
Executive Committee: President – **Ray Feroz**; Vice President – **Joyce Overly**; Secretary – **Christopher McCarrick**; Treasurer – **Linda Lillard**; Delegates – **Ray Feroz, Jennifer May, Annette Rosati, Barry Sweet, Lorie Taylor**; Alternate Delegates – **Ellen Foster, Cristin Ketley, Jacqueline Knaust, Karl Sprenger, Jonathan Touster**; Coaches President - **Sean Esterhuizen**; Coaches Vice President – **Al Modrzejewski**; Coaches' Grievance Chair – **Eric Laughlin**; Venango Campus Rep – **Renee Bloom**; CAP – **Joseph Croskey**; DRC – **Mary Buchanan**; Grievance – **Mark Kilwein**; Health & Welfare – **Amy Shannonhouse**; Legislative – **Jonathan Touster**; Membership – **Paul Klenowski**; Negotiations – **Ray Feroz**; Nominations & Elections – **YooJin Ha**; Social Justice – **Amy Conner-Love**; Public Affairs/Relations – **Christopher McCarrick**; Student Liaison – **Naomi Bell O'Neil**; Rules & Bylaws – **Carey Childers**; Mobilization Co-Chairs – **Jackie Knaust & Andy Lingwall**; State Temporary Faculty Committee – **Robb Lawrence**; State APSCUF Executive Council – **Joyce Overly**; Meet & Discuss Team: **Ray Feroz; Barry Sweet; Joyce Overly; Adam Roberts; Mark Kilwein; Jennifer May; Mary Buchanan**

The President's Message...

Dear Sisters and Brothers,

I hope you had an excellent *Winter Holiday* last week!

Starting with this edition, the Clarion APSCUF Newsletter will be published only online, for members only.

As you know, APSCUF is gathering input as we head into new contract negotiations. Our current one-year CBA expires on June 30, 2019. President Ken Mash has been reaching out to various member groups, e.g., regular faculty, chairs, adjuncts, to hear their priorities. APSCUF and the SSHE have agreed to use an *interest-based bargaining* format for negotiations in keeping with the Chancellor's collaborative style. I will keep you posted.

Preview of Coming Events:

- Plan to join us for the **end-of-semester APSCUF member social** at the Clarion River Brewing Company on Wednesday, May 1, 2019, from 4-6 pm
- The **PA Promise** is proposed legislation that enables students to attend the SSHE universities tuition-free. It would enable students to achieve their higher education dreams and ensure strong enrollment for SSHE institutions. There is a noon rally for students and faculty at the capitol in Harrisburg on Wednesday, March 27. Clarion will join with Edinboro and Slippery Rock to transport faculty and students to the rally at no cost. Please join me for the trip to Harrisburg. See inside the Newsletter for more information. Contact Jan or myself with any questions.
- The Clarion University College Democrats are **presenting the Shropshire Award** to State Representative Sara Innamorata on Thursday April 11 at the Clarion River Brewing Company at a 7 pm social/event. Kevan Yenerall is the faculty advisor for the student Democrats club; see inside the Newsletter for more information. It promises to be a great event!
- The Faculty Affairs Committee of the Senate is sponsoring, along with APSCUF and the Office of the President, a **retirement reception** for our colleagues on April 23 at 4 pm in Moore Hall. Please join us to honor our retirees!
- Sara Miller of the Labor Relations Department will be on campus on Tuesday, March 19. We are having some upcoming campus visits by State APSCUF staff. Bim Arthun, Director of Membership Services, will be on campus Thursday, April 4. To make one-on-one appointments, please contact Jan in the APSCUF office.

Thanks for making Clarion University a great place to learn and work!

In solidarity,
Ray





SPRING 2019 MEETINGS
(Please mark your calendars!)

