

Phone: (814) 227-2420

[www.apscuf.org](http://www.apscuf.org)

April 2022

**Executive Committee:** President – **Joyce Overly**; Vice President – **Mark Kilwein**; Secretary – **Christopher McCarrick**; Treasurer – **Xiaofeng Li**; Delegates – **Joyce Overly, Jennifer May, Annette Rosati, Barry Sweet, Lorie Taylor**; Alternate Delegates – **Ellen Foster, Jonathan Touster, Cristin Ketley, Nripendra Singh, Karl Sprenger**; Coaches President – **Matt Hanhold**; Coaches Vice President – **Matt Hanhold**; Coaches Alternate – **Keith Ferraro**; Coaches' Grievance Chair – **Eric Laughlin**; Venango Campus Rep – **Renee Bloom**; CAP – **Joseph Croskey**; DRC – **Mary Buchanan**; Grievance – **Mark Kilwein**; Health & Welfare – **Amy Shannonhouse**; Legislative – **Jonathan Touster**; Membership – **Paul Klenowski**; Negotiations – **Joyce Overly**; Nominations & Elections – **Rachel Newbury**; Social Justice – **Cahndice Matthews**; Public Affairs/Relations – **Christopher McCarrick**; Student Liaison – **Marc Sanko**; Rules & Bylaws – **Jamie Phillips**; Mobilization Co-Chairs – **Jackie Knaust & Andy Lingwall**; State Adjunct Faculty Committee – **Natasha Dias, Sheila Kazar**  
\*Faculty Meet & Discuss Team: **Joyce Overly, Barry Sweet, Adam Roberts, Mark Kilwein, Jennifer May, Mary Buchanan, Chris McCarrick (rec. sec.)**  
\*Coaches Meet & Discuss Team: **Matt Hanhold, Heath Calhoun, Keith Ferraro, Eric Laughlin, Joyce Overly & Mark Kilwein**

## The President's Message...

Dear Clarion Coaches and Faculty,

There was an important development at last week's Legislative Assembly. After discussion, the Assembly voted to amend the state APSCUF bylaws to require that campuses at consolidated universities maintain separate chapters. We now have some clarity about how local APSCUF chapters will be structured at PennWest, but there's still lots of work to be done. For example, how will Meet & Discuss operate, so that faculty from all campuses are fairly represented and their concerns are addressed? Each chapter has its own bylaws; what parts of the chapter bylaws should be amended for the chapters to work together effectively and how similar do the bylaws need to be? To that end, the chapter presidents created an ad hoc committee to examine the three bylaws and make recommendations for revisions. Clarion's representatives on this committee are Xiaofeng Li and Jamie Phillips, and I very much appreciate their willingness to take on this task in the midst of {gesticulating wildly} all of this.

There have been a number of articles published lately about the disengagement of both students and faculty in higher education. [The Great Faculty Disengagement](#) describes how faculty members, stressed, overworked, and burnt out, are stepping back from university service and shared governance. The Great Resignation may not be as extensive in higher ed as it is in other sectors of the economy, but the disengagement is real. I see it in the dwindling numbers of people willing to run for offices or serve on committees. At the Chapter Presidents meeting at Legislative Assembly, President Jamie Martin asked the presidents to share positive stories from their campuses. As we went around the table, the happy stories were few.

I don't know how the disengagement can be reversed. We've been through the double-whammy of an almost-but-not-really-over national trauma and the upheaval of integration. At the same time, I think how much worse circumstances would be if not for APSCUF and members willing to take on the work of the union, and I am grateful.

Hang in there, friends! Only a couple weeks of exams, projects, and grading stand between you and summer break.

