

Phone: (814) 227-2420

www.apscuf.org

September 2022

Executive Committee: President – Joyce Overly; Vice President – Mark Kilwein; Secretary – Laurie Pierce; Treasurer – Xiaofeng Li; Delegates – Joyce Overly, Jennifer May, Lorie Taylor, Jacqueline Knaust; Alternate Delegates – Ellen Foster, Cristin Ketley, Nripendra Singh, Karl Sprenger, Barry Sweet; Coaches President – Heath Calhoun; Coaches Vice President – Doc Neiman; Coaches Alternate – Keith Ferraro; Coaches’ Grievance Chair – Eric Laughlin; Venango Campus Rep – Renee Bloom; CAP – Joseph Croskey; DRC – Mary Buchanan; Grievance – Mark Kilwein; Health & Welfare – Amy Shannonhouse; Legislative – Jonathan Touster; Membership – Tonya Otto; Negotiations – Joyce Overly; Nominations & Elections – Rachel Newbury; Social Justice – Ron Radaker; Public Affairs/Relations – Lacey Futon; Student Liaison – Marc Sanko; Rules & Bylaws – Jamie Phillips; Mobilization Co-Chairs – Jackie Knaust & Andy Lingwall; State Adjunct Faculty Committee – Natasha Dias;

*Faculty Meet & Discuss Team: Joyce Overly, Barry Sweet, Adam Roberts, Mark Kilwein, Jennifer May, Mary Buchanan, Laurie Pierce (rec. sec.)

*Coaches Meet & Discuss Team: Heath Calhoun, Doc Neiman, Keith Ferraro, Eric Laughlin, Joyce Overly & Mark Kilwein

WELCOME BACK FACULTY & COACHES!!

The President's Message...

Dear Clarion Faculty Members,



Welcome back! Now that the fall 2022 semester, the first one for PennWest Clarion, is well underway I'd like to take a moment to consider where we are. We spent the past year-plus negotiating and planning for this moment. As expected, there were quite a few last-minute issues that had to be resolved. Could we have avoided many of those if the integration process was not so rushed? I think yes. But we weren't given that opportunity, so here we are.

Since the start of the semester, Sam Claster (Edinboro Chapter President), Mario Majcen (California Chapter President), and I have met several times with Provost Scott Miller and once with Dr. Dale. All three of us have reiterated how essential it is to have procedures in place for Evaluation, Tenure, and Promotion. These three issues were addressed in the side letters to the CBA that were passed a year ago. Important points from the side letters:

- **Evaluation:** Departmental evaluation committees must have proportionate representation, with at least one committee member from each campus that is home to department faculty; Tenured faculty at the consolidated universities will be evaluated no sooner than the 2024-2025 academic year.
- **Tenure:** Faculty on the tenure track who were hired prior to the consolidation shall be subject to the policies, procedures, and standards in effect at their original, existing University through the time they are considered for tenure
- **Promotions:** Faculty who were hired prior to the consolidation shall be subject to the Statement of Policies and Procedures in effect at their original, existing University for all applications for promotion submitted during the first two years following consolidation.

Even with the guidance from the side letters, there are still many, many questions and we are working to resolve them as quickly as we can. Watch your email for messages from the Tenure and

Promotion Committees that we elected last spring. There is no side letter on Sabbaticals, so we are starting from scratch there. The first step will be to work out a schedule to synchronize the sabbatical application and awarding processes at the three campuses, which are all on different timelines. We hope to have more information on that soon. You can be assured, however, that Clarion's deadline to apply for a sabbatical for 2024-25 will be no earlier than the usual late March deadline.

Another contractual issue we are trying to come to agree with management about is winter session pay. Like everything else, it had been handled differently at each campus. We are actively negotiating with management at this time and will hopefully have an update after the next Meet & Discuss meeting on September 23.

As you can see, we are juggling a number of issues simultaneously. I will do my best to keep everyone updated through this newsletter and/or periodic emails to the faculty.

In solidarity,



NOTE: The Clarion APSCUF office will be closed from Wednesday, September 14 through Monday, September 26. Jan will be on vacation in Germany/Czech Republic/Austria! She will return all emails and phone calls when she returns.

FALL 2022 MEETINGS
(Please mark your calendars!)