EXECUTIVE COMMITTEE (EC)
(Rhea Conf. Room @ 3:30 pm)

Tuesday, March 19
Tuesday, April 2
Tuesday, April 16 (APSCUF Spring Elections)

SPRING 2019 MEET & DISCUSS @ 2:30 pm

Friday, March 15 – Pre-Meet & Discuss (APSCUF Office)
Friday, March 22 – Meet & Discuss (Rhea)
Tuesday, April 9 – Pre-Meet & Discuss (APSCUF Office)
Friday, April 12 – Meet & Discuss (Carrier)

DEPARTMENTAL REP COUNCIL
(Rhea Conf. Room @ 3:30 PM)

Tuesday, April 9

GENERAL MEMBERSHIP MEETING (NOTE DATE CHANGE!)

Thursday, March 28 @ 3:30 pm @ 250/252 Gemmell
*includes “Meet the Candidates” Forum

LEGISLATIVE ASSEMBLIES

April 25-27, 2019 (Williamsport)
May 17, 2019 – Leadership Day (Slippery Rock)

REMINDERS & ANNOUNCEMENTS

- ❖ **GENERAL APSCUF & BARGAINING UNIT MEETING & “Meet the Candidate Forum”** is scheduled for **THURSDAY, March 28th @ 3:30 pm in 250/252 Gemmell Student Center.** Included in this meeting will be “Meet the Candidates” forum for the 2019 Spring General Elections. Please “pencil in” this meeting on your meeting calendar.
- ❖ **CAMPUS VISIT:** In conjunction and immediately after the General APSCUF and Bargaining Unit Meeting and “Meet the Candidate Forum”, there will be a campus visit by **State APSCUF President Ken Mash** on **Thursday, March 28 at 3:30 pm in 250/252 Gemmell Student Center.** Come and meet Ken as he speaks about current issues and CBA negotiations. Please make an effort to attend this meeting. Let’s give Ken a BIG CLARION WELCOME to our campus!!
- ❖ **ANOTHER CAMPUS VISIT:** There will be a campus visit by Sara Miller of State APSCUF’s Labor Relations Department on **Tuesday, March 19, 2019.** Please feel free to stop by the APSCUF office located in the Rhea Building between **1:00 - 3:00 pm** to meet Sara. She will be available to answer any general contract questions. NOTE: If you need to speak to Sara privately, please contact Jan in the APSCUF office to set up a 15 minute appointment for you.
- ❖ **Spring 2019 General Elections** will be held on **Monday & Tuesday, April 15 & 16** through *Survey Monkey*. This election is being held in conjunction with Faculty Senate Elections.
- ❖ **REMINDER TO YOUR STUDENTS!! CLARION APSCUF 2019 FALL SCHOLARSHIPS:** Please remind your students that applications for the *Clarion APSCUF Fall 2019 Scholarship* to be awarded to six (6) Clarion University currently enrolled students deadline is **Friday, March 22nd by noon.** Instructions and Applications can be downloaded from the Clarion APSCUF webpage at www.apscuf.org/universities/clarion.
- ❖ **SPRING FACULTY & COACHES RETIREMENT RECEPTION** will be held on **Tuesday, April 23 at 4 pm** in Moore Hall. Please mark your calendars!
- ❖ **Attention PASSHE Highmark PPO Blue Members - Healthy U** is back online with *Sharecare*. Employees and their enrolled spouses/domestic partners are to create a *Sharecare* account and complete the *RealAge Test* (wellness profile) before the **May 31, 2019,** deadline to qualify for lower healthcare premiums beginning in July 1, 2019. The current *Healthy U* program runs now through May 31, 2019. To get started, check out the [Healthy U Information Guide](#). ***TEMPORARY FACULTY: Please note that if you are enrolled with Highmark for major medical, you should participate in this program for it affects your premium contributions too for the upcoming 2019-20 AY.***
- ❖ **YMCA MEMBERSHIP DISCOUNT:** The New Scenic Rivers YMCA is now open in Clarion. Present your membership card OR your Member Verification Certificate from the Clarion APSCUF office to the YMCA Member Service Desk and receive a special discount on your membership. Know that your membership is for both the Oil City and Clarion County YMCA’s!



