

**MINUTES**  
**Edinboro University of Pennsylvania**  
**Council of Trustees**  
**Monday, June 20, 2005**  
**University Club - Van Houten Dining Hall-North**

Prior to the dinner session, an Orientation session was conducted for Trustees Dombrowski and Pulice with selected senior managers. After the conclusion of this session, Trustees assembled in the lobby of Reeder Hall to begin their Annual Tour of Facilities. Mr. James Sheehan, Vice President for Finance and Administration, and Mr. William Coleman, Associate Vice President for Facilities, served as tour guides. The Tour of Facilities included tours of Sox Harrison Stadium to view the running track and the cement delamination problem; tour of Baron-Forness Library to view the renovation project; Butterfield Hall to review recent renovations; and, as time permitted, Dearborn Hall which was also recently renovated. Following the tour, members of the Council met in the President's Dining Suite for an informal dinner session with President Pogue, Provost Bartelt, Vice Presidents Kiel, Mogavero, and Sheehan, and Executive to the President Emily Sinsabaugh. At 6:24 p.m., Chairman Thomas convened the public, quarterly business meeting of the Edinboro University of Pennsylvania Council of Trustees. He requested the Acting Recording Secretary, Barbara Hushon, to conduct Roll Call. The following Council members were in attendance:

Dr. Raymond Dombrowski  
 Mr. John Evans  
 Mr. C. Richard Johnston  
 Catherine Manning, SSJ  
 Mrs. Virginia McGarvey  
 Mr. John Pulice  
 Mr. Harold Shields  
 Mr. Harry Thomas

Absent: Trustees Horan and Miceli

In addition to President Frank G. Pogue, the following individuals were in attendance at the public meeting:

Dr. Richard Arnold, Associate to the President for Equity, Special Programs & Staff Development  
 Dr. Scott Baldwin, Dean of Education  
 Dr. Pearl Bartelt, Provost and Vice President for Academic Affairs  
 Dr. Mary Margaret Bevevino, Dean of Graduate Studies and Research  
 Mr. William Coleman, Associate Vice President for Facilities  
 Ms. Janet Dean, Associate Vice President for Human Resources and Faculty Relations  
 Ms. Barbara Hushon, Secretary - Office of the President and Acting Recording Secretary  
 Dr. Jerry Kiel, Vice President for Student Affairs and Student Success

Dr. Andrew Lawlor, Associate Vice President for Technology and Communications  
 Mr. Brian Pitzer, Director of Public Relations  
 Dr. Eric Randall, Dean of Science, Management and Technology  
 Mr. Kahan Sablo, Dean of Student Life  
 Mr. James Sheehan, Vice President for Finance and Administration  
 Ms. Emily Sinsabaugh, Executive to the President for University Communications  
 and Administrative Initiatives  
 Dr. Terry Smith, Dean of Liberal Arts  
 Ms. Jennifer Tifone, President - Student Government Association  
 Dr. Renata Wolyneć, President - Edinboro University Senate

Following Roll Call, Chairman Thomas declared that a quorum was available at the meeting. For those in the audience, Chairman Thomas noted the change in the format and presentation of the agenda. He noted the same basic content appears, but that informational items were placed last. The Chair indicated the agenda will continue to undergo refinements and he hoped that all find the new format easier to follow.

The Chair then proceeded to call for the review of Old Business - action on Minutes of the Council meeting held on Monday, April 18, 2005. Copies of the Minutes were distributed with the meeting agenda. Chairman Thomas solicited concerns, comments or corrections. Hearing none, Chairman Thomas entertained a motion for approval. It was voted, on motion of Trustees Dombrowski and Johnston, seconded by Trustee Shields, to approve the meeting Minutes of Monday, April 18, 2005. The motion carried with the unanimous approval of the Council.

The second item of Old Business dealt with a report by the Nominating Committee. Chairman Thomas asked Nominating Committee Chair, Virginia McGarvey, to deliver the Committee's report and present the proposed slate of officers. Trustee McGarvey noted members of the Committee included: Trustees Evans and Johnston. The Nominating Committee met after speaking with all Trustees. Consensus was reached that the current configuration of officers was willing to serve another two-year term. Therefore, it was the Nominating Committee's recommendation that the current officers (listed below) serve another two-year term.

For Chair:	Harry K. Thomas
For Vice Chair:	Benedict J. Miceli
For Secretary:	Harold C. Shields

It was moved and seconded to close and accept the proposed Slate of Officers as presented. Chairman Thomas asked if there were any nominations from the floor. Hearing no motions, Chairman Thomas called for the vote. It was voted, on motion of Trustee McGarvey, seconded by Trustee Dombrowski to accept the proposed Slate of Officers. The motion carried with unanimous approval by the Council. A round of applause followed and congratulations were offered by President Pogue to the newly re-elected officers of the Council. Chairman Thomas thanked the Council for their vote of confidence and noted he will continue to serve with pleasure. The Chair also thanked Trustee McGarvey and members of the Committee for their work. He noted that he will consult with President Pogue on the composition of the subcommittees.

Trustees having a preference for a specific committee assignment were invited to make their wishes known to the Chair. A new Committee assignment list will be circulated to members of the Council in the near future.