EXECUTIVE COMMITTEE (EC) @ 3:30 pm

- Tuesday, October 4
- Tuesday, October 18
- Tuesday, November 1
- Tuesday, November 15
- Tuesday, November 29

PRE-MEET & DISCUSS & MEET & DISCUSS

- *Thursday, September 15 @ t/b/d – “Core Group” Pre-Meet & Discuss
- *Friday, September 23 @ 1:00 pm (Pre-Meet) & 2:00 pm (Meet & Discuss)
- *Friday, October 21 @ 2:00 pm – “Core Group” Pre-Meet & Discuss
- * Friday, September 28 @ 1:00 pm (Pre-Meet) & 2:00 pm (Meet & Discuss)
- *Friday, November 11 @ 2:00 pm – “Core Group” Pre-Meet & Discuss
- * Friday, November 18 @ 1:00 pm (Pre-Meet) & 2:00 pm (Meet & Discuss)
- *Friday, December 9 @ 2:00 pm – “Core Group” Pre-Meet & Discuss
- *Friday, December 15 @ 1:00 pm (Pre-Meet) & 2:00 pm (Meet & Discuss)

DEPARTMENTAL REP COUNCIL (DRC) @ 3:30 pm

- Tuesday, October 11
- Tuesday, November 8

LEGISLATIVE ASSEMBLIES (LA)

- September 15-17, 2022 – (Sheraton, Harrisburg)
- February 2-5, 2023 (Sheraton, Harrisburg)
- April 13-15, 2023 (Sheraton, Harrisburg)

GENERAL MEMBERSHIP MEETINGS

- *Clarion Coaches Meeting on Wednesday, September 28 @ 2:00 pm in room 208 in Tippin. Campus visit by State APSCUF President Ken Mash
- *Clarion APSCUF Membership Meeting on Wednesday, September 28 @ 3:30 pm in 250/252 Gemmell Student Ctr - Campus visit by Ken Mash, State APSCUF President
- APSCUF's Holiday and End-of-Semester Gathering, Thursday, December 8 @ 4:00 pm at Clarion River Brewing Company



APSCUF MEMBERSHIP MEETING: All Clarion APSCUF members are invited to attend the ***Clarion APSCUF General Membership Meeting*** which will be held on **Wednesday, September 28th @ 3:30 pm** in Room **250/252 Gemmell Student Center**. State APSCUF President Ken Mash will be on the PennWest Clarion campus and will be our guest speaker. You are invited to attend and meet Ken and hear him speak about current APSCUF issues along with updates on both faculty and coaches' negotiations. Light refreshments will be served. ☺



CLARION COACHES: Ken Mash will be meeting with your group at 2:00 pm in Room 208 in Tippin.

Please mark your meeting calendars and please make an effort to attend this meeting to welcome Ken Mash to our campus!



HAVE YOU MOVED OVER THE SUMMER? If so, please be sure to inform Jan in the APSCUF office of your new address. Reporting your new address to Human Resources DOES NOT guarantee that we have received this information.

Faculty: You will also need to change this with your dental and vision provider, the *PA Faculty Health & Welfare Fund*. For a change form, please contact Jan the APSCUF office today at jwalters@clarion.edu.

Thinking about retirement? Have questions about your healthcare, dental and vision? Curious about APSCUF Rewards?

Bim Arthun, State APSCUF's Director of Membership Services, will be making a campus visit to Clarion University on **Tuesday, November 15th**. Like in the past, Bim is scheduling 30-minute one-on-one appointments to meet with members and answer questions. The schedule runs from 9:00 am till 3:00 pm in the Rhea Conference Room.



If you are interested in setting up a 30-minutes one-on-one with Bim, please directly contact Jan Walters at jwalters@pennwest.edu to schedule an appointment. Know that spouses are welcomed too.

If you are unavailable on November 15, feel free to directly contact Bim at barthun@apscuf.org to set up a virtual meeting.

Amy Shannonhouse, Clarion APSCUF Health & Welfare Specialist

WELCOME New & Returning APSCUF Members!!

