

Phone: (814) 227-2420

www.apscuf.org

August/September 2021

Executive Committee: President – **Joyce Overly**; Vice President – **Mark Kilwein**; Secretary – **Christopher McCarrick**; Treasurer – **Xiaofeng Li**; Delegates – **Joyce Overly, Jennifer May, Annette Rosati, Barry Sweet, Lorie Taylor**; Alternate Delegates – **Ellen Foster, Jonathan Touster, Cristin Ketley, Nripendra Singh, Karl Sprenger**; Coaches President – **Chris Weibel**; Coaches Vice President – **Matt Hanhold**; Coaches Alternate – **Keith Ferraro**; Coaches' Grievance Chair – **Eric Laughlin**; Venango Campus Rep – **Renee Bloom**; CAP – **Joseph Croskey**; DRC – **Mary Buchanan**; Grievance – **Mark Kilwein**; Health & Welfare – **Amy Shannonhouse**; Legislative – **Jonathan Touster**; Membership – **Paul Klenowski**; Negotiations – **Joyce Overly**; Nominations & Elections – **Rachel Newbury**; Social Justice – **Cahndice Matthews**; Public Affairs/Relations – **Christopher McCarrick**; Student Liaison – **Marc Sanko**; Rules & Bylaws – **Jamie Phillips**; Mobilization Co-Chairs – **Jackie Knaust & Andy Lingwall**; State Adjunct Faculty Committee – **Natasha Dias, Sheila Kazar**; State APSCUF Executive Council – **Joyce Overly**

*Faculty Meet & Discuss Team: **Joyce Overly, Barry Sweet, Adam Roberts, Mark Kilwein, Jennifer May, Mary Buchanan, Chris McCarrick (rec. sec.)**

*Coaches Meet & Discus Team: **Chris Weibel, Matt Hanhold, Keith Ferraro, Eric Laughlin, Joyce Overly & Mark Kilwein**

WELCOME BACK FACULTY & COACHES!!

The President's Message...



Dear APSCUF Colleagues,

Welcome back to campus for the 2021-2022 academic year. I've been sitting at my computer for hours, trying to write something pithy or profound about the past year-plus, the things I've learned from teaching remotely during a crushing pandemic, and the measured optimism I have about being back in the classroom. It's probably not necessary; we all know what we've been through. So, I'll jump right into updates.

After many hours of negotiations over the summer, the union reached a tentative agreement with PASSHE on several side letters regarding consolidation and a related, but separate, side letter on retrenchment. The side letters address department chairs (article 6), evaluation (article 12), tenure (article 15), promotion (article 16), and the university-wide curriculum committee for New U (article 31, section E). There is also a side letter on the seniority policy. The side letter on retrenchment extends the timeline for retrenchment (so that any faculty member who might otherwise be retrenched in the upcoming two academic years will not actually lose their job until the end of the 2023-24 academic year). It also grants an extension of the ESLP retirement incentive.

I am still anxious about what it's going to be like to teach, research, and serve at "New U" but the tentative agreement is a positive step in protecting faculty rights during the complicated process of creating one university from three. Even though I still wish that consolidation wasn't happening, I'm satisfied with what's in the side letters. Of course, you should read them (on the members-only section at APSCUF.org) and decide for yourself. Any questions or concerns can be sent directly to me or relayed to the DRC representative for your department. The side letters will be considered as a single package by Legislative Assembly on September 10, so you may also want to share your thoughts with our delegates. The Assembly can either vote to accept the letters as a part of the Collective Bargaining Agreement or decide to ask for a vote of the entire membership.

I look forward to seeing everyone at the Bargaining Unit Meeting in Hart Chapel on Wednesday! We'll start promptly at 6:30 pm, before the Fall Faculty Meeting at 7:00 pm.

In solidarity,



FALL 2021 MEETINGS
(Please mark your calendars!)



EXECUTIVE COMMITTEE (EC) @ 3:30 pm

Tuesday, August 31
Tuesday, September 14
Tuesday, October 5
Tuesday, October 19
Tuesday, November 2
Tuesday, November 16
Tuesday, November 30

DEPARTMENTAL REP COUNCIL @ 3:30 pm

Tuesday, September 7
Tuesday, October 12
Tuesday, November 9

LEGISLATIVE ASSEMBLIES

September 10, 2021 – (on Zoom)
February 17-19, 2022 (Sheraton, Harrisburg)
April 7-8, 2022 (Sheraton, Harrisburg)