Next, Chairman Thomas solicited those in attendance to bring forward any comments or concerns during the "Public Comment" period. Chairman Thomas recognized Dr. Renata Wolyneć's presence at the microphone. Dr. Wolyneć proceeded to issue an invitation to all in attendance to visit the Fort LeBoeuf Museum on July 9-10. A group of students and faculty from the Lawrence Technological University, in conjunction with local living-history professionals, will present what they have learned about the French and Indian fur-trade route. The group set out from Southfield, Michigan on the main branch of the Rogue River and paddled toward Lake Erie. The core group of four students and one advisor are scheduled to arrive at Erie's Maritime Museum on Wednesday after spending more than a month paddling toward and through Lake Erie. Next, the group will travel over land to Waterford on Friday and will place the replica voyageur canoe in LeBoeuf Creek. This creek leads to French Creek and finally to the Allegheny River which will take the group to their last destination, Pittsburgh. The excursion ends in Pittsburgh which marks the 250<sup>th</sup> anniversary of British Major General Edward Braddock's defeat by French and Indian forces at the Battle of Monongahela. Dr. Wolyneć hopes all will come out to learn more about the French and Indian War and the route traveled by fur-traders. The Fort LeBoeuf Museum will be open Saturday and Sunday from noon until 5 p.m.

Hearing no additional requests to speak, the Chair then moved to the next item of business, the delivery of the *President's Report to the Council of Trustees* by President Pogue (Attachment #1).

President Pogue opened his report by extending congratulations to the newly re-elected Council officers, Trustees Thomas, Miceli and Shields. He remarked that it was good to note that these individuals will lead us into the Sesquicentennial year of 2006-07. As always, the President also expressed his appreciation to members of the President's Executive Council (PEC) for being in attendance at meetings of the Council. He also noted Dr. Wolyneć's presence in her capacity as President of the University Senate. President Pogue took the opportunity to introduce the new Student Government Association President, Jennifer Tifone, to members of the Council. He noted that Jennifer and members of her executive board will be invited to a future Council meeting and given the opportunity to share their goals for the year. President Pogue encouraged Council members to review the written report at their leisure and to make contact with him should they have any questions or concerns. Instead of verbally summarizing the highlights of the report, President Pogue thought it would be a better use of time to feature a presentation by Vice President Sheehan and Associate Vice President Coleman on capital plans for the University...looking at where the University was, where it is now, and where the University is going in terms of capital projects.

Vice President Sheehan began the discussion with a slide presentation which depicted a history tour of the construction and renovation projects that have occurred on campus since 1997. In addition to the slide presentation, several display boards were

featured on easels which illustrated in greater detail some of the information found in the slide presentation. The projects included:

- **Electrical upgrade** – Installation of new wiring in the ground and new transformers completed in 1996. There were two phases which combined totaled \$4.7 million.
- **Energy Management Conversation Program** – The University invested \$950,000. The payoff has been tremendous – over the last five years, the University has seen a 16% decrease in energy/usage consumption.
- **Compton Hall** – This was the first project completed under President Pogue's presidency. The University invested \$1.6 million in the project which was completed in March 1997. The scope included a total life-cycle renovation of the building (meaning new heating system, new lighting system, new water facilities and new windows).
- **Hamilton Hall** – Renovation completed in 1997 as well. In this project, the areas of registration, scheduling, bursar and financial aid services were brought together under one single roof to make a convenient "one stop shop" for students.
- **Infrastructure Project** – While not visible today, this project was accomplished over the summer of 1999. The University invested \$5.2 million in the project, and it involved the replacement of all water lines, spot replacement of storm lines and sanitary sewer lines, a new sewage lift station, and new sidewalks, curbs and roadways. The University was also able to make an additional 209-space parking lot located along Mallory Lake.
- **Arts & Sciences Center** – This project was completed in 2000 and dedicated as the R. Benjamin Wiley Arts and Sciences Center in 2004. The University invested \$4.28 million. The construction of the 25,000 square feet building brought to the campus a contemporary learning environment and serves as a state-of-the art teaching-learning facility for use by students and faculty. The project scope included four auditorium-style classrooms, four technology-enhanced classrooms, and four conference/seminar rooms. Eight of the classrooms include SMART podiums which enable faculty members to control the computer and audio/visual equipment from their teaching location. This was the first new building on Edinboro University's campus in 20 years.
- **Rose Hall** – This residence hall renovation was completed in August 2000. The University invested \$2.65 million in the project which included a new roof, window replacements and addition of voice and video/high-speed data outlets in all student rooms.
- **Crawford Gymnasium** – This renovation included a building addition. Completed in 2002, the total cost of the project was \$7 million. The addition houses the Office for Students with Disabilities. The original section of the building received a complete life-cycle renovation which included light, heat, windows and refinishing of the old gym floor.



- **Campus Information Network** – The University invested \$6.2 million into the project that was completed in December 2002. It was spearheaded by Technology and Communications and connected 27 administrative and classroom buildings on the main campus and the buildings at the Edinboro University in Erie – Porreco Center location with fiber optics and co-axial cable. It is an investment that has already paid off many times over.
- **Campus Beautification Program** – This program included new signage. The University has planted more than 400 trees around campus which were gifted to the University by an anonymous benefactor. New light poles were replaced on the west side of campus and a series of benches have been placed around campus at various locations. The Student Government Association provided funding for the placement and installation of a fountain in Mallory Lake.
- **Louis C. Cole Auditorium – Memorial Hall** – The project included an addition to the original building which was completed in 2003. The cost of the project was \$2.8 million. It, too, was a life-cycle renovation for 16,000 square feet of original building and the addition of a 3,000 square feet rehearsal hall on the back of the building. Renovation included the installation of air conditioning in the building.
- **Dearborn and Earp Halls** - The total project cost of this two-year renovation project is \$10 million. Dearborn Hall was just completed this past Spring.
- **Butterfield Hall** – Renovations are completed and we are awaiting for DGS to turn control back over to the University. The project cost was \$4.6 million and was also a complete life-cycle renovation of the building (41,000 square feet). New classrooms have been equipped with the latest instructional technology and many of them have SMART podiums.
- **Sprinkler Systems in the Residence Halls** – This ongoing project is coming to completion this summer.
- **Baron-Forness Library** – Renovations to first and second floors are now underway. The project cost will be \$1.6 million. A new roof was installed on the Library during the summer of 2004. Scheduled to be completed in November 2005, the renovated space will include a new circulation area, a 24-hour study area, several quiet study rooms, and a new coffee shop.
- **University Center** – A second addition and renovations are planned totaling \$14.5 million. The project design phase is scheduled to be completed in August 2005. Construction is scheduled to begin in November or December and be completed in two phases. Phase one will include the relocation of the food services to a larger area and the construction of a cyber café. Restrooms will be installed on the 3<sup>rd</sup> floor of that building. Phase two will include the addition of a new fitness center, the expansion of the running track and the creation of a large west entrance with modifications to the existing east entrance. The project is slated for completion in June 2007.
- **New Music Building** – The anticipated project cost will be \$6.4 million with the design phase to be completed by December 2005. Estimated

