



Clarion APSCUF Newsletter



Phone: (814) 227-2420

www.apscuf.org

October 2019

Executive Committee: President – **Ray Feroz**; Vice President – **Joyce Overly**; Secretary – **Christopher McCarrick**; Treasurer – **Linda Lillard**; Delegates – **Ray Feroz, Jennifer May, Barry Sweet, Jaqueline Knaust, Mark Lepore**; Alternate Delegates – **Ellen Foster, Jonathan Touster, Cristin Ketley, Jamie Phillips, Lorie Taylor**; Coaches President – **Chris Weibel**, Coaches Vice President – **Matt Hanhold**; Coaches' Grievance Chair – **Eric Laughlin**; Venango Campus Rep – **Renee Bloom**; CAP – **Joseph Croskey**; DRC – **Mary Buchanan**; Grievance – **Mark Kilwein**; Health & Welfare – **Amy Shannonhouse**; Legislative – **Jonathan Touster**; Membership – **Paul Klenowski**; Negotiations – **Ray Feroz**; Nominations & Elections – **Jane Walsh**; Social Justice – **Amy Conner-Love**; Public Affairs/Relations – **Christopher McCarrick**; Student Liaison – **Naomi Bell O'Neil**; Rules & Bylaws – **Jamie Phillips**; Mobilization Co-Chairs – **Jackie Knaust & Andy Lingwall**; State Temporary Faculty Committee – **Natasha Dias**; State APSCUF Executive Council – **Joyce Overly**; Meet & Discuss Team: **Ray Feroz; Barry Sweet; Joyce Overly; Adam Roberts; Mark Kilwein; Jennifer May; Mary Buchanan**

The President's Message...

Dear Colleagues,

Hope you all had a chance to enjoy ALF last week! Driving to work this morning on Route 322 I noticed for the first time some frost on lawns. A sign of things to come!



Regarding the CBA, APSCUF and SSHE management *Interest Based Bargaining* negotiating teams have come to an "agreement in principle" for a 4-year contract. The next step is to write down the specific language for each article to the satisfaction of both teams. After that, the agreement will need additional approvals up to and including ratification by the full APSCUF membership and the Board of Governors. The goal is to get the approvals completed by the end of November. Until the new CBA is ratified we will continue to operate under the expired agreement. If you had a chance on September 24th to attend our general membership meeting, you heard state APSCUF President Ken Mash and Vice-president Jamie Martin detail some of the potential positive changes to important articles.

Chancellor Greenstein visited Clarion on October 8th. He has been here multiple times and this is a good indicator of his efforts to listen to stakeholders and gain an appreciation for relevant local issues and concerns.

Clarion APSCUF committees for the new AY are up and running. A special election was held recently for Clarion's *State System Interim Faculty Council Representative*, and Jamie Phillips was elected from a slate of superb Clarion candidates. News flash: Congratulations to Jamie as he was elected by the 14 state faculty council representatives to represent them to the Board of Governors!

Thanks for all that you do to make Clarion University a fulfilling place to work!

In solidarity,
Ray



FALL 2019 MEETINGS
(Please mark your calendars!)



EXECUTIVE COMMITTEE (EC)
(Rhea Conf. Room @ 3:30 pm)
Tuesday, October 15
Tuesday, November 5
Tuesday, November 19
Tuesday, December 3

Fall 2019 MEET & DISCUSS @ 2:30 pm
Friday, October 11 (Pre-Meet)
Tuesday, October 29 (Meet & Discuss)@3:30 pm
Friday, November 15 (Pre-Meet)
Friday, November 22 (Meet & Discuss)
Friday, December 13 (Pre-Meet)
Friday, December 20 (Meet & Discuss)

DEPARTMENTAL REP COUNCIL
(Rhea Conf. Room @ 3:30 PM)
Tuesday, November 12

LEGISLATIVE ASSEMBLIES
February 6-8, 2020 (Radisson, Camp Hill, PA)
April 16-18, 2020 (Sheraton Harrisburg Hershey Hotel, Harrisburg)



The Clarion APSCUF office will be closed on the following days: Monday, October 21 thru Friday, October 25. Jan will be on vacation!

Bim Arthun, Director of Membership Services will be making a campus visit on **Wednesday, November 13, 2019**. There will be an Open Session from 3:30 till 4:30 pm in the Rhea Conference Room. Bim will then have a short Healthcare Presentation with an emphasis on retirement-related issues, *PA Faculty Health & Welfare Fund* updates and a Question & Answer Session. Stop by and welcome Bim!



Fall 2019 Supplemental Payments
Overload & Related Payments – October 25, 2019 paycheck
Distance Education – November 22, 2019 paycheck



ARE YOU TRYING TO FIND ALL THE PROMOTION, TENURE, SABBATICAL AND/OR EVALUATIONS INFORMATION AND MATERIALS?