In solidarity,



**SPRING 2022 MEETINGS**  
(Please mark your calendars!)



**EXECUTIVE COMMITTEE (EC) @ 3:30 pm**  
Tuesday, April 19

**MEMBERSHIP MEETINGS, ELECTIONS & GATHERINGS**  
*\*Clarion APSCUF's End-of-the-Semester Gathering –*  
Thursday, May 5 @ 4 pm at CRBC

**MEET & DISCUSS @ 2:30 pm**  
Friday, April 15 – Pre-Meet & Discuss  
Friday, April 22 – Meet & Discuss  
Friday, May 13 - Pre-Meet & Discuss  
Friday, May 20 – Meet & Discuss

**NOTE:** The Clarion APSCUF Office will be closed on Friday, April 15 and Monday, April 16 in observance of Good Friday and Easter.



**FACULTY RETIREMENT RECEPTION:** This year's Faculty Retirement Reception will be in-person and will be held on **Wednesday, May 4 at 4:00 pm** in **Gemmell Multi-Purpose Room**. Please plan to attend and wish your retiring colleagues well as they begin this new phase of their lives. Funding for this event is generously provided by the Office of the President and Clarion APSCUF.



**WELCOME ABOARD NEW APSCUF MEMBERS!!**

**Coach Ray Monica – Head Football Coach**  
**Coach Peter Collins – Assistant Football Coach**



**REMINDER: ATTENTION FACULTY: 20/26 ANNUAL PAY OPTION WINDOW APRIL 1st THRU APRIL 30th**



Nine-month pay faculty who are interested in changing their pay options from 20 to 26 pays, or vice versa, may do so during a window period from April 1, 2022 to April 30, 2022. The change will be effective for the first paycheck of the Fall 2022 semester which will be on September 23, 2022.

If you so choose to change your option, please complete the 20/26 Pay Option form and return it to our Human Resources office in Carrier between April 1 and April 30th. Please do not return the form to our APSCUF office nor to the State APSCUF office.

**NOTE:** This is the only opportunity to make this change during this academic year. The form was attached to the email announcement or you can request the form from our Human Resources office.

**SUMMER SCHOOL PAYMENTS FOR 2022**

**SUMMER SESSION 1: MAY 20, 2022**  
**SUMMER SESSION 2: JUNE 17, 2022**  
**SUMMER SESSION 3: JULY 29, 2022**  
**SUMMER SESSION 4 (10-WEEK 1<sup>ST</sup> HALF): JULY 1, 2022**  
**SUMMER SESSION 5 (10-WEEK 2<sup>ND</sup> HALF): JULY 29, 2022**  
**SEVEN WEEK 1: JUNE 3, 2022**  
**SEVEN WEEK 2: JULY 29, 2022**



## ***A Healthy U Reminder –***

### ***Time is Running Out to Save Money on Your Health Insurance***

The deadline to complete the *Healthy U* requirement is only eight weeks away! **Not completing the requirement means you will pay a 10% penalty on your healthcare premiums for the period July 1, 2022 – June 30, 2023.**



According to Sharecare, the PASSHE-approved vendor for the *Healthy U* program, you and/or your enrolled spouse/domestic partner, if applicable, have not yet completed the RealAge® Test. Completion of this health assessment is the only step needed to satisfy the requirement for the upcoming year.

**Note: The data for the Sharecare report is from March 29, 2022. If you completed your RealAge Test after this date, your activity is not yet reflected in the participation report.**

**NOTE: There is no *Healthy U* requirement in retirement. Anyone retiring on or before June 30 won't be adversely impacted by not completing the RealAge Test.**

Remember that PASSHE does not send confirmation emails when the *Healthy U* requirement has been met. You may verify completion by logging into your Sharecare account at [mycare.sharecare.com](https://mycare.sharecare.com) and clicking on the Achieve icon, and then Rewards.

Questions? Complete information about the Healthy U program is available at [www.passhe.edu/healthyu](https://www.passhe.edu/healthyu).

You may also contact Human Resources or reach out to [Bim Arthun](#) in APSCUF Membership Services at 800-932-0587, Option 1.