**SAVE
The
DATE**

SAVE THE DATE: End of the Semester Gathering, Wednesday, May 1 from 4:00 – 6:00 pm at the Clarion River Brewing Company, Main Street, Clarion, PA.



ARE YOU THINKING ABOUT RETIRING? DO YOU HAVE QUESTIONS ABOUT YOUR HEALTHCARE, MEDICARE OR RETIREMENT? DO YOU HAVE OTHER QUESTIONS ABOUT YOUR HEALTH CARE, VISION AND DENTAL COVERAGE?

Bim Arthun (The New Nancy Koutris!), Director of Membership Services from State APSCUF, will be visiting the Clarion campus on **Thursday, April 4, 2019**. Bim is scheduling 30-minute (1/2 hour) appointments to discuss your retirement and healthcare questions. The schedule runs from 10:00 – 12:00 (noon) and 1:00 – 3:00 in the Rhea Conference Room. Please contact Jan Walters to schedule an appointment.



Also, from 3:30 – 4:30 p.m. in the Rhea Conference Room, Bim will then have a **Healthcare Presentation** with an emphasis on retirement-related issues, *PA Faculty Health & Welfare Fund* and a **Question & Answer Session**. Light refreshments will be served.

Please mark your calendar and come welcome Bim to our campus!

Amy Shannonhouse
Clarion APSCUF Health & Welfare Specialist

WELCOME NEW APSCUF MEMBERS!!

Karen Cook - Library Science
Tony Johns - Marketing & Management
Michael Neiswonger - Nursing
Coach Christopher Haupt - Football
Coach Marcus Spencer - Football



Share your concerns as we head into APSCUF negotiations

APSCUF wants to hear your perspectives and know your primary concerns as we prepare for contract negotiations. APSCUF is offering multiple opportunities for faculty members to join the conversation (two of which will focus on adjunct issues), and you may attend as many calls as you'd like. Calls are 8:30–9:30 a.m. Thursday, March 21 (all faculty); 8:30–9:30 a.m. Friday, March 22 (focus on adjuncts); noon–1 p.m. Tuesday, March 26 (all faculty); and 4–5 p.m. Thursday, April 4 (focus on adjuncts). Visit APSCUF.org/member-benefits or email qualityeducation@apscuf.org for the call number and access code. Coach discussion will be scheduled for a later date.



APSCUF'S NEW LEADERSHIP DAY - State APSCUF will be holding a **New Leadership Day** on **Friday, May 17** at **Slippery Rock University** from **9:00 am till 4:15 pm**. **Leadership Day** provides a great opportunity for any faculty and coaches member who are interested in learning more about the union, union service position, our contract(s) and the national trends in higher education employment. It is highly recommended for those who are new in local APSCUF leadership roles to attend. Please read the insert memo from Ken Mash for complete details. If interested in attending or if you have questions, please contact Jan in the APSCUF office. She will be handling your registration. Deadline for registration is **Friday, April 19th**.

In Memoriam

Clarion APSCUF has lost an important member of our union and university community. We were saddened to learn of the death of part-time online instructor **Joel Christine**. Mr. Christine was a part-time online instructor for the Department of Biology & Geosciences since 2017. Our thoughts and support go out to the family, friends and colleagues.

Joel A. Christine – November 23, 1958 – February 27, 2019



Joel A. Christine, 60, Tyrone, died Wednesday at his residence.

He was born in Altoona, son of the late Harry A. and Lydia Marie (Frontz) Christine.

Surviving are four siblings: E. Wayne Christine (Linda) in Michigan and Karen A. Brant (Earl), Barry A. Christine (Lynn) and Brenda L. Ross, all of Tyrone.

Joel was a 1977 graduate of Tyrone High School and received a B.S. degree from Penn State in geobiology and a master's degree from East Tennessee State in paleontology. He was a lifelong student of science and nature and had been teaching at the college level.

He enjoyed playing the guitar.

There will be no viewing or services. Arrangements are by Derman Funeral Home Inc., Tyrone.