completion date is August 2007. The new building will replace the current music building (Heather Hall) and will be state-of-the-art for music instruction. The University is working closely with faculty in the Music Department to ensure that the building is designed to meet their music instruction needs.

- **Academy Hall** – This is the oldest wooden structure in the Pennsylvania State System of Higher Education. It is scheduled for renovation at a cost of \$1.75 million. The design phase will be completed in August 2005. It is anticipated that this facility will serve as a major entry to the campus to prospective students and visitors. The design incorporates some of the Hall's distinctive past as a Normal School. The project scope includes the creation of a reception area, four galleries, an art storage room, and a small conference/seminar room. It will also include a 63-space parking lot. The estimated project completion date is December 2006.
- **Institute for Human Services and Civility** – This is a \$5 million project being administered by the Department of General Services. The building will be located on the north side of the lakeside parking lot along Mallory Lake. The first floor will house a lecture hall and offices to promote civility. The second floor will be home to the existing Leader Clinic operations. The estimated completion date for this project is December 2007.
- **Cooper Hall** – The amount of funds available for this project total \$23 million which makes it the largest project on campus in a very long time. The project includes a complete life-cycle renovation of the existing Cooper Science and Electronics building as well as the construction of a 24,000 square feet building which will house new wet labs, lab services and classrooms. The project design phase is scheduled to begin at the end of 2005 with construction scheduled to be completed in 2009 or 2010. The first phase of this project will be the construction of the addition and wet labs which will take 12-18 months to complete.
- **ESCO (Energy Service Companies) Project** – A division of DGS initiated this process whereby firms are engaged to conduct energy audits and suggest ways to achieve savings. While \$6-8 million will be invested in improvements through the upgrading of light fixtures and new boiler conversions, it is expected this amount will be paid back in an approximately 6 ½ year period through savings.

Chairman Thomas thanked Vice President Sheehan for the detailed presentation and noted that the presentation supplemented today's annual tour of the facilities.

Moving on to new business, actions items, Chairman Thomas requested Academic Affairs Committee Chair, Trustee Evans, to present those items for which he sought the Council's review and action. He noted the Committee concurred with President Pogue's recommendation to make program revisions in the following degrees:

- **Bachelor of Arts in Biology** – primarily program revisions were recommended to reflect newly numbered Core courses as approved by the University-wide Curriculum Committee. The recommended revisions also expand the electives selection of courses in biology majors. Wallops Island option was eliminated due to financial constraints and lack of student interest.
- **Bachelor of Science in Business Administration – Forensic Accounting** – recommends substitution of a new Forensic Accounting course approved last year for a Professional Auditing Practice course.
- **Bachelor of Science in Biology** – program revisions were recommended to reflect newly numbered Core courses as approved by the University-wide Curriculum Committee. The recommended revisions also add a course which denotes the increased importance of molecular biology in the field. The revision also expands the electives selection of courses for biology majors and removes Wallops Island as a field study option due to financial constraints and lack of student interest.
- **Bachelor of Science in Environmental Science – Biology** - rationale presented same as above.

Hearing no concerns or questions, Chairman Thomas called for the question. It was voted, on motion of Trustee Shields, seconded by Trustee Pulice, to accept President Pogue's recommendation for the approval of the above-referenced program revisions. Following the vote, the Chair noted the motion carried with unanimous approval by the Council.

Chairman Thomas requested Trustee Johnston to present on behalf of the Committee on Finance and Administration those agenda items which required Council review and action. He noted that due to the conduct of the Annual Tour of the Facilities, the Committee had not formally met with Vice President Sheehan. Trustee Johnston moved to accept President Pogue's recommendation for approval of the Contracts and Purchases for the period March 1 through May 31, 2005. It was voted, on motion of Trustee Johnston, seconded by Trustee McGarvey, to accept President Pogue's recommendation for approval of the Contracts and Purchases as reviewed by the Committee on Finance and Administration for the period March 1, 2005, through May 31, 2005. The Chair noted the motion carried with unanimous approval by the Council.

Trustee Johnston then presented the proposed 2005-06 Fees Schedule and moved that it be approved by the Council. Trustee Johnston noted that the proposed Fees Schedule was transmitted to Council members under memorandum from President Pogue dated June 13. In summary, it contained recommendations for increases in the following fees:

- **Residence Halls** – recommended \$40 per semester increase in the double room rate. While operations and maintenance costs have held stable, the increase would allow for the provision of high-speed internet connectivity to all residence hall students.

