

Phone: (814) 227-2420

www.apscuf.org

November 2021

Executive Committee: President – **Joyce Overly**; Vice President – **Mark Kilwein**; Secretary – **Christopher McCarrick**; Treasurer – **Xiaofeng Li**; Delegates – **Joyce Overly, Jennifer May, Annette Rosati, Barry Sweet, Lorie Taylor**; Alternate Delegates – **Ellen Foster, Jonathan Touster, Cristin Ketley, Nripendra Singh, Karl Sprenger**; Coaches President – **Chris Weibel**; Coaches Vice President – **Matt Hanhold**; Coaches Alternate – **Keith Ferraro**; Coaches' Grievance Chair – **Eric Laughlin**; Venango Campus Rep – **Renee Bloom**; CAP – **Joseph Croskey**; DRC – **Mary Buchanan**; Grievance – **Mark Kilwein**; Health & Welfare – **Amy Shannonhouse**; Legislative – **Jonathan Touster**; Membership – **Paul Klenowski**; Negotiations – **Joyce Overly**; Nominations & Elections – **Rachel Newbury**; Social Justice – **Cahndice Matthews**; Public Affairs/Relations – **Christopher McCarrick**; Student Liaison – **Marc Sanko**; Rules & Bylaws – **Jamie Phillips**; Mobilization Co-Chairs – **Jackie Knaust & Andy Lingwall**; State Adjunct Faculty Committee – **Natasha Dias, Sheila Kazar**; State APSCUF Executive Council – **Joyce Overly**

*Faculty Meet & Discuss Team: **Joyce Overly, Barry Sweet, Adam Roberts, Mark Kilwein, Jennifer May, Mary Buchanan, Chris McCarrick (rec. sec.)**

*Coaches Meet & Discus Team: **Chris Weibel, Matt Hanhold, Keith Ferraro, Eric Laughlin, Joyce Overly & Mark Kilwein**

The President's Message...

Dear APSCUF Colleagues,

Although I've been against the consolidation with California and Edinboro Universities since it was proposed, I've tried to accept the reality that it will happen and trust that management, like the faculty, is doing their best to find a way through a very difficult situation. The release of the revised and supposedly complete program array last week has made it even harder for me to maintain that trust. I was shocked to learn of the elimination of nine programs across the three campuses, including the BS in Physics and the BA in Philosophy, two disciplines that are at the core of any university. In addition, several programs will become concentrations instead of separate degrees, some programs were renamed, and some concentrations/programs were grouped together in departments that don't make sense.

When the consolidations were first proposed, the Chancellor indicated that they were necessary for financial solvency, famously saying in a hearing before the PA Senate, "Unless we figure this out, I will be recommending to the board that we come back to the Senate next year with a legislative package to dissolve the system, because if we continue to go down this path, what you're going to see is that cross-subsidization is going to drain all of us." However, when financial projections showed that the consolidations were going to cost millions more than they save over the first five years, his message changed to one of expanding opportunities for students in the region. Now that the program array calls for the elimination of nine degree programs, what is he going to say? Furthermore, the revised array was determined by management without faculty input and includes small but significant changes that weren't noted in the accompanying email from the Provosts. That is exactly the opposite of the transparency and shared governance that the Chancellor loves to tout!

As your APSCUF president, I will continue to advocate for transparency and shared governance. I will ask questions and push for answers. I will use the terms of the CBA to make sure that the faculty's interests are protected and its voice is heard.

As we head into the Thanksgiving holiday, I am thankful for the solidarity of my APSCUF sisters and brothers, and for the hard work of the APSCUF staff, including our own Jan Walters!

In solidarity,



November 2021

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FALL 2021 MEETINGS
(Please mark your calendars!)



EXECUTIVE COMMITTEE (EC) @ 3:30 pm
Tuesday, November 30

MEET & DISCUSS @ 2:30 pm
Friday, November 19 @ 2:30 pm – Meet & Discuss

LEGISLATIVE ASSEMBLIES
February 17-19, 2022 (Sheraton, Harrisburg)
April 7-8, 2022 (Sheraton, Harrisburg)

MEMBERSHIP MEETINGS & GATHERINGS
**Clarion APSCUF's End-of-the-Semester Holiday Gathering – Thursday, December 9 @ 4 pm at CRBC (tentative)*



The Clarion APSCUF office will be closed on the following days: Friday through Friday, November 29-26 in observance of the Thanksgiving Holiday. **HAPPY THANKSGIVING TO ALL!!**

SAVE THE DATE: Join us at the *Clarion APSCUF's Holiday and End-of-the-Semester Celebration at the Clarion River Brewing Company, Thursday, December 9, from 4-6 pm.* Please feel free to bring your spouse or a significant other! Please do make plans to join us and help celebrate the holiday spirit!



