

MINUTES
Edinboro University of Pennsylvania Council of Trustees
Quarterly Business Meeting
Tuesday, September 10, 2013 – 3:00 p.m.
Crawford Center Conference Room

Prior to the quarterly, public meeting of the Edinboro University Council of Trustees, Council members met with President Wollman and members of the Executive Leadership Team (present were Interim Provost Hannan, Interim Vice President Gardea, and Vice President Mengine) for a Study Session beginning at 10:30 a.m. At 1:00 p.m. a Council Committee meeting was held in the Crawford Center Conference Room until approximately 3:00 p.m. The Committee meeting was open to the public and topics of discussion were: Enrollments at Main Campus, Edinboro University in Meadville, and Porreco Center; Middle States and NCATE Accreditation progress; new fundraising efforts, 2013 Homecoming; Budget update; and Housing Occupancy update. Council members adjourned the Committee meeting at 3:00 p.m. and began preparations for the start of the advertised public meeting.

At 3:07 p.m. Vice Chairman Dennis Frampton called the public meeting to order in the absence of Chairman John Horan. The Chair directed the Recording Secretary to conduct Roll Call. The following Council members were present:

Mr. Dennis Frampton
 Mr. Daniel Higham
 Mrs. Virginia McGarvey
 Ms. Kathy Pape
 Mr. John Pulice
 Mr. Harold Shields
 Mr. Ronald Steele
 Mr. Shaquan Walker

Absent: Ms. Barbara Chaffee (attended study session and Committee meeting, but unable to remain for public meeting); Dr. Raymond Dombrowski; and Mr. John Horan

The Recording Secretary verified the presence of a quorum. In addition to President Julie Wollman, the following individuals were in attendance at the quarterly business meeting:

Dr. Alan Biel, Dean – School of Graduate Studies and Research and Interim Dean – School of Education
 Mr. Sean Bliley, Director of Institutional Research and Assessment
 Mr. Sid Booker, Associate Vice President for Human Resources & Faculty Relations
 Dr. Steven Combs, Dean - College of Arts, Humanities and Social Sciences
 Dr. Donald Dilmore, Associate Vice President for University Libraries
 Ms. Sherri A. Galvin, Assistant to the President and Recording Secretary
 Ms. Lori Gardea, Interim Vice President for Finance and Administration
 Dr. Michael Hannan, Interim Provost and Vice President for Academic Affairs
 Mr. Jeffrey Hileman, Director of Communications
 Ms. Kimberly Kennedy, Director of Residence Life and Orientation
 Ms. Tina Mengine, Vice President for University Advancement
 Dr. Scott Miller – Acting Dean – School of Business
 Mr. Wayne Patterson, Assistant Director - Human Resources and Faculty Relations

Dr. Nathan Ritchey, Dean - College of Science and Health Professions
Dr. Amber Schultz, Associate Vice President for Enrollment, Management and Student Success

Guest:

Steven Bressler, Student Government Association (SGA) Speaker of the House

Meeting Chair Dennis Frampton requested that the Recording Secretary conduct Roll Call. She confirmed attendance of a quorum to Chairman Frampton. He reminded those in attendance that the meeting proceedings are recorded and public disclosure of this announcement avoids any violation of the Pennsylvania Wiretapping Act. Chairman Frampton inquired multiple times if any member of the public wish to speak. He instructed anyone wishing to do so to please step forward to the microphone, identify themselves by stating their name and address. Public speakers are requested to adhere to the five-minute limitation in providing public comment to members of the Council. Hearing nor seeing any members of the public moving forward to speak, the Chair moved on to the next item of business.

On behalf of the Edinboro University Council, Chairman Frampton welcomed Shaquan Walker as the newest member of the Council. He noted that Mr. Walker recently received word of his official appointment by Governor Corbett. Shaquan is a junior and plans to be a double major in Criminal Justice and Sociology with a minor in Political Science. He replaces Student Trustee Terry Darcangelo who graduated in May. Chairman Frampton invited Shaquan to say a few words. Mr. Walker stated that he was honored to accept this appointment and responsibility to represent Edinboro students and the University to its fullest. A round of applause followed led by Chairman Frampton and others in attendance.

Next, Chairman Frampton called for the review and approval of the Minutes from the Special Meeting held on July 30, 2013. The Chairman entertained a motion to accept the Minutes as presented. **It was voted**, on motion of Trustee Higham, seconded by Trustee Pulice to approve the above-referenced Minutes as presented. The motion passed with unanimous approval by the Council. He then entertained a second motion calling for the review and approval of the Minutes from the Quarterly Business meeting held on June 10, 2013. **It was voted**, on motion of Trustee Pulice, seconded by Trustees McGarvey and Steele to approve the above-referenced Minutes as presented. The motion also passed with unanimous approval by the Council.

Chairman Frampton asked President Wollman to deliver the *President's Report to the Council of Trustees*. She began by welcoming Student Representative Shaquan Walker who joins today's proceeding as an official Trustee, noting that he has already begun to make significant contributions to this group at sessions held earlier in the day. The President and all Council members are appreciative of the student perspective and concerns he brings as well as helping us to understand what can be done to help make the experience better for students.

President Wollman thanked all those who were involved in the Fall 2013 Opening and Orientation events beginning with the move-in of freshman students. Edinboro student volunteers were outstanding and along with staff volunteers worked to impress families with how much help there was and how welcoming and friendly people were. She noted the receipt of positive feedback. All indications point to a successful weekend of orientation activities for these incoming students.

Next, President Wollman addressed the topics of enrollment and retention. She stated that these continue to be the University's top priorities and one of its major challenges. The President reiterated that nationwide college enrollment is down by almost 500,000 students this year, noting the northeast part of the United States hardest hit. Current numbers for this fall show that overall Edinboro University

is up 47 students (3% increase) which is attributable to new transfer students. At this point in time, President Wollman noted a slight decline in our new freshmen student numbers. President Wollman congratulated our new Associate Vice President for Enrollment Management and Student Success, Dr. Amber Schultz, for her good work in driving the new student number above zero. The President noted that while undergraduate student numbers are down by 5.3%, we continue to work hard to find out why students are not returning for completion. Likewise, graduate student numbers are also down 11.3%. This decline is primarily attributable to education programs. On the other hand, some graduate programs have seen significant growth particularly the Social Work program. President Wollman stated that Dean Biel has added an additional cohort and he is looking to possibly add yet another cohort. First time graduate students are up only 1%, which is a significant difference from the 11.3% decline in graduate student numbers seen by the University. President Wollman reported that overall, graduate enrollment is down 4.9%. In comparison with other PASSHE schools, we are experiencing similar enrollment trends with 12 of the 14 PASSHE institutions reporting enrollment declines again this year. The President noted this is the reality and we need to continue to try to go beyond the traditional demographic area, remembering that it is not just impacting the state of Pennsylvania, but also neighboring New York state and all the way to the western borders of Ohio. Declining enrollment and projected demographic trends will continue to be one of major challenges. In terms of retention, the University is showing a 1% increase from last year. While it shows improvement, there is certainly much more work and progress to be made in this area.

President Wollman spoke about several successes experienced during the summer months. These included:

- The biggest summer camp season in the school's history.
- Highly successful and new Summer Business Academy which was coordinated by School of Business Acting Dean Scott Miller. He oversaw a program which drew 24 high school students from as far away as the District of Columbia that was funded by alumni Xavier Williams and his wife Tina. Many of those students are now looking at Edinboro as they plan for college.
- Two very successful grant funded Summer Bridge programs occurred that resulted in more than two-thirds of the students who completed the programs placing out of basic remedial courses and into credit bearing work in math and chemistry.
- Edinboro University was also recognized for an exceptional number of regional and national awards for our scholar athletes.
- Edinboro was ranked 32nd in the nation in Best Online Graduate Education Programs.
- Edinboro was ranked 19 in the nation in Best Online Graduate Nursing Programs.
- Edinboro was ranked #1 in Pennsylvania for its animation programs and one of the best 100 Schools in the United States for Animation and Game Design.
- Most recently, Edinboro was ranked a top college in Pennsylvania for Return on Investment recognizing our value.
- Only yesterday, President Wollman learned that Edinboro University is back in the top tier in *US News & World Report's* rankings for universities in the north. After the University's 2011-12 performance resulted our slipping into the second tier, Edinboro is now back in the first tier with a ranking of #126. The President noted that this is a significant improvement which reflects the excellence that we have been striving to reach. She noted that we will continue efforts to improve that ranking. Whether or not one agrees with these rankings, President Wollman believes they make a difference in terms of the public's sense of Edinboro's educational reputation.

In terms of noteworthy news regarding performance funding, President Wollman reported that Edinboro University will likely benefit from the Board of Governors' approval of capping fluctuation at 2%. While it has been approved by the Board of Governors' Finance Committee, it still needs to come before the full Board. It is hoped that this measure is approved and it will serve to help with any major fluctuations in performance funding that Edinboro and some other PASSHE schools have experienced. The President stated that she is working on the submission of her annual analysis of performance funding results that is due to the Office of the Chancellor at the end of September. Following receipt of these analyses from all PASSHE presidential leaders, the Chancellor's Office will issue individual campus results which are then reviewed for incorporation and comment as part of annual review of the President's performance.

As President Wollman shared in earlier discussions with Council members, the Operations and Workforce Plan will be shared with APSCUF later today and will be a key item for discussion at the September 13 Meet and Discuss session. The plan reflects the reality that the University's faculty FTE is no longer well aligned with our student FTE and that there are other efficiencies that must be achieved.

President Wollman reported that she continues to represent her presidential colleagues on the PASSHE Safety and Security Task Force. They have produced a revised policy on Weapons on the PASSHE campuses which will be going forward to the Board of Governors for review at their October meeting. The revised policy reflects most of the changes requested by the Presidents as well as input from all of the unions.

The President also noted her continued collaboration with the Erie Council of University Presidents (includes the Presidents of Gannon, Mercyhurst and the Chancellor of Penn State Behrend) who have been working to create an ambitious, but realistic picture for the future of Erie and to define the role of the universities in shaping the future for the region. It strives to highlight, embrace and capitalize on Erie's character as a "college town" – the asset that local presidents think most determines employment, growth and unemployment rates. While there is a recognition of the workforce needs in the current environment, this group also needs to look forward and build a foundation and capacity to create a vibrant future economy. She stressed that education attainment will be key to that future. The presidents have put forward a vision that "Erie will be a center for creativity and innovation powered by entrepreneurship in education, business and the arts."

President Wollman then updated Council members regarding the Provost and Vice President for Academic Affairs search. A search committee has been appointed, headed by Vice President Tina Mengine, and is underway in its review of applicants for this position. She reminded Council members that two new Deans are now on board, Drs. Combs and Ritchey) and of Ms. Lori Gardea's Interim role as Vice President for Finance and Administration as the result of the recent retirement of Mr. Gordon Herbst. President Wollman also noted that Dr. Alan Biel is now performing double duties – continuing as Dean of Graduate Studies and Research and also taking on the role of Interim Dean of the School of Education. The President thanked this outstanding team of Deans who along with Acting Dean of the School of Business, Dr. Scott Miller, are doing an incredible job.

With regard to the campus and its facilities, President Wollman noted the completed renovations to several buildings on campus – Butterfield, Rose, and Hendricks, with Ross Halls and the new pedestrian bridge to be completed before January. Rose Hall is now open with all of the renovations to the first floor for our students with disabilities who are in a personal care program. It is important to note that these renovations were completed entirely in house by our capable facilities staff. Students (and

parents) are very pleased and delighted to be back in a residence hall with other Edinboro students instead of being located separately in Lawrence Towers.

Hendricks is also open which features renovations to the ROTC area on the ground floor. She further noted that the Ross Hall pedestrian walkway will open in November, with Technology and Communications staff scheduled to move from Centennial back into Ross Hall during the same time period. It is anticipated that the academic departments will complete moves in readiness for the start of the Spring 2014 semester.

Lastly, President Wollman extended an official and public thanks to all of the members of Council of Trustees. She noted that they each give of their time as volunteers and spend a great deal of time reviewing materials, attending meetings and providing outstanding advice, guidance and support. Several Council members travel substantial distances to be here for meetings, and President Wollman specifically acknowledged and thanked Council of Trustees Chairman John Horan who is traveling today and not able to partake in today's meetings.