- **Board Rates** – recommended increase of \$50 for Board (meal) rates which will result in a semester rate of \$1,059 for the 14-meal plan. This increase corresponds with an increase in “flex dollars” that was proposed by the new food service contractor (Chartwells). The actual cost of the meal plan remained the same as the current year cost.
- **University Center Fee** – recommended \$20 per semester increase in the University Center fee to support the renovations of that facility. The fee increase was approved by a vote of the Student Government Congress. The University Center fee will increase \$10 to \$175 for the Fall 2005 semester and an additional \$10 to \$185 for the Spring 2006 semester.

Hearing no concerns or questions, Chairman Thomas called for the question. It was voted, on motion of Trustee Johnston, seconded by Trustees Pulice and Shields to approve the 2005-06 Fees Schedule as distributed (Attachment #2). The motion carried with unanimous approval by the Council.

Lastly, Trustee Johnston presented for approval the *2005 Facilities Report*. The *2005 Facilities Report* contains the status and needs of each University facility, complete with photographs and a description of the history and nature of the usage. Chairman Thomas noted the report was well done and informative. Trustee Johnston added formal commendations to Vice President Sheehan, Mr. Coleman and other facility office staff members who were responsible for assembling and preparing the report for distribution. The Chair concurred with this observation and noted it is a fine report which appears to get “better and better” each year. It was voted, on motion of Trustee Johnston, seconded by Trustee Dombrowski to approve the *2005 Facilities Report* as presented. The motion carried, and Chairman Thomas noted the need to prepare and submit a formal report to the Office of the Chancellor as a result of their Annual Tour and Inspection of Facilities. He asked that it include reference to any special needs as perceived by the Council.

Having completed the review of all action items, Chairman Thomas moved on to the delivery of Committee Reports and New Business - Information items. For the record, the following items were reported on behalf of the Committees on Academic Affairs, Development and Marketing, and Finance and Administration:

**Committee on Academic Affairs:**

**Individual granted change in sabbatical leave** – Dr. Mary Jo Campbell (Elementary Education Department) from Spring 2006 to Fall 2006.

**Individuals granted Tenure – May 2005**

NAME	DEPARTMENT
Mr. Geoffrey Beadle	Art
Dr. Gary Connell	Professional Studies
Mr. Paul Ditmore	Business Administration and Economics
Mr. James Henson	Mathematics and Computer Science
Dr. Elisabeth Joyce	English and Theatre Arts



**continued – Individuals granted Tenure – May 2005**

Dr. Naod Kebede	Chemistry
Mr. David Martin	Art
Dr. Suzanne McDevitt	Social Work
Dr. Anne Ortega	Music
Dr. Timothy Pitts	Geosciences
Dr. David Pugh	Social Work
Dr. Riva Sharples	English and Theatre Arts
Dr. Edward Snyder	Special Education and School Psychology
Dr. Eric Straffin	Geosciences
Dr. Marc Sylvester	Mathematics and Computer Science
Mr. Thomas White	Nursing

**Individuals granted Sabbaticals for 2006-07 based on amended proposals:**

Dr. David Fulford for the Fall semester 2006 at full pay  
 Ms. Ellen Pfadt for the Spring semester 2007 at full pay

**Committee on Development and Marketing:**

The Chair yielded the floor to Trustee Manning who provided a report on behalf of the Committee on Development and Marketing. She noted that as of May 31, 2005, the Annual Fund has raised \$1.3 million; and, as of June 13, 2005, the Alumni giving through the Phon-a-thon (cash received) has increased 10% over last fiscal year. In support of the capital *Campaign for Excellence*, \$9.8 million in gifts and pledges has been raised by the Development Office. The Student Giving Program kicked off at the University Center on April 19-21. It included the establishment of a new Student Legacy Scholarship as a giving vehicle for students. Trustee Manning noted with pleasure that the student participation rate had increased 1,000% over last fiscal year. The Development Office has been encouraged by the response it received to President Pogue's recent challenge to all faculty and staff. For every faculty/staff contribution made to an endowment fund (scholarship, cultural and arts, programmatic, etc.) during the *Campaign for Excellence* (July 1, 2000 to June 30, 2007), the Foundation will match up to a cumulative total of \$500,000 from unrestricted donor contributions. Trustee Manning also noted the establishment of six new scholarships since the last Council meeting. These included:

- Student Legacy Scholarship
- Janet L. Bowker Scholarship
- Jon M. Houy Memorial Scholarship
- Malec Family Scholarship
- Martin Schweller Scholarship
- Jim and Darla Roberts Scholarship

Also a major gift was received from the Widener Memorial Foundation in the amount of \$80,000. The gift is dedicated to the purchase of two vans for the Office for Students with Disabilities. In closing the Committee report, Trustee Manning noted for the record the receipt by the University of the following gifts-in-kind:

Mr. Bruce Baumgartner donated items (cutting board, barbeque set, three sweatshirts and a hat) for raffle at the Curly Halmi Game Dinner. The donor valued this in-kind gift at \$85.

Mr. Bruce Baumgartner donated posters to the Sports Memorabilia Auction. The donor has valued this in-kind gift at \$482.

Ms. Rachael J. Burke donated refreshments for the Student Art Exhibition reception for Arts Week. The donor valued this in-kind gift at \$60.49.

Brush Wellman, Inc. donated an EPS-2000 UPS for use by the Technology and Communications Department. The donor valued the in-kind gift at \$1.

Campbell Pottery Store donated two large Campbell Pottery carved mugs to the Edinboro University Spring Phon-a-thon. The donor valued the in-kind gift at \$26.50.

Ms. Rita Freeborough donated 11 children's books and two VHS videos to the Women's Center. The donor valued this in-kind gift at \$1.