- ❖ *Matthew Albright - Communication & Journalism*
- ❖ *Coach David Durish - Assistant Football*
- ❖ *Loreen Huffman - Psychology*
- ❖ *Kathleen Leahy - Special Education*
- ❖ *Tyler Nunez - English*
- ❖ *Larissa Roberts - Student Services Faculty - Athletic Trainer*
- ❖ *Coach Mark Speckman - Assistant Football*
- ❖ *Tricina Strong-Beebe - Library & Information Sciences*
- ❖ *David Wilson - Criminal Justice*



APSCUF MEMBERSHIP – APSCUF Membership is open to **ALL** active faculty and coaches - Tenured, Tenure-Track, Full-time Temporary, and Part-time Temporary. *If you are not yet a member, please join us in our efforts. APSCUF is the sole voice for protecting the rights of faculty and coaches giving you the best working environment possible. Be a member — and be an active and contributing member. Signup and get involved today! To request a membership application, please contact Jan Walters in the APSCUF office at jwalters@clarion.edu.*

PA FACULTY HEALTH & WELFARE FUND INFORMATION (faculty only)



PA Faculty Health & Welfare Fund
60 Boulevard of the Allies, 5th Floor
Pittsburgh, PA 15222
Phone: (844) 865-1137
Fax: (412) 224-4465
pafaculty@cdsadmin.com



REMINDER: Please be sure to take your dental (United Concordia Dental) or vision (National Vision Administration) ID card with you when you go on your appointment. Your doctor's office will need your ID number to process your paperwork with UCCI and NVA.



ATTENTION PART-TIME TEMPS: ARE YOU ELIGIBLE FOR PA FACULTY HEALTH & WELFARE FUND BENEFITS – faculty's vision & dental provider??

Part-Time Faculty: In order to qualify for benefit reimbursement, you must have worked at least 25% of full-time in any one (1) of the preceding three (3) semesters. The benefit package shall be provided after the initial waiting period of one (1) semester served, and thereafter, so long as benefit claims are incurred while part-time Faculty is employed.

- **Part-Time Faculty** who works 25% to 49% of full-time is eligible for member only benefits.
- **Part-Time Faculty** who works 50% to 99% of full-time is eligible for member benefits and their lawful spouses or same-sex domestic partner is eligible for benefits.

For more details and information on eligibility, go to www.apscuf.org or contact our Health and Welfare Fund Officer, Amy Shannonhouse. Know that this is **NO COST** to you for PASSHE pays your premium to *The Fund*. If you do qualify and have not yet completed a PA Health & Welfare Fund enrollment card, please contact Jan Walters in the APSCUF Office at jwalters@clarion.edu.

APSCUF MEMBERS: ARE YOU REGISTERED FOR APSCUF's "MEMBERS SITE"??

To register for Members only:

- Log onto the APSCUF website at www.apscuf.org
- At the center of the home page find the 'Members Only' section
- Then click onto 'REGISTER NOW'
- Complete the username fields
- Read guidelines and chose 'I accept'
- Fill in form as described
- Hit 'submit'
- You will see an email that reads "Welcome to Members Only" site. It will include your username and state that your account is currently inactive and will need to be approved by an administrator at State APSCUF before you can log in. Another email will be sent when this has occurred. Your password will be securely stored in APSCUF's database and cannot be retrieved. In the event that it is forgotten, you will be able to reset it using the email address associated with your account.
- Second email will be sent to the State APSCUF administrator so that that person can activate the account. This may take a day or so.
- Once this occurs a second email will be sent to you saying that you can now log in.



Once you enter the "Members Site", you can find information on ***Special Services*** for full-dues paying members such as discounts from Verizon Wireless, AT&T and T-Mobile, rent-a-car discounts with National and Alamo, APSCUF's Rewards Program and lots more. So, sign up today!! <http://www.apscuf.org/members/forms-and-benefits/special-services>