Chairman Frampton thanked President Wollman for her report and moved to the next item of business – final approval of the revised Council of Trustees Schedule of Meetings for the 2013-14 academic year. He entertained a motion calling for acceptance of the revised schedule as presented in the meeting materials. **It was voted**, on motion of Trustee Shields, seconded by Trustees McGarvey and Steele to approve the above-referenced Schedule of Meetings for 2013-14 as presented (**Attachment #1**). The motion passed with unanimous approval by the Council. Following the formal vote, Trustee Shields thanked members for their thoughtful consideration of this new meeting format.

Next, Chairman Frampton asked President Wollman to present the next item for the Council's formal consideration. President Wollman reported that in accordance with revised Board of Governors Policy 1983-14-A, *Appointing Interim and Acting Chief Executive Officers*, it was necessary for her to provide a published Order of Succession. The Certifying Resolution presented to the Council lists in rank order the members of Edinboro University's executive management team to act on the President's behalf in her absence or in the event the President is temporarily unable to fulfill her responsibilities or in the event there is a vacancy. The President noted that this would be short-term measure where the named individual would step in immediately in a crisis situation. This action makes sure that there is no interruption to the University's business processes and service to our students, faculty and staff. If needed, the System Office would take formal action to name an acting or interim appointment. Therefore, President Wollman recommended to the Council the adoption of the Certifying Resolution and Edinboro University Order of Succession. The 2013-14 Order of Succession includes the names of:

1. Dr. Michael Hannan, Interim Provost and Vice President for Academic Affairs
2. Dr. Kahan Sablo, Vice President for Student Affairs
3. Ms. Tina Mengine, Vice President for University Advancement

It was voted, on motion of Trustee Shields, seconded by Trustee Higham to approve the above-referenced Certifying Resolution of Edinboro University of Pennsylvania 2013-2014 Order of Succession as presented (**Attachment #2**) and in accordance with Board of Governors Policy 1983-14-A. The motion passed with unanimous approval by the Council.

Next, and as requested by Chairman Frampton, President Wollman was asked to comment and present nominees in consideration for the awarding of honorary degrees and to serve as Commencement speakers at upcoming Commencement ceremonies (December 2013 and May 2014). The President presented two individuals for such consideration:

Mari K. Eder – two-time alumnae of Edinboro University. She is a widely, nationally recognized figure as a Major General in the U.S. Army (now retired), prolific author in her area of leadership; and

The Honorable Thomas J. Ridge – He is still often referred to as Governor Ridge and is now the President and CEO of Ridge Global. Mr. Ridge is also a former Congressman, Governor and the first U.S. Secretary of Homeland Security.

She noted that both of these individuals were nominated for an honorary degree as reviewed and unanimously endorsed by the Honorary Degree Committee. These names were then forwarded to President Wollman formally by Interim Provost Hannan. President Wollman states that she approves both of them and believes they would each bring great honor and recognition to the University. She also stated that they would both be outstanding speakers at one of the two Commencements either in December or May. Therefore, President Wollman sought the Council's agreement to invite these above-referenced nominees to receive an honorary degree from Edinboro University and to serve as Commencement speaker. It was voted, on motion of Trustee Higham, seconded by Trustee Pape to approve Mari K. Eder and the Honorable Thomas J. Ridge as honorary doctorate recipients and to serve as Commencement speaker at an upcoming Commencement Ceremony. The motion passed with unanimous approval by the Council.

Chairman Frampton requested Interim Provost and Vice President Dr. Michael Hannan to provide a report on behalf of Academic Affairs. He noted that there were no curriculum-related matters for approval as this meeting. He continued to highlight a number of informational items which were featured in his written report contained in the meeting materials under Tab#6 (**Attachment #3**). Highlighted entries included the following:

- The Chairperson of our Middle States Evaluation Team will be on campus for a preliminary visit on October 13-14 in preparation for a full Site Team Visit which will take place on March 30 – April 2, 2014. A draft Self-Study Report will be sent to the Team Chair by September 20.
- Additionally, Edinboro University will receive an NCATE Accreditation Site Team for the School of Education. This visit will occur on October 20-22.
- Echoing President Wollman, Provost Hannan also welcomed to the University two new Deans. He asked each to stand briefly for formal introduction to members of the Council.
 - **Dr. Steven Combs** – joined the Edinboro staff on August 1 and serves as the Dean of the College of Arts, Humanities, and Social Sciences. He comes to us from Hawaii Pacific University where he served as Dean of the College of Humanities and Social Sciences and also previously as Dean of the College of Communication. Dr. Combs has a strong history accomplishment in both of those areas.
 - **Dr. Nathan Ritchey** – also joined the Edinboro staff on August 1 as the Dean of the College of Science and Health Professions. He previously served as Chair of the Department of Mathematics and Statistics at Youngstown State University (YSU): While he has had much success in his former positions, he has also demonstrated leadership experience while serving as an Interim Associate Provost at YSU as well as having valuable experience with regional accreditation.

Dr. Hannan stated that while the University faces financial challenges, it is important to restructure ourselves and invest in areas that are going to sustain the University and lead to future growth. He noted that the creation of these two new Colleges this summer, coming from the reorganization process pursued last year, will replace the University College of Arts and

Sciences. This change should be viewed as an investment to enhance excellence in future recruitment of students in these two areas.

- Interim Provost Hannan mentioned that enrollment in the Bachelor of Science - Industrial and Engineering Administration (IdEA) program has increased from 11 to 26 students since last year, and in the Manufacturing Engineering Technology (MET) program from 11 to 18 students. Contacts with local industries have been successful in terms of recruitment, and we are beginning to see greater awareness and interest in these technology-related programs.
- Edinboro University will serve as host to an event during the week of September 24 entitled, *Remembering Gettysburg and Beyond*. In recognition of the 150th Anniversary of the Battle of Gettysburg and also of the Emancipation Proclamation, there are a number of events scheduled to be offered to the University community and also the public. At the end of the week, a Civil War Encampment by the Bucktails, who are living historians for the Civil War, will be camped out over by the Gazebo.
- Dr. Hannan stated that there were multiple faculty recognitions of activities undertaken, publications and presentations and also some activities undertaken by our students contained in the written report.

For the record, Interim Provost Hannan announced Ms. Karen Ernst's (Art Department) change in the sabbatical leave. Ms. Ernst had been previously approved for a sabbatical for Spring semester 2014 and it has been delayed one year and moved forward to Spring semester 2015.

Dr. Hannan also reported on a number of promotions by faculty that are effective Fall semester 2013. These included:

Instructor to Assistant Professor:

Mr. David Tucker Mathematics and Computer Science

Assistant to Associate Professor:

Dr. Juanita Kasper Counseling, School Psychology, and Special Education
 Dr. Gerald Hoffman Chemistry
 Dr. Charlotte Wellman Art
 Dr. Gwyneth Price Middle & Secondary Education, and Educational Leadership
 Dr. Kosin Isariyawongse Business and Economics

Associate to Full Professor:

Dr. Andrew Pushchak Middle & Secondary Education, and Educational Leadership
 Dr. Laura Miller Health and Physical Education
 Dr. Melissa Gibson Communication and Media Studies
 Dr. Peter McLaughlin Psychology
 Dr. Lenore Barbian History, Anthropology and World Languages

Next, Chairman Frampton asked Ms. Lori Gardea, Interim Vice President for Finance and Administration to present on behalf of the Finance and Administration Committee. She reported that Council members reviewed and received a budget status update at earlier meeting sessions. The University's initial fiscal year 2014 budget report is due to the Chancellor's office on Friday.

Interim Vice President Gardea recommended to Council members the approval of Contracts and Purchases for the period May 1 – July 31, 2013, as presented in the meeting materials (Tab#8). She reminded Council members that all of the Contracts and Purchase Orders were listed at the encumbered

amounts for the fiscal year as opposed to payment amounts. **It was voted**, on motion of Trustee Pulice, seconded by Trustee Shields to approve the Contracts and Purchases for the period May 1 – July 31, 2013. The Chair stated that the motion carried with unanimous approval by members.

Ms. Gardea stated that Tab#7 contained not only a written report on behalf of the Finance and Administration Committée (**Attachment #4**), but also contained, for the record, a list of personnel transactions occurring since the last business meeting of the Council. Interim Vice President Gardea delivered the following highlights from her report:

- As referenced earlier by President Wollman, renovations to the first floor of Rose Hall for students in the Office for Students with Disabilities program is now complete. These students have moved from Towers to Rose Hall. They and their families are reportedly happy with the renovated facility. The University's Facilities Department was responsible for this renovation and did an outstanding job. Likewise, Butterfield Hall opened this fall with its new addition and the School of Education has moved in. Presently, the University is looking to relocate the State Police Computer Crime Lab from Miller Hall. Miller Hall will then be "moth-balled" and targeted for demolition. Renovations to Ross Hall are nearly complete and on track to open that building and the pedestrian bridge for the Spring semester. The Technology and Communications staffs are expected to move back into Ross Hall by the end of November.
- Lastly, Clery reporting is due for the new fiscal year by the end of October. This information will be made available to Council members at its next quarterly business meeting slated to be held on November 12.

For the record, Interim Vice President Gardea presented the following informational items – list of personnel transactions which have occurred since June 10, 2013:

NEW HIRES/REPLACEMENTS/CONTINUATIONS

Abbondanza, Jr., Mr. Lawrence A., part-time (50%) temporary, Instructor, Business and Economics Department, 2013-2014 Academic Year, at \$22,847.81 effective August 24, 2013.

Allen, Ms. Von, full-time, temporary, Instructor, Art Department, fall 2013, at \$22,948.81 effective August 24, 2013.

Amidon, Mr. Bradley, part-time (up to 50%), temporary, Instructor, Music Department, 2013-2014 Academic Year, at a salary based upon course enrollment, effective August 24, 2013.

Armour, Ms. Karen, part-time (one section), temporary, Instructor, Business and Economics Department, second summer session 2013, at \$4,431.09 effective July 8, 2013.

Bandi, Ms. Swati, full-time, temporary, Instructor, Art Department, 2013-2014 Academic Year, at \$47,980.41 effective August 24, 2013.

Barone, Ms. Andrea F., full-time, temporary, Instructor, English and Liberal Studies, Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Barrall, Ms. Amy, full-time, temporary, Instructor, Health and Physical Education Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Bentsen, Mr. Erik, tenure track, Assistant Professor, Counseling, School Psychology, and Special Education Department, at \$55,543.44 effective August 24, 2013.

Biswas, Dr. Amitava, tenure track, Assistant Professor, Speech, Language and Hearing Department, at \$65,905.81 effective August 24, 2013.

Bliley, Mr. Sean A., part-time (25%), temporary, Instructor, Mathematics and Computer Science Department, fall 2013, at \$5,711.95 effective August 24, 2013.

Breneman, Mr. Jay, regular, full-time, SUA 2 (Exempt), Coordinator of the Veteran's Success Center, at \$44,362.00 effective August 5, 2013.

continued – New Hires/Replacements/Continuations

Capatch, Mr. Frank, part-time (up to 50%), temporary, Instructor, Social Work Department, 2013-2014 Academic Year at \$22,847.81 effective August 24, 2013.

Cassella, Ms. Kelly, regular, full-time, Graphic Designer, Marketing Department, at \$48,000.00 effective May 28, 2013.

Ciecierski, Ms. Lisa, full-time, temporary, Instructor, Middle & Secondary Education and Educational Leadership Department, fall 2013, at \$22,847.81 effective August 24, 2013.

Clerkin, Ms. Kim, full-time, temporary, Instructor, Middle & Secondary Education and Educational Leadership Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Combs, Dr. Steven C., regular, full-time, Dean of the College of Arts, Humanities and Social Sciences, PASSHE Manager Grade 230, at \$142,000.00 effective August 1, 2013.

Conti, Dr. Joseph P., tenure track, Assistant Professor, Political Science and Criminal Justice Department, at \$52,898.58 effective August 24, 2013.

Cordell, Ms. Linda, full-time, temporary, Instructor, Art Department, 2013-2014 Academic Year, at \$47,980.41 effective August 24, 2013.

Crable, Ms. Jill, part-time (25%), temporary, Instructor, Counseling, School Psychology, and Special Education Department, 2013-2014 Academic Year, at \$11,423.91 effective August 24, 2013.

