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**Executive Committee:** President – **Joyce Overly**; Vice President – **Mark Kilwein**; Secretary – **Robin Bilan**; Treasurer – **Xiaofeng Li**; Delegates – **Joyce Overly, Jennifer May, Lorie Taylor, Jacqueline Knaust**; Alternate Delegates – **Ellen Foster, Cristin Ketley, Nripendra Singh, Barry Sweet, Rachel Newbury**; Coaches President – **Ray Monica**; Coaches Vice President – **Heath Calhoun**; Coaches Alternate – **Keith Ferraro**; Coaches' Grievance Chair – **Eric Laughlin**; Venango Campus Rep – **Renee Bloom**; CAP – **Nripendra Singh**; DRC – **Mary Buchanan**; Grievance – **Mark Kilwein**; Health & Welfare – **Amy Shannonhouse**; Legislative – **Marcella McConnell**; Membership – **Tonya Otto**; Negotiations – **Joyce Overly**; Nominations & Elections – **Rachel Newbury**; Social Justice – **Ron Radaker**; Public Affairs/Relations – **Lacey Futon**; Student Liaison – **Marc Sanko**; Rules & Bylaws – **Jamie Phillips**; Mobilization Co-Chairs – **Jackie Knaust & Andy Lingwall**; State Adjunct Faculty Committee – **Natasha Dias**

\*PennWest Clarion Faculty Meet & Discuss Team: **Joyce Overly, Adam Roberts, Mark Kilwein, Jennifer May**

\*Clarion Coaches Meet & Discus Team: **Ray Monica, Heath Calhoun, Keith Ferraro, Eric Laughlin, Joyce Overly & Mark Kilwein**

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## The President's Message...

Dear Clarion faculty and coaches,

As we begin our second year as PennWest, I have some developments to report. The first involves winter session. Last year, in the absence of a new winter session agreement for PennWest, faculty members were paid according to their legacy campus agreements. For Clarion, the payment was 70% of tuition collected, up to what you would receive if you taught the course as an overload. I'm happy to report that we have a signed agreement for winter session 2023-24. Under this new agreement, faculty at all three campuses will be paid according to their rank and step. The pay for undergraduate classes that have 13 to 22 students will be 80% of your regular semester pay for the class; for 23 or more students the pay will be 100% of your regular semester pay. The only undergraduate classes that are subject to cancellation are those with fewer than 13 students. Similarly, graduate classes will be paid at 80% for 10 to 19 students and 100% for 20 or more students. Graduate classes with fewer than 10 students may be subject to cancellation. I think this is a good agreement for Clarion faculty. The minimum salary, 80% of your regular semester pay, is larger than the previous maximum.



We also have an agreement on resuming quinquennial evaluations. Under the terms of the side letter, there were/are no quinquennial evaluations in 2021-22, 2022-23 and 2023-24. Faculty members who were scheduled to have their evaluations in those years will have their next quinquennial evaluation as normally scheduled, consistent with CBA Article 12G. For example, my next quinquennial would have been 2023-24, but that evaluation will be skipped, and my next quinquennial will be in 2028-29. In addition, department chairs who are scheduled for quinquennials in 2024-25 or 2025-26 will have the option to defer their evaluations until 2026-27.

We are very close to having a new sabbatical agreement. I can't share the details because the agreement is not yet final, but the important date to note is December 1. This will be the new due date for sabbatical applications. So, if you are thinking about applying for a sabbatical for 2025-26, keep that date in mind and watch your email for further information once the agreement has been signed by both sides.

This semester, we have subcommittees of Meet and Discuss working on proposed agreements for promotion and tenure, with the goal of having those agreements in place well before the end of this academic year.

Regarding contract negotiations, both faculty and coaches' negotiations are ongoing. So far, negotiations have focused on non-compensation issues, such as bereavement leave, distance education, retrenchment, required trainings, and voluntary transfers at consolidated universities. Typically, salary and benefits aren't discussed until other issues have been settled.

Finally, if you are considering a transfer to the California or Edinboro campus, you have until September 8 to put in your transfer request. Details are in the side letter: <https://www.apscuf.org/wp-content/uploads/2023/02/SideLetter-VoluntaryCampusReassignmentFeb2023Final.pdf>

I hope the semester is off to a good start for everyone. As always, if you have any concerns or questions, don't hesitate to email me!