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### **CAP VOLUNTARY PAYROLL DEDUCTION CAMPAIGN:**

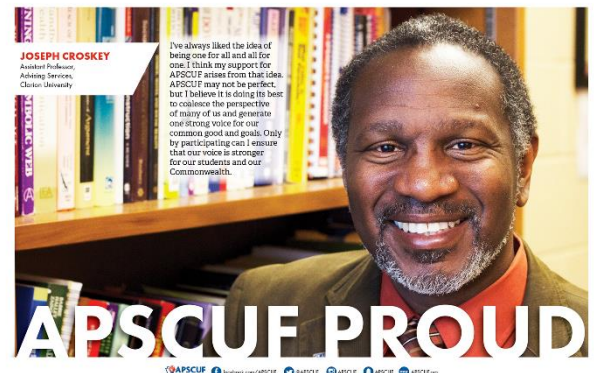


APSCUF's Committee for Action through Politics (APSCUF/CAP) is the political voice for APSCUF faculty and coaches. Since its inception in 1981, CAP has assisted faculty and coaches in making informed political decisions. CAP is a nonpartisan organization that supports candidates who will advocate for APSCUF's goals and priorities. The money collected for CAP is used by APSCUF to advance the causes of higher education, the faculty and state system students by supporting candidates who are pro-education. To find out more about APSCUF/CAP, [download the CAP brochure](#).



#### **There are several ways to show your support by donating to CAP:**

- Use your credit card and donate today through [APSCUF's PayPal account](#).
- Download and complete the [Voluntary Payroll Deduction Form](#) to authorize deductions from your paycheck. Once completed, drop the form off at your local chapter office.
- Make out your check to APSCUF/CAP and drop it off at your chapter office or mail to: APSCUF/CAP, 319 N. Front St., Harrisburg, PA 17101



**HAVE QUESTIONS?** Please contact Clarion CAP Chair Joseph Croskey at [jcroskey@clarion.edu](mailto:jcroskey@clarion.edu)

***PLEASE JOIN US***  
***...for an end of the***  
***semester GATHERING!!***



*Clarion APSCUF invites you to stop  
in to enjoy the company  
of your colleagues as we celebrate  
the end of the semester!!*

*WHEN: Thursday, May 5 @ 4 pm*



*WHERE: Clarion River Brewing Company*

*in The Pub, 600 Main Street, Clarion, PA*

*TIME: 4:00 pm - 6:00 pm*

*MENU: A variety of heavy appetizers, coffee,  
soda pop; and a cash bar*





## **SPRING 2022 GENERAL ELECTIONS**

In conjunction with the Faculty Senate Election, the Spring 2022 General Election for APSCUF Offices & Committees and PennWest's University-wide Tenure Committee will be held on Tuesday and Wednesday, April 19 and 20 through *Survey Monkey*.



The appropriate ballot will be sent to your campus e-mail address on Tuesday, April 19 at 6:00 am. You must complete and submit your ballot by on Wednesday, April 20 at 4:00 pm. At that time, polls for both elections will be closed.

Note that the Faculty Senate ballot will be under a separate e-mail through Survey Monkey and will be sent to those who are eligible to vote.

For your review, below are the slate of candidates/positions open/terms that will be on the ballot. Also, we have included in this newsletter the candidate statements that were submitted. (See pages 8-10)

If you have any questions regarding the process of these elections, please contact Rachel Newbury, Chair of the Nominations & Elections Committee.

In advance, thank you for your participation in these elections.

APSCUF Nominations & Elections Committee:

Rachel Newbury (Chair), Natasha Dias, Xiaofeng Li, Jin Qu, Lana Smith

### **SLATE OF CANDIDATES FOR THE GENERAL SPRING ELECTION**



#### **APSCUF OFFICES & COMMITTEES:**

##### **Secretary: 1 one-year term)**

- Laurie Pierce

##### **Treasurer: (1 one-year term)**

- Xiaofeng Li

##### **Delegates to Legislative Assembly:**

###### **(2 two-year term)**

- Jacqueline Knaust
- Jennifer May

##### **Alternate Delegate to Legislative:**

###### **(2 two-year term)**

- Ellen Foster
- Barry Sweet

##### **Nominations and Elections Committee:**

###### **(3 two-year term)**

- Alawya Alawami
- Laurie Bladen
- Natasha Dias
- Xiaofeng Li
- Rachel Newbury
- Briana Steele