Crowell, Mr. Scott, full-time, temporary, Instructor, Health and Physical Education Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Delsandro, Mr. James, part-time (50%), temporary, Instructor, Counseling, School Psychology and Special Education Department, 2013-2014 Academic Year, at \$22,847.81 effective August 24, 2013.

Dewey Hippely, Ms. Jessica E., part-time (up to 50%), temporary, Instructor, Social Work Department, 2013-2014 Academic Year, at \$22,847.81 effective August 24, 2013.

Dexter, Jr., Mr. John E., tenure track, Associate Professor, Business and Economics Department, at \$81,711.36 effective August 23, 2014.

Eaton, Mr. Daniel, full-time, temporary, Instructor, Nursing Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Eaton-Stull, Ms. Yvonne M., part-time (up to 50%), temporary, Instructor, Social Work Department, 2013-2014 Academic Year, at \$22,847.81 effective August 24, 2013.

Erdman, Ms. Lanette W., full-time, temporary, Instructor, Nursing Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Estrin, Mr. Richard, full-time, temporary, Instructor, Art Department, 2013-2014 Academic Year, at \$47,980.41 effective August 24, 2013.

Fauble, Dr. Mandy A., part-time (up to 50%), temporary, Instructor, Social Work Department, 2013-2014 Academic Year, at \$26,449.29 effective August 24, 2013.

Finelli, Ms. Adrienne M., full-time, temporary, Instructor, Art Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Fischler, Ms. Karen L., part-time (up to 50%), temporary, Instructor, Social Work Department, 2013-2014 Academic Year, at \$22,847.81 effective August 24, 2013.

Flowers, Ms. Mary, part-time (25%), temporary, Instructor, Counseling, School Psychology, and Special Education Department, 2013-2014 Academic Year, at \$11,423.91 effective August 24, 2013.

Frambés, Ms. Nancy A., regular part-time (50%), Instructor, Psychology Department, 2013-2014 Academic Year, at \$26,449.29 effective August 24, 2013.

Fuda Daddio, Dr. Jessica, part-time (50%), temporary, Instructor, Early Childhood and Reading Department, 2013-2014 Academic Year, at \$26,449.29 effective August 24, 2013.

Galante, Mr. Jeremy A., tenure track, Assistant Professor, Art Department, at \$55,543.44 effective August 24, 2013.

continued – New Hires/Replacements/Continuations

Gan, Mr. Qiwei, tenure track, Assistant Professor, Business and Economics Department, at \$84,198.43 effective August 24, 2013.

Grafton, Ms. Adrienne M., part-time (67%), temporary, Instructor, Art Department, fall 2013, at \$15,231.87 effective August 24, 2013.

Hardner, Ms. Kimberly, full-time, temporary, Instructor, Social Work Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Haynes, Mr. Matthew, part-time (wage), Intern for Campus Life/Recreation, Student Affairs Division, at \$8.50 per hour for 1,150 hours during 2013-14 academic year, effective August 12, 2013.

Henthorn, Dr. Melanie L., tenure track, Assistant Professor, Mathematics and Computer Science Department, at \$55,543.44 effective August 24, 2013.

Homansky, Ms. Hillary, full-time, temporary (wage), Custodial Worker 1, Facilities Department, at \$12.25 hourly effective June 26, 2013.

Howell, Ms. Robin, full-time, temporary, Instructor, Early Childhood and Reading Department, 2013-2014 Academic Year, at \$45,695.42 effective August 24, 2013.

Jiang, Ms. Jingze, tenure track, Assistant Professor, Business and Economics Department, at \$64,298.30 effective August 24, 2013.

Keim, Ms. Denise, full-time, temporary, Instructor, Art Department, 2013-2014 Academic Year, at \$47,980.41 effective August 24, 2013.

Kimmy, Ms. Michelle, full-time, temporary, Instructor, Early Childhood and Reading Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Knappenberger, Ms. MerriBeth, part-time (25%), temporary, Instructor, Counseling, School Psychology, and Special Education Department, 2013-2014 Academic Year, at \$11,423.91 effective August 24, 2013.

Koehler, Mr. William J., tenure track, Instructor, Social Work Department, at \$52,898.58 effective August 24, 2013.

Kruse, Ms. Lisa K., full-time, temporary, Instructor, Nursing Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Kwitowski, Ms. Marilyn M., full-time, temporary, Instructor, Communication and Media Studies Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

La Follette, Dr. Tavia, regular, part-time (33%), Assistant Professor, Director of Bruce Gallery, Art Department, at \$17,632.86 effective August 24, 2013.

Lee, Ms. Jamie, full-time, temporary, Instructor, Counseling, School Psychology and Special Education Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Leech, Ms. Lee Ann, full-time, temporary, Instructor, Nursing Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

LeSuer, Ms. Amy L., full-time, temporary, Instructor, Nursing Department, fall 2013, at \$22,847.81 effective August 24, 2013.

Lewis, Mr. Eric, full-time, temporary (wage), Custodial Worker 1, Facilities Department, at \$12.25 hourly effective June 27, 2013.

Louise', Ms. Jerri, full-time, temporary (wage), Custodial Worker 1, Facilities Department, at \$12.25 hourly effective June 27, 2013.

Lute, Mr. Charles, part-time (fall 2013 at 42% and spring 2014 at 8%), temporary, Instructor, Music Department, at \$10,495.73 (fall 2013) and \$2,099.15 (spring 2014) effective August 24, 2013.

McCallum, Ms. Christine M., part-time (one section), temporary, Instructor, Business and Economics Department, second summer session 2013, at \$2,997.36 effective July 8, 2013.

McCarney, Ms. Michelle, full-time, temporary, Instructor, Mathematics and Computer Science Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

McIntosh, Ms. Mary, tenure track, Instructor, Social Work Department, at \$52,898.58 effective August 24, 2013.

continued – New Hires/Replacements/Continuations

McQuiston, Ms. Megan, regular, full-time, SUA2, Student Financial Aid Specialist, Student Financial Aid Department, at \$44,362.00 effective July 22, 2013.

Mitchell, Mr. John R., regular, full-time, Manager of Communications, Communications Department, at \$43,092.00 effective June 10, 2013.

Montero-Weber, Ms. Natalie M., part-time (up to 75%), temporary, Instructor, Social Work Department, 2013-2014 Academic Year, at \$34,271.72 effective August 24, 2013.

Morrison, Dr. Lucille K., full-time, temporary, Assistant Professor, Nursing Department, 2013-2014 Academic Year, at \$58,320.51 effective August 24, 2013.

Nath, Mr. Steven, temporary full-time (wage), Custodial Worker 1, Facilities Department, at \$12.25 hourly effective June 27, 2013.

Newman, Dr. Terry, part-time (50%), temporary, Instructor, Early Childhood and Reading Department, 2013-2014 Academic Year, at \$26,449.29 effective August 24, 2013.

Onorato, Mr. John A., tenure track, Associate Professor, Business and Economics Department, at \$80,109.18 effective August 24, 2013.

Osterstrom, Mr. Steven B., part-time (up to 50%), temporary, Instructor, Social Work Department, 2013-2014 Academic Year, at \$22,847.81 effective August 24, 2013.

Piatt, Mr. Kenneth H., part-time (up to 25%), temporary, Instructor, Music Department, 2013-2014 Academic Year, at a salary based upon course enrollment effective August 24, 2013.

Piekanski, Mr. James, part-time (25%), temporary, Instructor, Middle & Secondary Education and Educational Leadership Department, fall 2013, at \$5,711.95 effective August 24, 2013.

Prianti, III, Mr. Dominic P., part-time, temporary, Instructor, Philosophy Department, first summer session 2013, at \$2,997.36 effective May 28, 2013.

Priester, Mr. J. Michael, part-time (up to 14%), temporary, Instructor, Music Department, 2013-2014 Academic Year, at a salary based upon course enrollment effective August 24, 2013.

Proulx, Ms. Suzanne, tenure track, Assistant Professor, Art Department, at \$55,543.44 effective August 24, 2013.

Rahunanthan, Dr. Arunasalam, full-time, temporary, Instructor, Mathematics and Computer Science Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Raymond, Mr. Ronald K., full-time, temporary, Instructor, Communication and Media Studies Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Regan, Mr. Patrick W., part-time (up to 50%), temporary, Instructor, Music Department, 2013-2014 Academic Year, at a salary based upon course enrollment effective August 24, 2013.

Reyes-Cruz, Mr. Pablo, temporary, Assistant Director Annual Fund/Phonathon Manager, PASSHE Manager Grade 150, University Advancement Division, at \$18.46 per hour for 975 hours worked, effective August 26, 2013.

Ritchey, Dr. Nathan P., regular, full-time, Dean of the College of Science and Health Professions, PASSHE Manager Grade 230, at \$142,000.00 effective August 1, 2013.

Roussel-Dupre, Ms. Marijean, full-time, temporary, Instructor, Nursing Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Sabina, Mr. Lou, full-time, temporary, Instructor, Early Childhood and Reading Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Schaffer, Mr. Bradley J., part-time (up to 25%), temporary, Instructor, Social Work Department, 2013-2014 Academic Year, at \$11,423.91 effective August 24, 2013.

Schlemmer, Mr. Ross H., full-time, temporary, Instructor, Art Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Scullin, Ms. Bethany, full-time, temporary, Instructor, Middle & Secondary Education and Educational Leadership Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

continued – New Hires/Replacements/Continuations

Shaffer, Ms. Dixie, part-time (25%), temporary, Instructor, Early Childhood and Reading Department, 2013-2014 Academic Year, at \$11,423.91 effective August 24, 2013.

Smith, Ms. Kimberlee, part-time (25%), temporary, Instructor, Counseling, School Psychology, and Special Education Department, 2013-2014 Academic Year, at \$11,423.91 effective August 24, 2013.

Snyder, Dr. Jean E., full-time, temporary, Assistant Professor, Music Department, 2013-2014 Academic Year, at \$52,898.58 effective August 24, 2013.

Snyder, Mr. Robert, full-time, temporary, Instructor, Early Childhood and Reading Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Streiff, Ms. Kimberly W., full-time, temporary, Instructor, Nursing Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Tattersall, Ms. Carolyn, full-time, temporary, Instructor, Nursing Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Trueblood, Mr. Jonathan, full-time, temporary, Instructor, Art Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

Tyler, Dr. Karen, part-time (50%), temporary, Assistant Professor, Early Childhood and Reading Department, 2013-2014 Academic Year, at \$26,449.29 effective August 24, 2013.

Varndell, Mr. Robert (Jason), temporary, full-time (Wage), Custodial Worker 1, Facilities Department, at \$12.31 hourly, effective July 15, 2013.

Wehler, Ms. Rebecca, full-time, temporary, Instructor, Health and Physical Education Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

White, Ms. Meagan L., full-time, temporary, Instructor, Nursing Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

White, Ms. Terri, full-time, temporary, Instructor, Counseling, School Psychology and Special Education Department, 2013-2014 Academic Year at \$45,695.62 effective August 24, 2013.

Willis, Mr. Jeffrey S., full-time, temporary, Instructor, Art Department, fall 2013, at \$22,847.81 effective August 24, 2013.

Wisniewski, Mr. Justin, part-time (67%), temporary, Instructor, Art Department, 2013-2014 Academic Year, at \$30,463.75 effective August 24, 2013.

Witowski, Dr. Lisa, part-time (50%), temporary, Assistant Professor, Middle & Secondary Education and Educational Leadership Department, fall 2013, at \$13,224.65 effective August 24, 2013.

Wojtalik, Ms. Janet, part-time (50%), temporary, Instructor, Counseling, School Psychology, and Special Education Department, 2013-2014 Academic Year, at \$22,847.81 effective August 24, 2013.

Wolf, Ms. Molly, part-time (up to 50%), temporary, Instructor, Social Work Department, 2013-2014 Academic Year, at \$22,847.81 effective August 24, 2013.

Younglove, Mr. Matthew, part-time (up to 50%), temporary, Instructor, Music Department, fall 2013 at a salary based upon course enrollment effective August 24, 2013.

Zimmerman, Ms. Melisa S., full-time, temporary, Instructor, Business and Economics Department, 2013-2014 Academic Year, at \$45,695.62 effective August 24, 2013.