In solidarity,



### **FALL 2023 MEETINGS** **(Please mark your calendars!)**

#### **EXECUTIVE COMMITTEE (EC) @ 3:30 pm**

- Tuesday, September 5
- Tuesday, September 19
- Tuesday, October 3
- Tuesday, October 17
- Tuesday, November 7
- Tuesday, November 28

#### **DEPARTMENTAL REP COUNCIL (DRC) @ 3:30 pm**

- Tuesday September 12
- Tuesday, October 10
- Tuesday, November 14

#### **LEGISLATIVE ASSEMBLIES (LA)**

- September 14-16, 2023 (Sheraton Harrisburg Hershey Hotel)
- February 1-3, 2024 (Sheraton Harrisburg Hershey Hotel)
- April 18-20, 2024 (Sheraton Harrisburg Hershey Hotel)

#### **APSCUF LEADERSHIP INSTITUTE**

- September 16 & 17  
Sheraton Harrisburg Hershey Hotel

#### **PennWest TEAM MEETING and MEET & DISCUSS**

- \*Team Meeting – Friday, September 1 @ 2:00-3:00 pm
- \*Team Meeting – Friday, September 8 @ 2:00-3:00 pm
- \*Team Meeting – Friday, September 15 @ 2:00-3:00 pm
- \*Meet & Discuss - Friday, September 22 @ 2:00-4:00 pm
- \*Team Meeting – Friday, September 29 @ 2:00-3:00 pm
- \*Team Meeting – Friday, October 6 @ 2:00-3:00 pm
- \*Team Meeting – Friday, October 13 @ 2:00-3:00 pm
- \*Meet & Discuss - Friday, October 20 @ 2:00-4:00 pm
- \*Team Meeting – Friday, October 27 @ 2:00-3:00 pm
- \*Team Meeting – Friday, November 3 @ 2:00-3:00 pm
- \*Team Meeting – Friday, November 10 @ 2:00-3:00 pm
- \*Meet & Discuss - Friday, November 17 @ 2:00-4:00 pm
- \*Team Meeting – Friday, December 1 @ 2:00-3:00 pm
- \*Team Meeting – Friday, December 8 @ 2:00-3:00 pm
- \*Meet & Discuss - Friday, December 15 @ 2:00-4:00 pm
- \*Team Meeting – Friday, December 22 @ 2:00-3:00 pm

#### **MEMBERSHIP & BU MEETINGS**

- **Membership Meeting:** Tuesday, September 26, 2023, 4:30 pm @ Michelle's Café; State APSCUF President Ken Mash campus visit
- **General Bargaining Unit Meeting:** Tuesday, October 26 @ 3:30 pm in 250/252 Gemmill Student Center

**APSCUF MEMBERSHIP** – APSCUF Membership is open to ALL active faculty and coaches - Tenured, Tenure-Track, Full-time Temporary, and Part-time Temporary. If you are not yet a member, please join us in our efforts. APSCUF is the sole voice for protecting the rights of faculty and coaches, giving you the best working environment possible. Be a member — and be an active and contributing member. Sign up and get involved today! To request a membership application, please contact Mandy Onion in the APSCUF office at [aonion@apscuf.org](mailto:aonion@apscuf.org) .

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**APSCUF MEMBERSHIP MEETING AND CELEBRATION OF SOLIDARITY:** All Clarion APSCUF members are invited to attend the Clarion APSCUF General Membership Meeting and Celebration of Solidarity which will be held on **Tuesday, September 26th @ 4:30 pm at Michelle’s Café in downtown Clarion**. State APSCUF President Ken Mash will be in Clarion and will be our guest speaker. You are invited to attend and meet Ken and hear him speak about current APSCUF issues along with updates on both faculty and coaches’ negotiations.

Snacks and spirits will be served.

Join the campaign to have our universities “RESPECT OUR COACHES” as they negotiate their contract. If you are interested in getting a button, please contact your APSCUF office manager.



## Thinking about retirement? Have questions about your healthcare, dental and vision? Curious about *APSCUF Rewards*?

Bim Arthun, State APSCUF's Director of Membership Services, will be making a campus visit to Clarion University on **Wednesday, October 18<sup>th</sup>**. Like in the past, Bim is scheduling 30-minute one-on-one appointments to meet with members and answer questions. The schedule runs from 9:00 am till 2:00 pm in the Rhea Conference Room.

