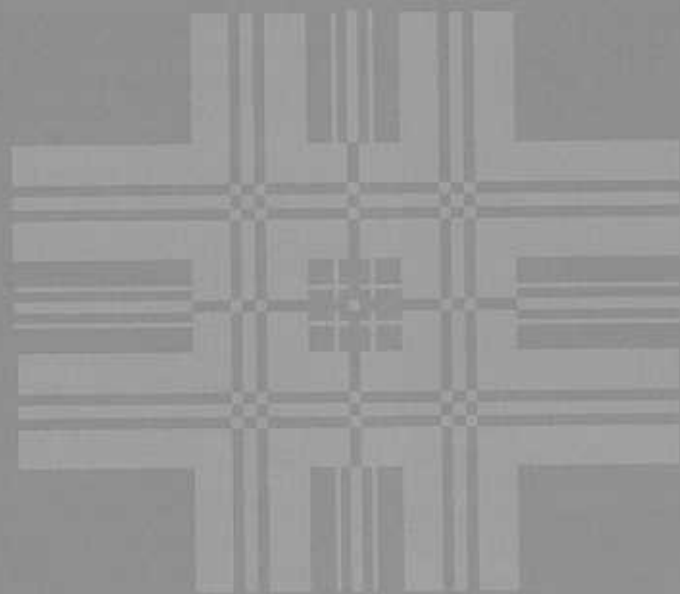




Edinboro University of Pennsylvania  
*2005 Report from the President*







*Building a prosperous future through  
academic excellence and civility.*



## MISSION STATEMENT

The mission of Edinboro University is to create and share knowledge by providing access to education and learning experiences for the academic, cultural and personal growth of the students and the larger community we serve.

## VISION STATEMENT

Edinboro University is the leading institution of higher education in the region, and a cornerstone of excellence in academics, technology and the arts. Clearly identified with our special mission, we strive to meet the ever-changing needs of the world around us by providing access to our institution for the benefit of all.

Diversity is apparent by the breadth and richness of our programs, faculty, administrators, staff, and students. We provide research, community services, and educational programs in accordance with the social, cultural, economic and technical needs of the region and Commonwealth. The University meets the specific needs of underrepresented groups, students with disabilities, and those faced with social or economic hardship or inadequate educational preparation.

Our faculty, staff, and administrators are highly qualified and committed to our mission and clearly demonstrate a commitment to personal and professional development. The environment we create at Edinboro is inspirational, yet challenging. It is interactive, creative, fair and civil, and demonstrates the highest community values. In fulfilling our responsibilities, we nurture a strong sense of respect and dignity.

Recognizing that knowledge creates opportunity, Edinboro University instills in our students a corresponding sense of responsibility with their freedom of choice. Our programs help students develop an interest in higher social values and encourage intellectual pursuits, personal development, and a commitment to lifelong learning and service. All who experience Edinboro University are inspired to even greater achievement.

## GUIDING PRINCIPLES

In service to our mission, as a community, we recognize the uniqueness of each individual and embrace the opportunity and responsibility to:

- Pursue excellence in lifelong learning and scholarship.
- Promote collaboration, openness, honesty, and respect.
- Foster integrity.
- Champion fairness, social justice, diversity, and civility.
- Encourage creativity and innovation.
- Serve others within and outside the Edinboro Family.





A MESSAGE FROM

## President Frank G. Pogue

President of Edinboro University

The following pages present a summary of the aspirations and accomplishments of Edinboro University of Pennsylvania during the 2004-05 academic year. This report is an important part of the feedback loop associated with our inclusive budget, planning and Continuous Improvement process.

Edinboro University is integral to the educational, economic, social and cultural fabric of northwestern Pennsylvania. Increasingly, the effect of the University's service reaches well beyond the boundaries of our region and state. We are proud of our commitment to building a prosperous future through academic excellence and civility.