RESIGNATIONS/SEPARATIONS

Harris, Mr. Gregory J., Assistant Director of Admissions, Undergraduate Admissions Office, effective with the close of business August 9, 2013.

Masters, Mr. David A., part-time/hourly, Special Transportation Vehicle Operator, Office for Students with Disabilities, effective with the close of business June 28, 2013.

Nwankpa, Dr. Joseph K., Assistant Professor, Business and Economics Department, effective with the close of business August 7, 2013.

Palmer, Ms. Holly L., part-time/hourly, Licensed Practical Nurse, Office for Students With Disabilities, effective with the close of business July 30, 2013.

continued – Resignations/Separations

Palmer, Ms. Kimberly H., Construction Project Manager, Facilities Department, effective close of business July 26, 2013.

Przybylski, Ms. Penny, 9-month Area Coordinator, Residence Life and Housing Office, effective with the close of business August 9, 2013.

Roberts, Ms. Michelle, part-time/hourly, Nurse Aide, Office for Students with Disabilities, effective with the close of business June 24, 2013.

Spears, Ms. Ashley L., temporary, Construction Project Manager, Facilities Department, effective with the close of business August 21, 2013.

TERMINATION/FURLOUGH

Alla, Mr. Appi, Director, Campus Design and Construction, Construction Department, effective with the close of business July 31, 2013.

Hearn, Mrs. Rene, Director, Grants and Sponsored Programs, Graduate Studies and Research Department, effective with the close of business July 12, 2013.

Pinney, Mr. Terry, Manager of Building Trades and Energy Management, Facilities Department, effective with the close of business July 5, 2013.

Wagonseller, Mr. Walter, Director, Graduate Recruitment and Marketing, Graduate Studies and Research Department, effective with the close of business July 12, 2013.

RETIREMENTS

Beachem, Ms. Barbara D., Purchasing Agent 2, Purchasing Office, effective with the close of business July 26, 2013.

Herbst, Mr. Gordon, Vice President for Finance and Administration, effective with the close of business August 23, 2013.

Hushon, Ms. Barbara J., Administrative Assistant 1, Student Affairs Office, effective with the close of business June 3, 2013.

McMillan, Mr. Gregory P., High Voltage Electrician, Facilities Department, effective with the close of business June 28, 2013.

Pyrdek, Mr. Joseph T., Information Technology Technician, Desktop Systems & Learning Technology, effective with the close of business September 6, 2013.

Smith, Dr. Terry L., Dean, College of Arts & Sciences, effective with the close of business August 15, 2013.

COACHING CONTRACTS/RENEWALS/CHANGE IN STATUS

Battle, Mr. Raven, regular, full-time, Assistant Football Coach, at \$42,000.00 effective July 20, 2013 through close of business July 19, 2014.

Bess, Mr. Christopher, regular, full-time, Assistant Men's Basketball Coach, at \$38,000.00 effective July 15, 2013 through close of business July 14, 2014.

Chan, Mr. James, regular, full-time, Assistant, Non-faculty, Women's Volleyball Coach, at \$36,052.00 effective July 27, 2013 through the close of business on July 26, 2014.

Flynn, Mr. Timothy, Head Wrestling Coach, recognition of exemplary performance salary adjustment of \$6,000.00, effective July 1, 2013.

Gierlak, Mr. Dan, regular, full-time, Head Women's Softball Coach, extended to June 6, 2016.

Hammer, Mr. Rick, regular, full-time, Head Women's & Men's Cross Country Coach/Assistant Women's Track & Field Coach, at \$50,000.00, effective August 12, 2013 through close of business August 11, 2014.

Kagiavas, Mr. A. Gary, Head Soccer Coach, gender equity adjustment of \$6,000.00, effective July 1, 2013.

continued – Coaching Contracts/Renewals/Change in Status

Pratt, Ms. Gayle, regular, part-time (quarter time), Cheerleading Advisor, at \$4,800.00 for the period August 20, 2013 through April 20, 2014.

Rhodes, Mr. Christopher, Head Men's and Women's Swimming Coach, gender equity adjustment of \$5,000.00, effective July 1, 2013.

Sallie, Ms. Jamie, regular, part-time, Assistant Women's Soccer Coach, extended to June 11, 2015.

Shinn, Dr. Roy, Faculty Athletic Representative, at \$1,200.00 per semester for the period from July 1, 2013 through June 30, 2014.

Soboleski, Mrs. Melissa, Head Volleyball Coach, gender equity adjustment of \$2,000.00, effective July 1, 2013.

Swank, Mr. Stanley, Head Women's Basketball Coach, gender equity adjustment of \$12,000.00, effective July 1, 2013.

Underwood, Mr. Lee, regular, full-time, Head Men's and Women's Tennis Coach, at \$41,000.00 effective August 21, 2013 through the close of business on August 20, 2014.

Wheeler, Ms. Callie, regular, full-time, Assistant Women's Basketball Coach, extended to September 3, 2015. Gender equity adjustment of \$5,000.00, effective July 1, 2013.

CONTRACTS AND CONTRACT RENEWALS

Alla, Mr. Appi, Director, Campus Design and Construction, effective July 1, 2013 through July 31, 2013.

Bliley, Mr. Sean, Director, Institutional Research and Assessment, effective July 1, 2013 through June 30, 2014.

Body, Ms. Dorothy, Assistant Dean for Student Life, effective July 1, 2013 through June 30, 2014.

Booker, Mr. Sid, Associate Vice President, Human Resources and Faculty Relations, effective July 1, 2013 through June 30, 2015.

Bradley, Mr. Dennis, Director, Desktop Systems and Learning Technology, effective July 1, 2013 through June 30, 2015.

Chacona, Ms. Julie, Development Officer/Director, Major Gifts, effective July 1, 2013 through June 30, 2014.

Dobson, Ms. Alyssa, Director of Student Financial Aid, effective July 1, 2013 through June 30, 2015.

Gallagher, Dr. Jody, Director, Office of Career and Adult Student, effective July 1, 2013 through June 30, 2014.

Elder, Mrs. Darla, Director, Health and Wellness Center, effective July 1, 2013 through June 30, 2014.

Gardea, Ms. Lori, Assistant Vice President for Financial Operations, effective July 1, 2013 through June 30, 2015.

Grooms, Mr. Craig, Director of Admissions, effective July 1, 2013 through June 30, 2014.

Hayes, Ms. Valerie, Director of Social Equity, effective July 1, 2013 through June 30, 2014.

Kennedy, Ms. Kimberly, Director, Residence and Orientation, effective July 1, 2013 through June 30, 2014.

Kightlinger, Ms. Linda, Director, International Student Services, effective July 1, 2013 through June 30, 2014.

Lake, Dr. Erinn, Assistant Dean of the Graduate School, effective July 1, 2013 through June 30, 2014.

Miller, Mr. James, Director of Facilities Management and Planning, effective July 1, 2013 through June 30, 2015.

continued – Contracts and Contract Renewals

Miller, Dr. Scott, Acting Dean for the School of Business, continued until June 30, 2014.
 Murdzak, Mrs. Karen, Director, Networks and Telecommunications, effective July 1, 2013 through June 30, 2015.
 Ochs, Mr. Wayne, Controller, effective July 1, 2013 through June 30, 2015.
 Ohler, Dr. Denise, Assistant Dean, College of Arts and Sciences, effective July 1, 2013 through June 30, 2014.
 Pilewski, Mr. Timothy, Registrar, effective July 1, 2013 through June 30, 2015.
 Spéars, Ms. Ashley, extension of temporary employment as PASSHE Manager 180, Construction Project Manager through December 31, 2014.
 Terpack, Ms. Sallie, Director, Enterprise Systems, effective July 1, 2013 through June 30, 2015.
 Villella, Ms. Theresa, Director, Budget and Payroll, effective July 1, 2013 through June 30, 2015.

SICK LEAVE

Bohne, Ms. Luciana, sick leave of absence beginning August 26, 2013.
 Loewel, Ms. Lisa A., intermittent leave for the period of May 29, 2013 through June 30, 2013.
 Lewis, Mrs. Patricia J., full-time, extended Sick, Parental and Family Care (ESPF) absence, for the period of August 22, 2013 through December 12, 2013.

CHANGE IN STATUS

Bland, Mr. Gary, salary adjustment of 35.8%, from \$58,918.00 to \$80,000.00, effective June 24, 2013.
 Carson, Ms. Eboni, 9-month to 12-month regular, full-time Clerk Typist 2, College of Arts, Humanities and Social Sciences effective August 5, 2013.
 Dillen, Ms. Dawn, from regular, full-time, Administrative Assistant 1 to regular, full-time, Clerk Typist 2 (12 month), Student Affairs Division, effective August 19, 2013.
 Goellner, Ms. Marilyn, University Ombudsperson, 8% stipend of base salary as dual compensation, \$4,493.00, effective June 17, 2013.
 McConnell, Dr. Robert, Director, Office for Students with Disabilities (9 month), Office for Students with Disabilities, effective June 1, 2013.
 Sam, Ms. Margaret, end of out-of-class assignment as Interim Assistant Director of Financial Aid effective August 5, 2013.

PROMOTION - NON-FACULTY

Fox, Mr. Christopher, from Special Transport Vehicle Operator (STVO) to regular, full-time, Semi-Skilled Laborer, Facilities Department, at \$29,946.00 effective July 29, 2013.
 Magee, Ms. Judith, from Purchasing Agent 1 to Purchasing Agent 2, Office of Purchasing and Contracts, at \$45,594.00, effective July 29, 2013.
 Peters, Mr. William, from Medium Voltage Electrician to High Voltage Electrician, Facilities Department, at \$44,577.00 effective July 8, 2013.
 Vitelli, Ms. Kelly, regular, full-time State University Administrator 3 (Exempt), Associate Director of Financial Aid, Student Financial Aid Office, at \$50,915.00 effective June 17, 2013.
 Vogan, Ms. Brianne, from regular, full-time Fiscal Assistant, Bursar's Office, to regular, full-time, State University Administrator 2 (Non-Exempt), Assistant Director of Financial Aid, Student Financial Aid Office, effective August 5, 2013.

Chairman Frampton announced that Ms. Kimberly Kennedy will handle the delivery of the Student Affairs Committee report on behalf of the Vice President for Student Affairs. Ms. Kennedy stated that

there were no action items from this committee for the Council's consideration. Therefore, she highlighted the following entries which were taken from the written report provided under Tab#9 (**Attachment #5**):

- The 10th Annual Sports Memorabilia Auction held on May 29 attracted over 200 sport enthusiasts and collectors. This auction raised over \$10,000.
- Edinboro University's fraternities and sororities are to be commended in raising over \$9,000 in support of the Make A Wish organization. Combined with our athletic teams, which raised over an additional \$9,000, the University was to make several wishes come true for deserving recipients.
- The Edinboro University Athletic Department hosted the "Red Raiders" Football picnic on August 10. This group includes football players and cheerleaders from the 50's and 60's. Approximately 70 people were in attendance at this event.
- In terms of the academic success of Greek-life affiliated students. Ms. Kennedy reported that collectively sororities on the Edinboro campus had a spring semester Grade Point Average (GPA) higher than 3.0, which is higher than the campus average of 2.87. The average GPA for the ROTC Living Learning Community was 3.30. This Living Learning Community was an initiative of Lt. Colonel Jim Marshall who recently completed his tour of duty at Edinboro. Marshall has been replaced and Edinboro University and the ROTC program welcomed Major Marc Beckage who joined the University over the summer months.
- Related to athletics, Ms. Kennedy reported that two of Edinboro football players have been listed in the DIIFootball.com list of the top 100 players. Rick Hammer was hired as the Men's and Women's Cross Country Coach. He joins Edinboro University after a successful four-year stint as the Assistant Coach at Louis University. He coached 12 national qualifiers; 9 All-Americans; 10 Great Lakes Valley Conference Champions; and 2 Great Lakes Valley Freshman of the Year.
- The University has also named Jay Breneman as the new coordinator of the Veterans Success Center. He was formerly the benefits coordinator for veterans at Mercyhurst University. Council members will be invited to attend the Center's Open House on Veterans Day (November 11) and meet Coordinator Breneman.
- Upcoming sporting and university events:
 - Football Saturday against Bloomsburg University – come on out and cheer on the Fighting Scots.
 - Homecoming the Weekend – October 3-5
 - Open House – October 19
 - Family Weekend – October 25-27

The Chair thanked Ms. Kennedy for her report and next requested Vice President for Advancement, Ms. Tina Mengine, to deliver her report on behalf of the University Advancement Committee. She, too, noted the inclusion of a written report in the Council's meeting materials located under Tab#10 (**Attachment #6**). Additionally, Ms. Mengine noted, for the record and the Council's information, the list of gifts-in kind received since the last quarterly business meeting of the Council (**Attachment #7**). Vice President Mengine highlighted the following from her formal report:

- The University concluded the fiscal year, ending June 30, with \$4.3 million raised which was the second highest fundraising year for Edinboro University. This amount is \$300,000 over its performance fundraising goal. Fiscal Year 2013 employee giving exceeded \$100,000 (an 8% increase) over 2012. The first two months of Fiscal Year 2014 show more monies raised than compared to the same time period last year. University Advancement staff anticipate having another record year.

