resources and physical facilities related to the educational objectives of the University, and (2) the creation, reorganization, or discontinuation of organizational units of instruction, research, or library and other informational and distributive facilities. This shall not be interpreted to limit the authority of the Senate as prescribed in Section 1.

Section 3.

The Senate shall meet in accordance with the Constitution, By-laws and Standing Rules of Order. In order to provide a forum for discussion of University affairs, the Faculty shall have the right to attend all meeting of the Senate and to participate in accordance with the established rules, except for the right to vote.

Section 4.

The Senate shall have the authority and duty to receive and consider matters referred to it by the Council of Trustees, the President, the Student Body, and the Faculty.

Section 5.

Any matter referred by the Council of Trustees or by the President, and any resolution submitted in writing by members of the Faculty or of the Student Body as prescribed in the By-laws, shall be acted upon by the Senate and a report of such action shall be sent to those originating the matter with the rationale for the action taken.

Section 6.

The Senate shall interpret its own Constitution, rules, regulations, and other actions. In matters involving the Senate's jurisdiction, the final decision shall rest with the President of the University; provided that the President shall notify the Senate of the decision in writing accompanied with a rationale for the decision.

Section 7.

All action of the Faculty Senate shall take effect upon written approval of the President of the University or on the thirty-first day following the action by the Faculty Senate unless the President has transmitted to the Senate within that period his or her written decision to disapprove the measure.

ARTICLE II

Membership and Term of Office

Section 1.

All individuals, as defined in Article I, section 1, shall be eligible for election to the Senate.

Section 2.

There shall be twenty-four members elected by secret ballot, under a uniform procedure prescribed in the By-laws. The President of the University shall, as ex-officio, be an additional non-voting member, and have the authority to name a person to serve as his or her representative.

Section 3.

Elections shall be by and from the Faculty, as defined in Article I, Section 1, except as specified in Article II, Section 4.

Section 4.

All members of the Venango Campus, as defined in Article I, Section 1, shall be eligible for election to the Senate to represent Venango Campus.

1. Membership in the Senate shall be prorated on a one person one-vote basis between Venango campus and the Clarion Campus, except that Venango Campus shall be entitled to at least one

representative.

2. All members of the Clarion Campus Faculty, as defined in Article I, Section 1, shall vote only for nominees from the Clarion Campus; all members of the Venango Campus Faculty, as defined in Article I, Section 1, shall vote for nominees for the Venango Campus.

3. All Faculty are eligible to serve as a Faculty Senator representing the campus at which he/she has a majority responsibility, with majority here defined, for faculty, as 75% or more of his/her regular teaching or non-teaching load and for staff or administrators as 75% or more of his/her regular responsibilities. An individual with a workload shared between the campuses (less than 75% at one campus, such as 50%/50%) may designate the campus s/he would like to represent, designating such at the time of nominations and appearing on the ballot for that campus (either Clarion or Venango) and eligible to serve on Faculty Senate as a representative of that campus if elected. **An individual with a workload that is entirely online may designate the campus s/he would like to represent, designating such at the time of nominations and appearing on the ballot for that campus (either Clarion or Venango) and eligible to serve on Faculty Senate as a representative of that campus if elected.**

4. Any individual elected as a Faculty Senator or serving a current Faculty Senate term will inform the Faculty Senate Chair and the Chair of the Faculty Senate Committee on Committees and Rules (CCR) if his/her work load assignment should change such that his/her majority responsibility will shift from the Venango Campus to the Clarion Campus, or from the Clarion Campus to the Venango Campus, for an academic year or more. The individual may continue to serve his/her term as Faculty Senator with the understanding that a Venango Campus Representative will retain ties to the Venango Campus by attending the Venango Campus Forum (and, for a senior Senator, continuing to provide Faculty Senate reports to the Forum), or a replacement Senator will be appointed for the remainder of his/her term, following established practices used in cases of teaching or other workload conflicts with Faculty Senate meeting times.

Section 5.

The term of office shall be three years with one-third of the members elected each year.

Section 6.

The Senate shall choose its officers and committees upon its own initiative and authority.

ARTICLE III

The Senate Policy Committee

Section 1.

The chairpersons of the standing committees of the Senate, the Parliamentarian, the secretary, and the Senate Chairperson, as presiding officer, shall serve collectively as the Senate Policy Committee.

Section 2.

It shall be the responsibility of the Committee to (1) coordinate and recommend general policy, (2) propose basic agenda for meetings of the Senate, (3) make assignments to the standing and special committees, (4) review and evaluate committee reports for consideration and action before their submission to the Senate, and (5) serve in an advisory capacity to the President and Council of Trustees.

ARTICLE IV

Initiation of Policy by the Faculty

Section 1.