MEET & DISCUSS @ 2:30 pm

Wednesday, September 8 @ 2:30 pm – Pre-Meet & Discuss
Friday, September 17 @ 2:30 pm – Meet & Discuss
Wednesday, October 6 @ 2:30 pm – Pre-Meet & Discuss
Friday, October 15 @ 2:30 pm – Meet & Discuss
Friday, November 12 @ 2:30 pm – Pre-Meet & Discuss
Friday, November 19 @ 2:30 pm – Meet & Discuss

GENERAL MEMBERSHIP MEETINGS

*Tuesday, September 21 @ 3:30 pm in 250/252 Gemmell Student Ctr - (Campus visit by Bim Arthun, Director of Membership Services)
*Wednesday, October 27 @ 4 pm in Rhea Conference Rm – Campus visit by State APSCUF President Jamie Martin

A **Promotion Workshop** for Promotion Applicants, Department Chairperson and members of the Departmental Promotion Committees will be held virtually on **Zoom, Thursday, September 23, 2021, from 3:30 till 4:30 pm**. All interested Faculty should attend this workshop. To find all of the Promotion materials, click on the following link: [Clarion Documents | APSCUF](#) If you need a hard copy, please contact Jan in the APSCUF office.



APSCUF Bargaining Unit Meeting /Fall Faculty Meeting/President's Reception will be held on **Wednesday, September 1, 2021**. The Bargaining Unit meeting starts at **6:30 pm** in Hart Chapel. All active faculty and coaches are invited for they are all part of the APSCUF Bargaining Unit. At **7 pm**, after our short BU meeting, the **Fall Faculty Meeting** will be held which includes President Pehrsson providing a university update; Provost Gent will recognize faculty who have been promoted, granted tenure and sabbatical leave; those who are returning sabbatical leave; and new faculty and coaches will be introduced to the university community. After we will be heading to the Breezeway area in Eagle Commons for **The President's Reception**. (The area where Starbucks was previously located.)

So please mark you meeting calendar and join your colleagues at this event!



The Clarion APSCUF General Membership Meeting will be held on **Tuesday, September 21st @ 3:30 pm** in Room 112 Still Hall (Carter Auditorium). This meeting will be held in hybrid style. Bim Arthun, Director of Membership Services, will be our guest speaker at this meeting. Light refreshments will be served.

Please mark your meeting calendars and try to attend this meeting and welcome Bim to our campus!



ANNOUNCEMENT: A campus visit by State APSCUF President Jamie Martin has been scheduled for Wednesday, October 27 at 4:00 pm in the Rhea Conference Room. More information is forthcoming! But meanwhile, please mark your meeting calendar and welcome Jamie to our campus!



HAVE YOU MOVED OVER THE SUMMER? If so, please be sure to inform Jan in the APSCUF office of your new address. Reporting your new address to Human Resources DOES NOT guarantee that we have received this information.

Faculty: You will also need to change this with your dental and vision provider, the PA Faculty Health & Welfare Fund. For a change form, please contact Jan the APSCUF office today at jwalters@clarion.edu.

WELCOME New & Returning APSCUF Members!!

- ❖ *Tricina Strong-Beebe - Library Science*
- ❖ *Coach Heath Calhoun - Men & Women's Diving*
- ❖ *Coach Austin Guptel - Assistant Football*
- ❖ *Coach Michael Tesch - Assistant Football*
- ❖ *Kaitlyn DeLuca - Student Affairs Faculty - Athletic Trainer*

APSCUF MEMBERSHIP – APSCUF Membership is open to ALL active faculty and coaches - Tenured, Tenure-Track, Full-time Temporary, and Part-time Temporary. *If you are not yet a member, please join us in our efforts. APSCUF is the sole voice for protecting the rights of faculty and coaches giving you the best working environment possible. Be a member — and be an active and contributing member. Signup and get involved today! To request a membership application, please contact Jan Walters in the APSCUF office at jwalters@clarion.edu.*



Thinking about taking advantage of the Enhanced Sick Leave Pay Program (ESLP) or just thinking about your retirement in the future??

As a reminder, the next deadline for the **Enhanced Sick Leave Pay Program (ESLP)** is **September 30, 2021**, with an effective date of retirement between **July 1, 2021, and June 30, 2022**. Faculty members currently on an approved phased retirement arrangement may accelerate their retirement and participate in this program.

Clarion APSCUF has arranged a virtual **Retirement Workshop** on *Zoom* with Bim Arthun, State APSCUF's Director of Membership Services, for **Wednesday, September 8 at 6:30 pm**. Join Bim for a high-level overview of the most asked questions about retirement including the Annuitant Health Care Program, Sick Leave Payout, Deferred Compensation Plan, and if time allows the Phased Retirement Program. Any Clarion APSCUF member and their spouses are invited to participate. If interested in attending, please mark your meeting calendars. A zoom link will be sent to you to your campus email.