- In the last quarter, the following four new funds were established:
 - Larry Hill Memorial Scholarship;
 - Gary and Deborah Stretavski Memorial Scholarship;
 - Undergraduate Anthropology Scholarship; and
 - Dr. Thomas A. Jambro Art Education Scholarship.
- A retired staff member recently established a \$100,000 planned gift for the University.
- Vice President Mengine stated that new tracking procedures have been implemented for the development office to ensure that it is meeting strategic and performance goals.
- Phase I, Internal Readiness, of a Capital Campaign Consultant Report was recently completed. Some of the recommendations will be implemented as the Advancement Office moves toward an eventual, full blown Capital Campaign.
- The 2013-14 Phon-A-Thon gets underway on Sunday, September 9. Edinboro University graduate Pablo Reyes '10 and '13 has been hired to manage calling campaign.
- As part of the University's Strategic Plan to improve brand and marketing efforts, a meeting was coordinated with Admissions and the Graduate offices. A new marketing firm out of Pittsburgh, Dymun Associates, has been hired to handle marketing. An initial meeting with this new firm was held and we are awaiting their recommendations.
- An overhaul of the Edinboro University website is currently underway. This project is about 25-30% complete with an anticipated target completion date of this time next year for both an overall of internal and external websites.
- Communications and Marketing Department had a record number of media placements this past quarter. The University's social media activity and engagement has increased by both students and alumni on Twitter and Facebook pages.
- Lastly, Vice President Mengine reminded Council members of the upcoming Homecoming 2013 events planned for October 3-5. To date, there are a record number of entries in all categories -- from the parade to golf outing participants. She noted that student participation in the parade nearly doubled.

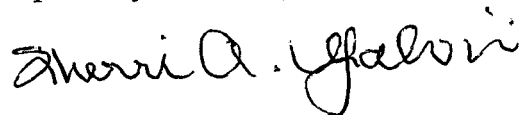
Hearing no questions or concerns from Council members, Chairman Frampton called upon Trustee Shields to deliver his report on behalf of the PACT Executive Committee. Trustee Shields reminded Council members of the upcoming Fall 2013 Conference to be hosted by Clarion University on October 9-10. He encouraged Council members to register and make plans to attend. Next, Trustee Shields spoke about planning for the Spring PACT Conference slated to take place in Harrisburg on April 7-8, 2014. Changes in the format of the meeting program have resulted in many speakers being featured in one central location. He encouraged Council members to attend this outstanding program and thought they would find participation very worthwhile.

Lastly, Chairman Frampton commented on the Presidential Leadership Review process. As Chair of this subcommittee along with Trustees Chaffee and Shields, he will be spearheading completion of President Wollman's leadership review based on the timeline provided by the Office of the Chancellor. A training session will be conducted in October by a staff member from the PASSHE Human Resources and Labor Relations office.

Chairman Frampton inquired if there were any other agenda items for the good of the order. Hearing none, he entertained a motion to adjourn the September 10 quarterly business meeting of the Edinboro University Council of Trustees. **It was voted**, on motion of Trustee Higham, seconded by Trustee Pulice to adjourn the September 10 business meeting. The motion carried with unanimous approval.

Chairman Frampton thanked Council members and members of the audience for their attendance. Additionally, he reminded Council members of the next scheduled quarterly meeting to be held on Tuesday, November 12, 2013. The meeting officially adjourned at 3:45 p.m.

Respectfully submitted,

A handwritten signature in black ink that reads "Sherri A. Galvin". The signature is written in a cursive style with a large, looped initial "S".

Sherri A. Galvin
Assistant to the President and Recording Secretary



**Edinboro University of Pennsylvania
Council of Trustees**

2013-2014 Schedule of Meetings

	Tentative times	
Tuesday, September 10, 2013	10 a.m. – 1:00 p.m. 1-3:00 p.m. 3:00 p.m.	Study Session +lunch/Crawford Conf. Room Committee meeting/Crawford Conf. Rm. Quarterly Business Meeting/Crawford
Tuesday, November 12, 2013	10 a.m. - 12:00 Noon Noon-1:30 p.m. 2:00 p.m.	Committee meeting/Crawford Conf. Room Lunch w/President Wollman - Crawford Quarterly Business Meeting/Crawford
Friday, December 13, 2013	9 a.m. - 2 p.m.	Study Session (includes lunch) Crawford Center Conference Room
Tuesday, March 11, 2014	10 a.m. – 12:00 Noon Noon-1:30 p.m. 2:00 p.m.	Committee meeting/Pogue Center 303B Lunch w/President Wollman – VH/Suite Quarterly Business Meeting/VH-South
Tuesday, April 29, 2014	9 a.m. - 2 p.m.	Study Session (includes lunch) Crawford Center Conference Room
Tuesday, June 10, 2014	9-11:00 a.m. 11 a.m. - 12:30 p.m. 12:30 – 2:00 p.m. 2:00 p.m.	Annual Inspection of Facilities Committee meeting/Pogue Center 303B Lunch with President Wollman/VH/Suite Quarterly Business Meeting/VH-South

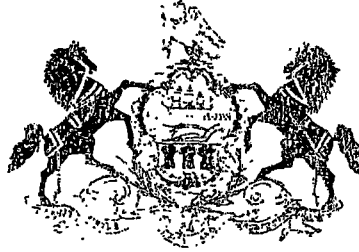
All public quarterly business meetings to be held at Van Houten Dining Hall/South (unless otherwise noted)

Final schedule with format change – July 30 Council of Trustees' Executive Committee Session

Final schedule – June 10, 2013, Council of Trustees public business meeting

Revisions – April 29, 2013, Council of Trustees Study Session

Adopted and presented – March 11, 2013, Council of Trustees public business meeting



**Edinboro University Council of Trustees
CERTIFYING RESOLUTION**

WHEREAS, Board of Governors Policy 1983-14-A: *Appointing Interim and Acting Chief Executive Officers*, requires that each PASSHE university president develop and publish an Order of Succession identifying, in rank order, members of its university's executive management team who will act on behalf of the president in his/her absence; in the event the president is temporarily unable to fulfill the responsibilities of the position; or in the event there is a vacancy; and

WHEREAS, Board of Governors Policy 1983-14-A, *Appointing Interim and Acting Chief Executive Officers*, requires that prior to the beginning of each academic year, the president deliver the university Order of Succession Plan to the Chancellor after a resolution and vote by the university's Council of trustees; and

WHEREAS, the attached Order of Succession Plan, provided by the President of Edinboro University, lists in rank order the members of Edinboro University's executive management team to act on President Wollman's behalf in her absence or in the event she is temporarily unable to fulfill her responsibilities, or in the event there is a vacancy;

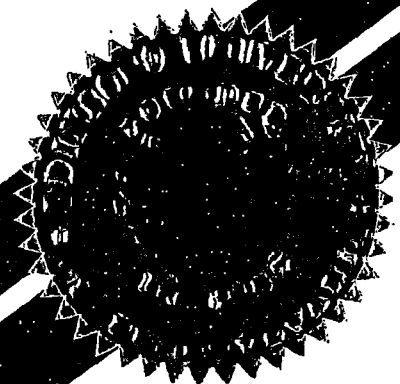
THEREFORE, BE IT RESOLVED, that the Council of Trustees approves and certifies the attached Order of Succession Plan and directs the President of Edinboro University to deliver the Succession Plan to the Chancellor, in accordance with Board of Governors Policy 1983-14-A.

Approved this 10th day of September, 2013.

John E. Horan, Chairperson
Council of Trustees

Dennis R. Frampton, Vice Chairperson
Council of Trustees

John A. Pulice, Secretary
Council of Trustees



**Edinboro University of Pennsylvania
University Order of Succession
2013-2014**

1. Dr. Michael Hannan
Interim Provost and Vice President for Academic Affairs
2. Dr. Kahan Sablo
Vice President for Student Affairs
3. Ms. Tina Mengine
Vice President for University Advancement

**Academic Affairs - Report
Edinboro University Council of Trustees
September 10, 2013**

Accreditation

- The chairperson of the Middle States Evaluation Team will be on campus for a preliminary visit October 13-14 in preparation for the site team visit scheduled for March 30-April 2, 2014. A draft self-study report will be sent to the visit team chair in mid-September.
- The NCATE site team visit will occur October 20-22, 2013.

Academic Program Initiatives

- **Dr. Michael Hannan** (Interim Provost and Vice President for Academic Affairs) announced recently that we have successfully filled the positions for the new deans of the College of Arts, Humanities, and Social Sciences, and the College of Science and Health Professions:

Dr. Steven Combs joined us August 1 as the Dean of the College of Arts, Humanities, and Social Sciences. Dr. Combs comes to us from Hawaii Pacific University, where he has served as Dean of the College of Humanities & Social Sciences and previously as their Dean of the College of Communication. He has a strong history of accomplishment in both of these positions.

Dr. Nathan Ritchey joined us August 1 as the Dean of the College of Science and Health Professions. Dr. Ritchey previously served as Chair of the Department of Mathematics and Statistics at Youngstown State University. While he has had much success in his former position, he has also demonstrated very relevant leadership experience while serving as an Interim Associate Provost at YSU, as well as having valuable experience with regional accreditation.

While the University faces financial challenges, as we discussed this past academic year during the Academic Affairs reorganization process, it is important for us to restructure ourselves and invest in areas that will sustain the University and lead to future growth. The creation of these two new colleges, coming from our current College of Arts & Sciences, is an investment we are making to enhance excellence and future recruitment in these two areas.

Dr. Hannan thanked the many faculty and staff who served on the screening committees for these two searches, as well as the committee chairs, **Dr. Alan Biel** and **Dr. Donald Dilmore**. Their good work and commitment of time and energy is greatly appreciated.

- Good news to share: the enrollment in the Bachelor of Science Industrial and Engineering Administration (IdEA) program since last year has increased from 11 to 26 students, and in the Manufacturing Engineering Technology program (AET) from 11 to 18 students. Contacts with local industries have been successful, and demonstrate that the area is beginning to become aware and interested in our technology-related programs.

University Outreach and Campus Programs

- "Remembering Gettysburg and Beyond" – 150th Anniversary Celebration – will be held on campus September 24-29, 2013. The event will include a Civil War encampment by the "Bucktails," a group of living historians from Erie and Crawford counties and nearby areas who are dedicated to preserving the historical dignity of the Civil War through reenactments, demonstrations, displays, drama and other activities. The men and women of the group strive for strict authenticity as they share the fashion, music, food and other aspects of life during the Civil War. **Dr. Ronald Spiller** (History, Anthropology, and World Languages) will present, "War Unrelenting: A Realistic Appraisal of Gettysburg" on

September 24. "Women in the Civil War" Panel will be held on September 25, with **Dr. Jerra Jenrette**, **Dr. Martha Donkor**, **Professor Amanda Frantz-Mamani** (History, Anthropology, and World Languages), and Ms. Dotty Cokinos participating. **Dr. Lenore Barbian** (History, Anthropology, and World Languages) will present "To Bind Up the Nation's Wounds: Medicine During the Civil War" on September 26. John Fleming will conduct "Brass Band Music of the Civil War at the Gazebo on September 27. This event is sponsored by the Office of the Provost and the Department of History, Anthropology, and World Languages.

