



# Clarion APSCUF Newsletter



Phone: 814-227-2420

[www.apscuf.org](http://www.apscuf.org)

December 2017

Executive Committee: President – Ray Feroz; Vice President – Joyce Overly; Secretary – Christopher McCarrick; Treasurer – Linda Lillard; Delegates – Ray Feroz, Barry Sweet; Jonathan Touster, Annette Rosati, Lorie Taylor; Alternate Delegates – Ellen Foster, Jennifer May, Cristin Ketley, Karl Sprenger, Jacqueline Knaust; Coaches President - Sean Esterhuizen; Coaches Vice President – Al Modzejewski; Coaches' Grievance Chair – Eric Laughlin; Venango Campus – Renee Bloom; CAP – Joseph Croskey; DRC – Amy Love-Conner/Mary Buchanan; Grievance – Mary Buchanan/Mark Kilwein; Health & Welfare – Marilyn Howe; Legislative – Jonathan Touster; Membership – Paul Klenowski; Negotiations – Ray Feroz; Nominations & Elections – YooJin Ha; Social Justice – Amy Conner-Love; Public Affairs/Relations – Christopher McCarrick; Student Liaison – Naomi Bell O'Neil; Rules & Bylaws – Carey Childers; Mobilization Co-Chairs – Lorie Taylor & Jacqueline Knaust; State Temporary Faculty Committee – Michael Hissam; State APSCUF Executive Council – Joyce Overly

## The President's Message...

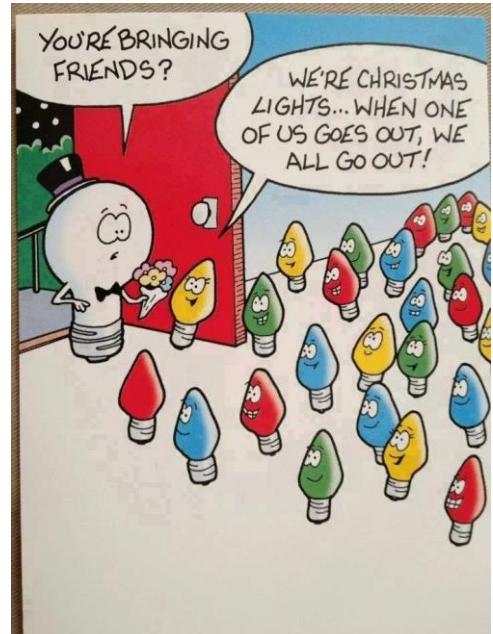
Dear Colleagues,

Here we are at the end of another semester! Thanks for your dedication and passion – which makes Clarion University a great place to learn for students and a great place to work for faculty and staff. Without great faculty a university is nothing. You make us great!



Please watch your e-mail during the break for a survey monkey survey which will contain several questions. We are in a period of transition between permanent university presidents – presenting us with an opportunity for reflection and progress. The survey will seek your feedback on a variety of issues as the Clarion Chapter aims at the spring semester.

Questions will include your preference for the newsletter format (electronic or hard-copy or both?), issues identification, solicitation of interest to serve on a variety of systems improvement committees, and more.



Please join us at the Clarion APSCUF Faculty holiday celebration at the Captain Loomis on Thursday December 14, from 4-7 pm. Bring a significant other if you want! We'll have heavy appetizers, pizza, tea, coffee and a cash bar. Jan also has some surprises! A great opportunity to celebrate with the best people on earth!

Wishing you and yours a restful and joyous holiday season,

Ray





**SPRING 2018 MEETINGS**  
(Please mark your calendars!)

**EXECUTIVE COMMITTEE (EC)**

(Rhea Conf. Room @ 3:30 pm)

Tuesday, January 30

Tuesday, February 13

Tuesday, February 27

Tuesday, March 20

Tuesday, April 3

Tuesday, April 17 (Spring Elections)

Tuesday, May 1

**SPRING 2018 MEET & DISCUSS**

T/B/D

**DEPARTMENTAL REP COUNCIL**

(Rhea Conf. Room @ 3:30 PM)

Tuesday, February 6

Tuesday, March 6

Tuesday, April 10

**GENERAL MEMBERSHIP MEETING/**

**SPRING ELECTION'S "MEET THE CANDIDATE FORUM"**

Tuesday, March 27 – 250/252 Gemmell

**LEGISLATIVE ASSEMBLIES**

February 8-10, 2018 (Wyndham, Gettysburg)

April 12-14, 2018 (Toftrees, State College)

**GENERAL APSCUF & BARGAINING UNIT MEETING** is scheduled for **Tuesday, March 27, 2018, @ 3:30 pm**. Location is to be announced. This will also include "Meet the Candidates" forum for the 2018 Spring Elections. Please "pencil in" this meeting on your meeting calendar.