CLARION APSCUF OFFICERS AND COMMITTEES 2022-2023AY

		<u>Office</u>	<u>Office #</u>	<u>Term Expires</u>
President/Assembly Delegate	Joyce Overly	385 STC	#2567	May, 2023
Vice President	Mark Kilwein	228 Harvey	#2480	May, 2023
Secretary	Laurie Pierce			May, 2023
Treasurer	Xiaofeng Li	207 Carlson	#2447	May, 2023
 Assembly Delegates	 Joyce Overly Lorie Taylor Jennifer May Jacqueline Knaust	 385 STC 109 Spec Ed 115 Sped Ed 379 STC	 #2567 #2480 #1779 #1733	 May, 2024 May, 2023 May, 2024 May, 2024
 Alternate Delegates	 Cristin Leahy Nripendra Singh Karl Sprenger Ellen Foster Barry Sweet	 135 Spec Ed 312 Still Hall 287 STC 107B Davis 306 Founders	 #2325 #2603 #2080 #2158 #2205	 May, 2023 May, 2023 May, 2023 May, 2024 May, 2024
 Coaches President	 Heath Calhoun	 203D Tippin	 #2472	 May, 2023
Coaches Vice President	Doc Neiman	103 Tippin	#2000	May, 2023
Coaches Alternate	Keith Ferraro	217 Tippin	#2455	May, 2023
Coaches Grievance Chair	Eric Laughlin	100 Tippin	#2081	May, 2023
 Venango College Rep.	 Renee Bloom	 Venango	 #1277	 May, 2023
CAP Chair	Joseph Croskey	419 Becht	#2091	Dec, 2022
Dept. Rep. Chair	Mary Buchanan	111 Carlson	#1811	
Grievance Comm. Chair	Mark Kilwein	228 Harvey	#2486	
Health and Welfare Officer	Amy Shannonhouse	115 Stevens	#2106	
Legislative Officer	Jonathan Touster	387 STC	#2580	
Membership Officer	Tonya Otto	109 Carlson	#2329	
Negotiations Officer	Joyce Overly	385 STC	#2567	
Nominations and Elections Chair	Rachel Newbury	311 Carlson	#2746	
Social Justice Chair	Ron Radaker	109 Becht	#1877	
Public Affairs/Public Relations	Lacey Fulton	109 Becker	#2265	
Rules & By-Laws Officer	Jamie Phillips	315 Founders	#2391	
Student Liaison Officer	Marc Sanko	101 Founders	#2375	
Mobilization Co-Chairs	Jacqueline Knaust	379 STC	#1733	
	Andy Lingwall	132 Becker	#1882	
State Adjunct Fac. Committee	Natasha Dias	251 STC	#2559	

Meet and Discuss Team

Barry Sweet- Spokesperson
 Joyce Overly – Chapter President
 Mark Kilwein -Grievance Chair/Chairperson/VP
 Jennifer May
 Adam Roberts
 Mary Buchanan

Nominations and Elections Committee

Lana Smith May, 2023
 Brianna Steele May, 2023
 Laurie Bladen May, 2024
 Natasha Dias May, 2024
 Rachel Newbury, Chair May, 2024

Coaches' Meet and Discuss Team

Heath Calhoun - Coaches' President
 t/b/d - Coaches' Vice President
 Keith Ferraro – Coaches' Alternate
 Joyce Overly – Chapter President
 Mark Kilwein - Chapter Vice President
 Eric Laughlin – Coaches' Grievance Chair

Faculty Grievance Committee

Mark Kilwein - Chairperson
 Mary Buchanan
 Jonathan Touster
 Carey Chidders

UPDATED 09/13/2022

CLARION APSCUF LEADERSHIP APPOINTMENTS FOR 2022-2023

By-Laws Officer
Jamie Phillips

Departmental Representative Council
Chairperson:
Mary Buchanan

Grievance Committee:
Mark Kilwein – Chair
Mary Buchanan
Jonathan Touster
Carey Childers

Health & Welfare Officer:
Amy Shannonhouse

Legislative Officer:
Jonathan Touster

Membership Officer:
Tonya Otto

Negotiations Officers:
Joyce Overly

Nominations and Elections Committee
Chairperson:
Rachel Newbury

Social Justice Committee:
Ron Radaker (Chair)
Cahndice Matthews
Lacey Fulton
Mark Lepore
Jane Walsh
Paul Woodburne

Public Relations Officer:
Lacey Fulton

Mobilization Co-Chairs:
Jaqueline Knaust
Andy Lingwall

Student Affairs Liaison:
Marc Sanko

Safety Committee:
Cristin Ketley

State Adjunct Faculty Committee Rep
Natasha Dias

Faculty Professional Development Committee:
State Representative – Robin Bilan
1 year re-appointment - term expires 2023

Faculty Professional Development Committee Members:
-three-year appointment-
Jesse Haight – term expires 2025
Kurt Regester – term expires 2025
Robin Bilan – term expires 2024

CCPS Chairs:
Barry Sweet

Scholarship Committee:
3 one-year terms
Jeffrey Diamond – Chair
Todd Lavin
Helen Hampikian

Social Committee Chair:
Lacey Fulton

The above appointments were recommended by Chapter President Joyce Overly to the Clarion APSCUF Executive Committee on August 30, 2022. The APSCUF Executive Committee will be recommending to the Clarion APSCUF Membership at the Membership Meeting on September 28, 2022, approval of all the above appointments.