- On August 9, high school seniors were invited to find their future at "Explore Edinboro," which gave students an opportunity to explore the many excellent programs and other appealing features of the University. A panel of faculty members and current students spoke to the prospective students, who were also offered campus tours and lunch. On-the-spot admission was provided as a convenience to students who wanted to solidify their plans early.
- The Edinboro Highland Games were held September 6-8 and featured, in honor of its 20th anniversary, the US National Scottish Fiddle Championships, Al Petteway & Amy White, and the Chelsea House Orchestra. Clan gatherings, traditional Scottish food, highland dance and athletic competitions, gift vendors and world-class musicians were on the schedule. The festival director was **Dr. Timothy Thompson** (Communication and Media Studies).
- The Third Annual Excellence, Optimism and Leadership in Early Education Conference was held on August 3. The conference was presented by the School of Education faculty in collaboration with Northwest Regional Key. Seminar topics included Developing a Community of Learners, Transitioning Classroom Management Plans in School Settings to Child Care Facilities, Technology in the School-Age Classroom and Literacy in the Pre-School Classroom.

Faculty Recognition

- **Dr. Andrew Pushchak** (Middle, Secondary Education and Educational Leadership) coordinated two Summer 2013 Internship Showcases, at which our graduate students presented their focus projects from their Principal and Superintendent internship experiences in Wayne and Meadville, Pennsylvania.

Dr. Pushchak also discussed the pros and cons of early childhood education at the Eleventh ERIE Economic Conference, held July 19 on the Penn State Behrend campus. The panel was facilitated by Mary Bula of the United Way and Erie Together. The title of this year's conference was "Investing in Kids: Can Early Childhood Education Be an Economic Development Strategy?"
- **Dr. Lenore Barbian** (History, Anthropology and World Languages) and two collaborators received the 2013 best article award from Archivists and Librarians in the History of the Health Sciences (ALHHS). "Remains of War: Walt Whitman, Civil War Soldiers, and the Legacy of Medical Collections," co-authored by Dr. Barbian, Paul Sledzik, M.S., and Jeffrey S. Reznick, Ph.D., appeared in the January 2012 issue of *Museum History Journal*.
- Joseph A. Gerace, Sheriff of Chautauqua County, recently wrote to President Wollman commending the actions of **Dr. Theodore Yeshion** (Political Science and Criminal Justice) during a recent homicide investigation. At the request of the Forensic Investigation Team Supervisor, Dr. Yeshion traveled to

Chautauqua County and provided his expertise at the scene of a double murder in the town of Carroll, New York. Dr. Yeshion was a tremendous asset in the recovery of blood evidence found at the scene of the crime.

- **Rachael Burke's** (Art) "Fragments," was included in the 56th Chautauqua Annual Exhibition of contemporary Art. Ms. Burke was one of 22 artists selected for inclusion in the juried national show by Jannie Siren, new director of the Albright-Knox Art Gallery in Buffalo. In addition, her oil painting, "Contemporary ruins: Broken," was included in the 77th National Midyear, displayed in August in the Butler Institute of American Art, Youngstown, OH.
- **Dr. Daniel Burdick** (Music) coordinated a Summer Music Camp in June, "Mindfulness, Confidence & Performance: A Transformative Program for Musicians."
- **Dr. Dennis Hickey** (History, Anthropology, and World Languages) participated in a ten-day seminar titled, "21st Century Megacities and Villages" in Mumbai, India in July. The trip was administered through the Council on International Educational Exchange (CIEE), a nonprofit, nongovernmental exchange organization that promotes international education. The courses were held at the Welingkar Institute of Management Development and Research. Following the academic portion of his trip, Dr. Hickey visited several historical sites across the country, including Delhi, Jaipur and Agra, the site of the Taj Mahal.

Student Recognition

- **Pat Nuzzo**, a Senior Journalism/Mass Communication major, who has served as the sports director for ETV for the past three years, has been awarded an internship with ESPN in Bristol, Connecticut. He will receive one of only 100 internship spots at ESPN, where they received more than 10,000 internship applications. This is a great testament to the hard work Pat has put in during his time at Edinboro, as well as the growth and strength of our programs in the Communication and Media Studies Department.
- As part of a four-student Pennsylvania State System of Higher Education (PASSHE) delegation to discuss policy reforms in higher education with U.S. Secretary of Education Arne Duncan, **Shaquan Walker**, a junior with a double major in Sociology and Criminal Justice, traveled to Washington, DC on July 11. The student delegation discussed the difficulty many students have funding their education and reforms the government could make to better assess each student's particular financial situation.
- Edinboro University's women's and men's track and field teams rank among the best in Division II in USTFCCCA's 2013 All-Academic Awards. The women's team had the second-highest cumulative grade point average of all Division II programs, 3.612, while the men's team also finished in the top five, ranking fourth with 3.00. In addition, six Edinboro women were selected for the USTFCCCA All-Academic Track and Field Team: **Tabitha Bemis** (Education – 3.89); **Brianne Dietrich** (Special Education – 3.26); **Kat Faller** (Early Childhood Education – 3.81); **Allison Gibbens** (Psychology, – 3.81); **Sarah Krolick** (Education – 3.95); and **Mia Sember** (Education – 3.70).
- The women's swimming team was named a CSCAA NCAA Division II Team Scholar All-America after finishing with an average 3.18 GPA. Three women's swimmers were named to the Honorable

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Mention Team: senior **Kayla Joy** and juniors **Katie Kelly** and **Maria Tarbell**. On the men's side, senior **Darren Surovic** and junior **Tony Romanini** earned honorable mention Scholar All-America accolades.

- Edinboro University Graduate student **Allison Tost** of Erie (Family Nurse Practitioner program) was awarded the 2013 Highmark Graduate Award, through a gift to the PASSHE Foundation, for recognition of achievement for a graduate student who is pursuing an advanced degree in a health-related field.

Miscellaneous

- **John C. Lyons** (Technology and Communications), director of the Edinboro Film Series, appeared recently on Pittsburgh's KDKA-TV alongside collaborator Dorota Swies to promote the on-demand and DVD release of their film, "There are No Goodbyes," which was shown in Edinboro University's Cole Auditorium last year. The film was shot principally in Erie. Additional scenes were filmed in Poland, the Czech Republic and Ireland.

Finance and Administration Report
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Fiscal Year 2014 Financial Outlook

As of August 28, our enrollment for fall 2014 was down 0.8% from budget, this equates to 118 fewer FTE students than we had planned for in the budget although one bright spot is that our fall 2014 new student numbers are up. Nevertheless, due to the overall decline, the tuition and fee revenue for fall is currently at \$1.4 million under budget. This shortfall puts the budget deficit at \$7.0 million. We are currently developing a multi-year budget plan to address this deficit.

Indiana University of Pennsylvania – Technology Collaboration

We continue our creative collaboration with Indiana University of Pennsylvania (IUP), which has developed expertise in data warehouse and Banner student information reports systems needed by Edinboro. We currently have "BoroReports" for Admissions and Registration and are starting to work on reports for Financial Aid. The data warehouse allows departments direct access to the data to run reports rather than relying on the computer center staff to generate reports. This ready access will allow for timely analysis of our recruitment and retention efforts. It will allow the Deans to analyze programs and effect change faster. Departments will be able to quickly view the data in multiple ways looking for trends or changes in pattern so activities that work can be targeted.

Renovation Project Status

Rose Hall – Renovation of the first floor of Rose Hall for our OSD students has been completed. This renovation allowed us to move the OSD students from Towers into Rose, giving these students interaction with other students living within the building. Our facilities staff worked on this renovation over the summer and they did an excellent job, the OSD students like their new surroundings.

Butterfield – Renovation has been completed and the School of Education faculty has been moved from Miller into Butterfield. This renovation provides improved classroom interaction for our Education students and will allow us to take Miller off-line, with eventual demolition.

Hendricks Hall – The new ROTC area has been completed and is open. There were some water issues with putting in the elevator, but those issues have been resolved and the project is moving forward and expected to be open for spring semester.

Ross Hall – The renovation is progressing on schedule. It is expected that the Technology and Communications department will move back to Ross Hall in November, with the classroom facilities and bridge open for the spring semester.

**Student Affairs Report
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COMMUNITY SERVICE AND OUTREACH

- The 10th Annual Sports Memorabilia Auction was held on May 29 and attracted over 200 sports collectors and enthusiasts. The auction raised over \$10,000, and featured guest signers, Antonio Brown and Ryan Clark of the Pittsburgh Steelers.
- Our fraternities and sororities are to be commended for fundraising \$9,424 for the Make-A-Wish Foundation. Also, our athletic teams raised an additional \$9,000 for a combined contribution of over \$18,000 from Edinboro University.
- The Athletic Department hosted the Red Raiders Football Picnic on August 10. This picnic hosted football players and cheerleaders from the 1950s and 1960s. Approximately 60 people were in attendance at this event.
- The Athletic Department secured and hosted over 25 camp groups this summer. These groups brought more than 10,000 potential students and their families to the University.

ACADEMIC SUCCESS

- Our collective sorority spring GPA of 3.0 was higher than the overall campus GPA of 2.87.
- The average GPA for the ROTC Living Learning Floor was 3.30. This program was an initiative of LTC Jim Marshall, who recently finished his tour of duty at Edinboro University. We are happy to have Major Marc Beckage join our cadre to provide new leadership to our ROTC program.
- A total of 108 Edinboro student-athletes were named 2012-13 PSAC Scholar-Athletes (3.25 GPA or higher). This number represents one third of our student-athlete population.
- Seven tennis players were recently listed as International Tennis Association Scholar Athletes.
- The Women's Swimming team was named a College Swimming Coaches Association of America (CSCAA) NCAA Division II Team - Scholar All-America after finishing with a 3.18 GPA.
- The Men's and Women's Track & Field teams ranked among the best in Division II by the U.S. Track & Field and Cross Country Coaches Association (USTFCCCA). The women's team had the second-highest cumulative GPA (3.54) of all Division II programs. The men's team finished in the top five (3.23), ranking fourth. A total of six women's track & field student athletes were named USTFCCCA All Academic performers.
- Two football players have been listed on the D2Football.com List of Top 100 Players.

STAFF ACCOLADES

- Rick Hammer was hired as the head coach of the Men's and Women's Cross Country teams. He joins the Edinboro University coaching staff after a successful four-year stint as the assistant coach at Lewis University. He coached 12 national qualifiers, nine All-Americans, 10 Great Lakes Valley Conference (GLVC) champions, and two GLVC Freshmen of the Year.

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- The University recently named Mr. Jay Breneman as the new Coordinator of the Veterans Success Center. Mr. Breneman was formerly the Veterans Benefits Coordinator at Mercyhurst University. We look forward to inviting you to the Center's open house on Veterans Day.
- The Student Health Services staff is currently preparing for an accreditation visit by the Accreditation Association for Ambulatory Health Care. Currently we are one of only 11 student health centers in the Commonwealth with this national credential.

UPCOMING HOME ATHLETIC EVENTS

- **Women's Soccer** - September 7 vs. Shippensburg (1:00 p.m.)
- **Football** - September 14 vs. Bloomsburg (12:00 Noon)
- **Cross-Country (Men's And Women's)** - September 21 – Edinboro Rag Relays

OTHER UNIVERSITY EVENTS

- **Homecoming Weekend** - October 3-5
- **Family Weekend** - October 25 (6:00 p.m.) – October 27 (1:30 p.m.)

