



Clarion APSCUF Newsletter



Phone: (814) 227-2420

www.apscuf.org

December 2018

Executive Committee: President – Ray Feroz; Vice President – Joyce Overly; Secretary – Christopher McCarrick; Treasurer – Linda Lillard; Delegates – Ray Feroz, Jennifer May, Annette Rosati, Barry Sweet, Lorie Taylor; Alternate Delegates – Ellen Foster, Cristin Ketley, Jacqueline Knaust, Karl Sprenger, Jonathan Touster; Coaches President - Sean Esterhuizen; Coaches Vice President – Al Modrzejewski; Coaches’ Grievance Chair – Eric Laughlin; Venango Campus Rep – Renee Bloom; CAP – Joseph Croskey; DRC – Mary Buchanan; Grievance – Mark Kilwein; Health & Welfare – Amy Shannonhouse; Legislative – Jonathan Touster; Membership – Paul Klenowski; Negotiations – Ray Feroz; Nominations & Elections – YooJin Ha; Social Justice – Amy Conner-Love; Public Affairs/Relations – Christopher McCarrick; Student Liaison – Naomi Bell O’Neil; Rules & Bylaws – Carey Childers; Mobilization Co-Chairs – Jackie Knaust & Andy Lingwall; State Temporary Faculty Committee – Michael Hissam; State APSCUF Executive Council – Joyce Overly; Meet & Discuss Team: Ray Feroz; Barry Sweet; Joyce Overly; Adam Roberts; Mark Kilwein; Jennifer May; Mary Buchanan

The President’s Message...

Peace on Earth and Goodwill to Everyone

Dear Colleagues,



Here we are at the end of the semester and the onset of the holiday season. I hope you are bringing those courses and other activities to conclusion, in anticipation of some much-needed end-of-year rest and personal fulfillment.

Please join us for the APSCUF Holiday Social at Clarion River Brewing Company on Main Street on Thursday, December 13 from 4-6 pm. It is a great time to catch-up to your colleagues in a joyous atmosphere! Stop by to have some tasty hors doevers and refreshments!

Finally, I am happy to report that for the first time in several years there are NO RETRENCHMENT LETTERS anywhere in the state system on the table! The single letter issued this year, at Cheney University, was withdrawn when Middle States extended their provisional accreditation. Congratulations to the State-Wide Meet & Discuss Team for their tireless efforts on behalf of Cheney University. APSCUF takes very seriously the protection of our members’ livelihoods.

At the close of the year I want to thank all the APSCUF members who volunteer and serve in leadership roles. This *solidarity* makes our union strong and effective! Heartfelt thanks!

Best wishes for warmth and peace this holiday season,

Ray





SPRING 2019 MEETINGS
(Please mark your calendars!)

EXECUTIVE COMMITTEE (EC)

(Rhea Conf. Room @ 3:30 pm)

Tuesday, January 22

Tuesday, February 5

Tuesday, February 19

Tuesday, March 19

Tuesday, April 2

Tuesday, April 16 (APSCUF Spring Elections)

DEPARTMENTAL REP COUNCIL

(Rhea Conf. Room @ 3:30 PM)

Tuesday, January 29

Tuesday, February 12

Tuesday, March 12

Tuesday, April 9

SPRING 2019 MEET & DISCUSS @ 2:30 pm

Friday, January 18 – Pre-Meet & Discuss (APSCUF Office)

Friday, January 25 – Meet & Discuss (Rhea)

Friday, February 15 – Pre-Meet & Discuss (APSCUF Office)

Friday, February 22 – Meet & Discuss (Carrier)

Friday, March 15 – Pre-Meet & Discuss (APSCUF Office)

Friday, March 22 – Meet & Discuss (Rhea)

Friday, April 5 – Pre-Meet & Discuss (APSCUF Office)

Friday, April 12 – Meet & Discuss (Carrier)

GENERAL MEMBERSHIP MEETING

Tuesday, March 26 @ 3:30 pm

*includes "Meet the Candidates" Forum

LEGISLATIVE ASSEMBLIES

February 7-9, 2019 (Wyndham, Gettysburg)

April 25-27, 2019 (Williamsport)

May 17, 2019 – Leadership Day (Slippery Rock)



GENERAL APSCUF & BARGAINING UNIT MEETING is scheduled for Tuesday, March 26, 2019, @ 3:30 pm. Location is to be announced. This will also include "Meet the Candidates" forum for the 2019 Spring Elections. Please "pencil in" this meeting on your meeting calendar.

NOTE: Spring Elections will be held on Tuesday, April 16th.

Join US at the Clarion APSCUF's Holiday and End-of-the-Semester Celebration at the Clarion River Brewing Company, Thursday, December 13, from 4-6 pm. Please feel free to bring your spouse or a significant other! Please do make plans to join us and help celebrate the holiday spirit!