20/26 ANNUAL PAY OPTION WINDOW

Nine-month pay faculty who are interested in changing their pay options from 20 to 26 pays or vice versa may do so during a window period from **April 1, 2019 to April 30, 2019**. The change will be effective for the first paycheck of the Fall 2019 semester which is September 13, 2019. (See insert letter from State APSCUF President Ken Mash.)

If you so choose to change your option, please complete the 20/26 Pay Option form and return it to our **Human Resources** office in Carrier. Please note that this is the only opportunity to make this change during this academic year. The 20/26 Annual Pay Option form is inserted in this newsletter or is available in our Human Resources office.

SPRING 2019 GENERAL ELECTIONS TIMELINE



- **Friday, March 15:** Nominating petitions due by **Noon** to YooJin Ha, Chair, Nominations and Elections Committee, c/o APSCUF Office, Rhea Building
- **Wednesday, March 20:** Candidate Statements due from candidates to be published in the Clarion APSCUF March Newsletter (e-mail to jwalters@clarion.edu)
- **Thursday, March 21:** Slate of candidates and statements distributed with Clarion APSCUF March newsletter
- **Thursday, March 28:** "Meet the Candidates" Forum @ 3:30 pm in 250/252 Gemmell Student Center - Candidates introduced; comments and questions
- **Tuesday, April 9:** E-mail reminder of the Spring 2019 Election to be held through *Survey Monkey*. Included will be the slate of candidates and their statements.
- ***Monday, April 15:** Ballots sent for voting through *Survey Monkey* @ 6:00 am to campus e-mail addresses
- ***Tuesday, April 16:** Voting continues through *Survey Monkey*. Deadline for voting at **4:00 pm**; Announcement of Winners

***Note that the General Spring 2019 Elections will be held in conjunction with the Faculty Senate Elections on Monday and Tuesday, April 15 and 16, 2019. The Faculty Senate Elections will be held through *Survey Monkey* under a separate e-mail ballot.**

Rally for affordable college March 27 in Harrisburg



Do you believe public higher education should be affordable? That Pennsylvanians should not be crushed by student-loan debt? Join us **Wednesday, March 27** as we rally for the **Pennsylvania Promise**, a plan to make college affordable in the Commonwealth. We are looking for faculty, coaches, and students to join us 11 a.m. that day in the State Capitol Rotunda.

In conjunction with Edinboro and Slippery Rock's APSCUF chapters, we are taking faculty and students in a 55 passenger bus to the Capitol in Harrisburg on Wednesday, March 27. Clarion University's pickup time will be at 5:30 am in the Rhea Building parking lot – Lot #17. Return trip should be around 5:30 pm. The rally starts promptly at 11:00 am in the Capital's Rotunda and ends 12:00 pm SHARP. Immediately after the rally, State APSCUF will be giving all participants a \$10 lunch voucher for the Capital's cafeteria. Our bus will be leaving the Capital at 1:30 pm SHARP. Snacks and water will be provided for the bus ride. Faculty and students are encouraged to wear university apparel and make handmade signs for the rally. Please let Jan Walters in the APSCUF office know that you are interested in going.

Also, we are asking you to please reach out to interested students with this information and have them or yourselves contact Jan in the APSCUF office. If there are any particular groups we should be contacting, please let us know. We would love to have at least 15-20 CU students and APSCUF faculty to represent Clarion University at this rally.

Learn more about the **Pennsylvania Promise**, of which APSCUF is a partner, at www.PApromise.org. Please make sure you're following the cause on **Facebook**, **Twitter**, and **Instagram**. Use #PApromise and #affordablecollegenow in your online discussions.

In advance, thank you for your consideration and reaching out to our students that would be interested in participating.