**University Advancement – Report
Edinboro University Council of Trustees
September 10, 2013**

Presented by Tina Mengine, Vice President for University Advancement

Development:

- Fundraising for fiscal year 2012-2013 ended June 30, 2013 with \$4,319,479.78 raised, which was the second highest fundraising year for Edinboro University and \$319,479 over our performance funding goal.
 - FY2013 end of the year direct mail has raised \$18,132 to date, a 20% increase over FY2012
 - FY2013 employee giving totaled \$101,650, an 8% increase over FY2012
- Fundraising to date (July 1, 2013-August 23, 2013) is \$165,327.02. July 2013, the first month of the new fiscal year reported \$117,325 raised; the highest July on record.
- Four new funds have been established:
 - Larry Hill Memorial Scholarship
 - Gary and Deborah Stretavski Memorial Scholarship
 - Undergraduate Anthropology Scholarship
 - Dr. Thomas-A. Jambro Art Education Scholarship
- Retired staff member established a \$100,000 planned gift
- The Charlotte Newcombe Foundation has gifted \$40,000 (\$5,000 increase) for Office of Students with Disabilities scholarships
- The FY2014 Athletic Annual Fund has raised \$35,365 to date.
- Erie Gives Day resulted in over \$15,787 being donated to Edinboro University and the Edinboro University Foundation. The Erie Community Foundation will provide a percentage match.
- The Women's Philanthropy Campaign has raised \$142,335 in gifts and pledges.
- A short list of recent and upcoming Advancement/Alumni Events:
 - As a result of the lunch on May 31 in Pittsburgh with a group of 15 successful women alumni from the area, the Advancement office has received gifts and pledges totaling \$30,500 for the Women's Philanthropy Council.
 - Amy Cuzzola-Kern hosted 60 women for a cocktail reception at her home on July 10. To date, the event raised \$1,850 in gifts for the Women's Philanthropy Council. Amy is one of the founders of this initiative.
 - Women Faculty & Staff event will be held on September 5.
- New tracking procedures have been implemented to ensure growth in key areas that match the strategic goals of the University.
- Phase 1 of the Capital Campaign consultant's report "Internal Readiness" was completed. The 2013-2014 Phonathon will begin September 9. Edinboro University graduate Pablo Reyes '10, '13 has been hired as the Phonathon Manager.

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Marketing & Communications:

- As part of the Strategic Plan to improve our brand and image we held our first coordinated communications meeting. This effort will result in maximizing our resources, more targeted recruitment and emphasizing our strengths.
- Developed new recruitment/marketing theme: "Choose Excellence. Choose Edinboro". This new theme can be seen in print ads, outdoor advertising and more.
- Produced July issue of Edinboro University magazine which went to 50,000+ alumni, donors and friends of the University.
- Worked with the Admissions Office to create new print materials for fall recruitment.
- Began development of 2013 Annual Report, scheduled for completion on 9/13.
- Conducted 3-day photo shoot of students, faculty and Dr. Wollman to gather a new library of images for Admissions materials, Annual Report and more. Completed aerial video and photography for use in new online virtual tour, and general use.
- Continued development of McComb Fieldhouse lobby improvements. Hall of Legends display is complete and installed. All supporting graphics scheduled for completion 10/1.
- Finalized rebranding for the Athletics Department, including modified Fighting Scot logo and complete branding standards manual.
- Finalized RFPs for print vendor and media buyer. Selected McCarty Printing in Erie for print contract, and Dymun + Company in Pittsburgh for media services. Both are expected to result in better media placement for recruitment and higher quality and savings for printed materials.
- Finalized branding/signage for EU campus pedestrian bridge.
- Website overhaul underway
 - Began implementation of an online calendar. This new system includes event sharing capabilities, open entry, and organizational tools that will make it easier to add and find events.
 - Set up communities in myEdinboro for the academic departments and completed the transition of internal content from Edinboro.edu to myEdinboro for those departments. The same process for the University offices/services is in process.
 - Implementation of a new Admissions site is underway. The plan is to reorganize and simplify the navigation as well as redesign the look of the Admissions section of Edinboro.edu.
 - Began setup for a new virtual tour that is mobile-friendly, easier to keep updated and feature-rich.
 - Assisted with the updates to the web based on the reorganization of the College of Arts and Sciences:
- Completed projects for various departments, offices & events:
 - Materials and promotion of 2013 Highland Games
 - Materials and promotion of Homecoming 2013
 - New identity for Boro Living

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- Athletics fund drive brochure
- New identity for Effective Facilitators of Learning (School of Education)
- Sign for new crime scene and forensic science lab in Hendricks Hall
- Strategic Plan brochure
- University Fact sheet
- Brochure for Remembering Gettysburg event
- Launched an initiative to increase the number of hometown news releases touting individual students' accomplishments, sending notices about the online availability of Dean's List and graduates information to more than 165 newspapers in 20 states. Sent additional hometown releases about students' internships and scholarships.
- Produced and distributed 35 news releases in addition to hometown news releases, June-August.
- Further ramped up social media activity and engagement by increasing the frequency of posts/tweets and sharpening the focus of their content on engagement, especially engaging students and prospective students. We now have 4,513 followers on Twitter, up 367 since June 18. Followers of the main University Facebook page now total more than 12,660, up 5 percent in the last four months.
- Kicked off a program of regularly soliciting University experts to write newspaper opinion pieces with an Aug. 11 column by Dean Terry Smith about the roles of innovation and the region's universities in enhancing the local economy. The column highlighted Edinboro's Art programs, especially Animation, and the StARTup Incubator.
- Supported enrollment initiatives such as the Experience Edinboro visitation day and Admit-on-the-Spot with news releases and by arranging media coverage.
- Pages 6-12 provide a detailed list of news headlines and news releases.

Alumni Relations:

- Homecoming 2013: Destination Excellence is scheduled for October 3-5. This year's theme is BoroPalooza. *Details on Homecoming outlined below.*
- The Office of Alumni Relations hosted the Classmates of 1969 on August 6, 2013 at the Alumni House. The day included campus tours and a meet and greet with President Wollman among other activities.
- The Office of Alumni Relations in collaboration with the Athletic Department facilitated the Boys of the 60s affinity group gathering on August 8, 2013 at the Hotel Bar.
- The Office of Alumni Relations in collaboration with the Athletic Department hosted the Red Raiders Football affinity group on August 10, 2013. Members of the Football team, Coaches, Managers and Cheerleaders from the 1952-1967 era that attended were provided with a campus tour and picnic at Sox Harrison Stadium.

Other:

- Facilitated RidgeGlobal Campus Security Analysis.

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Reports from the Affiliates:

Alumni Association:

- Members of the Board assisted with activities associated with New Student Orientation.
- The next board meeting is scheduled for Saturday, September 14, 2013.

Foundation:

- The Foundation Board was pleased to be able to help fund several University initiatives in 2012-2013 including student Honors scholarships, an interactive lab, and other projects. The Foundation will continue to look for opportunities to increase its support for the students, faculty and campus.
- The Foundation agreed to provide \$50/per summer camp adult attendee to help cover the additional security waivers now required by the Commonwealth at the summer camps. The Foundation will credit the University up to \$10,000 to offset the discount to the adult attendees.
- The annual audit is almost complete. The auditors will give their annual presentation at the Board Retreat.
- The Foundation has successfully completed the insurance review required every three years as part of the Bond covenant.
- The Foundation has been providing support to the University in writing and submitting grant proposals.
- The Foundation website has been updated to include:
 - Additional pages for Giving Opportunities (including EITC, Erie Gives) and info about the Highlands
 - Links were added to include Edinboro University and Highlands websites
- At the June 2013 Board meeting, new officers were elected and will begin their term with the October Board Meeting:
 - Dennis Howard'74, Chairperson
 - Donna Douglass'72, Vice Chairperson
 - Jim Kirk'74, Treasurer
 - Nancy Rung'70, Secretary
- New Directors were welcomed to the Board:
 - Dave Herbe'81
 - Steven Rinn'02
 - Dr. Mary Jo Campbell (retired EUP Education professor) will be welcomed to the Board at the retreat.
- The Foundation welcomed back EUP alum and former employee of the University and Foundation, Terri Birchard'93 as the Director of Financial Operations in May.
- We continue to be grateful to the Alumni Association for permitting the Foundation offices to remain in the Alumni House while we look for alternative locations for a more prominent presence on the University campus.
- The Board Retreat is scheduled for Monday, September 9 and the next Board Meeting is Monday, October 14, 2013.

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Homecoming 2013 Update:

This year's Homecoming weekend promises to deliver on its theme of BoroPalooza: Destination Excellence. The weekend will be supported through private donations, grants and sponsorships. We have raised more than \$45,000 thus far. Proceeds will go to scholarships. Our larger sponsors include:

- Highmark Blue Cross/Blue Shield
- Wesbury Retirement Community
- First National Bank
- Roth-Marz Architects
- Enterprise Rent-A-Car
- WJET TV

The weekend kicks off with an educational component on Thursday with nationally renowned author and speaker Erin Gruwell. Gruwell is the author of the book *Freedom Writers* and the inspiration for the movie of the same name. Other educational components include the 25th Annual Speech, Language Pathology Conference and a Planetarium show. The annual Retired Faculty Lunch will also take place on Thursday.

Friday starts with the Annual Alumni Golf Outing. Registrations are ahead of this time last year with 124 golfers confirmed to date. Also on Friday we host several alumni reunions as well as a women's alumni basketball game and alumni tennis tournament. There will be a free concert Friday afternoon by our music department, a Faculty Art Show in the Bruce Gallery, tours of campus and several athletic events. The crowning of the King & Queen and a bonfire close-out Friday night.

Saturday is the day where attendees will see the biggest change. The morning begins with the Kilted Mile Run prior to the start of the parade on the parade route. Invitations were sent to all former and current members of the Track & Field Team as well as the YMCA and Erie Runners Club. We anticipate a large crowd of kilted runners. The Parade will begin at 10am and we have secured several exciting participants including the Zem Zem clowns and the Mummer's All-Star Band. We are hosting workshops on campus for students and friends who want to participate to help them bring their entries to a new level. Following the parade will be an on-campus festival and President's lunch. There will be music, food, games and art demonstrations.

The football game begins at 2pm where the Fighting Scots take on Lock Haven. Following the game the StARUp Incubator will host an Animation Party, we will host a Retired Athletes Dinner, the Students will hold a dance and the evening will come to a close with an Illumination Celebration on the grounds near Mallory Lake.

We have made a concerted effort to include the community in the weekend. We have coordinated a Gallery Tour, are promoting events at various businesses and the local hotels and eateries.

Mark your calendars, make your hotel reservations, this is one weekend you don't want to miss! For complete details visit homecoming.edinboro.edu.

NEWS RELEASES SENT

August 2013

'International ExpERIEnces' documentary to premiere at Edinboro's Diebold Center, Aug. 22

Edinboro University resumes 'First Friday' concert series Sept. 6 with performance by Kristine West Denton, Aug. 22

Edinboro University to celebrate 20th Annual Highland Games and Scottish Festival, Aug. 20

Edinboro Geosciences Professor David Hurd invited to NASA lunar launch event, Aug. 20

Edinboro University announces fall Performing Arts and Film Series schedules, Aug 19

Edinboro University to welcome new students during Thursday's freshman move-in day, Aug. 19

Gov. Corbett appoints student Shaquan Walker to serve on Edinboro University Council of Trustees, Aug. 19

September calendar for Erie Times-News, other media, Aug. 19

Edinboro Community Music School offers classes for all ages, scholarship assistance, Aug. 14

Edinboro welcomes deans for 2 newly formed colleges, Aug. 9

Artist Tavia La Follette named director of Edinboro University's Bruce Gallery, Aug. 6

Academic Excellence Scholarship recipients (8 individual hometown releases), Aug. 5

Edinboro journalism student Pat Nuzzo lands coveted internship at ESPN, Aug. 5

July 2013

Edinboro University to host free concert by music institute teachers, participants, July 31

Jay Breneman appointed coordinator of Edinboro University's Veterans Success Center, July 30

High school seniors invited to find their future at Explore Edinboro, July 23

Edinboro student Shaquan Walker talks policy with U.S. Secretary of Education, July 18

Edinboro alumna Rohrich to lead development of Financial Literacy Institute, July 18

Edinboro University professor travels to India for '21st Century Megacities and Villages' seminar, July 12

Edinboro University's Burke exhibits in Youngstown, Chautauqua Institution, July 9

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Edinboro ROTC to welcome Maj. Marc P. Beckage with formal change of command ceremony, July 8

Edinboro University takes proactive approach to addressing flat funding, July 2

Save the Dates: Highland Games, history and Homecoming in the 'Boro, July 2

Edinboro University awarded \$100,000 grant to replace Human Patient Simulator, July 1

June 2013

Edinboro University's 'Of the Year' awards recognize excellence among faculty, staff, June 27

Edinboro's online Master of Education program again recognized as one of the nation's best, June 26

Enterprising high school students get crash course in business during Edinboro's Summer Business Academy, June 25

Edinboro University professor Jim Roberts to appear on Travel Channel series 'The Dead Files,' June 25

