

Phone: (814) 227-2420

www.apscuf.org

May 2023

Executive Committee: President – **Joyce Overly**; Vice President – **Mark Kilwein**; Secretary – **Laurie Pierce**; Treasurer – **Xiaofeng Li**; Delegates – **Joyce Overly, Jennifer May, Lorie Taylor, Jacqueline Knaust**; Alternate Delegates – **Ellen Foster, Cristin Ketley, Nripendra Singh, Barry Sweet, t/b/d**; Coaches President – **Heath Calhoun**; Coaches Vice President – **Doc Neiman**; Coaches Alternate – **Keith Ferraro**; Coaches' Grievance Chair – **Eric Laughlin**; Venango Campus Rep – **Renee Bloom**; CAP – **Nripendra Singh**; DRC – **Mary Buchanan**; Grievance – **Mark Kilwein**; Health & Welfare – **Amy Shannonhouse**; Legislative – **Jonathan Touster**; Membership – **Tonya Otto**; Negotiations – **Joyce Overly**; Nominations & Elections – **Rachel Newbury**; Social Justice – **Ron Radaker**; Public Affairs/Relations – **Lacey Futon**; Student Liaison – **Marc Sanko**; Rules & Bylaws – **Jamie Phillips**; Mobilization Co-Chairs – **Jackie Knaust & Andy Lingwall**; State Adjunct Faculty Committee – **Natasha Dias**

*Faculty Meet & Discuss Team: **Joyce Overly, Barry Sweet, Adam Roberts, Mark Kilwein, Jennifer May, Mary Buchanan, Laurie Pierce (rec. sec.)**

*Coaches Meet & Discus Team: **Heath Calhoun, Doc Neiman, Keith Ferraro, Eric Laughlin, Joyce Overly & Mark Kilwein**

The President's Message...

Dear Colleagues,

I only have one update for now. On Thursday, May 4th, the bylaws change to the Meet & Discuss structure was amended to allow for a joint Meet and Discuss team between the three Penn West campuses.

If you need anything during the summer, Jan and I will be available. In the meantime, let me just say congratulations on finishing this challenging semester and best wishes for a relaxing and restorative summer. Keep an eye on your email for negotiations updates.

In solidarity,



SUMMER HOURS and SUMMER CLOSINGS: From May 22 through August 4, the Clarion APSCUF Office Summer Hours will be from 8 am till 4:00 pm, Mondays and Thursdays. Open remotely on Tuesdays, Wednesdays, and Fridays.

The office is scheduled to be closed on the following days:

- **Friday, May 12**
- **Friday & Monday, May 26 & May 29 (Memorial Day Weekend)**
- **Wednesday, May 31**
- **June 9 through June 16 (Vacation!)**
- **Monday, June 19 (Juneteenth National Independence Day)**
- **Monday & Tuesday, July 3 & 4 (Fourth of July)**



Have a safe and enjoyable summer!

SPRING 2023 MEETINGS
(Please mark your calendars!)



PRE-MEET & DISCUSS & MEET & DISCUSS

- Thursday, May 26 @ 1 pm (Meet & Discuss)
- Thursday, June 29 @ 1 pm (Meet & Discuss)



SUMMER SCHOOL PAYMENTS FOR 2023

FIRST 5-WEEKS: JUNE 30, 2023

SECOND 5-WEEKS: JULY 28, 2023

FIRST 7-WEEKS: JUNE 2, 2023

SECOND 7-WEEKS: JULY 28, 2023

FULL 14 WEEKS (INCL. INTERNSHIPS) 1ST HALF: JUNE 2, 2023

FULL 14 WEEKS (INCL. INTERNSHIPS) 2ND HALF: JULY 28, 2023

CHAIR/DISTANCE ED/ADJUSTMENTS: AUGUST 11, 2023



A Healthy U Reminder –

Time is Running Out to Save Money on Your Health Insurance

The deadline to complete the *Healthy U* requirement is **May 31, 2023!** Not completing the requirement means you will pay a 10% penalty on your healthcare premiums for the period July 1, 2023 – June 30, 2024.



If not yet participated, you and/or your enrolled spouse/domestic partner, if applicable, need to complete the RealAge® Test. Completion of this health assessment is the only step needed to satisfy the requirement for the upcoming year.

NOTE: There is no *Healthy U* requirement in retirement. Anyone retiring on or before June 30 won't be adversely impacted by not completing the RealAge Test.

Remember that PASSHE does not send confirmation emails when the *Healthy U* requirement has been met. You may verify completion by logging into your Sharecare account at mycare.sharecare.com and clicking on the Achieve icon, and then Rewards. Remember that PASSHE does not send a confirmation when the activity is completed. Then click on REWARDS. Lastly, click on HEALTHY U on the right-hand side of your screen. You should see "1,000/1,000 points awarded." Note: both you and your enrolled spouse/domestic partner, if applicable, must each see this completion message in your respective Sharecare accounts.