ARE YOU TRYING TO FIND ALL THE PROMOTION, TENURE, SABBATICAL LEAVE AND/OR EVALUATIONS INFORMATION AND MATERIALS?

Go to the Clarion APSCUF webpage at www.apscuf.org/universities/clarion and click onto "Documentation Center" (right-hand side). For a quick reference, please place this in your "favorites". Note that all materials are updated on the web when received from each university-wide committee chair.

University-wide Contractual Committee Chairs

Tenure Chair – Adam Roberts

Promotion Chair – Renee Bloom

CCPS Chair – Barry Sweet

**Sabbatical Leave Chair – Laurie Bladen
Co-Chair - Tonya Otto**

For a complete listing of all the members of the university-wide contractual committees, go to www.apscuf.org/universities/clarion. The Committee Member listings are also included in this newsletter.

FRESHMAN MOVE-IN DAY
Wednesday, August 18, 2021

Clarion APSCUF is proud to be one of the sponsors of *Freshman Move-In Day*. **THANK YOU** to the following APSCUF members that participated in Freshman Move-In Day!

Jana Ashley
 DJ Bevevino
 Ben Bevevino
 Mary Buchanan
 Jesse Haight
 Doug Knepp

Eric Laughlin
 Mary Pat McCarthy
 Marcella McConnell
 Mike McCready
 Joyce Overly
 Damian Pitts

Alexa Ream
 Amy Shannonhouse

(We apologize if we missed anyone.)



NEW STUDENT & FACULTY LUNCHEON
Friday, August 20, 2021

Once again, Clarion APSCUF were “in-part” sponsors of this year’s *New Student & Faculty Luncheon*. **THANK YOU** to the following APSCUF members that greeted and welcomed our new students to Clarion University!

Robin Bilan,
 Joseph Croskey
 Ellen Foster

Lacey Fulton
 Doug Knepp
 Cristin Leahy

Amanda Lockwood
 Joyce Overly



CLARION APSCUF OFFICERS AND COMMITTEES 2021-2022

		<u>Office</u>	<u>Office #</u>	<u>Term Expires</u>
President/Assembly Delegate	Joyce Overly	385 STC	#2567	May, 2023
Vice President	Mark Kilwein	228 Harvey	#2486	May, 2023
Secretary	Chris McCarrick	107A Davis	#2739	May, 2022
Treasurer	Xiaofeng Li	207 Carlson	#2447	May, 2022
Assembly Delegates	Joyce Overly	385 STC	#2567	May, 2024
	Jennifer May	115 Sped Ed	#1779	May, 2022
	Annette Rosati	112D Davis	#2171	May, 2022
	Barry Sweet	306 Founders	#2205	May, 2022
	Lorie Taylor	109 Spec Ed	#2480	May, 2023
Alternate Delegates	Ellen Foster	107B Davis	#2158	May, 2022
	Jonathan Touster	387 STC	#2580	May, 2022
	Cristin Leahy	4A Spec Ed	#2325	May, 2023
	Nripendra Singh	318 Still Hall	#2603	May, 2023
	Karl Sprenger	287 STC	#2086	May, 2023
Coaches President	Chris Weibel	202 Tippin	#2259	May, 2023
Coaches Vice President	Matthew Hanhold	Tippin	#1802	May, 2023
Coaches Alternate	Keith Ferraro	217 Tippin	#2455	May, 2023
Coaches Grievance Chair	Eric Laughlin	100 Tippin	#2081	May, 2023
Venango College Rep.	Renee Bloom	Venango	#1255	May, 2022
CAP Chair	Joseph Croskey	419 Becht	#2091	Dec, 2020
Dept. Rep. Chair	Mary Buchanan	111 Carlson	#1811	
Grievance Comm. Chair	Mark Kilwein	228 Harvey	#2486	
Health and Welfare Officer	Amy Shannonhouse	112 Stevens	#2390	
Legislative Officer	Jonathan Touster	387 STC	#2580	
Membership Officer	Paul Klenowski	110B Stevens	#1239	
Negotiations Officer	Joyce Overly	385 STC	#2567	
Nominations and Elections Chair	Rachel Newbury	311 Carlson	#2746	
Social Justice Chair	Cahndice Matthews	108 Stevens	#2072	
Public Affairs/Public Relations	Christopher McCarrick	107A Davis	#2739	
Rules & By-Laws Officer	Jamie Phillips	315 Founders	#2391	
Student Liaison Officer	Marc Sanko	101 Founders	#2375	
Mobilization Co-Chairs	Jaqueline Knaust	379 STC	#1733	
	Andy Lingwall	132 Becker	#1882	
State Adjunct Fac. Committee	Natasha Dias	353 STC	#2559	
Co-Reps	Sheila Kazar	359 STC	#2718	