If you are interested in setting up a 30-minute one-on-one with Bim, please directly contact Mandy Onion at [aonion@apscuf.org](mailto:aonion@apscuf.org) to schedule an appointment. Spouses are welcome too! If you are unavailable on October 18, feel free to directly contact Bim at [barthun@apscuf.org](mailto:barthun@apscuf.org) to set up a virtual meeting.



*Amy Shannonhouse, Clarion APSCUF Health & Welfare Specialist*



### WELCOME New & Returning APSCUF Members!

- ❖ *Loreen Huffman - Psychology & Counseling, Art Therapy*
- ❖ *Tyler Nunez - English, Philosophy & Modern Languages*
- ❖ *Melissa Opst - Biology, Earth & Environmental Sciences -West Penn*
- ❖ *Tricina Strong-Beebe - Library & Information Sciences*
- ❖ *Joseph Lopez - Student Affairs - Assistant Athletic Director*
- ❖ *Coach Danielle Fleming - Head Women's Basketball*
- ❖ *Coach Jason Rowlands-Edwards - Head Women's Soccer*
- ❖ *Coach Jonathan Schimming - Assistant Men & Women's Swimming*



### APSCUF MEMBERS: ARE YOU REGISTERED FOR APSCUF.ORG "MEMBERS ONLY" SECTION??

#### To register for Members only:

- Log onto the APSCUF website at [www.apscuf.org](http://www.apscuf.org)
- At the center of the home page find the 'Members Only' section
- Then click onto 'REGISTER NOW'
- Complete the username fields
- Read guidelines and chose 'I accept'
- Fill in form as described
- Hit 'submit'
- You will see an email that reads "Welcome to Members Only". It will include your username and state that your account is currently inactive and will need to be approved by an administrator at State APSCUF before you can log in. Another email will be sent when this has occurred. Your password will be securely stored in APSCUF's database and cannot be retrieved. In the event that it is forgotten, you will be able to reset it using the email address associated with your account.
- Second email will be sent to the State APSCUF administrator so that that person can activate the account. This may take a day or so.
- Once this occurs a second email will be sent to you saying that you can now log in.



Once you enter the "Members Only" section, you can find information on *Special Services* for full-dues paying members such as discounts from Verizon Wireless, AT&T and T-Mobile, rent-a-car discounts, APSCUF's Rewards Program and lots more. So, sign up today!! <http://www.apscuf.org/members/forms-and-benefits/special-services>



**HAVE YOU MOVED OVER THE SUMMER?** If so, please be sure to inform Mandy in the APSCUF office of your new address. Reporting your new address to Human Resources DOES NOT guarantee that we have received this information. Faculty: You will also need to change this with your dental and vision provider, the PA Faculty Health & Welfare Fund. For a change form, please contact Mandy Onion in the APSCUF office today at [aonion@apscuf.org](mailto:aonion@apscuf.org)

**PA FACULTY HEALTH & WELFARE FUND INFORMATION (faculty only)**



PA Faculty Health & Welfare Fund  
60 Boulevard of the Allies, 5<sup>th</sup> Floor  
Pittsburgh, PA 15222  
Phone: (844) 865-1137  
Fax: (412) 224-4465  
[pafaculty@cadsadmin.com](mailto:pafaculty@cadsadmin.com)



**REMINDER:** Please be sure to take your dental (United Concordia Dental) or vision (National Vision Administration) ID card with you when you go to your appointment. Your doctor's office will need your ID number to process your paperwork with UCCI and NVA.



**ATTENTION PART-TIME TEMPS: YOU ARE ELIGIBLE FOR PA FACULTY HEALTH & WELFARE FUND BENEFITS – faculty's vision & dental provider**

**Part-Time Faculty:** As a part-time adjunct faculty member, you and your spouse may be eligible for the *PA Faculty Health & Welfare Fund* benefits which include dental and vision. Part-Time Faculty who work 25% to 49% of full-time are eligible for member only benefits. Part-Time Faculty who work 50% to 99% of full-time are eligible for member benefits and their lawful spouses are eligible for benefits. **(\*Please note eligibility)**

**\* Please note that the *PA Faculty Health & Welfare Fund* Trustees has recently approved that there will be no waiting period for eligible part-time adjunct faculty to receive Health and Welfare Fund benefits.**

This is just one of the many benefits our faculty members receive because of the diligence of APSCUF, the faculty union. For more details and information on eligibility, go to [www.apscuf.org](http://www.apscuf.org) or contact our local Health and Welfare Fund Officer, Amy Shannonhouse. Know that this is **NO COST** to you for PASSHE pays your premium to *The Fund*. If you have not yet completed a PA Health & Welfare Fund enrollment card, please contact Mandy Onion in the APSCUF Office at [aonion@apscuf.org](mailto:aonion@apscuf.org) .