Printing Technologies donated printing services (3,000 post cards) for the Erie Philharmonic event held at Edinboro University on April 7. The donor valued the in-kind gift at \$988.

Inspiration Software, Inc. donated a 60-computer volume license upgrade of *Kidspiration* and a 5-volume license of *Inspiration for Palm OS* to the Miller Research Learning Center. The donor valued the in-kind gift at \$1,202.35.

MegaGrafix donated printing services (200 posters) for the Erie Philharmonic event held at Edinboro University on April 7. The donor valued the in-kind gift at \$2,408.

Mr. and Mrs. David O'Dessa donated 35 hardback books and 21 paperback books to the Baron-Forness Library for the used book sale. The Book Sale was held on April 13-15. The donor valued the in-kind gift at \$200.50.

M&T Bank Educational Lending donated printing and delivery costs for the production of the "2005-06 Graduate Financial Aid Planner" to the Financial Aid Office. The donor valued the in-kind gift at \$3,000.

Ms. Mary Stack donated a Hoyer lift and power wheelchair to the Office for Students with Disabilities. The donor valued the in-kind gift at \$900.

Edinboro University Student Government Association, Inc., donated two bus shelters to enhance the service offered to students through the Edinboro Express shuttle service. The donor valued the in-kind gift at \$8,202.

Dr. Stephen Sullivan donated four CDs to the Women's Center. The donor valued the in-kind gift at \$1.

Before proceeding to the next Committee Report, Chairman Thomas noted his attendance at the 2005 Sports Memorabilia Auction held by the University on June 7 at the Avalon Hotel. He noted from his personal experience that it was a superb event and one of the best held to date.

In Trustee Horan's absence, there was no formal report made on behalf of the Committee on Enrollment Services and University Planning. The Chair then moved to Trustee Johnston and inquired if the Committee on Finance and Administration had any informational items to share. Trustee Johnston noted for the record the following personnel transactions since the last regular business meeting on April 19, 2005:

#### NEW HIRES/REPLACEMENTS/CONTINUATIONS

Amidon, Mr. Bradley T., part-time (up to 25%), temporary, Instructor, Department of Music, 2005-06 academic year, contingent upon enrollment, at Page Range Q01, Pay Step 01, with salary based upon number of students enrolled for the course, effective August 20, 2005.

Corapi, Mr. Frank J., part-time (25%), temporary, Instructor, Department of Psychology, Fall 2005 semester, contingent upon enrollment, at \$4,927.16 effective August 20, 2005.

Crane, Mr. Ian F., part-time (up to 50%), temporary, Instructor, Department of Music, 2005-06 academic year, contingent upon enrollment, at Pay Range Q01, Pay Step 01, based upon number of students enrolled for the course, effective August 20, 2005.

Cullen, Dr. Eileen, full-time, temporary, Assistant Professor, Fall 2005 semester, Department of Health and Physical Education, contingent upon enrollment, at \$22,815.30 effective August 20, 2005.

Davis, Ms. Patricia, full-time, temporary, Instructor, Department of Health and Physical Education, 2005-06 academic year, contingent upon enrollment, at \$39,417.31 effective August 20, 2005.

Dolwick, Mr. Robert W., part-time (up to 25%), Instructor, Department of Music, 2005-06 academic year, contingent upon enrollment, at Pay Range Q 01, Pay Step 02, with salary based upon number of students enrolled for the course, effective August 20, 2005.

Ernst, Ms. Karen, full-time, temporary, Instructor, Department of Art, 2005-06 academic year, contingent upon enrollment, at \$41,388.17 effective August 20, 2005.

Frambes, Ms. Nancy A., full-time, temporary, Instructor, Department of Psychology, 2005-06 academic year, contingent upon enrollment, at \$39,417.31 effective August 20, 2005.

Frick, Mr. Gregory P., regular, full-time, Equipment Operator B, Facilities Department, at \$982.50 biweekly for 26.08 pays effective May 2, 2005.

Gustafson-Ropski, Ms. Melanie, part-time (50%), temporary, Instructor, Department of Biology and Health Services, Fall 2005 semester, contingent upon enrollment, at \$9,854.35 effective August 20, 2005.

Hancox, Dr. Melissa K. Gibson, full-time, tenure track, Assistant Professor, Department of Speech and Communication Studies, at \$55,464.16 effective August 20, 2005.

**continued – New Hires/Replacements/Continuations**

Hanes, Dr. Jay M., full-time, tenure track, Assistant Professor, Department of Art, at \$45,630.60 effective August 20, 2005.

Hanna, Mr. Gary R., tenure track, (12 month), Assistant Professor, Athletic Trainer, Student Affairs Faculty Department at \$71,974.00 effective October 29, 2003.

Harris, Mr. Phillip D., full-time, tenure track, Assistant Professor, Academic Counselor, Dr. Gerald P. Jackson Department of Academic Support Services, at \$45,630.60 effective August 20, 2005.

Hartle, Mr. Michael, full-time, temporary, Instructor, Department of Health and Physical Education, 2005-06 academic year, contingent upon enrollment, at \$39,417.31 effective August 20, 2005.

Hedderick, Ms. Victoria, full-time, temporary, Instructor, Department of Nursing, 2005-06 academic year, contingent upon enrollment, at \$39,417.31 effective August 20, 2005.

Hertel, Ms. Heather, full-time, temporary, Instructor, Department of Art, 2005-06 academic year, contingent upon enrollment, at \$39,417.31 effective August 20, 2005.

Johnston, Mr. Robert C., full-time, tenure track, Assistant Professor, Baron-Forness Library, at \$55,464.16 effective August 20, 2005.