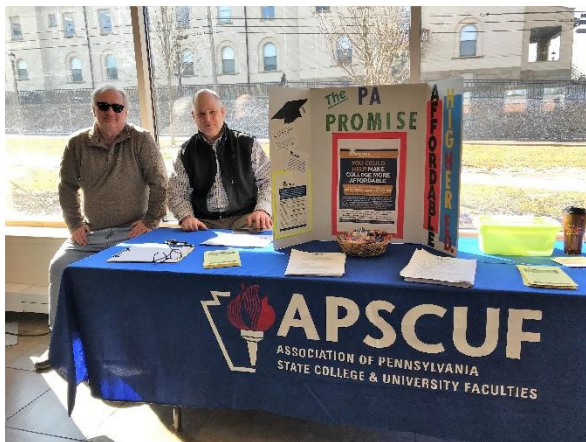
In Solidarity

Jackie Knaust & Andy Lingwall, Mobilization Co-Chairs; Chris McCarrick, PR Officer; Bell O'Neil, Student Liaison Officer

THANK YOU!! TO THE FOLLOWING VOLUNTEERS WHO STAFFED THE INFORMATIONAL TABLES DURING THE WEEK OF FEBRUARY 25TH AND MARCH 11TH.

Kenn Staub
Rick Sabousky
Andy Lingwall
Jackie Knaust
Doug Knepp
Susan Prezzano
Joyce Overly
Ray Feroz
Nripendra Singh
Mary Buchanan
Tonya Otto
Kathy Murphy

Bell O'Neil
Ellen Foster
Mark Sanko
Peggy Apple
Jackie Manno
YooJin Ha
Linda Lillard
Pat Johner
Chris McCarrick
Jeffrey Diamond
Alawya Alawami
Young-Gyoung Kim



2019 SHROPSHIRE AWARD CELEBRATION: Clarion University College Democrats



State Rep. Sara Innamorato
7:00 pm, April 11th, 2019
Clarion River Brewing Company
600 Main street, Clarion, Pa 16214

Tickets: \$25 (non-students), \$15 students
*dinner is included with ticket purchase

Make checks payable to: "CSA"
or "Clarion Students Association" (Memo: CUCD Banquet, April 11)

send or mail checks, by April 2, to:
Clarion University College Democrats
CSA 278 Gemmel Student Center
840 Wood Street
clarion, Pa 16214

In recognition of exemplary public service and commitment to justice, democracy, and equality.



BLOOMSBURG CALIFORNIA CHEYNEY CLARION EAST STROUDSBURG
EDINBORO INDIANA KUTZTOWN LOCK HAVEN MANSFIELD
MILLERSVILLE SHIPPENSBURG SLIPPERY ROCK WEST CHESTER

MEMORANDUM

TO: All Faculty

FROM: Ken Mash, State APSCUF President (K)

DATE: February 22, 2019

RE: APSCUF Leadership Institute – May 17, 2019 (9:00 a.m. - 4:15 p.m.)
Slippery Rock University, Slippery Rock, PA

Decades ago, our APSCUF predecessors made the choice to be a member-run association rather than a staff-led one. That wise decision means we depend heavily on our colleagues' desire to learn about how our association operates, willingness to be informed about our contracts, and their ability to give of their time, energy, and talent.

There are many opportunities for APSCUF service. Some are out front, and some are more behind-the-scenes. Some require a serious commitment of time, and others require far less. Some require specialized skill, and others are more general. Many are on the campuses, and some are on the state level. The bottom line is that we need each other. We are constantly on the lookout for those who want to be change-makers who better the lives of their colleagues, their students, the universities, and the State System. You can be in a position to make a difference.

APSCUF's Leadership Institute is a great opportunity for interested members to meet current APSCUF state officers, to learn more about the association, to discover opportunities for participation, and to meet other faculty interested in shaping the future of APSCUF and the future of higher education.

The goal of the Leadership Institute is to connect with members who are interested in getting involved or becoming more involved. Please come — even if you are just curious!

APSCUF is your association. Please come to learn how you can make a difference!

If you are able to join us, please register by April 19, 2019, by contacting your APSCUF chapter office manager. APSCUF covers meals and travel expenses, including if you need to stay overnight.

If you have any questions, please contact us at 1-800-932-0587 ext. 4 or amahoney@apscuf.org.

CC: Chapter Presidents
Office Managers



319 N. Front Street, Harrisburg, PA 17101
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PA PROMISE HIGHER ED
AFFORDABLE COLLEGE NOW!