FACULTY AND COACHES INTERNSHIP

APSCUF's faculty and coaches' orientation internship is for APSCUF members who have some local APSCUF responsibility and are interested in expanding a working knowledge of the union. Interns spend a week in the summer in the Harrisburg office to observe the entire spectrum of union administration. They interact with staff members who serve in various capacities. The program aims to prepare APSCUF members for increased local and/or state responsibilities.

[Click here](#) to download an application and more information about hotels, travel, and meals. Questions? Email Katie Jeffries at kjeffries@apscuf.org.

CONGRATULATIONS! On November 10, Clarion University recognized our fellow faculty members who received tenured or were promoted effective for the Fall 2020 and Fall 2021 semester. They were recognized for their achievements and honored with the selection of a book or other information resource added to the university's Libraries. **CONGRATUALTIONS AND JOB WELL DONE!!**

Front L to R: Cristin Leahy (Special Education), Kristina Dworek (CSD), Cahndice Matthews (Education), Jody Strausser (CIS), Vasudeva Rao Aravind (Chemistry, Mathematics & Physics) Mary Pat McCarthy (CSD), Young-Gyoung Kim (Special Education)

Back L to R: Jesse Haight (Education), Cate Stiller (Nursing); Annette Rosati (English & Modern Languages), Pam Gent (Provost), Rachel Newbury (Library Services), Daniel Shifflet (Chemistry, Mathematics & Physics)

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Promoted to full professor:

2020

- Dr. Peggy Apple, education (retired), "Amazing Grace"
- Dr. Daniel D. Clark, chemistry, mathematics & physics, no selection
- Dr. Stephen R. Johnson, chemistry, mathematics & physics, no selection
- Dr. Young-Gyoung Kim, special education, "Exceptional Learners: An Introduction to Special Education" (14th edition)
- Dr. Mark Lepore, counseling, human services, rehabilitation & criminal justice, "Career Development Across the Lifespan: Counseling for Community, Schools, Higher Education and Beyond" (second edition)
- Dr. Amy Conner Love, special education, "Proust and the Squid"
- Dr. Mary Pat McCarthy, communication sciences & disorders, "Brain on Fire: My Month of Madness"
- Dr. Uraina N. Pack, English & modern languages, "Ida: A Sword Among Lions"
- Dr. Daniel R. Shifflet, chemistry, mathematics & physics, "Innumeracy: Mathematical Illiteracy and Its Consequences"
- Dr. Wendy J. Snodgrass, intercollegiate athletics, "Dare to Lead"

2021

- Dr. Vasudeva Rao Aravind, chemistry, mathematics & physics, "Physics for Future Presidents"
- Dr. YooJin Ha, library science, "Kim Jiyoung, Born 1982"
- Dr. Jesse A. Haight, education, "Eat That Frog"
- Dr. Cahndice S. Matthews, education, "The Trouble We All Life With"
- Dr. Adam E. Roberts, chemistry, mathematics & physics, no selection

Promoted to associate professor

2020

- Dr. Laurie A. Bladen, nursing, "A Nurse's Guide to Writing Your Dissertation or Capstone"
- Dr. Kate Overmoyer, chemistry, mathematics & physics, "The Nuts and Bolts of Proofs"
- Dr. Annette C. Rosati, English & modern languages, "A Prayer for Owen Meany"
- Dr. Ambreena Siddiq, chemistry, mathematics & physics, "Great Expectations"
- Dr. Jane M. Walsh, social sciences, no selection

2021

- Dr. Kristina L. Dworek, communication sciences & disorders, "Understanding Childhood Hearing Loss: Whole Family Approaches to Living and Thriving"
- Dr. Lacey A. Fulton, communication, "Go Ask Alice"
- Dr. Cristin D. Leahy, special education, "Inward"

Promoted to assistant professor

2020

- Ms. Rachel R. Newbury, library services, "How to Be an Anti-Racist"
- Dr. Laurie Pierce, nursing, "Philosophies and Practices of Emancipatory Nursing: Social Justice as Praxis"
- Ms. Briana E. Steele, counseling services, "The Gift of Therapy: An Open Letter to a New Generation"