**NOTE: The General Spring Elections will be held on Tuesday, April 17th.**



**CONGRATULATIONS** to Joe Wyatt who will serve as the Computer Information Science Department Chair for the Spring 2018 semester at which time Jon O'Donnell will be on sabbatical leave.

**WELCOME ABOARD to our newest APSCUF Member, Robin Fenstermaker of Nursing!**

## **SCHOLARSHIP OPPORTUNITIES**



**CLARION APSCUF 2018 FALL SCHOLARSHIPS:** Applications are now being accepted for the **Fall 2018 Clarion APSCUF Scholarship** to be awarded to six (6) Clarion University students. Any student wishing to apply must be currently enrolled at Clarion University with a minimum of 3.2 QPA following completion of the Fall 2017 semester. Eligibility, instructions and application can now be downloaded at [www.apscuf.org/universities/clarion](http://www.apscuf.org/universities/clarion). Deadline for submission is **Friday, March 23, 2018 @ 12:00 pm**. Please feel free to share the direct link to the application: <http://www.apscuf.org/wp-content/uploads/2017/12/Application-for-APSCUF-Scholarship-for-Fall-2018.pdf>

We are asking once again for you to announce this scholarship to your students in your classes along with posting the above link in each of your D2L course sites. Also we are asking to please display the attached announcement flyer in your department where students can see it.

In advance, thank you for your assistance.

The Clarion APSCUF Scholarship Committee: Simon Aristeguieta (Chair), Todd Lavin & Jeffrey Diamond



**STATE APSCUF ANNUAL SCHOLARSHIP:** State APSCUF is now accepting applications for their annual scholarship program. The scholarship award of \$3,000 will only be presented to one (1) eligible applicant in his/her higher education career in August 2018. An eligible applicant must be a "family member" of an APSCUF/APSCURF member in good standing or an APSCUF staff member and must be enrolled at one of the fourteen (14) state-owned universities. Deadline is **March 2, 2018**. For more information on eligibility and to download the complete application, go to <http://www.apscuf.org/wp-content/uploads/2017/05/APSCUFStateScholarshipProgram2018.pdf>.

## A "HEALTHY U" REMINDER



**What is Healthy U?** The *Healthy U* program is a customized plan for PASSHE employees, spouses and same-sex domestic partners who are members of the Highmark Indemnity or PPO plan. This program promotes a phased-in approach to wellness and offers additional voluntary tools and resources to assist in improving your health. **All personal health information you provide as a participant in the program will be kept strictly confidential and participation is voluntary.**

Successful completion of the *Healthy U* 2017-2018 participation requirements by the program deadline of **May 31, 2018** will allow you to **save significant dollars on your healthcare premiums for the following plan year**. Don't put this off till the last minute. Participate today!

**Please remember that participating in *Healthy U* saves you \$\$\$\$ (10%) on your premium. This affects anyone who is enrolled in the Highmark, PPO or Comp Indemnity Plan. This includes temporary faculty as well that qualify for the health plan and enroll in the PPO or CI. You should complete *Healthy U* because you too will pay the additional 10%. Even if you do not know if you will be rehired in the fall – it has been recommended that you should complete it because if you do get rehired, the State System will assess the penalty if they were actively employed during the "activity phase".**



**A REMINDER to the new Fall 2017 Part-time Temporary Faculty:** If you were a new part-time temp for the fall 2017 semester and are returning to Clarion University for the spring 2018 semester, please contact Jan Walters in the APSCUF office in January for a *PA Faculty Health & Welfare Fund* enrollment card. **YES**, you do qualify for partial vision and dental coverage for you have fulfilled the obligation of serving one semester of the previous three semesters. NOTE: THIS IS NO COST TO YOU WHATSOEVER. Just one of the benefits from APSCUF's collective bargaining. For detailed coverage for part-time temporary faculty, go to <http://www.pafac.com/ptbenefits.htm>.