Meet and Discuss Team

Barry Sweet- Spokesperson
 Joyce Overly – Chapter President
 Mark Kilwein -Grievance Chair/Chairperson/VP
 Jennifer May
 Adam Roberts
 Mary Buchanan

Nominations and Elections Committee

Natasha Dias May, 2022
 Xiaofeng Li May, 2022
 Rachel Newbury, Chair May, 2022
 Jin Qu May, 2023
 Lana Smith May, 2023

Coaches' Meet and Discuss Team

Chris Weibel - Coaches' President
 Matthew Hanhold - Coaches' Vice President
 Keith Ferraro – Coaches Alternate
 Joyce Overly – Chapter President
 Mark Kilwein - Chapter Vice President
 Eric Laughlin – Grievance Chair

Faculty Grievance Committee

Mark Kilwein - Chairperson
 Mary Buchanan
 Jonathan Touster
 Carey Childers

CLARION APSCUF LEADERSHIP APPOINTMENTS FOR 2021-2022

By-Laws Officer

Jamie Phillips

Departmental Representative Council

Chairperson:

Mary Buchanan

Grievance Committee:

Mark Kilwein – Chair

Mary Buchanan

Jonathan Touster

Carey Childers

Health & Welfare Officer:

Amy Shannonhouse

Legislative Officer:

Jonathan Touster

Membership Officer:

Paul Klenowski

Negotiations Officers:

Joyce Overly

Nominations and Elections Committee

Chairperson:

Rachel Newbury

Social Justice Committee:

Cahndice Matthews (Chair)

Lacey Fulton

Mark Lepore

Ron Radaker

Jane Walsh

Paul Woodburne

Public Relations Officer:

Christopher McCarrick

Mobilization Co-Chairs:

Jaqueline Knaust

Andy Lingwall

Student Affairs Liaison:

Marc Sanko

Safety Committee:

Cristin Ketley

State Adjunct Faculty Committee Co-Reps

Natasha Dias

Sheila Kazar

Faculty Professional Development Committee:

State Representative – Robin Bilan

1 year re-appointment - term expires 2022

Faculty Professional Development Committee

Members:

-3 three-year appointment-

Jesse Haight – term expires 2022

Kurt Register – term expires 2022

Robin Bilan – term expires 2024

CCPS Chairs:

Barry Sweet

Scholarship Committee:

3 one-year terms

Jeffrey Diamond – Chair

Todd Lavin

Helen Hampikian

Social Committee Chair:

Lacey Fulton

The above appointments will be recommended by Chapter President Joyce Overly to the Clarion APSCUF Executive Committee on Tuesday, August 31, 2021; and approval by the membership will be held at the General Membership Meeting on September 21, 2022.

**CLARION UNIVERSITY OF PA
UNIVERSITY-WIDE CONTRACTUAL COMMITTEES
ACADEMIC YEAR 2021-2022**

<u>COMMITTEE</u>	<u>Office #</u>	<u>DEPARTMENT</u>	<u>TERM EXPIRES/DISCIPLINE</u>
<u>PROMOTION</u>			
Renee Bloom – Chair	#1277	Nutrition, Health & Sport Sciences	2022
Jamie Phillips	#2391	Social Sciences	2022
Rod Raehsler	#2627	Economics	2023
Christopher McCarrick	#2739	English & Modern Languages	2023
Laurie Bladen	#412-733-8278	Nursing	2024
t/b/d			2024
t/b/d			2022
*Amy Shannonhouse (*off committee for 1 year)	#2390	Education	Fall 2022-2024
<u>SABBATICAL LEAVE COMMITTEE</u>			
Laurie Bladen - Chair	#419-733-8278	Nursing	2022 (Nursing)
Brandon Packard	#2643	Computer Information Science	2022 (CIS)
Jennifer May	#1779	Human Services, Rehab	2023 (Human Services)
Tonya Otto – Vice Chair	#2329	Libraries	2023 (Libraries)
Jane Walsh	#2276	Social Sciences	2023 (Sociology)
Jin Qu	#2728	Psychology	2024 (Psychology)
Marc Sanko	#2375	Social Sciences	2024 (History)
<u>TENURE COMMITTEE</u>			
YooJin Ha	#2014	Library Science	2022 (Library Science)
Amanda Lockwood	#2564	Chemistry, Mathematics & Physics	2022 (Chemistry)
Amy Shannonhouse	#2390	Education	2022 (Education)
Adam Roberts - Chair	#2327	Chemistry, Mathematics & Physics	2023 (Mathematics)
Jennifer May	#1779	Human Services, Rehab	2023 (Human Service)
Helen Hampikian	#2161	Biology & Geosciences	2024 (Biology)
Laurie Pierce	#1252	Nursing	2024 (Nursing)
<u>CCPS</u>			
Barry Sweet – Chair	#2205	Social Sciences	appointed
Vasudeva Rao Aravind	#2713	Chemistry, Mathematics & Physics	2022 (Physics)
Mark Lepore	#2474	Human Services, Rehab	2022 (Rehab Science)
YooJin Ha	#2014	Library Science	2023 (Library Science)
David Lott	#1219	Biology & Geosciences	2023 (Biology)
Lacey Fulton	#2265	Communication	2024 (Communication)
Daniel Shifflet	#1930	Chemistry, Mathematics & Physics	2024 (Mathematics)