CONGRATULATIONS and BEST WISHES!!
to the following faculty who will be retiring in January 2019:

*Jon Brown - Education
William Buchanan - Library Sciences
Janina Jolley - Psychology
Kevin Roth - Marketing & Management*



WELCOME New APSCUF Members!!

- ❖ Darlene Sharrar - Chemistry, Mathematics & Physics
- ❖ Matthew Vogel - Special Education



A REMINDER to the new Fall 2018 Part-time Temporary Faculty: If you were a new part-time temp for the fall 2018 semester and are returning to Clarion University for the spring 2019 semester, please contact Jan Walters in the APSCUF office in January for a *PA Faculty Health & Welfare Fund* enrollment card. **YES**, you do qualify for partial vision and dental coverage for you have fulfilled the obligation of serving one semester of the previous three semesters. **NOTE: THIS IS NO COST TO YOU WHATSOEVER.** Just one of the benefits from APSCUF's collective bargaining. For detailed coverage for part-time temporary faculty, go to <http://www.pafac.com/ptbenefits.htm>.



SCHOLARSHIP OPPORTUNITIES



CLARION APSCUF 2019 FALL SCHOLARSHIPS: Applications are now being accepted for the *Fall 2019 Clarion APSCUF Scholarship* to be awarded to six (6) Clarion University students. Any student wishing to apply must be currently enrolled at Clarion University with a minimum of 3.2 QPA following completion of the Fall 2018 semester. Eligibility, instructions and application can now be downloaded at www.apscuf.org/universities/clarion . Deadline for submission is **Friday, March 22, 2019 @ 12:00 pm**.

Please feel free to share the direct link to the application:

<https://www.apscuf.org/wp-content/uploads/2018/11/Application-for-APSCUF-Scholarship-for-Fall-2019.pdf>

We are asking once again for you to announce this scholarship to your students in your classes along with posting the above link in each of your D2L course sites. Also we are asking to please display the enclosed announcement flyer in your department where students can see it.

In advance, thank you for your assistance.
The Clarion APSCUF Scholarship Committee:
Simon Aristeguieta (Chair), Todd Lavin & Jeffrey Diamond



2019 STATE APSCUF SCHOLARSHIP: For Family Members of APSCUF/APSCURF Members Only:

State APSCUF is now accepting applications for their annual scholarship program. The scholarship award of \$3,000 will only be presented to one (1) eligible applicant in his/her higher education career in August 2019. An eligible applicant must be a "family member" of an APSCUF/APSCURF member in good standing or an APSCUF staff member and must be enrolled at one of the fourteen (14) state-owned universities. Deadline for application is March 1, 2019. For more information on eligibility and to download the complete application, go to <https://www.apscuf.org/wp-content/uploads/2018/10/APSCUFStateScholarshipProgram2019final.pdf>

TAX DEDUCTION CHANGES for 2018: TAX SEASON IS ALMOST HERE! IF YOU ITEMIZE, PLEASE NOTE THE FOLLOWING 2018 FEDERAL TAX DEDUCTION FOR UNION DUES OR FAIR SHARE PAYMENTS: **NINETY-ONE (91%)** PERCENT OF UNION DUES ARE DEDUCTIBLE WHEN FILING YOUR FEDERAL INCOME TAX RETURN. NON-MEMBER FAIR SHARE PAYMENTS EQUATE TO **NINETY-ONE (91%)** PERCENT OF UNION DUES AND ALL OF THESE PAYMENTS ARE DEDUCTIBLE. (See memo inserted in this newsletter.)



COMING SOON.....GENERAL SPRING 2019 ELECTIONS!!! GET INVOLVED!!!



Nominating petitions will be arriving in your mailboxes in late January 2019. If you would like to run for positions on APSCUF Offices and Committees and/or Contractual Committees in the General Spring 2019 Elections, please check out the upcoming local APSCUF January 2019 Newsletter for election information and consider running for the available positions.

REMINDER: Enhancements coming soon to the *Healthy U* member experience.

Highmark Blue Shield recently announced a new partnership with Sharecare, who will be replacing WebMD as their wellness rewards partner.



As a result of this upcoming transition, *Healthy U* will have a delayed start date of January 1, 2019.

Watch your university email for exciting details on the transformation of the *Healthy U* member experience.



APSCUF (AND APSCURF) MEMBERS: We got a great Christmas gift idea for a family!! Why not give a gift of health to your family with a family membership to our local YMCA in Clarion and Oil City. Please see the enclosed flyer for details on how you can save by just being a member of APSCUF!!



NOTE: The Clarion APSCUF Office will be closed the following days during the semester break: Friday, December 14; Friday, December 21st thru Tuesday, January 2nd; Friday, January 4; January 18; Monday, January 21st in observance of Martin Luther King Day.