Any written petition signed by at least twenty-five faculty members relating to matters coming within the competence of the Senate, may be presented to the Faculty Senate, which must act upon it within thirty days in the precise form on which it was submitted.

If the Senate does not act within the prescribed period or if it substantially alters the petition from the precise form in which it was submitted, the Chairperson, in consultation with the President, shall call a meeting of the entire Faculty to consider it. If the petition is adopted by the Faculty in the precise form in which it was submitted, it shall be binding as if enacted by the Faculty Senate.

Section 2.

Two weeks written notice for all meetings of the Faculty shall be given to all faculty members, including those at Venango Campus.

A quorum of the Faculty in meeting shall consist of one-fifth of all full-time members as defined in Article I, Section 1.

Section 3.

The actions of all meetings of the assembled Faculty shall be recorded in appropriate form for inspection and use by the Faculty.

ARTICLE V

Amendments of the Constitution

Section 1.

Amendments to the Constitution may be proposed in writing to the Senate by any member of the Senate, or by action of the assembled "Faculty" as authorized in the By-laws, or upon written petition signed by any ten members of the "Faculty", as defined in Article I, Section 1. Such proposals shall be submitted to the Chairperson of the Senate.

Section 2.

Written copies of the proposed amendment shall be sent to all members of the Senate within one day following its submission and communicated to the Faculty.

Section 3.

The proposed amendment shall have priority on the Senate's agenda at its next regular meeting for general discussion but without formal action of any kind. At a subsequent regular meeting, occurring not sooner than three weeks after the date of the meeting at which the proposal receives general discussion, the matter shall be acted upon by written secret ballot and a vote of one more than a majority of the total voting membership of the Senate shall be required for adoption. All proposed amendments shall retain priority on the agenda until action is completed.

Section 4.

The assembled Faculty shall have the authority to amend the Constitution upon its own initiative. Amendments may be proposed at a meeting of the Faculty by a majority vote with an informational copy of the proposed amendment being furnished to the Senate Chairperson. At a subsequent meeting of the Faculty, to be called by the President, and occurring not sooner than three weeks after the date of the meeting at which the proposal was submitted, the proposed amendment shall be considered and, upon approval by a two thirds majority of a quorum of the Faculty shall be sent to the President and the Council of Trustees for approval.

ARTICLE VI

Self Study

Section 1.

Faculty Senate shall conduct a review of its Constitution and Bylaws every 10 years.

Section 2.

The review shall be conducted by an ad hoc committee assembled by the current Chairperson of Faculty Senate and approved by Faculty Senate.

Section 3.

Any proposed changes must be approved by a two thirds majority of a quorum of the Faculty Senate. All changes to the Constitution and Bylaws must be approved by the President and the Council of Trustees.

**CLARION UNIVERSITY OF PENNSYLVANIA
2018-2019 LOCALLY APPROVED FEES AND BOARD**

Item 4

UNDERGRADUATE STUDENTS (Full-Time, 12-18 Credits, Per Semester)

Fees	Resident				Non-Resident			
	Clarion	Venango	Online	Pittsburgh	Clarion	Venango	Online	Pittsburgh
Instructional Support Fee	397.80	397.80	397.80	397.80	597.20	597.20	597.20	597.20
Student Fee	396.00	-	396.00	-	576.00	-	396.00	-
Student Center	204.00	-	-	-	204.00	-	-	-
Recreation Center	168.00	-	-	-	168.00	-	-	-
Student Support	-	504.00	-	504.00	-	504.00	-	504.00
Total	1,165.80	901.80	793.80	901.80	1,545.20	1,101.20	993.20	1,101.20

UNDERGRADUATE STUDENTS (Part-Time, Per Credit)

Fees	Resident				Non-Resident			
	Clarion	Venango	Online	Pittsburgh	Clarion	Venango	Online	Pittsburgh
Instructional Support Fee	33.20	33.20	33.20	33.20	49.80	49.80	49.80	49.80
Student Fee	33.00	-	33.00	-	48.00	-	33.00	-
Student Center	17.00	-	-	-	17.00	-	-	-
Recreation Center	14.00	-	-	-	14.00	-	-	-
Student Support	-	42.00	-	42.00	-	42.00	-	42.00
Total	97.20	75.20	66.20	75.20	128.80	91.80	82.80	91.80

GRADUATE STUDENTS (Per Credit)

Fees	Resident			Non-Resident		
	Clarion	Online	Pittsburgh	Clarion	Online	Pittsburgh
Instructional Support Fee	79.05	79.05		118.35	118.35	
Student Fee	50.00	50.00		74.00	50.00	
Student Center	26.00	-		26.00	-	
Recreation Center	14.00	-		14.00	-	
Student Support	-	-		-	-	
Total	169.05	129.05		232.35	168.35	