Questions? Complete information about the Healthy U program is available at www.passhe.edu/healthyu.

You may also contact Human Resources (HR Connect) or reach out to [Bim Arthun](mailto:Bim.Arthun@passhe.edu) in APSCUF Membership Services at 800-932-0587, Option 1.

Important Notice

PROPOSED LOCAL APSCUF BY-LAW CHANGES APPROVED: As part of the consolidation of Clarion, California, and Edinboro Universities, the three campus APSCUF chapters have merged their campus Meet & Discuss teams, a proposed local Clarion APSCUF By-Law change was presented and approved to the membership at a Special Membership Meeting that was held on Thursday, April 27, 2023. Once approved by State APSCUF, the updated by-laws will be included in the first Fall 2023 newsletter.

ANNOUNCEMENT: Clarion APSCUF Fall 2023 Scholarships Awarded



CONGRATULATIONS to our six (6) APSCUF Scholarship winners who were awarded \$500 each for the Fall 2023 semester. This year there were 39 outstanding applications submitted by currently enrolled students throughout PennWest University Clarion and Venango campuses. The scholarship winners were recommended by the APSCUF Scholarship Committee and were approved at the Executive Committee meeting on April 4, 2023.

THANK YOU! to the members of this year's Clarion APSCUF Scholarship Committee: Dr. Helen Hampikian (Chair), Dr. Todd Lavin and Dr. Marc Sanko. These scholarships have been made possible by the faculty and coaches members of APSCUF.

R to L Top to Bottom:

JUNIOR: Amber Allen
SENIOR: Easton Brown
APSCUF: Alayna Haight
FRESH/SOPH: Kaitlyn Madigan
AT LARGE: Ruby Skow
GRADUATE: Andi Stuart

Middle-Level Education-Science
Bachelor of Science in Nursing
Speech Pathology & Audiology
Speech Pathology
Finance-Personal Financial
Speech Language Pathology

THANK A UNION

- 1 Weekends
- 2 Paid Vacation
- 3 FMLA
- 4 Paid Sick Leave
- 5 Child Labor Laws
- 6 Social Security
- 7 Minimum Wage
- 8 8 hour Work Day
- 9 Overtime Pay
- 10 Health & Safety OSHA
- 11 Health Care
- 12 Dental
- 13 Vision
- 14 Collective Bargaining
- 15 Breaks
- 16 Wrongful Termination Laws
- 17 Age Discrimination Laws
- 18 Raises
- 19 Sexual Harrasment Laws
- 20 American Disabilities Act
- 21 Holiday Pay
- 22 Military Leave
- 23 Equal Pay Act
- 24 Civil Rights
- 25 Workers Comp



BEST WISHES TO OUR 2022-2023 RETIREES!



- ❖ WILLIAM "BILL" ADAMS (COMMUNICATION & JOURNALISM)
- ❖ DAVID "DJ" BEVEVINO (ASSISTANT ATHLETIC DIRECTOR)
- ❖ KARL SPRENGER (EDUCATION)
- ❖ LANA SMITH (NURSING)
- ❖ MARY TERWILLIGER (NURSING)
- ❖ JAMES "JIM" THORNTON (ATHLETIC TRAINER)



ATTENTION NEW FACULTY RETIREES: PA Faculty Health and Welfare Fund Benefits will end on the last day of the following month after your retirement date. Retirees have the option of signing up for COBRA for their Health and Welfare benefits for an 18-month period or paying for dental/vision benefits through APSCURF, the retirement association.

All Clarion APSCUF Retirees receive a one-year membership paid by Clarion APSCUF to the Association of State College and University of Retired Faculties (APSCURF). As an APSCURF member, retirees are entitled to the special services they enjoyed as an APSCUF member plus the voluntary member-paid dental/vision benefit option plan.



EMERITUS STATUS PROCEDURES

Nominations for Emeritus Status should be initiated by member(s) of the appropriate department/unit and announced at a department/unit meeting, normally within one year following retirement. The nominated member(s) of the department/unit shall forward a one-page summary of the significant accomplishments made by the nominee to the Dean and appropriate Vice President.

The Office of the Provost and Academic Vice President will be responsible for the implementation of this policy and its procedures. The above procedures for departments to follow to request emeritus status for retiring faculty in departments are taken from the Clarion University of Pennsylvania Policy on Emeritus Status. A copy of the entire policy is available from the APSCUF office.