## ANNOUNCEMENTS

### NEW TENURE TRACK FACULTY

*Welcome new tenure track faculty for the Fall Semester 2023! Congratulations!*

- ❖ Joseph Lopez – Assistant Athletic Director
- ❖ Melanie Best – Nursing & Health Professions (conversion)
- ❖ Pamela Karg – Nursing & Health Professions (conversion)
- ❖ Emilie Kennedy – Nursing & Health Professions (conversion)

### TENURE GRANTED

*Congratulations to faculty who have been granted tenure effective Fall Semester 2023!*

- ❖ Jennifer Boyer – Criminal Justice, History and Politics
- ❖ Brandon Packard – Computing and Engineering Technology
- ❖ Marc Sanko – Criminal Justice, History and Politics
- ❖ Nripendra Singh – Business, Economics and Communication
- ❖ Christina Weidle – Nursing & Health Professions

### PROMOTIONS ANNOUNCED

*Congratulations to the following faculty who have been granted promotions!*

#### ASSOCIATE TO FULL PROFESSOR

- ❖ Carey Childers - Chemistry, Mathematics, and Physics
- ❖ Doug Knepp - Exercise, Health, and Sport Sciences
- ❖ Amanda Lockwood - Chemistry, Mathematics, and Physics

#### ASSISTANT TO ASSOCIATE PROFESSOR

- ❖ Carol Brennan-Caplan - Exercise, Health, and Sport Sciences
- ❖ Jennifer Boyer - Criminal Justice, History and Politics
- ❖ Melissa Brydon – Communication Sciences and Disorders
- ❖ Meghan Ferraro - Education
- ❖ Eric Lewis - Chemistry, Mathematics, and Physics
- ❖ Marcella McConnell - Education
- ❖ Beth Miller - Chemistry, Mathematics, and Physics
- ❖ Rachel Newbury – Library Services
- ❖ Brandon Packard – Computing and Engineering Technology
- ❖ Laurie Pierce - Nursing & Health Professions
- ❖ Rich Patterson - Exercise, Health, and Sport Sciences
- ❖ Marc Sanko - Criminal Justice, History & Politics

## **SABBATICAL LEAVES GRANTED**

*Congratulations to faculty who were granted Sabbatical Leave during the 2024-2025 academic year.*

- ❖ Jon Beal – Chemistry, Mathematics, and Physics
- ❖ Todd Lavin – English, Philosophy, and Modern Languages
- ❖ David Lott – Biology, Earth, and Environmental Sciences
- ❖ Naomi (Bell) O’Neil – Business, Economics, and Communications
- ❖ Kimberly Schwabenbauer – Exercise, Health, and Sport Sciences
- ❖ Craig Scott - Biology, Earth, and Environmental Sciences
- ❖ Briana Steele – Student Services
- ❖ Lorie Taylor – Education
- ❖ Andrew Turner - Biology, Earth, and Environmental Sciences
- ❖ Anthony (Tony) Vega - Biology, Earth, and Environmental Sciences

*Best wishes to faculty who are on Sabbatical Leave during the 2023-2024 academic year.*

- ❖ Carey Childers - Chemistry, Mathematics, and Physics
- ❖ Gary Greenberg – Visual and Performing Arts
- ❖ Rich Lane - English, Philosophy & Modern Languages
- ❖ Cahandice Matthews - Education
- ❖ Jennifer May - Social Work, Sociology & Human Services
- ❖ Adam Roberts - Chemistry, Mathematics, and Physics
- ❖ Deb Sarbin - English, Philosophy & Modern Languages
- ❖ Barry Sweet - English, Philosophy & Modern Languages
- ❖ Mark Lepore (Spring 2024) - Psychology & Counseling, Art Therapy
- ❖ Melissa Downes (Spring 2024) - English, Philosophy & Modern Languages
- ❖ Renee Bloom (Fall 2024) - Nursing & Health Professions

***NOTE: The Sabbatical Leave Committee for the 2023-2024 AY will be determined once there is approval of the new PennWest University-wide Sabbatical Leave Policy and Procedures.***

**Fall 2023 Student Convocation Ice Cream Social  
Co-Sponsored by Clarion APSCUF**



**ANNOUNCEMENT**  
**FALL 2023 SPECIAL ELECTION RESULTS**

The Clarion APSCUF Nominations and Elections Committee is pleased to announce the results of the Fall 2023 Special Election for APSCUF Coaches President and Vice President offices.