##### **Venango Campus Representative:**

###### **(1 one-year term)**

- Renee Bloom

#### **PENNWEST UNIVERSITY-WIDE TENURE COMMITTEE:** (terms staggered: 3-year/2-year/1-year)

- Amanda Lockwood (Chemistry - College of Natural Sciences & Engineering Technology)
- David Lott (Biology – College of Natural Sciences & Engineering Technology)
- Rachel Newbury (Libraries – Faculty Not in a College)
- Amy Shannonhouse (College of Education)



## **ATTENTION: ALL TENURED CLARION FACULTY OF THE BARGAINING UNIT**

### **CALL FOR NOMINATIONS FOR PENNWEST UNIVERSITY-WIDE PROMOTION COMMITTEE**

The Clarion APSCUF Nominations and Election Committee announces the General Spring Election for the PennWest University-wide Promotion Committee and invites nominations and self-nominations to run for four (4) Clarion Faculty Representative positions and/or one (1) non-teaching faculty representative on the PennWest University-wide Promotion Committee.

According to the “final procedures” recommended from the Integrated Promotion Committee, the faculty of the three campuses will jointly elect four (4) teaching faculty representatives from each campus, as well as one (1) non-teaching faculty representative. Representatives shall include no more than one (1) member from any department. All representatives must be tenured faculty at the start of the 2022-2023 academic year.

**TERMS:** These positions are for three-year appointments, however, for this initial election, terms of one, two and three years will be awarded based on the following procedure:

For each campus, the person who receives the most votes shall be awarded a three (3) year term, the person who receives the second most votes (from a different department than the first) and the person who receives the third most votes (from a different department than the first and second place finishers) shall be awarded two (2) year terms, and the person who receives the fourth most votes (from a department different than the first, second, and third place finishers) shall be awarded a one (1) year term. The non-teaching faculty position shall be a three (3) year term.

**NOTE:** If a member of the UWPC cannot complete their term, APSCUF Nominations and Elections Committee shall conduct an election (meeting the above parameters for membership) to replace the remainder of the term. If the UWPC has already begun its deliberations for the term, then the UWPC may proceed with the remaining membership for the tenure candidates under review.

Again, in an effort to comply with current campus guidelines on reduction of campus density due to Covid-19, and with the health and safety of our membership in mind, the Nominations & Elections Committee will keep the nominating process for the General Spring Elections for the PennWest University-wide Promotion Committee the same process as the 2021 Spring General Election. Nominating Petitions with the 10 member signatures will not be required. Self-nominations or nominations by others for candidacy will be accepted by e-mail to N & E Chair, Rachel Newbury at [rnewbury@clarion.edu](mailto:rnewbury@clarion.edu) until Monday, April 18 by 5:00 pm.

Included is a nominating form to be used to self-nominate or nominate persons for the PennWest University-wide Promotion Committee. Nominating petitions should be emailed to N & E Chair Rachel Newbury at [rnewbury@clarion.edu](mailto:rnewbury@clarion.edu) and will be accepted until Monday, April 18 by 5:00 pm. All nominations will be acknowledged via email. Once the nominee(s) is validated for eligibility and accepts their nomination, each candidate will be asked to include a candidate statement by sending it electronically to Jan Walters in the APSCUF office at [jwalters@clarion.edu](mailto:jwalters@clarion.edu).

**NOTE:** This election for members of the PennWest University-wide Promotion Committee will be held separately from the Spring General Election. This election for the representatives on the PennWest University-wide Promotion Committee will take place thru Survey Monkey and the ballot will be sent to campus email addresses. Voting will be held from Monday, April 25 starting at 6:00 am through Wednesday, April 27 with the poll closing at 4:00 pm.