If you have faculty who are retiring at the end of the fall or spring semester in your department, please follow the procedures in this policy to request emeritus status for the nominee.



Left Photo:
Clarion Retirees:
Jim Thornton and
DJ Bevevino

In solidarity,
please join us for the
End-of-the Semester
Gathering
AND
Retirement Celebration

Clarion APSCUF invites you to stop in to enjoy the company of your colleagues as we celebrate the end of a long semester and our retirees

Thursday | May 4 | 4:00pm
at
Clarion River
BREWING COMPANY
600 Main St, Clarion PA 16214

**IN SOLIDARITY END-OF-THE SEMESTER GATHERING
At Clarion River Brewing Company – May 4, 2023**







ANNOUNCEMENT :

SPRING 2023 GENERAL ELECTION RESULTS

The Clarion APSCUF Nominations and Elections Committee is pleased to announce the results of the Spring 2023 General Election for APSCUF Offices & Committees and for the Clarion Representatives on the PennWest University-wide Tenure and Promotion Committees. See below.



NOTE: For the full committee listing of PennWest University-wide Promotion, Tenure, and Curriculum Committees, see pages 8 and 9.

Thank you, all, for your interest in serving our union and our university community. And thanks to all who participated in the election, candidates, and voters; your contributions are appreciated.

Best wishes,

Rachel Newbury, N&E Chair

N & E Committee: Natasha Dias, Lana Smith, Briana Steele, Laurie Bladen

APSCUF OFFICES & COMMITTEES:

President: (1 two-year term)

- Joyce Overly

Vice President: (1 two-year term)

- Mark Kilwein

Secretary: (1 one-year term)

- Robin Bilan

Treasurer: (1 one-year term)

- Xiaofeng Li

Delegate to Legislative Assembly:

(1 two-year term)

- Lorie Taylor

Alternate Delegate to Legislative Assembly:

(3 two-year term)

- Cristin Leahy
- Rachel Newbury
- Nripendra Singh

Nominations & Elections Committee:

(2 two-year term)

- Sheila Kazar
- Eric Lewis

Venango Campus Representative:

(1 one-year term)

- Renee Bloom

Coaches President: (1 two-year term)

- Ray Monica (write-in)

Coaches Vice President: (1 two-year term)

- No Candidates—write-In option was available

Coaches Alternate: (1 two-year term)

- Keith Ferraro (Wrestling)

Coaches Grievance Chair: (1 two-year term)

- Eric Laughlin (Women's Track & Field)

PENNWEST UNIVERSITY-WIDE TENURE & PROMOTION COMMITTEES SPRING ELECTION

Tenure Committee:

- Rachel Newbury - University Libraries (three-year term)

Promotion Committee:

- Amy Shannonhouse – Education (three-year term)
- Robin Bilan – Nursing (one-year term)
- Cristin Leahy – Special Education (Alternate one-year term)

**PENNSYLVANIA WESTERN UNIVERSITY
UNIVERSITY-WIDE CONTRACTUAL COMMITTEES
2023-2024 ACADEMIC YEAR**

**PENNWEST UNIVERSITY-WIDE PROMOTION COMMITTEE
2023-2024 AY**

Summer Arrigo-Nelson	California	Biology, Earth & Environmental Sciences	2026
Michelle Early Torregano	California	Education	2025
Robin Weaver	California	Nursing and Health Professions	2024
Grafton Eliason	California	Psychology & Counseling Art Therapy	2024
Amy Shannonhouse	Clarion	Education	2026
Renae Shawgo	Clarion	English, Philosophy & Modern Languages	2025
Robin Bilan	Clarion	Nursing and Health Professions	2024
Paul Woodburne	Clarion	Business, Economics & Communication	2024
Douglas Puharic	Edinboro	Chemistry, Mathematics & Physics	2026
*Michell Kimmy (Alternate)	Edinboro	Education	2024
Christine Rine	Edinboro	Social Work, Sociology & Human Services	2024
Jim Wertz	Edinboro	Business, Economics & Communication	2024
Mary Buchanan (Non-teaching)	Clarion	Library Services	2025

Campus Alternates:

Brent Wilburn	California	Computing and Engineering Technology	2024
Cristin Leahy	Clarion	Special Education	2024
*Jeremy Galante (Sabbatical Leave 2023-24 AY)	Edinboro	Visual & Performing Arts	2025

Updated: 05/02/2023

**PENNWEST UNIVERSITY-WIDE TENURE COMMITTEE
2023-2024 AY**

Lindsay Hammond	California	Exercise, Health, and Sport Sciences	2026
Louise Nicholson	California	Natural Science & Engineering Technology	2025
Scott Hargraves	California	Health Sciences	2024
Rachel Newbury	Clarion	Library Services	2026
Amy Shannonhouse	Clarion	Education	2025
David Lott	Clarion	Natural Science & Engineering Technology	2024
Nathan Fralick	Edinboro	University Libraries	2026
Mary Jo Melvin	Edinboro	Education	2025
Dan Bennett	Edinboro	Business, Communication & Inform Sciences	2024