UPDATED: 09/13/2022

**CLARION APSCUF
DEPARTMENTAL REPRESENTATIVE COUNCIL
2022-2023 AY**

Chair: Mary Buchanan
Secretary: Mary Pat McCartney

Art
Kaersten Colvin-Woodruff

Biology
Craig Scott

Chemistry
t/b/d

Communication & Journalism
Andy Lingwall (Fall)
Jim Lyle (Spring)
Lacey Fulton (Alternate)

Communication Sciences and Disorders
Mary Pat McCarthy

**Computer Science & Information
Systems**
Brandon Packard

Criminal Justice
Jennifer Boyer

Education (all Departments)
Vanessa "Chrissy" Boryenace

English
Deborah Sarbin

Exercise & Sport Science/Allied Health
Kim Schwabenbauer

Finance, Accounting & Economics
Paul Woodburne

Geosciences
Sheila Kazar

**History, Philosophy & Modern
Languages**
t/b/d

Library
Mary Buchanan

Library & Information Sciences
Simon Aristeguieta-Trillos
Marilyn Harhai (Alternate)

Marketing & Management
Songye Hur

Mathematics
Duane Farnsworth

Nursing
Ginelle Hunsberger

Sociology, Political Science & Law
Jennifer May

Special Education
Lorie Taylor

Student Services Faculty
Jeff Wardlaw

Student Affairs Faculty-Counseling
Jennifer Barch

UPDATED: 09/06/2022

ANNOUNCEMENTS

NEW TENURE-TRACK FACULTY

Welcome and Congratulations to the following tenure-track hired faculty and temporary faculty that were converted to new tenure-track faculty for the Fall Semester 2022!

- ❖ Vanessa “Crissy” Boryenace – Education (Conversion)
- ❖ Brenda Manno – Sociology, Political Science & Law (Conversion)
- ❖ Larissa Roberts – Student Affairs Faculty - Athletics



TENURE GRANTED

Congratulations to the following faculty who have been granted Tenure effective the Fall Semester 2022!

- ❖ Robin Bilan - Nursing
- ❖ Nicole Carroll – Nursing
- ❖ Onder “Mike” Kaymaz – Finance, Accounting & Economics
- ❖ Rachel Newbury – Library Services

PROMOTIONS AWARDED

Congratulations to the following faculty who have been granted Promotions effective Fall Semester 2022!

INSTRUCTOR TO ASSOCIATE PROFESSOR

- ❖ Tonya Otto – Library Services
- ❖ Natalie Armstrong – Communications Sciences & Disorders

ASSISTANT TO ASSOCIATE PROFESSOR

- ❖ Jackie Knaust – Chemistry
- ❖ Joseph Croseky – Student Services - Support
- ❖ Kim Schwabenbauer – Exercise & Sport Sciences
- ❖ James Lyle – Communications & Journalism
- ❖ Jennier May – Sociology, Political Science & Law
- ❖ Jnnifer Barch – Student Services – Counseling



ASSOCIATE TO FULL PROFESSOR

- ❖ Helen Hampikian - Biology
- ❖ Leah Chambers - English
- ❖ Amy Shannonhouse – Education

Congratulations

SABBATICAL LEAVES GRANTED for 2022-2023 AY

Congratulations to the following faculty who were granted Sabbatical Leave during the 2023-2024 Academic Year!