During the past year, Edinboro University was selected as one of only 16 colleges and universities in Pennsylvania to be designated as a *College of Distinction*. This honor recognizes the University's recruiting process and innovative learning experiences offered; the quality of teaching; the atmosphere of the campus; and the success of our graduates. It was gratifying to learn that an independent organization chose to acknowledge our efforts in these areas – which relate directly to our firm commitment to access, excellence and civility.

As we approach the University's 150th anniversary which will occur during the 2006-07 academic year, we are preparing to host a yearlong sesquicentennial celebration and commemoration to ensure the viability and effectiveness of Edinboro University now and well into the future. Our outstanding faculty, staff, administrators, students, trustees,



alumni and friends have made our past success possible; and they will continue to contribute in distinctive ways to the ongoing success and service of Edinboro University of Pennsylvania.

Thank you for your interest in the Edinboro Family.

Sincerely,

Frank G. Pogue  
President

A MESSAGE FROM

**Harry Thomas**  
Chair, Council of Trustees



On behalf of the Edinboro University of Pennsylvania Council of Trustees, it is a pleasure to endorse the contents of this report while also extending congratulations to the Edinboro Family for the accomplishments outlined herein. During the 2004-05 academic year, we moved closer to accomplishing many of our goals that are centered on the ideals of civility: fairness, tolerance, collegiality and civic responsibility.

In the fall of 2004, my colleague trustees and I hosted the fall meeting of the Pennsylvania Association of Councils of Trustees. More than 80 trustees and Pennsylvania State System of Higher Education leaders and staff attended this event that featured a small sample of the excellence that is Edinboro University of Pennsylvania. It was an honor to showcase to this statewide audience our excellent

faculty, students and staff as well as the northwestern Pennsylvania region. They now know what I have known for more than 40 years – Edinboro University is a unique and remarkable higher education institution.

It is rewarding to be associated with this institution that contributes significantly to the prosperity of northwestern Pennsylvania and beyond. Congratulations!

Sincerely,

Harry K. Thomas, Chair  
Council of Trustees





# INSTITUTIONAL PRIORITIES

At the 1996 Fall University-wide Convocation, President Frank G. Pogue articulated for the campus community eight primary priorities that would serve as a guide for all that is done in the interest of students and the creation of a student- and learner-centered environment. These priorities, in line with those of the Pennsylvania State System of Higher Education, were identified as a result of campus and community-wide consultation, and they appear throughout this report.

A ninth priority – enhance academic excellence – was added after campus deliberation as part of the University's collaborative Middle States Association self-study process. Included with each of the priorities are the Edinboro University Family's accomplishments in meeting them, since they serve as the foundation of the University's inclusive budget, planning, and Continuous Improvement process.

- Enhance academic excellence
- Increase enrollment to 8,000 students in the next several years through enhanced enrollment and retention strategies
- Enhance technology campus-wide
- Create a just community that is student-centered
- Enhance the advancement arm of the institution
- Create a collaborative administrative team both on and off campus
- Create an inclusive planning process that ties budgeting to planning
- Increase diversity
- Enhance graduate studies