Updated: 05/02/2023

PENNWEST UNIVERSITY-WIDE CURRICULUM COMMITTEE
FEBRUARY 2023 – MAY 2024 AY

College of Arts & Humanities

Jamie Phillips History, Philosophy & Modern Languages May 31, 2024

College of Business, Communication & Information Systems

Paul Hettler Finance, Accounting & Economics May 31, 2024

College of Health Sciences

Robin Weaver Nursing May 31, 2024

College of Natural Sciences & Engineering Technology

Jennifer Wilburn Applied Engineering, Technology & Physics May 31, 2024

College of Social Science & Human Services

Emily Sweitzer Sociology, Political Science & Law May 31, 2024

Non-teaching Faculty Representatives

Ryan Sittler University Libraries May 31, 2024

California Representatives (2)

Jodi Dusi Allied Health May 31, 2024

Kyle Fredrick Geosciences May 31, 2024

Clarion Representatives (2)

David Lott Biology May 31, 2024

Douglas Knepp Exercise & Sport Sciences May 31, 2024

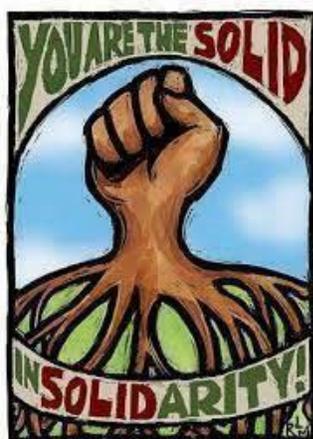
Edinboro Representatives (2)

Douglas Puharic Mathematics May 31, 2024

David Tucker Computer Sciences & Information Systems May 31, 2024

UPDATED: February 2023

NOTE: The Sabbatical Leave Committee for the 2023-2024 AY will be determined once there is approval of the new PennWest University-wide Sabbatical Leave Policy and Procedures.





Clarion Delegates: Jan Walters (Office Mgr), Nripendra Singh, State President Ken Mash, Chapter President Joyce Overly, Jennifer May, Jackie Knaust



**No. 216 APSCUF
LEGISLATIVE
ASSEMBLY
@ Sheraton
Harrisburg Hershey
Hotel, Harrisburg, PA
April 13-15, 2023**



APSCUF ... *it pays to belong!*

Save money with the APSCUF Special Services Program!



APSCUF Rewards

Thousands of local, state, and national discounts at restaurants and on products and services. The savings add up!



APSCUF Scholarship

For family member of an APSCUF/APSCURF member in good standing, up to \$3,000 scholarship for the winner.



BJ's Wholesale

Save on new memberships and renewals. This offer is not available in stores.



Cell Phone Discount

Discounts vary among AT&T and Verizon. Unlimited data plans excluded.



Home Mortgages & Loans

Special savings with mortgage loans, lines of credit, home equity loans, and personal lines of credit.



Insurance Products

Preferred pricing through Penn National Insurance and Westfield Insurance for those who qualify.



Theme Park Discounts

Various discounts available with your educator ID, through APSCUF Rewards, and Working Advantage.



Vehicle Pricing Program

Be better prepared for your next purchase. Obtain new and used vehicle pricing through APSCUF's N.A.D.A. subscription.



Working Advantage

Save up to 60% on state and national recreational activities.



APSCUF Rewards Savings Estimator



It only takes a few purchases for savings to add up. See how much you and your family can save at apscufrewards.enjoymydeals.com

Membership benefits include:

- Representation by APSCUF in unfair labor practices, disciplinary hearings, and workplace grievances.
- Guaranteed voice in negotiations re: tenure, academic freedom, due process, promotion, and salary and benefits.
- Representation with state legislators re: issues impacting PASSHE and higher education.
- Access to local and state APSCUF staff for information and assistance on a variety of topics.
- Access to the Members Only area of the APSCUF website.

# of times/week you eat out for lunch.....	1
# of times you eat out for dinner.....	1
# of times/week you order pizza.....	1
# of movie tickets/month.....	2
# of hotel nights/year.....	7
# of rounds of golf/year.....	2
# of tickets to a theme park/year.....	4
# of tickets to live theater events/year.....	2
# of times you change your oil/year.....	3

Savings of \$1,451!

For more information, contact your [local APSCUF office](#), the [Membership Services Department](#), or visit www.apscuf.org.