**ANOTHER IMPORTANT NOTE:** ALL faculty of the APSCUF Bargaining Unit from ALL three (3) campuses will be voting on one single (1) ballot and will be voting for ALL representatives from all three (3) campuses for seats on the PennWest University-wide Promotion Committee.

If you have any questions about this nominations and election process, please contact N&E Chair Rachel Newbury at [rnewbury@clarion.edu](mailto:rnewbury@clarion.edu).

The Nominations & Elections Committee encourages all tenured faculty members to consider running for this very important committee. Thank you in advanced for your consideration.

The Clarion APSCUF Nominations & Elections Committee  
Rachel Newbury, Chair, Natasha Dias, Xiaofeng Li, Jin Qu and Lana Smith

## 2022 SPECIAL ELECTION

### NOMINATING PETITION

for

#### *PENNWEST UNIVERSITY-WIDE PROMOTION COMMITTEE*

Because of Covid-19, the nominating process that requires 10 member's signatures has been changed for these Spring Elections. To be valid, the Nominations & Elections Committee will accept peer-candidate nominations from an active member from the Bargaining Unit OR self-nominations which must include a statement-of-support from another active member of the Bargaining Unit.

Nominees must be tenured faculty at the start of the 2022-2023 Academic Year.

I, \_\_\_\_\_, WISH TO NOMINATE / SELF-NOMINATE\*  
(Name of peer-candidate nominator)

\_\_\_\_\_ FOR CLARION REPRESENTATIVE TO THE COMMITTEE:  
(Nominee Name)

\*STATEMENT-OF-SUPPORT FROM: \_\_\_\_\_  
\*(Required for all self-nominations. Please type statement below)

I AM WILLING TO RUN FOR THE PROMOTION COMMITTEE AND WILL SERVE IF ELECTED.

SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

Academic Department (PennWest) \_\_\_\_\_

PLEASE RETURN TO: Rachel Newbury, Chair, Nominations and Elections Committee, @  
[rnewbury@clarion.edu](mailto:rnewbury@clarion.edu) by 4:00 p.m., Tuesday, April 18, 2022.

**2022 SPRING ELECTIONS**  
**CANDIDATES' STATEMENTS**

*(Please note that not all candidates submitted statements.)*

**APSCUF OFFICES & COMMITTEES**

**TREASURER: (1 one-year term)**

**Xiaofeng Li – Library Science**

*Hello everyone! I'm Xiaofeng Li, an Assistant Professor in the Department of Information and Library Science. I have served as the APSCUF Treasurer for the past year, and Jan in the APSCUF office has broken me fast and well as treasurer last year. I am eager to serve APSCUF again. Thank you in advance for your support.*

**SECRETARY: (1 one-year term)**

**Laurie Pierce - Nursing**

*I am respectfully requesting that the Clarion University faculty consider me for the position of Secretary-Clarion APSCUF. We are in a period of uncertainty and change. I firmly support the mission and vision of APSCUF and wish to play an active part in navigating these changes. I have been a faculty member at Clarion University for 12 years and have benefitted greatly from the support of APSCUF and the leaders within the Union. I would like to, "give back" by being more actively involved in APSCUF. I am on Sabbatical in the Fall of 2022, but I am fully willing to participate in APSCUF activities.*

*As a side note, I prefer to take minutes in meetings as I am able to focus more completely on the meeting, itself. I type at approximately 70 words per minute.*

**DELEGATE TO LEGISLATIVE ASSEMBLY: (1 two-year term)**

**Jacqueline Knaust – Chemistry, Mathematics & Physics**

**Jennifer May – Human Services**

*My name is Jennifer May, and I am an Assistant Professor and Chair for the Department of Counseling, Human Services, Rehabilitation, and Criminal Justice, specifically teaching in Counseling/Rehabilitation and Human Services. I have been with Clarion University as a faculty member since 1999. I have served the university in different capacities such as Department Chair, Faculty Senate, APSCUF Meet and Discuss, APSCUF department representative, Nominations and Elections Committee for APSCUF of which I was chair for 2 consecutive 3-year terms, ISLAC, the Presidential Commission on Disabilities, Presidential Commission on Affirmative Action, University Diversity Strategic Planning Committee and Facilities Management Committee. I have been a delegate for legislative assembly since 2019, with service as an alternate for a 3-year term prior to that. I would like to continue serving in this position, as I feel it is an integral role for faculty in bringing pertinent information back to our local campus. I would greatly appreciate the opportunity to serve again in this capacity and ask kindly for your support.*