# ENHANCE ACADEMIC EXCELLENCE

- The Council on Academic Accreditation (CAA) of the American Speech-Language-Hearing Association (ASHA) has granted re-accreditation to Edinboro University's master's program in speech-language pathology for a period of eight years which will run through January 30, 2012. ASHA is committed to ensuring that quality audiology and speech-language pathology services are provided to the public. Edinboro University will appear on all published lists of accredited programs, including the *Online Guide to Graduate Education in Speech-Language Pathology and Audiology*.
- The Master of Science in Nursing, Family Nurse Practitioner PASSHE consortium was re-accredited by the National League for Nursing.
- The Commission on Accreditation for Dietetics Education accepted Edinboro's addition of a management module in the nutrition/dietetics program, which is now accredited for ten years.
- The Council on Social Work Education conducted a site visit in June 2005 for the master of social work program. Preliminary feedback suggests the visit was successful.
- In pursuit of accreditation by the National Association of Schools of Art and Design, the Art Department hosted a consultant during the spring 2005 semester to help prepare for an initial site visit in April 2006.
- Five faculty in the School of Liberal Arts were awarded terminal degrees. Four tenure-track faculty in the School of Education completed terminal degrees in 2004-2005, increasing the percentage of faculty with terminal degrees in the School by 6 percent.
- Aggregate pass rates on the Praxis exam rose from 84 to 94 percent from the 2004 report to the 2005 report, and from below the state average to above the state average.
- The Academic Assistance Program was expanded to include more than 100 mentoring and tutoring sessions.
- The Personnel Space and Policy Committee reviewed the repeating courses policy as a result of a University Senate recommendation. The policy was revised to require additional approval levels for high-demand courses as determined by academic departments. This review also resulted in the creation of a procedure that enables a dialogue opportunity/requirement between students and their academic advisors at a point in time when students attempt to repeat any course in which they received a failing grade more than once.
- The Freshman Advising Program developed by the Department of Business Administration and Economics ensures access to a designated freshman advisor, a common course experience, a specially-designed reference booklet, identification and intervention regarding academic and personal problems, and study groups for key courses, among other initiatives that focus on retention and persistence of students.
- One of the nation's leading semiconductor executives presented the inaugural address of a new business speakers series at Edinboro University on October 11. Jeff Abraham, president and owner of Technical Resources, discussed "Abraham vs. Hyundai Semiconductor America - A Case of Business Ethics." The series continued on February 7 with an address by Richard S. Sabo, an Edinboro University alumnus who heads employee communications and market development programs for Cleveland-based Lincoln Electric Co. Sabo spoke on "Incorporating Performance Objectives into a Corporate Culture."
- On March 29, a program titled "Your Role as Advisor" was presented for newer faculty by Professor Bruce Skolnick of the Dr. Gerald P. Jackson Department of Academic Support Services. The program was one of a series conceived and implemented by the First Year Faculty Experience Committee of the Highlands Center for Faculty Initiatives.
- One focus of the Strategic Recruitment and Retention Plan developed by the Department of English and Theatre Arts is the establishment of a mechanism to identify at-risk students through monitoring class attendance and reviewing student profiles, among other tools, and then collaborating with academic support personnel to address advisement issues and strategies.

# ENHANCE ACADEMIC EXCELLENCE

- The advising program was enhanced to provide each undeclared student an advisor who is typically his/her professor for UNIV 100 - Freshman Year Experience and who offers supplemental advising and career exploration services support for residents of that particular living-learning community.
- The forensic sciences continue to attract large numbers of very good students. Chemistry majors continue to increase, more than fourfold in four years, due to forensic chemistry and pre-pharmacy curricula. Also, chemistry faculty sought support from Mettler/Toledo for student access to thermal analysis instrumentation. Edinboro chemistry graduates have excelled in graduate placements and fellowships based on their preparation in undergraduate research, theory and presentation.
- The financial services curriculum in business administration and economics received a five-year renewal from June 1, 2004 until May 31, 2009, with the Certified Financial Planning Board of Standards Inc. (CFP Board). Graduates of a registered financial planning program meet the educational requirements to take the CFP Certification Examination.
- In recognition of Women's History Month, the University welcomed Vicky Jenson, Dreamworks Animation Film Director, to campus on March 31, 2005, at the Louis C. Cole Auditorium - Memorial Hall. Vicky Jenson worked on *Shark Tale* (2004) and *Shrek* (2001).
- Effective May 1, 2005, the Bachelor of Arts in Print Journalism moved from the Department of English and Theatre Arts to the Department of Speech and Communication Studies. By placing print journalism and broadcast journalism in the same department, the University will serve students more effectively and make more efficient use of resources. This was also done as a preliminary step toward applying for accreditation of the print and broadcast journalism programs by the Accrediting Council on Education in Journalism and Mass Communications.
- The Teaching and Learning with Technology Roundtable hosted a slate of activities for faculty and technology support staff during the 2004-2005 academic year.
- The University Writing Center moved to the second floor of Baron-Forness Library in March 2005, resulting in a substantial increase in use of the Center.
- The Oral History Studio was opened as a public service facility to provide opportunities to preserve the past.
- The Art Department refurbished the animation-cinema studio.
- Enrollment in all nursing programs was capped to ensure sufficient clinical placements and high quality training.
- The associate degree program in Manufacturing Engineering Technology was revised for calculus-based engineering principles and installation of ProE and unigraphics.
- Several research-oriented sabbatical programs were completed, including Dr. Dale Tshudy's research on lobster DNA mapping at the University of Southern Louisiana, Professor Sherry Reynolds' work with the Inter-Tribal Bison Cooperative and the United Nations High Commission for Refugees in Costa Rica, and Dr. James LoPresto's work on supernovae at Kitt Peak National Observatory in Tucson, Arizona.
- The use of academic initiative funding to purchase equipment such as an NMR machine, gene sequencer and cell sorter, among others, has enhanced faculty opportunities to produce peer-reviewed research and enabled researchers to seek extramural funding.
- "Dialogues Across the Disciplines" was inaugurated during the 2004 fall semester with a series of three presentations on the theme of leadership. "Dialogues Across the Disciplines" is designed to encourage interdisciplinary investigation of topics and themes. Upcoming themes to be explored include deviance, the mind, and the environment.