Received tenure

2020

- Dr. Jennifer L. Barch, counseling services, no selection
- Dr. Laurie A. Bladen, nursing, "The Publication Manual of The American Psychological Association" (7th edition)
- Dr. Kristen K. Curreri, nutrition, health & sport sciences, no selection
- Dr. Kristina Dworek, communication sciences & disorders, "Seeing Voices"
- Dr. Donna J. Falsetti, nursing, no selection
- Dr. Jane M. Walsh, social sciences, "We Make the Road by Walking: Conversations on Education and Social Change"

2021

- Dr. Jayakumar V. Annadatha, computer information science, "The Art of Happiness: A Handbook for Living" (10th anniversary edition)
- Dr. Cristin D. Leahy, special education, "Brave Enough"
- Dr. Marcella K. McConnell, chemistry, mathematics & physics, no selection
- Dr. Catherine E. Stiller, nursing, "Hands of Light: A Guide to Healing Through the Human Energy Field"
- Dr. Jody A. Strausser, computer information science, "A Christmas Carol"
- Dr. Jessica R. Thomas, biology & geosciences, no selection

JOIN US

*...for a holiday and
end of the semester*

CELEBRATION!!

*Clarion APSCUF invites you to stop in to enjoy the
company of your colleagues as we celebrate
the holidays and end of the semester!*



WHEN: *Thursday, December 9, 2021*

WHERE: *Clarion River Brewing Company in The Pub,
600 Main Street, Clarion, PA*

TIME: *4:00 pm - 6:00 pm*

MENU: *A variety of heavy appetizers, coffee, tea, soda
pop; and a cash bar*

WHAT ELSE: *Come and enjoy good company and great
conversations!!*

Clarion River
BREWING COMPANY





NOT REGISTERED FOR THE MEMBERS ONLY SITE? To get yourself registered, go to www.apscuf.org. Here is the direct link to the registration page: <http://www.apscuf.org/membersonly/membership-registration/>. There you will find all the information on APSCUF's *Special Services* such as discounts on shopping, rental vehicles, amusement parks, phone plans, etc. etc.

APSCUF SPECIALSERVICES: The semester/holiday break is almost here! For those who will be traveling and/or shopping over the break, APSCUF wants to remind you that APSCUF's *Special Services* offers some discounts that you might want to take advantage of such as rent-a-car discounts, amusement park discounts, *Working Advantage Discount* program for tickets/shopping along with lots more savings! To get more information about these discounts, go to www.apscuf.org and click onto the "**Members Only**" section.



APSCUF SPECIAL SERVICES PROGRAM

Association of Pennsylvania State College & University Faculties



Full dues paying APSCUF and APSCURF members may qualify for reduced homeowner, renter, and/or automobile insurance rates with **Nationwide Insurance** through the APSCUF approved vendor, Trispagonas Insurance. Trispagonas also offers coverage for motorcycles, boats, ATVs, personal umbrella policies, jewelry/valuable articles, vacation travel plans, and pet health plans.



Known for its fundraising efforts in basic education, **Great American Opportunity (GAO)** and APSCUF have partnered to provide discounts used in fundraising directly to our full dues paying members. Access this member benefit through the APSCUF website to place your online order today!



Full dues paying members can save up to 60% on hundreds of entertainment opportunities through the **Working Advantage** program. Shopping, gifts, theater tickets, sporting events, movie tickets, ski resorts, hotels, zoos, theme parks, and more. Site requires a company code, available on the APSCUF website under Member's Only, to register.



Discounts on car rental rates and special promotions such as free upgrades are available to members through **Alamo and National Car Rental**. Coupon codes are accessible to full dues paying members on the APSCUF website under Member's Only.



Through the **Vehicle Pricing Program**, full dues paying members may obtain pricing information for new and used vehicles. N.A.D.A. software provides MSRP and invoice prices on most new models and factory-installed options. Used vehicle pricing provides information on trade-in and retail based on year, model, options and mileage. Contact Membership Services for a quote.



Take advantage of an 18% discount on your cell phone plan through **Verizon Wireless**, up to 17% off at **AT&T Wireless** service, or a 15% reduction through **T-Mobile**. Restrictions apply and not all plans will qualify. Information is available on the APSCUF website under Member's Only or by contacting the companies directly.



Family members of APSCUF or APSCURF members in good standing may apply for up to a \$3,000 scholarship through State APSCUF and up to \$2,000 through the local APSCUF chapter. Contact Membership Services and/or your local office for full details and an application for the **Scholarship Program**. Award amounts and deadlines vary by university.

Many organizations, restaurants, and retail stores offer discounts to educators when you show your university ID. Remember to always ask if an educator discount is available!