YOU COULD HELP MAKE COLLEGE MORE AFFORDABLE

RIDE WITH APSCUF FOR FREE TO THE
#PAPROMISE RALLY IN HARRISBURG
Wednesday, March 27 • Pennsylvania Capitol

Pennsylvania students are leaving college with tens of thousands of dollars of debt, and who knows how many students are simply not going to college because they cannot afford it? Pennsylvania, which U.S. News ranked 50th in higher education, is failing a generation by not providing affordable public higher education. It's time for Pennsylvania Promise – a plan to make higher education affordable in the Commonwealth. **Join us for a rally at the Capitol to encourage lawmakers to pass the PA Promise bills, SB 111 and HB 244, to make #affordablecollegenow.**

FREE TRANSPORTATION for Clarion University students, faculty, and coaches departs 5:30 a.m. Wednesday, March 27, from the Clarion APSCUF office, Rhea Building, Lot 17. Reserve your seat by contacting Jan Walters at (814) 227-2420 and/or email jwalters@clarion.edu



facebook.com/PAPromiseHE



@PAPromiseHE



PAPromiseHE



PAPromise



PAPromise.org



Pennsylvania students are leaving college with tens of thousands of dollars of debt, and who knows how many students are simply not going to college because they cannot afford it? Pennsylvania is failing a generation by not providing affordable public higher education. It's time for Pennsylvania Promise – a plan to make higher education affordable in the Commonwealth.

WITH PA PROMISE, OUR COMMONWEALTH COULD PROMISE TO:

- ▼ **Cover up to four years of tuition and fees** at one of the Commonwealth's 14 public **community colleges** – or until an associate degree is complete
- ▼ **Cover four years of tuition and fees** for any recent high school graduate with a family income less than or equal to \$110,000 per year accepted into one of the 14 universities in **Pennsylvania's State System of Higher Education**
- ▼ **Provide four years of tuition and fees** not to exceed the State System tuition rate, depending on family income, for students accepted into a **state-related university**
- ▼ Finance the expansion of **grant assistance to adults** seeking in-demand skills and industry-recognized credentials, as well as college credit

BY THE NUMBERS: WHY PENNSYLVANIA NEEDS THIS PROMISE

PA ranks **47 out of 50 states in higher-ed funding** per capita.
SOURCE: "AT STUDENTS' EXPENSE: RISING COSTS THREATEN PENNSYLVANIA PUBLIC UNIVERSITIES' ROLE IN UPWARD MOBILITY," REPORT BY PENNSYLVANIA BUDGET AND POLICY CENTER AND KEYSTONE RESEARCH CENTER, 2017

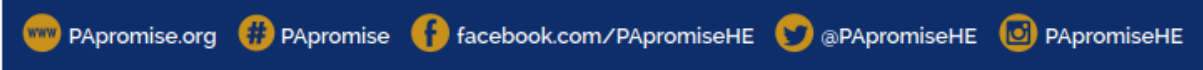
State System students' real **tuition and fees increased 51 percent** (an additional \$3,351 in 2016 dollars) since 2000.
SOURCE: "AT STUDENTS' EXPENSE: RISING COSTS THREATEN PENNSYLVANIA PUBLIC UNIVERSITIES' ROLE IN UPWARD MOBILITY," REPORT BY PENNSYLVANIA BUDGET AND POLICY CENTER AND KEYSTONE RESEARCH CENTER, 2017

Median **student debt for State System students has increased 132 percent**, from \$7,315 to \$17,000 between 2000 and 2015 – 68 percent in inflation-adjusted terms.
SOURCE: COLLEGE SCORECARD, U.S. DEPARTMENT OF EDUCATION, AND FEDERAL RESERVE ECONOMIC DATA, ST. LOUIS FED

Pennsylvania ranked 50th in higher education in U.S. News' Best States 2018 report, with student debt and tuition and fees dragging down the state.
SOURCE: U.S. NEWS BEST STATES 2018

WHAT YOU CAN DO:

- ▼ **CONTACT YOUR LEGISLATORS** and encourage them to support PA Promise bills in the House and Senate.
- ▼ Visit PApromise.org/share-your-story or email info@papromise.org to **SHARE YOUR STORY** about how the price of college has affected your higher education.
- ▼ **ATTEND OR ORGANIZE A PENNSYLVANIA PROMISE RALLY.** Visit [Facebook.com/PApromiseHE](https://www.facebook.com/PApromiseHE) for upcoming events.