**ALTERNATE DELEGATE TO LEGISLATIVE ASSEMBLY: (3 two-year term)**

**Ellen Foster – English & Modern Languages**

*I'm a current Alternate Delegate to the Legislative Assembly, having served in that role for the past 6 years. I also serve on State APSCUF's Audit Committee. For Clarion APSCUF, I have also served as chair and member of the Nominations and Elections Committee. In addition, I am presently Parliamentarian for Faculty Senate, and I have held other offices in Faculty Senate, including Chair and Vice-Chair. I am committed to serving my colleagues and our faculty union and representing our faculty interests to the best of my ability. I hope that you'll consider supporting me in those endeavors. Thank you - Ellen Foster, Professor, English and Modern Languages, and Director, Integrative Studies*



**Barry Sweet – Social Sciences**

*I am seeking election as an Alternate Delegate to Legislative Assembly to continue my participation in shared governance. To date I have been very active at the university and departmental levels. In addition to serving as the local APSCUF vice president for eight years, I have chaired or co-chaired the following APSCUF and university-wide bodies: Meet and Discuss, Faculty Senate, the Policy Committee, the Committee on Committees and Rules (CCR), the Committee on Courses and Programs of Study (CCPS), the Academic Standards Committee, the Budget Committee, the Subcommittee on Student Activities, the Sabbatical Leave Committee, the Planning Resource Allocation and Advisory Council (PRAAC), the University-wide Strategic Planning Committee, and the Presidential Commission on Affirmative Action. I have served on the following APSCUF and university-wide bodies: the Council on General Education, the Committee on Nominations and Elections, the APSCUF Executive Council (EC), and the Institutional Review Board (IRB). My statewide APSCUF service includes being a Delegate to the Legislative Assembly for twenty years and a member the Legislative Committee for six years, both of which have representation from all fourteen PASSHE institutions. At the departmental level, I have served as chair and chaired search committees. I have also served on the departmental evaluation, tenure, and promotion committees. I also served on the Clarion University Presidential Search Committee. The aforementioned listing of service is extensive, but not exhaustive. However, I believe it provides sufficient evidence of my experience and commitment to service and shared governance. I ask for your vote so that I may continue to serve.*

**VENANGO CAMPUS REPRESENTATIVE: (1 one-year term)****Renee Bloom – Human Services, Rehab, Health & Sport Sciences**

*I am once again running for the position of Venango representative because of the experience I have at Venango Campus and my knowledge of Venango students, faculty, staff, administration, and programs. I would value the opportunity to continue serving and supporting my Venango faculty colleagues in the role of Venango representative.*

**NOMINATIONS & ELECTIONS COMMITTEE: (3 two-year term)****Alawya Alawami – Communication****Laurie Bladen – Nursing**

*Hello. For those who do not know me, my name is Dr. Laurie Bladen, and I am an Associate Professor and Interim Penn West Chair for the Nursing Department. I am seeking your endorsement for an appointment Nominations & Elections Committee. As a member of the College of Health Sciences and Human Services, I bring experience to the Nominations & Elections Committee in the pursuit of nominations that benefits to both individual faculty members and the University. I am dedicated, hardworking, and committed to my responsibilities in the Department of Nursing as well as the University. In working with the current committees of which I am a member, I contribute to the goals/objectives and the work of those committees. Therefore, I feel I can add value to the Nominations & Elections Committee as I want to provide service to the University and to APSCUF.*

*With this information, I would appreciate your support during this election process so that I am able to serve as a representative on behalf of our faculty. Thank you for your time and consideration.*