Instructional Support Fee

Represents FY18 fee ((Tuition + Tech Fee) x 10%); FY19 fee will be established when BOG sets the FY19 Tuition and Tech Fee

BOARD CHARGES

	On Campus	Off Campus
Unlimited supreme + \$250 flex	2,040	
Unlimited value + \$250 flex	2,025	
19 super meals per week +250 flex	2,010	
12 meals per week + 500 flex	1,999	
19 meals per week + \$250 flex	1,942	
14 meals per week + \$250 flex	1,883	
10 meals per week + \$250 flex		1,538
5 meals per week + \$250 flex		1,118
Flex plan only \$1,000		1,000
Flex plan only \$250		250
Flex plan only \$100 (Venango Only)		100

2018-19 Additional Meal Plan proposals

In addition to the existing meal plans, we have taken all the feedback garnered from students over the past year and created three additional meal plans to add to our offerings. In discussing these proposed options with students, they expressed a great deal of excitement.

12 plus \$500 (12 meals per week plus \$500 declining balance (flex) per semester) This plan will offer more value to those students that prefer to dine in the retail locations and are disappointed with missed meals from the 19 or 14 meal plans and not having enough declining dollars. The additional \$250 in flex on this plan gives student the ability to make more choices in how they dine outside of Eagle Commons. We see this plan being perfect for the students who don't stay on campus on weekends.

Super-19 (19-meals per week plus \$250 declining balance (flex) per semester) This plan was built for those students looking for extended meal equivalency privileges. Students choosing this plan will be permitted to use their meal equivalency at Denny's Den. Not only does this give an additional national brand location for students to use their board, it also provides an additional thirty-hours per week in board equivalency privileges, due to the Den's extended operating schedule. This plan will be popular with those students who spend most weekends on campus.

\$1,000 Super Flex plan

As you've noted, the commuter students struggle to find value in the smaller meal plans. These budget conscience students are seeking a dollar for dollar value in the price of their meal plan. The only way to accomplish this is to offer a straight declining balance plan that will provide enough purchasing power for an entire semester. We feel the Super Flex Plan will accomplish this.

\$100 Flex Plan (Venango Only)

This plan will provide Venango commuter students with a minimal spending account for the limited amount of time they are on campus.

Explanation of Fees

Tuition-related fees are established by the PASSHE Board of Governors, and Clarion University fees are set by the Clarion University Council of Trustees. Fees are used to support student activities and the operation of university facilities. All fees appearing on the student account are payable whether or not the student plans to use these services or facilities related to those fees. Fee rates are provided on the tuition and fees schedules.

Semester Fees Charged to All Students

The tuition-related **Technology Fee** is charged each semester to each student in order: (1) to acquire, install and maintain up-to-date and emerging technologies for the purpose of enhancing student-learning outcomes; (2) to provide equitable access to technology resources, and; (3) to ensure, ultimately, that state system graduates are competitive in the technology-sophisticated workplace.

The **Instructional Support Fee** is charged each semester to each student in order to upgrade instructional equipment, improve library holdings, and for other instructional purposes.

Semester Fee Charged to Clarion and Clarion Online Students

A **Student Fee** is charged each semester to all Clarion and Clarion Online students to cover the cost of a broad array of career, counseling, tutoring, and technical student services and programs that are integral to student success. Departments receiving funding from this fee include:

Health Services, SOAR, Parent/Family Program, University Police, Career Services, Carlson Library, Counseling Services, Athletics, Judicial Affairs, Provost's office, Student Support Services and Leadership & Involvement.

Semester Fees Charged to Clarion Campus Students

(A student is considered a Clarion Campus student if they are taking one or more credits with a class location of Clarion Campus. If a student is taking credits at both the Clarion and Venango campuses, they are considered a Clarion Campus student when more than 50% of the credits taken are Clarion Campus credits.)

A **Student Center Fee** is charged each semester to Clarion Campus students to cover the cost of operating and maintaining the Gemmell Student Complex.

A **Student Activity Fee** is charged each semester to Clarion Campus students. This fee is administered by the Clarion Student Association which is a student organization approved by the Council of Trustees. The activity fee covers the cost of athletic, social, musical, theatre, and recreational activities.

A **Recreation Center Fee** is charged each semester to Clarion Campus students to cover the cost of operating and maintaining the Student Recreation Center.

Semester Fees Charged to Venango College Students

(A student is considered a Venango College student if they are taking one or more credits with a class location of Venango College. If a student is taking credits at both the Clarion and Venango campuses they are considered a Venango College student when 50% or more of the credits taken are Venango College credits.)

A **Student Support Fee** is charged each semester to Venango College students to cover the cost of student support services provided at Venango College.