Go to the Clarion APSCUF webpage at www.apscuf.org/universities/clarion and click onto “Documentation Center”.

Please note that all materials are updated on the web when received from each university-wide committee chair.

Visit our local webpage at www.apscuf.org/universities/clarion.

GO GOLDEN EAGLES!! Again this year Clarion APSCUF is proud to be a sponsor in the Golden Eagle Athletic Partnership, a corporate sponsorship supporting Clarion University athletic teams. Check out our new sign at Clarion University Memorial Stadium!



MEMBERSHIP DISCOUNT: The New Scenic Rivers YMCA is now open in Clarion. Present your membership card OR your Member Verification Certificate from the Clarion APSCUF office to the YMCA Member Service Desk and receive a special discount on your membership. Know that your membership is for both the Oil City and Clarion County YMCA's!

DON'T FORGET TO VOTE ON ELECTION DAY, TUESDAY, NOVEMBER 5th.



WELCOME New APSCUF Members!!

- ❖ *Barbara Alvarez - Library Science*
- ❖ *Damian Dressick - English & Modern Languages*
- ❖ *Kristy Droske - Human Services, Rehab, Health & Sport Sciences*
- ❖ *Coach Riley Hilbrandt - Assistant Men & Women's Swimming*
- ❖ *Joseph Joyce - Visual & Performing Arts*
- ❖ *Megan Laird - Student Support Services*
- ❖ *Nina Lindemuth - Nursing*
- ❖ *Melanie Marzullo - Nursing*
- ❖ *Linda Messineo - Psychology*
- ❖ *Ronald Radaker - Student Support Services*



APSCUF Membership is open to ALL active faculty and coaches - Tenured, Tenure-Track, Full-time Temporary, and Part-time Temporary. APSCUF is the sole voice for protecting the rights of faculty and coaches giving you the best working environment possible. Be an active and contributing member. Get involved today!

Clarion APSCUF Sick Leave Bank Policy

Any faculty or coach member may request days from the Sick Leave Bank using the "APSCUF Sick Leave Bank application form". Such days will be awarded with appropriate medical documentation showing the needs for days. All faculty or coaches must use all of their own accumulated leave before days are provided from the Bank. There will be a limit to each single request according to the following:



If the request for days to be provided by the Sick Leave Bank occurs in the fall semester, the maximum number of days given from the Bank will be limited to 12 weeks of leave in that academic year, including fall and spring semester.

If the request for days to be provided by the Sick Leave Bank occurs in the spring semester, the maximum number of days given from the Bank will be limited to 12 weeks of leave in that calendar year.

Adopted by Clarion APSCUF, November 14, 2006



Clarion University Assistant Professor Jackie Knaust is one of more than a dozen members who participated in the commercials. Photo/GK Visual

Members put faces to APSCUF name in commercials

APSCUF has new commercials to use in future public-relations campaigns. We are **APSCUF PROUD** of our very own "celebrities" in these commercials – **Jackie Knaust**

(Chemistry, Mathematics & Physics), **Nripendra Singh** (Management & Marketing) and **Lacey Fulton** (Communication).

Thank you Jackie, Nripendra & Lacey for representing APSCUF so well! Know that we are **CLARION PROUD!**

Check it out by [Clicking here](#).

NEGOTIATIONS UPDATE:

For the Faculty's contract, APSCUF has come to an *Agreement of Principle* with the State System. They are still working on a few issues and finalizing the languages. When the language is finalized, the tentative agreement will be available to the membership only on APSCUF's *Members Only* Site.

But first the **Negotiations Committee** will have to approve the tentative agreement and make a recommendation to the APSCUF Legislative Assembly. Then **APSCUF Delegates** will decide whether to have a ratification vote on campus and may make a recommendation. At that point, the **Tentative Agreement** via a secure area of the APSCUF website for your review when and if the Negotiations Committee moves it along to the Legislative Assembly. Then a **Ratification Vote** will take place during dates to be determined on your campus. If APSCUF members ratify the contract, it will go to the Board of Governors for **Final Approval**.

For the Coaches' contract, negotiations sessions are still continuing through October. Discussion have made some progress but there are quite a lot of work to be done. Talks continue in the coming weeks. Next Coaches' Negotiations meeting will be held October 28th.

Meanwhile, both contracts continue to operate under the expired [contract](#).



Make sure you're registered for APSCUF's MEMBERS ONLY Site!