# INCREASE ENROLLMENT TO 8,000 STUDENTS IN THE NEXT SEVERAL YEARS THROUGH ENHANCED ENROLLMENT AND RETENTION STRATEGIES

- Degrees were conferred upon a record 755 students at the University's Spring 2005 Commencement ceremony on Saturday, May 7, in McComb Fieldhouse. A total of 75 majors were represented by this graduating class, with the largest number of students graduating in fine arts-applied media arts, speech communication, criminal justice and elementary education.
- With a December 2004 graduating class of 508 students and an August graduating class of 172 students, Edinboro University granted a total of 1,435 associate, bachelor's and master's degrees during the 2004-2005 academic year. Edinboro University continues to be regarded as a leader in high-quality undergraduate and graduate programming in the region.
- Dr. David William Steadman, Curator of Ornithology at the Florida Museum of Natural History, received the honorary Doctor of Science Degree (*Scientia Doctor, Honoris Causa*) at the Commencement ceremony held December 18, 2004. Dr. Steadman has spent 30 years in pursuit of his discipline, having lectured at prestigious locations throughout the country, such as the Smithsonian Institution.
- Edinboro University in Meadville, a newly renovated state-of-the-art academic facility, was dedicated with a grand opening celebration on December 21. Edinboro University in Meadville is an educational facility specifically designed to serve constituents in Crawford and surrounding counties. The event marked the completion of an extensive renovation project of the former Bessemer Building and the beginning of an expanded academic program for residents of the area.
- Edinboro University was pleased to be one of only 16 colleges and universities in Pennsylvania listed by *Colleges of Distinction*, an organization that evaluates schools on four areas of distinction: engaged students, great teaching, vibrant communities and successful outcomes. High school guidance counselors, education professionals, employers and graduate schools provide insight in the selection of the *Colleges of Distinction*. Schools that excel in the four key areas are listed by *Colleges of Distinction* on its website ([www.collegesofdistinction.com](http://www.collegesofdistinction.com)) and in its guidebook.
- More than 1,700 prospective students and their families attended the University's Open House event on Sunday, April 10, 2005. The day's beautiful weather provided an exceptional welcoming environment as faculty, staff, administrators and students participated in recruitment activities.
- Four associate degree programs are now offered in their entirety at Edinboro University in Erie – The Porreco Center. Classes are held in the late afternoons and evenings and on weekends to accommodate the schedules of working adults. The four programs are Business Administration, Criminal Justice, Human Services, and Liberal Studies. The programs are designed for non-traditional students who live in Erie and work during the day and can be completed in just four semesters. The programs enrolled 38 students during Fall 2004 and 54 students during Spring 2005.
- Edinboro University in Erie continues to serve the region by providing academic programs and services to 600 credit-bearing students per semester. An additional 1,500 people enroll in non-credit programs or use the Porreco facilities for meetings and events.
- The Enrollment Services and Planning Division developed an aggressive enrollment management plan which involved several new initiatives: creating the Educator Ambassador Program, revitalizing the Recruitment Council, establishing a focus on outcomes for marketing efforts, and implementing admissions voice mail changes, office environment improvements, and facility improvements to the Biggers House. The division also instituted e-mail campaigns, provided letters from prominent alumni to prospects, organized off-campus group days in the spring, established Saturday office hours, and convened Strategic Study Groups focusing on the award of transfer credits and improvement of second-year persistence.