Thank you for your interest in serving our union and our university community. Thanks to all the candidates, and the voters who participated in the election. Your participation is greatly appreciated.



Coaches President: Ray Monica - 2-year term  
Coaches Vice President: Heath Calhoun - 2-year term

Congratulations and Best Wishes,

Rachel Newbury, N&E Chair

N & E Committee: Natasha Dias, Eric Lewis, Sheila Kazar, Laurie Bladen



## CLARION APSCUF OFFICERS AND COMMITTEES 2023-2024AY

		<u>Office</u>	<u>Office #</u>	<u>Term Expires</u>
<b>President/Assembly Delegate</b>	<b>Joyce Overly</b>	<b>385 STC</b>	<b>#2567</b>	<b>May, 2025</b>
<b>Vice President</b>	<b>Mark Kilwein</b>	<b>228 Harvey</b>	<b>#2486</b>	<b>May, 2025</b>
<b>Secretary</b>	<b>Robin Bilan</b>	<b>122 Ralston</b>	<b>#1890</b>	<b>May, 2024</b>
<b>Treasurer</b>	<b>Xiaofeng Li</b>	<b>207 Carlson</b>	<b>#2447</b>	<b>May, 2024</b>
<b>Assembly Delegates</b>	<b>Joyce Overly</b>	<b>385 STC</b>	<b>#2567</b>	<b>May, 2026</b>
	<b>Jennifer May</b>	<b>115 Sped Ed</b>	<b>#1779</b>	<b>May, 2024</b>
	<b>Jacqueline Knaust</b>	<b>379 STC</b>	<b>#1733</b>	<b>May, 2024</b>
	<b>Lorie Taylor</b>	<b>109 Spec Ed</b>	<b>#2480</b>	<b>May, 2025</b>
<b>Alternate Delegates</b>	<b>Ellen Foster</b>	<b>107B Davis</b>	<b>#2158</b>	<b>May, 2024</b>
	<b>Barry Sweet</b>	<b>306 Founders</b>	<b>#2205</b>	<b>May, 2024</b>
	<b>Cristin Leahy</b>	<b>135 Spec Ed</b>	<b>#2325</b>	<b>May, 2025</b>
	<b>Rachel Newbury</b>	<b>Carlson Lib</b>	<b>#2746</b>	<b>May, 2025</b>
	<b>Nripendra Singh</b>	<b>312 Still Hall</b>	<b>#2603</b>	<b>May, 2025</b>
<b>Coaches President</b>	<b>Ray Monica</b>	<b>Tippin</b>	<b>#2715</b>	<b>May, 2025</b>
<b>Coaches Vice President</b>	<b>Heath Calhoun</b>	<b>Tippin</b>	<b>#2472</b>	<b>May, 2025</b>
<b>Coaches Alternate</b>	<b>Keith Ferraro</b>	<b>217 Tippin</b>	<b>#2455</b>	<b>May, 2025</b>
<b>Coaches Grievance Chair</b>	<b>Eric Laughlin</b>	<b>100 Tippin</b>	<b>#2081</b>	<b>May, 2025</b>
<b>Venango Campus Rep.</b>	<b>Renee Bloom</b>	<b>Venango</b>	<b>#1277</b>	<b>May, 2024</b>
<b>CAP Chair</b>	<b>Nripendra Singh</b>	<b>312 Still Hall</b>	<b>#2603</b>	<b>Dec, 2024</b>
<b>Dept. Rep. Chair</b>	<b>Mary Buchanan</b>	<b>111 Carlson</b>	<b>#1811</b>	
<b>Grievance Comm. Chair</b>	<b>Mark Kilwein</b>	<b>228 Harvey</b>	<b>#2486</b>	
<b>Health and Welfare Officer</b>	<b>Amy Shannonhouse</b>	<b>115 Stevens</b>	<b>#2106</b>	
<b>Legislative Officer</b>	<b>Marcella McConnell</b>	<b>165 STC</b>	<b>#2250</b>	
<b>Meet &amp; Discuss Spokesperson</b>	<b>Adam Roberts</b>	<b>155 STC</b>	<b>#2327</b>	
<b>Membership Officer</b>	<b>Tonya Otto</b>	<b>109 Carlson</b>	<b>#2329</b>	
<b>Negotiations Officer</b>	<b>Joyce Overly</b>	<b>385 STC</b>	<b>#2567</b>	
<b>Nominations and Elections Chair</b>	<b>Rachel Newbury</b>	<b>311 Carlson</b>	<b>#2746</b>	
<b>Social Justice Chair</b>	<b>Ron Radaker</b>	<b>109 Becht</b>	<b>#1877</b>	
<b>Public Affairs/Public Relations</b>	<b>Lacey Fulton</b>	<b>109 Becker</b>	<b>#2265</b>	
<b>Rules &amp; By-Laws Officer</b>	<b>Jamie Phillips</b>	<b>315 Founders</b>	<b>#2391</b>	
<b>Student Liaison Officer</b>	<b>Marc Sanko</b>	<b>101 Founders</b>	<b>#2375</b>	
<b>Mobilization Co-Chairs</b>	<b>Jaqueline Knaust</b>	<b>379 STC</b>	<b>#1733</b>	
	<b>Andy Lingwall</b>	<b>132 Becker</b>	<b>#1882</b>	
<b>State Adjunct Fac. Committee</b>	<b>Natasha Dias</b>	<b>251 STC</b>	<b>#2559</b>	