HAVE A VERY MERRY CHRISTMAS & A HAPPY NEW YEAR!!



JOIN US

*...for a holiday and
end of the semester*

CELEBRATION!!

*Clarion APSCUF invites you to stop in to enjoy the
company of your colleagues as we celebrate the holidays
and end of the semester!*

WHEN: Thursday, December 13, 2018

WHERE: Clarion River Brewing Company in The Pub,

600 Main Street, Clarion, PA

TIME: 4:00 pm - 6:00 pm



Clarion River
BREWING COMPANY

MENU: A variety of heavy appetizers, coffee, tea,
soda pop; and a cash bar

WHAT ELSE: Good Company! Great Conversation!!



APSCUF & APSCURF YMCA MEMBERSHIP PROGRAM

SCENIC RIVERS YMCA

OIL CITY YMCA • CLARION COUNTY YMCA

Membership Category	Regular Member Rate	APSCUF & APSCURF Monthly Rate	Activation Fee
Young Adult Membership (Age 19-29)	\$25.00	\$25.00*	\$12
Adult Membership (Age 30-64)	\$37.00	\$29.60	\$27
Family Membership**	\$53.00	\$42.40	\$45
Senior Adult Membership (Age 65+)	\$31.00	\$29.60	\$25
Senior Couple Membership (Age 65+)	\$43.00	\$42.40	\$42

Members age 65+ may qualify for SilverSneakers®, Silver & Fit or Active & Fit programs through their insurance company. These programs provide YMCA memberships and access to select group fitness classes at no cost.

*Young Adult Membership has been reduced for all and is not further reduced by the corporate program.

**Family Membership includes two adults and children up to age 18 who live in the same household, or up to age 25 and in college.

Membership payment is by monthly bank draft or full year payment. Please present a voided check or routing number and account number provided by your bank for monthly bank draft. Activation fee is waived if full-year payment is made.

Enrollment is available now when you present your APSCUF/APSCURF membership card OR your Member Verification Certificate from the Clarion APSCUF/APSCURF office to the YMCA Member Service Desk.



December 6, 2018

Dear Colleague:

This letter is important to you only if you deduct union dues or fair share payments as an ordinary and necessary business expense on your **Federal** Income Tax Return. It does not address the State Income Tax Return because each state is different. If you do not deduct union dues or fair share payments, you do not need to read any further. If you do deduct union dues or fair share payments, the following is very important.

Since January 1, 1994, an amendment to the Internal Revenue Code prohibits the deduction of that portion of your union dues or fair share payments which is used for lobbying purposes. Mack Gerberich and Associates has advised us that for 2018 the non-deductible percentage of union dues which was used for lobbying was nine (9%) percent. Therefore, ninety-one (91%) percent of union dues are deductible. Non-member fair share payments equate to ninety-one (91%) percent of union dues and all of these payments are deductible.

If you use a professional tax preparer, please remember to provide this information.

Sincerely,



Kenneth M. Mash, Ph.D.
President

KMM:amm



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-NOW ACCEPTING-
Applications for
Clarion APSCUF Scholarships
To be awarded for Fall Semester 2019

**Instructions & Applications are available online at:*

www.apscuf.org/universities/clarion

**Clarion Campus: Clarion APSCUF Office, Rhea Building*

DEADLINE FOR APPLICATIONS: Friday, March 22, 2019 @ 12:00 pm

**Return completed application to the Clarion APSCUF Office,
Rhea Building, Clarion University of PA, Clarion PA**

Scholarships will be announced on Friday, April 5, 2019

Six (6) \$500 scholarships will be awarded to Clarion University students currently enrolled for the Spring 2019 semester, one in each of the following categories:

1. Child or spouse or parent or domestic partner or their child of a Clarion University APSCUF member
2. Graduate student in Fall 2019
3. Senior in Fall 2019
4. Junior in Fall 2019
5. Freshman or Sophomore in Fall 2019
6. At large in Fall 2019

Students will be considered for all categories in which they fit. Order of selection will be as per the above. Only one (1) scholarship will be awarded to any one (1) student. If there is not a qualified applicant in a category, the scholarship committee reserves the right to roll that scholarship into the at-large category.

The following criteria will be considered in the selection of the recipients:

- Minimum of 3.2 QPA of Clarion University coursework
- Participation and leadership in campus and community service organizations
- A one page narrative outlining goals and objectives for the future

The scholarship award will be made directly to the university in the name of the student to be applied toward fees and/or room and board.

**NOTE: PAST RECIPIENTS OF THE APSCUF SCHOLARSHIP
ARE INELIGIBLE FOR THIS YEAR'S AWARD.**