# INCREASE ENROLLMENT TO 8,000 STUDENTS IN THE NEXT SEVERAL YEARS THROUGH ENHANCED ENROLLMENT AND RETENTION STRATEGIES



*Through a new articulation agreement, Warren County high school students may now receive credits at Edinboro University for honors level and advanced placement courses.*

- The Edinboro Success Program (ESP) was developed to offer provisional admission to students who may be lacking one or more of the standard parameters, as well as a support system and other resources to ensure their achievement of full matriculation. It is expected that the implementation of ESP will effect a significant improvement on Edinboro's second-year persistence rates.
- Officials of Edinboro University and the Warren County School District signed an agreement establishing an affiliation that will allow Warren County students to earn college credits for high school work. The signing took place on Wednesday, June 15, at the Warren County Career Center. The agreement allows Warren County students from Eisenhower, Sheffield, Warren and Youngsville high schools who graduate after June 1, 2005, to receive Edinboro credits for honors level and advanced placement courses if they enroll at Edinboro within two years of graduation.
- High school students are now eligible to earn college credits at Edinboro University in Meadville. Classes will be offered in English, psychology, geosciences, sociology, computer science, communication, and health and physical education. The Early Advantage Program also allows local high school students to take regularly scheduled courses at the Edinboro campus, at Edinboro University in Erie, and via the internet.
- Edinboro University and the Community College of Allegheny County (CCAC) signed an agreement establishing an affiliation that allows students at CCAC to enroll in Edinboro's bachelor of arts program in psychology and transfer up to 60 college credits. Students who have successfully completed the associate in arts degree in psychology at CCAC with a grade of C or better in each course can enroll at Edinboro within two years of graduation and receive up to 60 college credits.
- The development of the bachelor of technology degree program continues, with students expected to be admitted in Spring 2006. An earmark grant through the U.S. Department of Education is being used to develop the program, which includes concentrations in engineering, manufacturing and applied physics.
- During Spring 2005, a Strategic Study Group focused on second-year persistence. The following outcomes were achieved: the team developed a broader understanding of Edinboro's second year persistence/retention rates; the team researched the data, engaged in data collection and reviewed literature to develop a plan of action designed to improve Edinboro's performance on this measure; and the team developed 13 specific recommendations to improve persistence/retention. These findings were presented to the President's Executive Council on April 26 and to a broader campus audience at the Edinboro Family Summer Planning Retreat on July 20.
- A new registration verification system (E-REG) was implemented which required first-day class attendance as well as electronic registration verification. The E-REG system enables the University to more efficiently verify student attendance and, subsequently, fall enrollment figures.
- The development of the Master of Science in Nursing concentration in palliative care is under way. The information letter is expected to be submitted to the Pennsylvania State System of Higher Education (PASSHE) this fall with an implementation date of Fall 2006.