- ❖ Gary Greensburg - Art
- ❖ Deborah Sarbin - English
- ❖ Jennifer May - Sociology, Political Science & Law
- ❖ Barry Sweet – Sociology, Political Science & Law
- ❖ Renee Bloom – Allied Health (Fall 2023)
- ❖ Pal Klenowski – Criminal Justice
- ❖ Vasudeva Aravind - Physics
- ❖ Carey Childers – Mathematics (Spring 2024)
- ❖ Rich Lane – English
- ❖ Cahndice Matthews – Education
- ❖ Mark Lopore – Counseling (Spring 2024)
- ❖ Melissa Downs – English (Spring 2024)

BEST WISHES to the following faculty who are on Sabbatical Leave during the 2022-2023 Academic Year!

- ❖ Suzanne Boyden – Biology
- ❖ Rhonda Clark – Library Science (Fall 2022)
- ❖ Mark Kilwein – Counseling, Human Services, Rehab & Criminal Justice
- ❖ James Lyle – Communication & Journalism (Fall 2022)
- ❖ Laurie Pierce – Nursing (Fall 2022)
- ❖ Jeanne Slattery – Psychology
- ❖ Catherine Petrisans – Sociology, Political Science & Law
- ❖ Andy Lingwall – Communication & Journalism (Spring 2022)

Good Luck

APSCUF & APSCURF YMCA MEMBERSHIP PROGRAM

SCENIC RIVERS YMCA

Membership Category	Regular Member Rate	APSCUF & APSCURF Monthly Rate	Activation Fee
Young Adult Membership (Age 19-29)	\$27.00	\$27.00*	\$12
Adult Membership (Age 30-64)	\$39.00	\$31.20	\$27
Family Membership**	\$55.00	\$44.00	\$45
Senior Adult Membership (Age 65+)	\$33.00	\$31.20	\$25
Senior Couple Membership (Age 65+)	\$45.00	\$44.00	\$42

OIL CITY YMCA • CLARION COUNTY YMCA

Members age 65+ may qualify for SilverSneakers®, Silver & Fit or Active & Fit programs through their insurance company. These programs provide YMCA memberships and access to select group fitness classes at no cost.

*Young Adult Membership has been reduced for all and is not further reduced by the corporate program.

**Family Membership includes two adults and children up to age 18 who live in the same household, or up to age 25 and in college.

Membership payment is by monthly bank draft or full year payment. Please present a voided check or routing number and account number provided by your bank for monthly bank draft. Activation fee is waived if full-year payment is made.



APSCUF... *it pays to belong!*

Save money with the APSCUF Special Services Program!



APSCUF Rewards

Thousands of local, state, and national discounts at restaurants and on products and services. The savings add up!



APSCUF Scholarship

For family member of an APSCUF/ APSCUF member in good standing, up to \$3,000 scholarship for the winner.



BJ's Wholesale

Save on new memberships and renewals. This offer is not available in stores.



Car Rental Discounts

Available via unique online code. Also available through APSCUF Rewards and Working Advantage.



Cell Phone Discount

Discounts vary among AT&T, Verizon, and T-Mobile. Unlimited data plans excluded.



Insurance Products

Preferred pricing through Penn National Insurance and Westfield Insurance for those who qualify.



Theme Park Discounts

Various discounts available with your educator ID, through APSCUF Rewards, and Working Advantage.



Vehicle Pricing Program

Be better prepared for your next purchase. Obtain new and used vehicle pricing through APSCUF's N.A.D.A. subscription.



Working Advantage

Save up to 60% on state and national recreational activities.



APSCUF Rewards Savings Estimator

It only takes a few purchases for savings to add up. See how much you and your family can save at apscufrewards.enjoymydeals.com

# of times/week you eat out for lunch.....	2
# of times you eat out for dinner.....	2
# of times/week you order pizza.....	2
# of movie tickets/month.....	2
# of hotel nights/year.....	7
# of rounds of golf/year.....	2
# of tickets to a theme park/year.....	4
# of tickets to live theater events/year.....	2
# of times you change your oil/year.....	3

Savings of \$1,579!

For more information, contact your [local APSCUF office](#), the [Membership Services Department](#), or visit www.apscuf.org.

Membership benefits include:

- Representation by APSCUF in unfair labor practices, disciplinary hearings, and workplace grievances.
- Guaranteed voice in negotiations re: tenure, academic freedom, due process, promotion, and salary and benefits.
- Representation with state legislators re: issues impacting PASSHE and higher education.
- Access to local and state APSCUF staff for information and assistance on a variety of topics.
- Access to the Members Only area of the APSCUF website.