PROVIDING THE FACULTY  
WITH QUALITY DENTAL AND  
VISION BENEFITS  
**1974-2017**  
42 Years Working for You  
[www.pafac.com](http://www.pafac.com)

You know that Highmark guards your health and other private information we maintain for you. Now we're taking *another* step to protect *more* of your personal information.

Highmark is making identity protection services available to eligible members — *at no cost to you*.

"AllClear Identity Repair" — from AllClear ID, a leader in identity protection services — offers you a number of advantages:

- **No need to sign up.** You automatically have access to AllClear ID Identity Repair. In fact, your protection started Jan. 1, 2016.
- **You're protected everywhere**, including when shopping, banking or handling other tasks online.
- **If you become a victim of identity theft, AllClear ID will help fix it.** Just call AllClear ID toll-free at 1-855-229-0079.
- **You pay nothing for this protection.** It's free of charge because you are an eligible Highmark member.

**You can even get more protection — all at no cost to you.**

If you want more protection, enroll in "AllClear Credit Monitoring" at any time during 2016 — also at no cost to you. With this service, you'll get:

- Alerts when banks and creditors use your identity to open new accounts
- \$1 million in identity theft insurance
- Child identity protection for eligible members under 18 years old

To learn more or enroll in AllClear Credit Monitoring, go to [highmark.allclearid.com](http://highmark.allclearid.com). Or call AllClear ID toll-free at 1-855-229-0079.

We're pleased to provide this important protection to you. Learn more now by visiting [highmark.allclearid.com](http://highmark.allclearid.com) or by calling their toll-free number. And thank you for allowing Highmark to provide your health care coverage.

**WELLNESS PROMOTION GRANTS ARE NOW AVAILABLE:** The Pennsylvania Faculty Health and Welfare Fund announces the availability of up to three (3) \$1,500.00 Wellness Promotion Grants to each State System university every academic year. Each university may apply for up to three (3) grants in any combination (see types below).



1. The Health Awareness Grant is a \$1,500 matching grant for campus-wide wellness and prevention activities such as wellness fairs and single topic wellness sessions. Grant applications must include documentation of dollar-for-dollar matches from campus or community organizations. The funded activities must include faculty participation.
2. The Healthy Lifestyle Grant is a \$1,500 grant to fund risk reduction activities that include at least six (6) hours of programming and include faculty participation. Topics that qualify for grants include, but are not limited to, the following: weight reduction, smoking cessation healthy eating, exercise and stress reduction.

For additional information about the grants and to download the application, please refer to the Pennsylvania Faculty Health and Welfare Fund website: [www.pafac.com](http://www.pafac.com). Please consider submitting a grant and forwarding the completed application to Marilyn Howe, Clarion APSCUF Health and Welfare Fund Specialist ([mhowe@clarion.edu](mailto:mhowe@clarion.edu)). The majority of the grants are approved!

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### **COMING SOON.....GENERAL SPRING 2018 ELECTIONS!!! GET INVOLVED!!!**

Nominating petitions will be arriving in your mailboxes in early February 2018. If you would like to run for positions on APSCUF Offices and Committees and/or Contractual Committees in the General Spring 2018 Elections, please check out the upcoming local APSCUF January 2018 Newsletter for election information and consider running for the available positions.



Are you registered for the **MEMBERS ONLY**site? To get yourself registered, go to [www.apscuf.org](http://www.apscuf.org). (Note that this takes the place of the old Members Forum site.) Here is the direct link to the registration page:

<http://www.apscuf.org/membersonly/membership-registration/> . There you will

find all the information on APSCUF's *Special Services* such as discounts on magazines, rental vehicles, amusement parks, Verizon Wireless, etc. etc.