# ENHANCE TECHNOLOGY

## CAMPUS-WIDE

- Edinboro University is proud of the campus technological advancements in the past 10 years. These enhancements in technology have greatly enriched the learning environment for students. According to the eCollege reporting system, 511 students enrolled in 29 fully online (web-based) courses, representing 5 graduate programs during the 2004-2005 academic year. Also, Edinboro University taught 66 students by video conferencing in 22 courses representing 3 academic programs this year.
- The "Employee Changes or Relocation System" was implemented by Technology and Communications staff during the 2004-2005 academic year. This system is designed to reduce cycle time for technology changes related to new employees, departing employees, or changes in work locations.
- New employee orientation was developed to introduce employees to customer service, telephone and voice mail features, EUPnet and e-mail, and related local operations.
- The position of director of online programming was created to monitor program quality, increase enrollment, and help students navigate and succeed in online programs.
- In 2005, the University invested in an electronic student billing and payment system (e-bill) that is expected to save \$26,000 annually.
- In fall 2004, the Baron-Forness Library subscribed to Naxos Music Library streaming classical music to provide easy access to thousands of classical music performances for music students.
- The University continues to expand the number of programs offered through alternate delivery via web and interactive television. Six programs were offered in 2004-2005.
- An 11-node computing cluster was funded for physics and a 16-node cluster was funded for computer science. The clusters were implemented in an effort to support improved and updated instructional facilities.
- An online diagnostic placement tool was implemented to assist students and advisors with appropriate registration for pre-requisite and required chemistry courses.
- Smart Station, symposium and power-point lecture amenities are now available in most general education and many major courses supported, in part, by technology fee monies.
- An interface between specialized bibliographic instruction and advanced chemistry courses was developed to ensure current and proper search/access to broad scientific literature.
- Wireless Ethernet access is now available in 20 campus buildings, most recently installed in the R. Benjamin Wiley Arts and Sciences Center.
- The University's collaborative process for administering and allocating the Student Technology Fee was applauded by the Pennsylvania State System of Higher Education. We received \$762,078 in funding for student-centered technology enhancements.
- Installation of the Barracuda SPAM firewall has significantly decreased the number of unwanted e-mail messages, enabling students and employees to use their time more productively.
- A donated uninterruptible power supply that provides power to critical computer systems during a power failure has been installed.
- ResNet has been improved by requiring residence hall student computers to be evaluated and updated before being placed on the network.
- The University is participating in the Campus Management project as well as the Microsoft Active Directory project. We also heavily utilize Blackboard and eCollege and are committed to the PASSHE SyTEC initiative.

# CREATE A JUST COMMUNITY

- The University served as the host for "An Artistic Discovery," the annual art competition and exhibition sponsored by Congressman Phil English for high school students from the 3rd Congressional District.
- The Foreign Language, Anthropology, Social Science, History (FLASH) Living-Learning Floor was created and housed 20 students. Retention was more than 90 percent.
- The Year-One Undergraduate Residence (YOUR) Floor continued for the second year with 42 freshmen identified to live in the community. Retention on the floor was evident with 37 of 42 students returning from fall to spring.
- An early alert system was implemented on the Edinboro campus and at Edinboro University in Erie – The Porreco Center and resulted in numerous student referrals. An Academic and Career Success Workshop series, including more than 25 workshops, was also implemented.
- The PLCB awarded Edinboro University a \$7,300 grant to assist the University in its initiative to eliminate high-risk drinking among its students.
- The Student Government Association hosted the "Rock the Vote" tour on Monday, September 13.



*President Frank G. Pogue and U. S. Rep. Phil English congratulate Inrapans High School student Jared Cutton whose artwork took first place in An Artistic Discovery 2005, hosted by Edinboro University.*