Joy, Ms. Dawn, full-time, temporary, Instructor, Nursing Department, 2005-06 academic year, contingent upon enrollment, at \$39,417.31 effective August 20, 2005.

Lange, Dr. Werner, full-time, temporary, Assistant Professor, Department of Sociology, 2005-06 academic year, contingent upon enrollment, at \$45,630.60 effective August 20, 2005.

Lute, Mr. Charles, part-time, temporary, Instructor, Department of Music, Summer 2005, Session F, at \$2,625.15 effective August 1, 2005; part-time (33%), temporary, Instructor, Department of Music, Fall 2005 semester, at \$7,242.94 effective August 20, 2005.

Lyle, Ms. Kathleen M., full-time, temporary, Pennsylvania State System of Higher Education Manager, Grade 170, Quality Assurance Coordinator, Construction Operations, at \$1,384.43 biweekly for 26.08 pays effective April 4, 2005, through close of business March 31, 2006.

McClune, Dr. Amy, full-time, tenure track, Assistant Professor, Department of Nursing, at \$45,630.60 effective August 20, 2005.

McDade, Ms. Mary L., full-time, temporary, Instructor, Department of Health and Physical Education, 2005-06 academic year, contingent upon enrollment, at \$41,388.17 effective August 20, 2005.

Miehl, Mr. Nickolaus, full-time, temporary, Instructor, Department of Nursing, contingent upon enrollment, at \$39,417.31 effective August 20, 2005.

Mohney, Mr. James E., Jr., part-time (up to 25%), temporary, Instructor, Department of Music, 2005-06 academic year, at Pay Range Q01, Pay Step 01, with salary based upon number of students enrolled for the course.

Moore, Ms. Mary A., regular, full-time, Maintenance Repairman 1, Facilities Department, at \$871.50 biweekly for 26.08 pays effective May 16, 2005.

Morahan, Ms. Karen, full-time, tenure track, Instructor, Department of Nursing, at \$39,417.31 effective August 20, 2005.



**continued – New Hires/Replacements/Continuations**

Nalmpantis, Mr. Kyriakos, full-time, temporary, Instructor, Department of History and Anthropology, 2005-06 academic year, contingent upon enrollment, at \$39,417.31 effective August 20, 2005.

Ocasio-Claudio, Ms. Wanda E., regular, full-time, Clerk Typist 2, Office of the Provost and Vice President for Academic Affairs, at \$871.50 biweekly for 26.08 pays effective April 11, 2005.

Pattullo, Mr. Bradford A., full-time, temporary, Instructor, Department of Art, 2005-06 academic year, contingent upon enrollment, at \$41,388.17 effective August 20, 2005.

Raack, Mr. Robert, full-time, temporary, Assistant Professor, Department of Art, 2005-06 academic year, contingent upon enrollment, at \$45,630.60 effective August 20, 2005.

Rapier, Mr. Christopher C., part-time (up to 25%), temporary, Instructor, Department of Music, 2005-06 academic year, contingent upon enrollment, at Page Range Q01, Pay Step 01, with salary based upon number of students enrolled for the course, effective August 20, 2005.

Sipple Ms. Linda M., regular, full-time, Pennsylvania State System of Higher Education, Manager, Grade 190, Systems Administrator/IT Security Coordinator, Technology and Communications, at \$1,823.58 biweekly for 26.08 pays effective May 16, 2005.

Snyder, Dr. Jean E., full-time, temporary, Instructor, Department of Music, 2005-06 academic year, contingent upon enrollment, at \$43,457.65 effective August 20, 2005.

Spudich, Dr. Thomas M., full-time, tenure track, Assistant Professor, Department of Chemistry, at \$52,823.07 effective August 20, 2005.

Wagonseller, Mr. Walter R., regular, full-time, Pennsylvania State System of Higher Education Manager, Grade 170, Director, Online Programs, Graduate Studies and Research, at \$2,070.55 biweekly for 26.08 pays effective May 16, 2005.

Williams, Dr. Lee, full-time, tenure track, Assistant Professor, Department of Sociology, at \$50,307.60 effective August 20, 2005.

Yonkin, Mr. Edward D., regular, full-time, Maintenance Repairman 1, Facilities Department, at \$871.50 biweekly for 26.08 pays effective May 31, 2005.

**RESIGNATION**

Cardarelli, Ms. Marleen, Clerk Typist 2, Department of Mathematics and Computer Science, effective close of business May 13, 2005.

Hill, Dr. Katya, Faculty, Department of Speech and Communications, effective close of business May 27, 2005.

**RETIREMENTS**

Atkinson, Mr. Ted, Faculty, Department of English and Theatre Arts, effective close of business June 2, 2005.

Bentze, Ms. Barbara, Clerk Typist 2, Admissions Office, effective close of business June 24, 2005.

**continued - Retirements**

Coleman, Mr. Patrick, Manager Level 210, Director, Human Resources and Faculty Relations Office, effective close of business June 24, 2005.

Gramley, Dr. Judith, Faculty, Department of Foreign Languages, effective close of business June 24, 2005.

Izbicki, Ms. Joyce, State University Administrator 1, Financial Aid Office, disability retirement, effective close of business April 15, 2005.

Koczan, Ms. Margot, Faculty, Department of Foreign Languages, effective close of business May 27, 2005.

Matelock, Mr. John, Management Technician, Office for Students with Disabilities, effective close of business May 6, 2005.

Matelock, Ms. Shirley, Clerk 1, Office for Students with Disabilities, effective close of business May 6, 2005.

Papesch, Ms. A. Marie, Faculty, Department of Mathematics and Computer Science, effective close of business May 27, 2005.

