

MINUTES
Edinboro University of Pennsylvania
Council of Trustees
Special Meeting
Friday, August 29, 2003
University Club - Van Houten Dining Hall-North

At approximately 5:00 p.m., members of the Council met in the President's Suite for an executive session with Trustee Clifford Allen. Trustee Allen and members of the Informal Presidential Leadership Review Committee shared with Council members a draft report.

At 6:07 p.m., Vice Chairman Miceli convened the public, Special Meeting of the Edinboro University of Pennsylvania Council of Trustees. He requested the Recording Secretary to conduct Roll Call to determine if a quorum was present for purposes of conducting business. It was determined that the following Council members were in attendance or participating via conference call:

Mr. Clifford "Kip" Allen
Mr. John Evans
Ms. Jacqueline Gichinga
Mr. John Horan via conference call
Mrs. Virginia McGarvey
Mr. Ben Miceli
Mr. Harold Shields via conference call
Mr. Harry Thomas via conference call (late joining)

Absent were Trustees C. Richard Johnston, Catherine Manning and R. Benjamin Wiley.

In addition to President Frank G. Pogue, the following individuals were in attendance at the public, Special meeting:

Dr. Richard Arnold, Associate to the President for Equity and Special Programs
Dr. Mary Margaret Bebevino, Dean of Graduate Studies and Research
Dr. Tim Cordell, Associate Provost for Student-Centered Initiatives
Mrs. Janet Dean, Associate Vice President for Human Resources and Faculty Relations
Dr. Donald Dilmore, Associate Vice President for University Libraries
Ms. Sherri Galvin, Assistant to the President and Recording Secretary
Dr. Andrew Lawlor, Associate Vice President for Technology and Communications
Dr. Michael Mogavero, Vice President for Planning, Institutional Research
and Continuous Improvement

Mr. Brian Pitzer, Director of Public Relations
 Dr. Eric Randall, Dean of Science, Management and Technology
 Ms. Sherry Reynolds, Local APSCUF President
 Ms. Emily Sinsabaugh, Executive Assistant to the President for University Communications and Administrative Initiatives
 Mr. James Sheehan, Vice President for Finance and Administration
 Dr. Terry Smith, Dean of Liberal Arts
 Dr. Herb Tolbert, Associate Vice President for Enrollment Management and Retention
 Dr. Robert Weber, Provost and Vice President for Academic Affairs
 Mr. Bruce Whitehair, Vice President for Development and Marketing

For the record, Vice Chairman Miceli noted that Chairman Thomas had deferred to him associated responsibility for the chairmanship of the meeting. Chairman Thomas made this deferment since he was unable to attend the meeting and would be participating via conference call. Chairman Miceli called the meeting to order at 6:07 p.m. and confirmed that all Trustees participating via conference call could hear him clearly and understand the business to be transacted. Following confirmation by Trustees Horan and Shields, Chairman Miceli requested the Recording Secretary to conduct a Roll Call. A quorum was declared by the Recording Secretary. Trustee Miceli noted the abbreviated agenda. Under New Business, the Chair called upon Trustee Allen to present the Report of the Informal Evaluation of Edinboro University President, Dr. Frank G. Pogue.

Trustee Allen began by thanking Chairman Thomas for the opportunity to chair the Informal Presidential Leadership Review Committee which was charged with the responsibility of conducting the informal evaluation of Frank G. Pogue, President of Edinboro University of Pennsylvania. He reported that he was joined by Trustees Virginia McGarvey, Jacqueline Gichinga and Harold Shields. Trustee Allen noted the review had been conducted in accordance with Act 188 of 1982 and as outlined in Board of Governors Policy POL-2002-03. Though not required by the Board of Governors policy, Committee Chair Allen invited contact with him regarding comments and/or concerns. The following groups were invited to provide input:

- fellow Edinboro University Council of Trustees members,
- senior members of the administration along with department chairs,
- union representatives,
- student leaders, and
- other appropriate representatives

Prior to commencing the investigative process, Trustee Allen indicated that Trustees had met with President Pogue, along with senior advisors, to review the System

Accountability Plan as it pertained to Edinboro University. Three of the committee members also were in attendance at a meeting held at Clarion University where members of the Chancellor's staff gave an overview of the plan and answered questions on its makeup.

Therefore, Trustee Allen stated that it is the recommendation of the Informal Presidential Leadership Review Committee that the Board of Governors authorize the Chancellor to extend the contract of President Pogue until June 30, 2006. It was voted, on the motion of Trustee Allen, seconded by Trustee Evans that the Council of Trustees of Edinboro University of Pennsylvania recommend to the State System of Higher Education Board of Governors that the Chancellor be authorized to extend the contract of President Frank G. Pogue for one year or until June 30, 2006. It is noted that due to the telephonic participation of three Trustees, the Recording Secretary conducted a voice Roll Call vote with the following results:

Allen	Yes
Evans	Yes
Gichinga	Yes
Horan (phone)	Yes
Johnston	Absent
Manning	Absent
McGarvey	Yes
Miceli	Yes
Shields(phone)	Yes
Thomas (late joining by phone)	Absent
Wiley	Absent

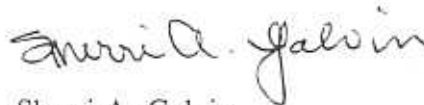
The motion, as cited above, carried with unanimous approval by the Council Chairman Miceli thanked Trustee Allen and members of the Committee for their work and exemplary performance. A round of applause ensued, and Chairman Miceli publicly congratulated President Pogue on his successful evaluation. Trustee Allen noted he would arrange a meeting with President Pogue in the near future to present the Committee's Informal Evaluation Report. At this juncture, Trustee Thomas joined the meeting via conference call. He apologized for his lateness, but deduced congratulations were in order. Therefore, he extended heartfelt congratulations to President Pogue. Trustee Thomas remained a conference call participant for the remainder of the meeting.

Next, Chairman Miceli invited President Pogue to comment. President Pogue thanked Chairman Miceli and members of the Council for their vote of confidence. The President stated that he feels good about the University's status and where it is as a University. He noted much had been learned through the recently completed Middle

States Association self-study process. Although there is still much to accomplish, it will be accomplished through the inclusive budgeting and planning process in place at the University. The President feels blessed to be at the helm of leadership, but noted that the key to success can be seen in the people with which one chooses to surround oneself. He noted the importance of keeping company with good and competent people. President Pogue stated that he has working with him the finest senior officers in the State System and an immediate staff that is simply exceptional. Chairman Miceli thanked President Pogue for his comments. Those in attendance offered President Pogue another round of applause.

Chairman Miceli called for any Public Comment. Hearing none, the Chair called for a motion to adjourn the Special Meeting. It was voted, on motion of Trustee Allen, seconded by Trustee Gichinga, to adjourn the Special Meeting. The meeting officially adjourned at 6:35 p.m.

Respectfully submitted,



Sherri A. Galvin
Assistant to the President and
Recording Secretary