Edinboro University education major reaches goal to help Sandy Hook Elementary School, June 24

Psychology internship news releases sent to hometown papers of nine students, June 20

Edinboro University Council of Trustees members Kathy Pape and Daniel Higham reappointed, June 19

Johnstown's Natalie Smith named Edinboro University 2013 Female Scholar-Athlete of the Year, June 18

Notice of availability of DEANS AND GRADS lists online sent to more than 165 newspapers in 20 states, June 17-19

Edinboro's Summer Business Academy to provide exciting opportunity to enterprising high school students, June 14

EU IN THE NEWS

July 1 - August 22, 2013

'Hampton girls soccer captain Brodman takes game to Edinboro,' Aug. 22, Pittsburgh Tribune-Review

'Edinboro's Laugh/Riot closes season with 'Heathen Valley',' Aug. 22, Erie Times-News

'Edinboro's faculty pay rated 'far above median' locally, nationally in study,' Aug. 21, Erie Times-News/GoErie.com

Edinboro professor invited to NASA lunar launch event,' Aug. 21, YourErie.com (WJET-TV)

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- 'EU to celebrate 20th annual Highland Games and Scottish Festival,' Aug. 21, YourErie.com (WJET-TV)
- 'Five Olympic gold medalists to conduct Rally 4 Wrestling Atlanta training camp,' Aug. 21, Examiner.com
- 'A college education's return on investment,' Aug. 21, Pittsburgh Tribune-Review
- 'Not too late to enroll at Edinboro University,' Aug. 20, YourErie.com (WJET-TV)
- 'Corbett appoints student to serve on Edinboro University Council of Trustees,' Aug. 20, YourErie.com (WJET-TV)
- 'Spending cuts loom at Pennsylvania's 14 state-owned universities, Aug. 18, Pittsburgh Post-Gazette
- 'Clarion University restructuring cuts faculty jobs; other state universities likely to follow suit,' Aug. 16, PennLive.com (Harrisburg)
- 'Education news briefs: Trust grants \$100,000 to Edinboro University, Aug. 19, Erie Times-News
- 'Reverse mortgages can benefit retirees, both wealthy and not,' Aug. 16, Wall Street Journal
- 'College notes [Edinboro Academic Excellence Scholarship recipient],' Aug. 18, Republican Herald (Pottsville)
- 'Edinboro University Admit on the Spot,' Aug. 16, YourErie.com (WJET-TV):
- 'Clarion U to dissolve College of Education, Aug. 16, Pittsburgh Post-Gazette:
- 'Erie-area colleges contend with changing enrollments,' Aug. 15, Erie Times-News
- 'Edinboro Community Music School offers classes, scholarship assistance,' Aug. 15, YourErie.com (WJET-TV)
- 'Resident assistants are there to help first-year students,' Aug. 13, YourErie.com (WJET-TV)
- 'Web Extra: Kim Kennedy, Director of Residence Life at EU,' Aug. 13, YourErie.com (WJET-TV)
- '20 old athletes who could still kick your ass,' Aug. 13, Bleacher Report
- 'Guest Voice of Terry Smith: Innovate to grow jobs in Erie,' Aug. 11, Erie Times-News
- 'Why aren't more women leading colleges and universities?,' Aug. 11, Erie Times-News
- 'People on the Move: La Follette named to head Edinboro gallery,' Aug. 11, Erie Times-News
- 'Edinboro adopts Academic Affairs structure,' Aug. 11, Meadville Tribune

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- 'Astronomy professor talks green flashes, black holes,' Aug. 7, Post-Journal (Jamestown, NY):
- 'Erie agencies receive pre-k grants,' Aug. 6, Erie Times-News
- 'Student internships remain popular in Erie,' Aug. 6, Erie Times-News/GoErie.com
- 'Edinboro University grappling with budget deficit,' Aug. 3, Erie Times-News/GoErie.com
- 'Edinboro names Hammer cross country coach,' Aug. 2, Erie Times-News/GoErie.com
- 'Harris in top 100 Div. II football players,' Aug. 3, Marion Star
- 'EUP trustees,' July 30, YourErie.com (WJET-TV)
- 'Web Extra: Dr. Julie Wollman, Edinboro University President, talks about the school's budget,' July 30, YourErie.com (WJET-TV)
- 'Edinboro University might cut music department,' July 30, GoErie.com (Erie Times-News)
- 'Edinboro University music program on chopping block,' July 30, YourErie (WJET-TV)
- 'University battles \$5M budget gap,' July 25, ErieTVnews.com (WICU-TV)
- 'Baumgartner wins gold' [from flashback series to mark Times-News' 125th anniversary], July 25, GoErie.com (Erie Times-News)
- 'Edinboro officials deal with budget shortfall,' July 24, Erie Times-News
- 'Finalists in Pa. State System of Higher Education chancellor search kept top secret,' July 24, Erie Times-News
- 'Commanders change at Boro ROTC Corps,' July 22, WJET-TV
- 'Edinboro's ROTC program gets new commander,' July 22, WJET-TV
- 'Pa.'s state-owned university's paid a million in searches for new presidents,' July 20, Pittsburgh Tribune-Review
- 'State universities' faculty, staff warned of possible layoffs,' July 20, Pittsburgh Tribune-Review
- 'People on the Move' [Dennis Hickey's educational trip to India], July 21, Erie Times-News
- 'Edinboro 2012 NCAA finalist Chris Honeycutt wins UPC middleweight title,' July 21, Examiner.com
- 'Wheelchair-bound man from Clay reels in 250-pound shark,' July 21, Florida Times-Union
- 'Summer Slam features former area college basketball stars,' July 19, Erie Times-News

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'Education's price: Colleges struggle and so do those who pay tuition,' July 18, Pittsburgh Post-Gazette

'Edinboro ROTC to welcome Maj. Marc P. Beckage with ceremony,' July 18, Edinboro News

John Lyons and Dorota Swies interviewed about their new film and moviemaking partnership that began at EU, July 16, KDKA-TV

'Allstate, American Football Coaches Association Announce Record 151 Nominees for College Football's Top Community Service Award' (Cody Harris among them), July 17, WSJ.com PR news release)

'LaToya Ruby Frazier with Greg Lindquist & Charles Schultz,' July 16, Brooklyn Rail

'Meg Loncharic: Erie Yesterday works to help kids,' July 14, Erie Times-News

'Erie ArtsFest to offer lectures,' July 12, YourErie.com (WJET-TV)

'Edinboro ROTC installing new leader,' July 11, Erie Times-News

Edinboro University receives \$100,000 grant from Dr. & Mrs. Arthur William Phillips Charitable Trust, July 10, @AASCU

'Tuition rising at Edinboro, other state universities,' July 10, Erie Times-News

'Olympic Gold Medalist at Edinboro,' July 10, YourErie.com (WJET-TV)

'Tuition hiked at PASSHE schools,' July 10, YourErie.com (WJET-TV)

'Olympic gold medalist Varner visits Edinboro camp today,' July 9, Erie Times-News

'Black bear spotted in Millcreek,' July 9, Erie Times-News

'Tuition at Pa. universities could rise,' July 9, Pittsburgh Post-Gazette

'PASSHE Finance Committee seeks 3 percent tuition increase at state-owned universities,' July 9, PennLive (Harrisburg)

'In it for the long run,' July 8, Durango (Colo.) Herald

'Guest Voice of Carolyn Ruth: Let's push STEM careers,' July 6, Erie Times-News

'First Person / Teachers as targets,' July 6, Pittsburgh Post-Gazette

'Local reaction to Egypt protests,' July 5, YourErie.com (WJET-TV)

'Concert Band to present 'An Evening in the Broadway Mode,' July 5, Meadville Tribune

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- "Edinboro student reaches goal for Sandy Hook Elementary School," July 4, Edinboro News
- "A look back: Edinboro University of Pennsylvania," July 4, Edinboro News
- "Quaker Valley grad Bemis named Academic All-American," July 3, Pittsburgh Tribune-Review:
- "Edinboro University hails grads, dean's list students," July 3, Pocono Record
- "Edinboro University cuts positions," July 3, YourErie.com (WJET-TV):
- "Edinboro University cuts 11 positions," July 3, Erie Times-News
- "The surprising story behind the world's rarest VHS tape," July 3, Time.com
- "Millcreek woman gives Girl Scouts life lessons," July 1, Erie Times-News

June 14-30, 2013

- "Six displaced in Edinboro fire," June 30, Erie Times-News
- "Dave Richards: It's time to do the math and go to college," June 30, Erie Times-News
- "On Campus college notebook," June 30, Erie Times-News
- "What I would tell my younger self," June 30, Lake Erie LifeStyle magazine
- "Concert band to present 'Meet the Sections of the Band,'" June 29, Meadville Tribune:
- "Mercyhurst imposes employee pay freeze," June 29, Erie Times-News
- "Edinboro star Blazetic to play pro basketball in Germany," June 28, Erie Times-News
- "Youngwood native relinquishes command at Fort Knox, moves on to new position," June 28, Pittsburgh Tribune-Review
- "Edinboro University Council of Trustees members Pape, Higham reappointed," June 27, Edinboro News
- "Bemis, Smigiera named to Capital One academic all-district first team," June 27, Edinboro News
- "Local residents graduate from EUP," June 27, Edinboro News
- "Duo of Edinboro athletes earn PSAC honors," June 27, Edinboro News
- "wards and Honors [Lenore Barbian article award], June 26, AASCU@
- "Bemis, 3 other area track athletes named to All-America teams," June 27, Erie Times-News

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- “Edinboro professor to be featured on television series,” June 26, Erie Times-News
- “Edinboro University announces students receiving degrees,” June 26, Jamestown Post-Journal
- “Column: Learning the art of being offended,” June 26, StateCollege.com
- “MOC grad heading to Edinboro for Master of Fine Arts Program,” June 25, Sampson Independent (Clinton, N.C.)
- “Edinboro student raises \$2,600 for Sandy Hook Elementary,” June 25, ErieTVnews.com (WICU/WSEE)
- “Love of dogs unites Edinboro couple,” June 24, Erie Times-News
- “Women under-represented in police work,” June 23, Erie Times-News
- People on the Move [Trustees Pape, Higham reappointed; Alum Yaksick earns advanced degrees, June 23, Erie Times-news
- “Erie sports hall to induct new members Tuesday,” June 23, Erie Times-News
- “Letters to the Editor: Rep. Roae: Edinboro wasted money,” June 20, Erie Times-News
- “Laugh/Riot presents new one-act plays in Edinboro,” June 20, Erie Times-News
- “Students learn skills through simulation lab,” June 20, Pittsburgh Tribune-Review
- “Art enhances Natrona’s summer program for children,” June 20, Pittsburgh Tribune-Review
- “Local state rep. breaks down how much state tax pays for what over a calendar year,” June 20, Meadville Tribune
- “A doctor’s attitude may be difference between life and death,” June 20, Meadville Tribune
- “McLane basketball standout Mason picks Edinboro,” June 18, Erie Times-News
- “Edinboro’s Hobbs takes aim at world championship teams,” June 16, Erie Times-News
- “Lay offs could come to Edinboro University,” June 14, Erie Times-News

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Gifts-in-Kind received since June 10, 2013

Name	Amount	Gift Reference
Jay, Todd V.	\$932.00	Donated various autographed jerseys, helmets, photos and other items for the Sports Memorabilia Auction
Legin-Bucell, Cynthia	\$17.00	17 paperback books for placement at the Baron-Forness Library
McConnell, Robert B.	\$2,750.00	11 framed photographs for placement and display in Cooper Hall - Biology and Health Services Department
Packard, Susan H.	\$20.00	17 paperback books and 3 hardback books for placement at the Baron-Forness Library-
Packard, Susan H.	\$24.00	19 paperback books and 5 hardback books for placement at the Baron-Forness Library
Reno, Lynne N.	\$44.00	38 paperback books and 6 hardback books for placement at the Baron-Forness Library
Rexrode, S. Lee	\$197.60	35 cement blocks, 2 bundles of slab wood and delivery, and the rental of a log splitter plus fuel for use by the Art Department
Rossiter, Jeff	\$45.00.	33 paperback books and 12 hardback books donated for placement at the Baron-Forness Library
Rushton, Cynthia	\$1.00	One (1) paperback donated for placement at the Baron-Forness Library