**NOTE: The Clarion APSCUF Office will be closed the following days during the semester break: Friday, December 15; Friday, December 22nd thru Monday, January 1st; Monday, January 15<sup>th</sup> in observance of Martin Luther King Day.**

***HAVE A VERY MERRY CHRISTMAS  
AND A HAPPY & SAFE NEW YEAR!!***



# **-NOW ACCEPTING-**

## **Applications for**

### **Clarion APSCUF Scholarships**

### **To be awarded for Fall Semester 2018**

*\*Applications are available at:*

*\*Clarion Campus: Clarion APSCUF Office, Rhea Building*

*\*To download the instructions and application, go to: [www.apscuf.org/universities/clarion](http://www.apscuf.org/universities/clarion)*

**DEADLINE FOR APPLICATIONS: Friday, March 23, 2018 @ 12:00 pm**

**Return completed application to the Clarion APSCUF Office,  
Rhea Building, Clarion University of PA**

**Scholarships will be announced by Friday, April 6, 2018**

**Six (6) \$500 scholarships will be awarded to Clarion University students currently enrolled for the Spring 2018 semester, one in each of the following categories:**

1. Child or spouse or parent or domestic partner or their child of a Clarion University APSCUF member
2. Graduate student in Fall 2018
3. Senior in Fall 2018
4. Junior in Fall 2018
5. Freshman or Sophomore in Fall 2018
6. At large in Fall 2018

Students will be considered for all categories in which they fit. Order of selection will be as per the above. Only one (1) scholarship will be awarded to any one (1) student. If there is not a qualified applicant in a category, the scholarship committee reserves the right to roll that scholarship into the at-large category.

The following criteria will be considered in the selection of the recipients:

- Minimum of 3.2 QPA of Clarion University coursework
- Participation and leadership in campus and community service organizations
- A one page narrative outlining goals and objectives for the future

The scholarship award will be made directly to the university in the name of the student to be applied toward fees and/or room and board.

**NOTE: PAST RECIPIENTS OF THE APSCUF SCHOLARSHIP  
ARE INELIGIBLE FOR THIS YEAR'S AWARD.**

*Association of Pennsylvania State College and University Faculties*

**PENNSYLVANIA FACULTY HEALTH AND WELFARE FUND**  
**P.O. Box 60430**  
**Harrisburg, Pennsylvania 17106**  
**(717) 233-4713**

**GRANTS AVAILABLE FOR UNIVERSITY WELLNESS INITIATIVES**  
**Rules and Procedures Apply to All Applications**  
**Submitted On and After March 1, 2016**

TO: APSCUF Chapter Presidents  
APSCUF Health and Welfare Specialists  
APSCUF Office Managers

FROM: [REDACTED]  
Brenda A. Mundell, Secretary/Treasurer  
Pennsylvania Faculty Health and Welfare Fund

SUBJECT: Grants Available to Benefit Faculty – Wellness Activities Encouraged

The Pennsylvania Faculty Health and Welfare Fund announces the availability of up to three (3) \$1,500.00 Wellness Promotion Grants to each State System university every academic year. Each university may apply for up to three (3) grants in any combination (see types below). The APSCUF Health and Welfare Specialists should monitor the number of grants submitted to the Fund each academic year.

1. The **Health Awareness Grant** is a \$1,500 matching grant for campus-wide wellness and prevention activities such as wellness fairs and single topic wellness sessions. Grant applications must include documentation of dollar-for-dollar matches from campus or community organizations. The funded activities must include faculty participation.
2. The **Healthy Lifestyle Grant** is a \$1,500 grant to fund risk reduction activities that include at least six (6) hours of programming and include faculty participation. Topics that qualify for grants include, but are not limited to, the following: weight reduction, smoking cessation healthy eating, exercise and stress reduction.

Please distribute this announcement and the appended grant applications to campus newsletters for publication, campus organizations, wellness committees, grant officers and human resource offices. Additional copies of this announcement and the appended applications may be obtained from the Fund Office or downloaded from the Fund's website, [www.pafac.com](http://www.pafac.com).

**Grant funds may not be used to compensate State System employees or students for their time or services provided to support university wellness initiatives.**

Completed grant applications must be submitted to the Fund Office in Harrisburg for consideration by the Fund's Wellness Committee. Grant applications and questions may be completed online – then print, sign as required, and submit completed application to the Fund. All grant applications must be submitted using the grant application form, including completion of the questions, and must be signed by an APSCUF Health and Welfare Specialist. Attach copy of required report if awarded a wellness grant initiative previously. Questions regarding the grant program should be directed to [REDACTED] The Fund Office or Clarion Health & Welfare Specialist, Marilyn Howe.

**Please Read Announcement Carefully Before Applying for a Grant**