Szymanski, Mr. Andrew, Maintenance Repairman 1, Facilities Department, effective close of business April 1, 2005.

Walkiewicz, Dr. Thomas, Faculty, Department of Physics and Technology, effective close of business June 2, 2005.

Weiner, Ms. Mary Anne, State University Administrator 2, Enrollment Services and University Planning, effective close of business May 27, 2005.

Wilkins, Ms. Carol, Clerk Typist 2, Office of Student Life, effective close of business June 24, 2005.

**COACHING CONTRACTS**

McDonald, Mr. Darrell K., regular, full-time, assistant, non-faculty coach of Football, at \$30,000.00 for the period May 28, 2005, through May 27, 2006.

Yurcich, Mr. Michael T., regular, full-time, Assistant Football Coach (Offense/Quarterback), Athletic Department, at \$25,000.00 for the period April 2, 2005, through March 31, 2006.

**CHANGE IN STATUS**

Acker, Ms. Deborah, Clerk Stenographer 2, Office for Students with Disabilities, cyclical leave without pay, with benefits effective close of business May 20, 2005, returning to full-time status August 15, 2005.

Borczonek, Mr. Mark S., Nurse Aide, Office for Students with Disabilities, early return to active pay status as temporary, Laborer, Custodial Department, at \$773.25 biweekly for the period May 28, 2005, through August 17, 2005.

Brown, Mr. James H., Nurse Aide, Office for Students with Disabilities, early return to active pay status as temporary, Laborer, Custodial Department, at \$773.25 biweekly for the period May 28, 2005, through August 17, 2005.

Dado, Ms. Joye, Nurse Practitioner, Ghering Health and Wellness Center, reduced work load and involuntary leave without pay (CLWOP) with benefits: reduced work load May 8, 2005, through June 30, 2005; start CLWOP July 1, 2005, through August 5, 2005; August 6, 2005, intermittent schedule through August 19, 2005; return to regular status August 20, 2005.

**continued - Change in Status**

Dinger, Ms. A. Shirley, Nurse, Ghering Health and Wellness Center, involuntary leave without pay (CLWP) with benefits: CLWOP May 27, 2005, through June 10, 2005; return from CLWOP June 11, 2005 through June 24, 2005; CLWOP June 25, 2005, through July 8, 2005; return from CLWOP July 9, 2005, through July 22, 2005; CLWOP July 23, 2005, through August 5, 2005; return from CLWOP August 6, 2005, through August 19, 2005; return to regular status August 20, 2005.

Donatelli, Ms. Fran, Nurse, Ghering Health and Wellness Center, involuntary leave without pay (CLWP) with benefits: CLWOP May 7, 2005, through June 24, 2005; return from CLWOP June 25, 2005, through July 8, 2005; CLWOP July 9, 2005, through July 22, 2005; return from CLWOP July 23, 2005, through August 5, 2005; begin CLWOP August 6, 2005, through August 19, 2005; return to regular status August 20, 2005.

Drake, Ms. Lisa, Clerk Typist 2, Health and Physical Education Department, 50% cyclical leave without pay, with benefits effective May 23, 2005, returning to full-time status August 15, 2005.

Euell, Ms. Barbara, Clerk Typist 2, Chemistry and Geosciences Department, cyclical leave without pay, with benefits effective close of business May 20, 2005, returning to active pay status August 15, 2005.

Gamble, Ms. Michelle, Nurse Aide, Office for Students with Disabilities, early return to active pay status as temporary, Laborer, Custodial Department, at \$773.25 biweekly for the period May 28, 2005, through August 17, 2005.

Kightlinger, Mr. Herbert E., Special Transport Vehicle Operator, Office for Students with Disabilities, early return to active pay status as temporary, Laborer, Custodial Department, at \$773.25 biweekly for the period May 28, 2005, through August 17, 2005.

Kirk, Ms. Deborah, Clerk Typist 2, ROTC Office, cyclical leave without pay, with benefits effective close of business May 27, 2005, returning to active status August 22, 2005.

Laycock, Ms. Sandra, Nurse, Ghering Health and Wellness Center, involuntary leave without pay (CLWP) with benefits: CLWOP May 7, 2005, through May 27, 2005; return from CLWOP May 28, 2005, through June 10, 2005; start CLWOP June 11, 2005, through August 19, 2005; return to regular status August 20, 2005.

McPeak, Mr. Kenneth, Nurse Aide, Office for Students with Disabilities, early return to active pay status as temporary, Laborer, Custodial Department, at \$773.25 biweekly for the period May 28, 2005, through August 17, 2005.

Rider, Mr. David E., Nurse Aide, Office for Students with Disabilities, early return to active pay status as temporary, Laborer, Custodial Department, at \$773.25 biweekly for the period May 28, 2005, through August 17, 2005.

Strobel, Ms. Colleen A., Nurse Aide, Office for Students with Disabilities, early return to active pay status as temporary, Laborer, Custodial Department, at \$773.25 biweekly for the period May 28, 2005, through August 17, 2005.

Thompson, Mr. Brian G., Nurse Aide, Office for Students with Disabilities, early return to active pay status as temporary, Laborer, Custodial Department, at \$773.25 biweekly for the period May 28, 2005, through August 17, 2005.

Tingley, Ms. Penny, Clerk Typist 2, Physics and Technology Department, cyclical leave without pay, with benefits, effective June 3, 2005, returning to full-time status August 29, 2005.

**continued – Change in Status**

Wisniewski, Ms. Virginia, Nurse Aide, Office for Students with Disabilities, early return to active pay status as temporary, Laborer, Custodial Department, at \$773.25 biweekly for the period May 28, 2005, through August 17, 2005.