A **Student Activity Fee** is charged each semester to Venango College students. This fee is administered by the Clarion Student Association which is a student organization approved by the Council of Trustees. The activity fee covers the cost of athletic, social, musical, theatre, and recreational activities.

Clarion University
Information Items for April 19, 2018 Council of Trustees' Meeting
Status of Facilities Projects

Building	Project	Number	Fund Source	Amount	Status	Project Completion Date
Tippin Gym	Renovation/Construction	CL-696	CA	\$41,900,000	UC	Sept - 2019
Recreational Pool	Construction	CL-696	AX	\$4,200,000	CL	
	Project Total					
Stevens/Moore Hall	ADA Accessibility Improvements	CL-775	CA	\$5,000,000	ID	TBD
Still Hall	Cooling Tower Replacement	CL-784	DM	\$150,000	C	Fall-2017 *
Still Hall	Roof Replacement	CL-786	DM	\$150,000	ID	August-2018
Still Hall	Server Room Fire Extinguishing	CL-796	DM	TBD	ID	August-2018
Clarion Campus	Sidewalk Repairs	CL-797	DM	\$150,000	P	August-2018
Venango Suhr Library	Feasibility Study	CL-790	SR	\$39,587	ID	April-2017

*** Project completed; System cannot be tested until spring start up**

Source of Funds	Status
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EG = Education & General Funds

AX = Auxiliary

DM = Deferred Maintenance

CA = Capital Appropriation

G = Grants

SA = Student Assessment

SR = Special Revenue (e.g., Parking Fees, etc.)

CL = Cancelled

P = Planning

ID = In Design

B = Bidding/Contracting

UC = Under Construction

C = Complete

AF = Awaiting Funds

AS = Awaiting Scheduling

RB = Rebid

Clarion University of PA
New Grants and Contracts
Awarded between 02/1/2018 and 03/31/2018

Item 6

Grant Name	Amount	Director
HRSA-White Part C	\$ 406,051	Dr. David Miller-Martini
ARC Opioid Grant	\$ 50,000	Dr. Raymond Feroz

A. Academic Affairs

1. Appointments

Faculty – E & G Funded

Baker, Helen; 100%-time Instructor (Step 1), Nursing Department,

August 25, 2018 through May 24, 2019

Copeland, Ivory; 100%-time Instructor (Step 1), Library Services Department,

February 26, 2018 through May 25, 2018

Messineo, Linda: 25%-time Instructor (Step 1), Pittsburgh Site, Psychology Department

April 16, 2018 through June 22, 2018

Romanik, Adam: 25%-time Instructor (Step 1), Library Science Department,

March 22, 2018 through May 25, 2018

Staff Support

Trimble, Galen, Library Technician, Full-Time, Regular, Library Services, March 5, 2018

Stage, Teresa. Library Technician, Full-Time, Regular, Library Services, March 26, 2018

2. Retirements

Faculty

Wyatt, Joseph; Computer Information Science Department, May 20, 2018

B. Finance and Administration

1. Appointments

Manager

Connelly, Francis, Manager 200, Director of Facilities Planning and Management, Full-Time, Regular,

March 5, 2018

Support Staff

Deese, Laurie, Custodial Worker 1, Part-Time, Regular, Facilities Management, February 14,
201

Neiswonger, Bryan, Electrician, Full-Time, Regular, Facilities Management, March 12, 2018

2. Reclassification

Support Staff

Beichner, Bryan, Utility Plant Operator 2 (from Utility Plant Operator 1), Boiler Plant, October 30,
2017

3. **Transfer**

Manager

Allio, Dorothy, Manager 170, Coordinator of Facilities Budget and Operations (from Budget and Accounting), Full-Time, Regular, March 5, 2018

Support Staff

Servey, Gretchen, Clerk Typist 2, Full-Time, Regular, Facilities Management (from Registrar's Office), March 5, 2018

4. **Retirement**

Support Staff

Shuffstall, Phillip, Facilities Management, February 16, 2018

Edmonds, Janice, Facilities Management, February 16, 2018

Steele, Gil, Facilities Management, March 30, 2018

Baumcratz, Betty, Facilities Management, March 30, 2018

5. **Resignation**

Support Staff

Woodall, John, Facilities Management, April 13, 2018

C. **Student Affairs**

1. **Appointments**

Administrator

Karg, Meredith, State University Administrator 2, Student Support Assistant, Center for Wellness, 9-month cyclical, Regular Status, February 12, 2018

2. **Promotion**

Support Staff

Gatesman, Maria, Management Technician, Conference and Events, Full-Time, Regular, March 12, 2018

3. **Resignation**

Administrator

Bryant, Tevis, Student Affairs, February 28, 2018

D. University Advancement

1. Appointment

Staff Support

Postlewait, Bryan, Artist Illustrator 1, Publications, Full-Time, Regular, March 12, 2018