### Meet and Discuss Team (Clarion Reps)

Joyce Overly – Chapter President  
 Mark Kilwein -Grievance Chair/Chairperson/VP  
 Jennifer May  
 Adam Roberts- Spokesperson

### Nominations & Elections Committee (2-years)

Sheila Kazar May, 2025  
 Eric Lewis May, 2025  
 Laurie Bladen May, 2024  
 Natasha Dias May, 2024  
 Rachel Newbury, Chair May, 2024

### Coaches' Meet and Discuss Team

Ray Monica - Coaches' President  
 Heath Calhoun - Coaches' Vice President  
 Keith Ferraro – Coaches' Alternate  
 Joyce Overly – Chapter President  
 Mark Kilwein - Chapter Vice President  
 Eric Laughlin – Coaches' Grievance Chair

### Faculty Grievance Committee

Mark Kilwein - Chairperson  
 Mary Buchanan  
 Jonathan Touster  
 Carey Childers

UPDATED 09/05/2023

**PENNSYLVANIA WESTERN UNIVERSITY  
UNIVERSITY-WIDE CONTRACTUAL COMMITTEES  
2023-2024 ACADEMIC YEAR**

**PENNWEST UNIVERSITY-WIDE PROMOTION COMMITTEE  
2023-2024 AY**

Summer Arrigo-Nelson	California	Biology, Earth & Environmental Sciences	2026
Michelle Early Torregano	California	Education	2025
Robin Weaver	California	Nursing and Health Professions	2024
Grafton Eliason	California	Psychology & Counseling, Art Therapy	2024
Amy Shannonhouse	Clarion	Education	2026
Rena Shawgo	Clarion	English, Philosophy & Modern Languages	2025
Robin Bilan	Clarion	Nursing and Health Professions	2024
Paul Woodburne	Clarion	Business, Economics & Communication	2024
Douglas Puharic	Edinboro	Chemistry, Mathematics & Physics	2026
*Michell Kimmy (Alternate)	Edinboro	Education	2024
Christine Rine	Edinboro	Social Work, Sociology & Human Services	2024
Jim Wertz	Edinboro	Business, Economics & Communication	2024
Mary Buchanan (Non-teaching)	Clarion	University Libraries	2025

**Campus Alternates:**

Brent Wilburn	California	Computing and Engineering Technology	2024
Cristin Leahy	Clarion	Education	2024
*Jeremy Galante (Sabbatical Leave 2023-24 AY)	Edinboro	Visual & Performing Arts	2025

***Updated: 08/17/2023***

**PENNWEST UNIVERSITY-WIDE TENURE COMMITTEE  
2023-2024 AY**

Lindsay Hammond	California	Exercise, Health, and Sport Sciences	2026
Louise Nicholson	California	Biology, Earth & Environmental Sciences	2025
Scott Hargraves	California	Exercise, Health, and Sport Sciences	2024
Rachel Newbury	Clarion	University Libraries	2026
Amy Shannonhouse	Clarion	Education	2025
David Lott	Clarion	Biology, Earth & Environmental Sciences	2024
Nathan Fralick	Edinboro	University Libraries	2026
Mary Jo Melvin	Edinboro	Education	2025
Dan Bennett	Edinboro	Computing and Engineering Technology	2024