**Natasha Dias – Biology & Geosciences**

*Greetings! I, Natasha Dias, am in my second year of tenure-track at Clarion University and I'm seeking election for the APSCUF Nominations & Elections Committee. In my seven years at Clarion, I have served as APSCUF Departmental Representative for three years and I have been a member of the Executive Committee for two years. I have also served on the Nomination & Election Committee before and would like to continue doing so. I appreciate all that the union has been doing for us and consider it an honor to continue to serve APSCUF. By being a member of this committee, I would like to be more involved with APSCUF to help meet student, faculty and operational needs. Therefore, I would very much appreciate your support. Thank you!*

**Rachel Newbury - Libraries**

*I have served as Chair of Clarion's Nominations & Elections Committee since summer 2020 and hope to have the opportunity to continue my service. I am currently collaborating with my N&E counterparts at the California and Edinboro chapters on University-Wide Contractual Committee elections and look forward to supporting my colleagues at the three PennWest APSCUF chapters over the next academic year. Thank you for your consideration.*

**Xiaofeng Li – Library Science**

*Hello everyone! I'm Xiaofeng Li, an Assistant Professor in the Department of Information and Library Science. I have served on the APSCUF Nominations & Elections Committee for the past two years. I look forward to continuing my services on this committee for another term. Thank you in advance for your support.*

**Briana Steele – Student Affairs - Counseling**

*I am seeking election to the APSCUF Nominations and Elections Committee. As a recently tenured faculty member, I am hoping to become more involved with APSCUF governance as I enter my seventh year of service at the campus counseling center. I am currently serving as a member of the Presidential Commission for the Status of Women and the Faculty Senate Committee for Institutional Resources, as well as a representative of the Student Services faculty department on the Internal Review Board. I am ready for the opportunity to expand my service to the university and believe I would be an asset to the committee. Thank you in advance for your consideration as I seek to make a greater contribution to our campus community.*

**PENNSYLVANIA WESTERN UNIVERSITY-WIDE TENURECOMMITTEE**  
**(1-3 year term/1-2-year term/1-1-year term)**

**Nicole Carroll – Nursing/College of Natural Science & Health Professionals**

*I am one of the faculty members for the Department of Nursing. I have been a dedicated faculty member of Clarion since 2016 and I am also a very proud Alumni of Clarion University! I have been nominated for the Pennsylvania Western University-wide Tenure Committee and I consider this a wonderful opportunity to support my colleagues and give back to the university. I would be honored to serve on this committee to share a role in the merging of our universities and advocate for fellow faculty members proceeding through the tenure process.*

**Amanda Lockwood—Chemistry/College of Natural Sciences & Engineering Technology**

*My name is Amanda Lockwood and I am an Associate Professor of Chemistry at Clarion University and I am a candidate for the PennWest University-Wide Tenure Committee. Since I joined Clarion University in 2008, I have had the opportunity to serve on various committees within my department, college, and university-wide. My goal is to become an active participant in the processes of PennWest University. Therefore, I would appreciate your consideration for this position.*

**David Lott – Biology/College of Natural Sciences & Engineering Technology**

*Having served on Clarion's Tenure Committee in the past, I would enjoy the opportunity to serve again. Thank you for your support.*

**Rachel Newbury – Libraries/Faculty Not in a College**

*I have been a member of the Clarion chapter Executive Committee for the past two years, and have served as my department's DRC representative in the past. Representation on University-Wide committees is an important part of shared-governance, and I believe that my perspective as faculty without college affiliation will be a benefit to all of my PennWest colleagues. I appreciate your vote.*

**Amy Shannonhouse – Education/College of Education**

*This is my 25th year at Clarion, and I would like to be considered for a position on the Penn West University-Wide Tenure Committee. I have served previous terms on this committee and would like to continue to serve. I currently serve as the Health & Welfare Officer on Executive Council for APSCUF, and I serve on various departmental committees. I welcome the opportunity to continue to serve the university through a university-wide committee and appreciate your support.*