**Ghering Health and Wellness Center – Nursing Staff:**

(Involuntary Leave Without Pay Dates = LWOP)

See regular list due to various early return dates for Ghering Health and Wellness Center.

NURSES	START LWOP (close of business)	END LWOP
<i>Summer Break</i>		
Bryant, Ms. E.C.	5-7-05	8-22-05
Dinger, Ms. A.S.	See Change in Status	
Donatelli, Ms. F.	See Change in Status	
Laycock, Ms. S.	See Change in Status	
Dado, Ms. J., Nurse Practitioner	See Change in Status	
Elder, Ms. D., Nurse Supervisor	n/a	

**RENEWED CONTRACTS**

Arnold Dr. Richard E., continued appointment as Associate to the President for Equity, Special Programs and Staff Development, for the period June 30, 2005, to June 29, 2007.

Sheehan, Mr. James P., continued appointment as Vice President for Finance and Administration, for the period August 1, 2005, to July 31, 2007.

**SICK LEAVE**

Yenny, Ms. Heidi, Custodial Worker 1, return from sick leave extension effective April 25, 2005.

Yenny, Ms. Heidi, Custodial Worker 1, extension of sick leave without pay, with benefits through May 14, 2005, changing to sick leave without pay, without benefits effective May 14, 2005.

**EDUCATIONAL LEAVE**

Siple, Dr. Barbara, Faculty, leave without pay effective June 6, 2005, through August 26, 2005.



## RECLASSIFICATIONS

Lawrence, J. Susan, from Clerk Typist 2, School of Education, to regular, full-time, Administrative Assistant 1, Office of Student Teaching and Student Assistance, at \$1,228.50 biweekly for 26.08 pays effective August 23, 2004.

Norton, Ms. Jennifer, from Clerk Typist 2, Office of Foundation and Records Management, to regular, full-time, Management Technician, Office of Foundation and Records Management, at \$1,228.50 biweekly for 26.08 pays effective March 7, 2005.

Romba, Ms. Nancy, from Clerk Typist 2, Office of University Planning, Institutional Research and Continuous Improvement, to Clerk Typist 3, Office of University Planning, Institutional Research and Continuous Improvement, at \$1,132.50 biweekly for 26.08 pays effective September 6, 2004.

On behalf of the Committee on Student Affairs and Student Success, Trustee Shields reported that the Committee did not have an opportunity to meet. However, he has been assured by Vice President Jerry Kiel that preparations are underway to provide orientation sessions for freshman. Chairman Thomas added that he looked forward to the start of the Fall semester and the on rush of new students.

The Chair then asked Trustee Evans to deliver his report as the Council's liaison to the Alumni Association Board of Directors. Trustee Evans noted the following events which were being planned and hosted jointly by the Alumni and Development and Marketing Offices:

- **California Trip – July 25 to August 6**  
Invitations were sent to 650+ Edinboro University alumni in the state of California inviting them to attend one of three events.
- **Cleveland Cruise aboard the charter boat, *Holiday* – August 12, 2005**  
More than 1,200 alumni were invited to join host Jim Tabaczynski '71 and alumni office staff as they cruise the lake and river aboard the *Holiday*.
- **Buffalo, New York Get-Together with George Gast '73 – August 19, 2005**  
Distinguished Alumni recipient George Gast will open his home in Orchard Park to alumni and guests. More than 200 alumni will be invited to attend this fun-filled evening.
- **2005 Homecoming Weekend – September 30 – October 1, 2005**  
On Friday, September 30, the 14<sup>th</sup> Annual Alumni and Friends Golf Outing will be held at Culbertson Hills Golf Resort. This event is followed by the traditional Friday Night Celebration. All alumni, retired faculty and staff, and current faculty and staff are invited to this Homecoming celebration. The Alumni House will open its door at 10:00 a.m. on Saturday with the Homecoming Parade scheduled to begin at 11:00 a.m. The Fighting Scots football team will host the Clarion Golden Eagles at 2:00 p.m. and an Alumni tent will again be stationed at Sox Harrison Stadium. Representatives from the Alumni Association Board will be on hand to meet and greet alumni throughout the entire weekend.

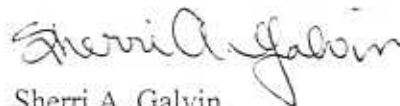
Due to Trustee Miceli's absence from the meeting, there was no liaison report on behalf of the Edinboro University Services Board of Directors.

Next, the Chair asked Trustee Shields, the Council's liaison to the Edinboro University Foundation Board, to make a report. Trustee Shields indicated that the Foundation Board had met at noon that same day. He reported that the Board had streamlined its meeting agenda format too. He reported that the Foundation Board held a retreat in Erie last month to review and discuss its goals for 2005-06.

Chairman Thomas concluded the business meeting with the PACT representative report. The Chair reported that the PACT Executive Committee will meet again with Chancellor Hample on July 8. He reminded Council members that the PACT Fall Conference will be hosted by Millersville University, October 27-28. Again, he urged all Trustees to make a commitment to attend the conference.

Chairman Thomas solicited additional items for the good of the order. Hearing none, Chairman Thomas called for the adjournment of the business meeting at 7:10 p.m. The next meeting of the Council will be held on Monday, August 15. **NOTE – The quarterly meeting date was subsequently postponed to Monday, August 29, to allow the Committee charged with the annual review of presidential leadership to begin and complete its work. The Council's evaluation (informal) is due to Chancellor Hample by September 9.**

Respectfully submitted,



Sherri A. Galvin  
Assistant to the President  
and Recording Secretary