***Updated: 08/17/2023***

**PENNWEST UNIVERSITY-WIDE CURRICULUM COMMITTEE**  
**FEBRUARY 2023 – MAY 2024 AY**

**College of Arts & Humanities**

Jamie Phillips      English, Philosophy & Modern Languages      May 31, 2024

**College of Business, Communication & Information Systems**

Paul Hettler      Business, Economics & Communication      May 31, 2024

**College of Education**

Mike Perrotti      Education      May 31, 2024

**College of Health Sciences**

Robin Weaver      Nursing and Health Professions      May 31, 2025

**College of Natural Sciences & Engineering Technology**

Jennifer Wilburn      Computing and Engineering Technology      May 31, 2025

**College of Social Science & Human Services**

Emily Sweitzer      Social Work, Sociology & Human Services      May 31, 2025

**Non-teaching Faculty Representatives**

Ryan Sittler      University Libraries      May 31, 2025

**California Representatives (2)**

Kyle Fredrick      Biology, Earth & Environmental Sciences      May 31, 2024

Jodi Dusi      Exercise, Health, and Sport Sciences      May 31, 2025

**Clarion Representatives (2)**

Douglas Knepp      Exercise, Health, and Sport Sciences      May 31, 2024

David Lott      Biology, Earth & Environmental Sciences      May 31, 2025

**Edinboro Representatives (2)**

David Tucker      Computing and Engineering Technology      May 31, 2024

Douglas Puharic      Chemistry, Mathematics & Physics      May 31, 2025

***UPDATED: August 18, 2023***

**CONGRATULATIONS !!!**

*Jan Walters, the Clarion APSCUF Office Manager has retired after faithfully serving in the position for 16 years. Her infectious smile and positivity will be missed throughout the university community.*

*Congratulations Jan on a job well done. Have a blast on the next adventure!*

*"We'll see you on the streets of Clarion!"*



# APSCUF ... *it pays to belong!*

## Save money with the APSCUF Special Services Program!



### APSCUF Rewards

Thousands of local, state, and national discounts at restaurants and on products and services. The savings add up!



### APSCUF Scholarship

For family member of an APSCUF/APSCURF member in good standing, up to \$3,000 scholarship for the winner.



### BJs Wholesale

Save on new memberships and renewals. This offer is not available in stores.



### Cell Phone Discount

Discounts vary among AT&T and Verizon. Unlimited data plans excluded.



### Home Mortgages & Loans

Special savings with mortgage loans, lines of credit, home equity loans, and personal lines of credit.



### Insurance Products

Preferred pricing through Penn National Insurance and Westfield Insurance for those who qualify.



### Theme Park Discounts

Various discounts available with your educator ID, through APSCUF Rewards, and Working Advantage.



### Vehicle Pricing Program

Be better prepared for your next purchase. Obtain new and used vehicle pricing through APSCUF's N.A.D.A. subscription.



### Working Advantage

Save up to 60% on state and national recreational activities.

### Membership benefits include:

- Representation by APSCUF in unfair labor practices, disciplinary hearings, and workplace grievances.
- Guaranteed voice in negotiations re: tenure, academic freedom, due process, promotion, and salary and benefits.
- Representation with state legislators re: issues impacting PASSHE and higher education.
- Access to local and state APSCUF staff for information and assistance on a variety of topics.
- Access to the Members Only area of the APSCUF website.

## APSCUF Rewards Savings Estimator



*It only takes a few purchases for savings to add up. See how much you and your family can save at [apscufrewards.enjoymydeals.com](http://apscufrewards.enjoymydeals.com)*

# of times/week you eat out for lunch.....	1
# of times you eat out for dinner.....	1
# of times/week you order pizza.....	1
# of movie tickets/month.....	2
# of hotel nights/year.....	7
# of rounds of golf/year.....	2
# of tickets to a theme park/year.....	4
# of tickets to live theater events/year.....	2
# of times you change your oil/year.....	3

*Savings of \$1,451!*

For more information, contact your [local APSCUF office](#), the [Membership Services Department](#), or visit [www.apscuf.org](http://www.apscuf.org).