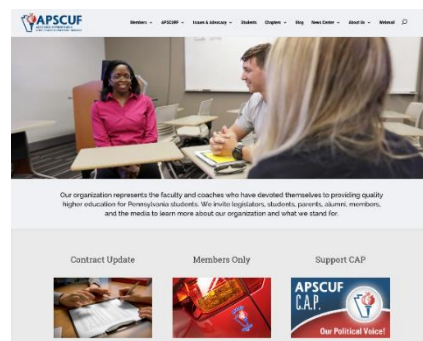
Are you registered for the **MEMBERS ONLY** site? To get yourself registered, go to www.apscuf.org. Here is the direct link to the registration page: <http://www.apscuf.org/membersonly/membership-registration/>. Don't miss important members-only content on the State website: Make sure you have an account at **APSCUF.org** now.

If you've forgotten your password, you can **reset via this link**. If you do not receive your password-reset email promptly, *please check your spam filter*; we have received some reports of the email being diverted there.

Thank you in advance for checking that you have access to these login-required areas of the site. We'd hate for you to miss important information because you do not have timely access.

In members-only areas of the website, you'll find:

- Tentative contract agreements (when applicable/available)
- **Newsletter archives**
- **Members-only benefits – Special Services**
- **Policies and bylaws**



For health-and-welfare information, visit APSCUF website

The PA Faculty Health & Welfare Fund website is experiencing difficulties and should not be visited. Please visit the **APSCUF forms-and-benefits page** and scroll down to "PA Faculty Health and Welfare Fund" to obtain forms below for claims filing. **Click here** to view PA Faculty Health & Welfare Fund FAQs.

Direct questions to **Amy Shannonhouse**, Clarion APSCUF Health & Welfare Specialist, **Jan Walters**, Clarion APSCUF Office Manager or **Bim Arthun**, APSCUF's membership-services specialist.

CLARION APSCUF LEADERSHIP APPOINTMENTS FOR 2019-2020

Departmental Representative Council

Chairperson:

Mary Buchanan

Grievance Committee:

Mark Kilwein – Chair

Mary Buchanan

Jonathan Touster

Health & Welfare Officer:

Amy Shannonhouse

Legislative Officer:

Jonathan Touster

Membership Officer:

Paul Klenowski

Negotiations Officers:

Ray Feroz

Nominations and Elections Committee

Chairperson:

Jane Walsh

Social Justice Committee Chair:

Amy Conner-Love

Public Relations Officer:

Christopher McCarrick

Mobilization Co-Chairs:

Jaqueline Knaust

Andy Lingwall

Student Affairs Liaison:

Naomi “Bell” O’Neil

Safety Committee:

Christine Hearst

Faculty Professional Development Committee:

State Representative – Robin Bilan

1 year re-appointment - term expires 2020

Faculty Professional Development Committee Members:

-three year appointment-

Jesse Haight – term expires 2022

Kurt Register – term expires 2022

Robin Bilan – term expires 2021

CCPS Chairs:

Barry Sweet

Parking Committee:

Mary Pat McCarthy - term expires 2020

Mark Kilwein - term expires 2020

Campus Coordinator for Harrisburg

Internship Semester:

Barry Sweet – term expires 12/31/2019

Scholarship Committee:

3 one-year terms

Jeffrey Diamond – Chair

Todd Lavin

Helen Hampikian

Social Committee Chair:

Linda Lillard

State Temporary Faculty Committee Rep

Natasha Dias

The above appointments were recommended by Chapter President Ray Feroz to the Clarion APSCUF Executive Committee and approved for recommendation to the General Membership on September 3, 2019, and were approved by the membership on September 24, 2019.

As the 3rd Anniversary approaches us of the Fall 2016 Faculty Strike, October 19-21, 2016, we look back on those three days out on the streets of Clarion with our fellow union brother and sisters in SOLIDARITY!

WE DIDN'T WANT TO STRIKE, BUT WE DID AND PREVAILED!!



CONTRACT UPDATE: APSCUF attorneys are currently still working with State System attorneys to finalize the language for both the faculty's and the coaches' CBAs. When the language is finalized, the tentative agreements will be available to the membership. Legislative assembly must first make a recommendation before the membership votes on the faculty agreement. The executive council must approve the tentative agreement before there is a membership vote on the coaches' contract. We are hoping to have both votes before the end of the fall semester.

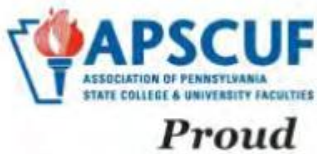


October/November 2016

www.apscuf.org/universities/clarion

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**THANK YOU SO MUCH FOR YOUR COMMITMENT TO THE CAUSE
AND SOLIDARITY WITH YOUR UNION BROTHERS AND SISTERS!!**



October/November 2016

www.apscuf.org/universities/clarion

AND TO OUR STUDENTS WHO STOOD IN SOLIDARITY WITH US!!

Thanks to all of our students, colleagues, friends, pets and families who helped to make this a short strike!



October/November 2016

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