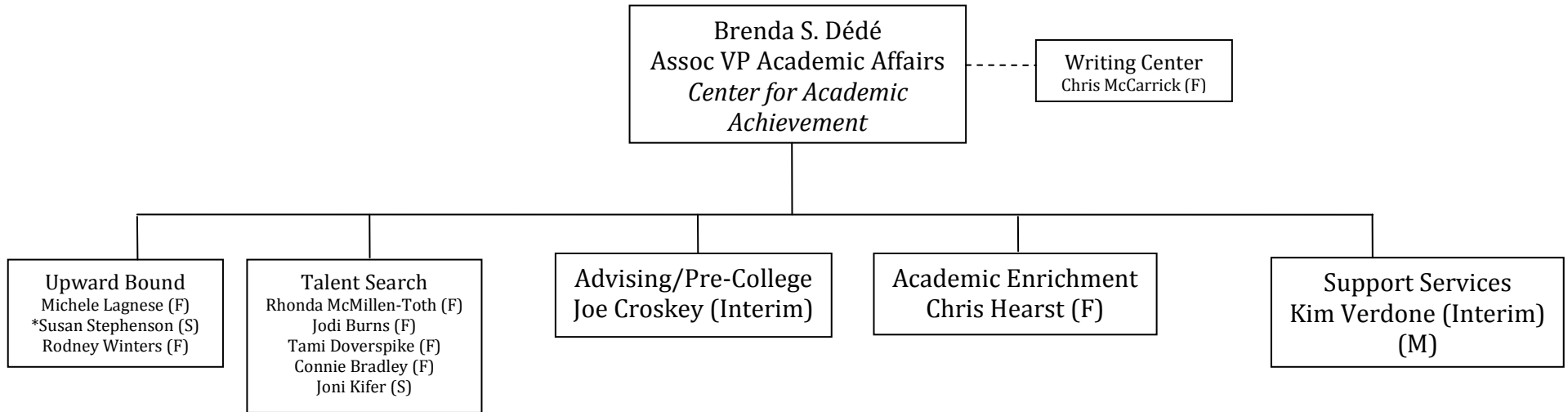


Clarion University of Pennsylvania

Academic Support and Retention

Effective July 1, 2011



(M) Management
(F) Faculty
(SCUPA)
(S) Staff