ANNOUNCEMENTS

NEW TENURE-TRACK FACULTY

*Welcome temporary faculty that was converted to new tenure-track faculty for the Fall Semester 2021!
Congratulations!!*

- ❖ Cheryl Bowersox - Nursing
- ❖ Ginelle Hunsberger - Nursing
- ❖ Sheila Kazar – Biology & Geosciences
- ❖ Jeffrey Tienes – Social Sciences



TENURE GRANTED

Congratulations to the following faculty who have been granted Tenure effective the Fall Semester 2021!

- ❖ Jayakumar Annadatha – Computer Information Sciences
- ❖ Cristin Ketley – Special Education
- ❖ Marcella McConnell – Chemistry, Mathematics & Physics
- ❖ Briana Steele – Student Affairs Faculty - Counseling
- ❖ Catherine Stiller - Nursing
- ❖ Jody Strausser – Computer Information Sciences
- ❖ Jessica Thomas – Biology & Geosciences

PROMOTIONS ANNOUNCED

Congratulations to the following faculty who have been granted Promotions effective Fall Semester 2021!

ASSISTANT TO ASSOCIATE PROFESSOR

- ❖ Kristina Dworek – Communication Sciences & Disorders
- ❖ Lacey Fulton – Communication
- ❖ Cristin Ketley – Special Education

ASSOCIATE TO FULL PROFESSOR

- ❖ Vasudeva Aravind – Chemistry, Mathematics & Physics
- ❖ YooJin Ha – Library Science
- ❖ Jesse Haight – Education
- ❖ Cahndice Matthews - Education
- ❖ Adam Roberts – Chemistry, Mathematics & Physics



Congratulations

SABBATICAL LEAVES GRANTED for 2022-2023 AY

Congratulations to the following faculty who were granted Sabbatical Leave during the 2022-2023 Academic Year!

- ❖ Suzanne Boyden – Biology & Geosciences
- ❖ Rhonda Clark – Library Science (Fall 2022)
- ❖ Mark Kilwein – Counseling, Human Services, Rehab & Criminal Justice
- ❖ Janet Knepper – English & Modern Languages
- ❖ James Lyle – Communication (Fall 2022)
- ❖ Laurie Pierce – Nursing (Fall 2022)
- ❖ Adam Roberts – Chemistry, Mathematics & Physics
- ❖ Jeanne Slattery – Psychology

BEST WISHES to the following faculty who are on Sabbatical Leave during the 2021-2022 Academic Year!

- ❖ Jonathan Touster – Chemistry, Mathematics & Physics
- ❖ Stephen Johnson - Chemistry, Mathematics & Physics
- ❖ Tony Johns – Management & Marketing
- ❖ Sandra Trejos – Social Sciences (Fall 2021)
- ❖ Dipendra Bhattacharya- Chemistry, Mathematics & Physics (Spring 2022)
- ❖ Ellen Foster- English & Modern Languages (Spring 2022)
- ❖ Doug Knepp – Nutrition Health & Sport Sciences (Spring 2022)
- ❖ Andy Lingwall- Communication (Spring 2022)
- ❖ Linda Lillard – Library Science (Spring 2022)
- ❖ Dana Madison - Chemistry, Mathematics & Physics (Spring 2022)
- ❖ Kevan Yenerall – Social Sciences (Spring 2022)
- ❖ Catherine Petrisans – Social Sciences (postponed to 2022-23 AY)

Good Luck