BLOOMSBURG CALIFORNIA CHEYNEY CLARION EAST STROUDSBURG
EDINBORO INDIANA KUTZTOWN LOCK HAVEN MANSFIELD
MILLERSVILLE SHIPPENSBURG SLIPPERY ROCK WEST CHESTER

March 1, 2019

RE: 20/26 Pay Option

Dear Colleague:

APSCUF initiated discussions and an agreement was reached at State Meet and Discuss to open an **annual** window period for nine-month faculty who are interested in changing their pay option. Prior to this agreement, the only time a window to change pay options was opened was once per every new contract, usually every three to four years. This year, faculty members may change from 20 to 26 pays and vice-versa during a window period that will be open from April 1, 2019 to April 30, 2019. The change will be effective with the first paycheck of the fall 2019 semester.


Please note that this is the only window that will be opened during this academic year.

Faculty members must be aware of some facts when contemplating the decision to change their pay options. First, all faculty members who change from 26 pays to 20 pays and who have a conversion pay liability must repay the conversion pay that was advanced when the after-the-fact pay statute was implemented. Simply stated, faculty who received and have not repaid the conversion pay and move from 26 to 20 pays will receive a small paycheck on the first pay date of the fall 2019 semester, which will be September 13, 2019. This check will represent the difference in the gross amount of their salary effective fall 2019 minus their conversion pay liability.

Second, faculty must be aware that all pay option changes must be implemented manually into the computer. PASSHE has informed APSCUF that delays and errors may occur as the changes are processed into the computer. For these reasons, PASSHE has stated that it will only agree to open the window if APSCUF would agree that faculty members are informed that when they sign the form to change pay options, they will also be waiving their right to file grievances over late or incorrect payments due to errors which may occur in processing. Any errors will be addressed by the University or PASSHE. At APSCUF's insistence, PASSHE also agreed that cash advances would be given to faculty whose checks are delayed if a hardship can be shown by the faculty member.

If you are interested in changing your pay option, please complete the attached form and forward it to your University Human Resources Office for processing between April 1, 2019 and April 30, 2019. Any forms received after April 30, 2019, will not be processed. **DO NOT** return this form to the State or local APSCUF office. Please note again that by requesting a change of pay option you are also agreeing not to grieve errors that may occur during the processing of your request.

Sincerely,



Kenneth M. Mash
President



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EDINBORO INDIANA KUTZTOWN LOCK HAVEN MANSFIELD
MILLERSVILLE SHIPPENSBURG SLIPPERY ROCK WEST CHESTER

DATE: December 7, 2007

RE: 20/26 Pay Option

TO: University Presidents

APSCUF Chapter Presidents

FROM: *Thomas M. Krapsho*
Thomas M. Krapsho
Vice Chancellor for Human Resources
and Labor Relations
Pennsylvania State System
of Higher Education

Patricia I. Heilman
Patricia I. Heilman
President
APSCUF

The Pennsylvania State System of Higher Education (PASSHE) has accepted APSCUF's recommendation submitted at State Meet and Discuss to open the 20/26 pay option to all nine-month faculty members for the period of April 1, 2008 to April 30, 2008. The option is to be effective beginning with the fall 2008 semester.

PASSHE also accepted APSCUF's recommendation to open a 20/26 pay option window annually. That pay option window will be in April of every academic year.

APSCUF will provide the faculty with a copy of a letter addressed to "Dear Colleague" (Attachment A) and the form (Attachment B) which must be returned to the campus Personnel Office by April 30, 2008, for processing. Any forms received after that date will not be processed.

Attachments



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