## ENHANCE THE ADVANCEMENT ARM

- As of July 2005, the University's Capital Campaign, *The Campaign for Excellence*, reached a total of \$10 million in gifts and pledges toward its newly-increased goal of \$15 million.
- General Wesley Clark, former supreme allied commander of NATO, was the keynote speaker at the Frank G. Pogue Honors Scholarship Luncheon on February 22. He later spoke on "Security in the New Millennium" at the University Center.
- More than \$400,000 was gifted to Edinboro University from the estate of Shirley L. Roth. Her monetary gift was bequeathed to benefit Edinboro's nursing scholarship fund.
- We received more than \$2.5 million in externally funded grants during the 2003-2004 fiscal year making it the highest amount received in the history of the University.
- Faculty and staff submitted more than 125 grant proposals during 2004-2005, compared to 112 in 2003-2004, with 38 federal grant proposals completed compared to 31 in the previous year.
- The 88-Keys fundraiser garnered the funds necessary to purchase a new \$90,000 Steinway "D" concert size grand piano to be housed in the Louis C. Cole Auditorium - Memorial Hall. This successful fundraiser will contribute to the facility's ability to accommodate world-class performers and performances.
- The market value of endowment through June 30, 2004 was \$7,179,331, an increase of 7.2 percent over the previous fiscal period's adjusted market value of \$6,690,621.
- Total endowment market value to full-time equivalent (FTE) through June 30, 2004, was \$1,031; an increase of 6.9 percent from the previous fiscal period's adjusted value of \$964.
- Total fundraising through June 30, 2004, was \$2,062,026. This total represents the third best fundraising year in the history of Edinboro



Dr. Pogue "raised the mercury" on the thermometer at this year's Summer Retreat as the Campaign for Excellence reached the \$10 million mark.

- University. While the amount is \$172,244 less than last fiscal year, 2003 was our best year ever at \$2,234,270.
- Total fundraising to FTE through June 30, 2004 was \$296. This represents a slight decrease over 2003; however, 2003 was our best year ever.
- The Widener Memorial Foundation donated \$80,000 to purchase two transportation vans for the Office of Students with Disabilities.
- Seven members of the Development and Marketing staff and two members of the University Communications staff participated in the biennial PASSHE Advancement Conference held at Shippensburg University from May 22-24.
- Scholarship money totaling \$1,085,638 was awarded to students in 2004-2005 from endowment funds and summer camp revenues.
- The PASSHE Faculty Professional Development Council annual grants program was reintroduced in 2004-2005.
- For fiscal year 2004-2005, the Royal Stewart Legacy Society added six additional members: Dr. William Alexander, Dr. Jean Bloom, Dr. Jean Jones, Donna Nicholas, and David and Jan O'Dessa. The Royal Stewart Legacy Society is composed of individuals who have dedicated planned gifts to the University.

# CREATE A COLLABORATIVE ADMINISTRATIVE TEAM

## BOTH ON AND OFF CAMPUS

- **Dr. Pearl W. Bartelt** was appointed to the position of Provost and Vice President for Academic Affairs effective January 3, 2005. Dr. Bartelt most recently served as a senior fellow at the Association of American Colleges and Universities (AAC&U). Dr. Bartelt replaced Dr. Robert C. Weber who retired in December. Dr. Bartelt's experience as a professor, dean, and provost are highly valuable in advancing the academic mission of the University.
- Three faculty and one staff member were granted special honors at the 2005 Spring Convocation held April 1, 2005. **Dr. Gary Connell, Professional Studies**, received the Researcher of the Year award; **Dr. David Ferster, Political Science and Criminal Justice**, received the Educator of the Year award; **Dr. Gary Grant, Music**, received the Advisor of the Year award; and **Eddie Gray, Police**, received the Staff Member of the Year award.
- On April 29, we welcomed Chancellor Judy G. Hample to Edinboro University in Meadville for an informational program that included the groundbreaking ceremony for the adjacent Precision Manufacturing Institute. Also present were U.S. Congressman Phil English, representatives of U.S. Senators Arlen Specter and Rick Santorum, along with Senator Bob Robbins, Senator Jane Earl, Representative Rod Wilt, Representative John Evans, and Representative Theresa Forcier or their representatives. This event enabled interaction with state legislators as well as information-sharing regarding the University's collaborative workforce development efforts in Crawford County.
- The Baron-Forness Library served as the site of the fall 2004 meeting of PASSHE reference librarians, with 30 in attendance.
- Edinboro University and The School District of the City of Erie continue a collaborative for leadership development and data-driven decision-making, resulting in the publication of a monograph, "Instructional Leaders in an Era of Data-Driven Decision Making."
- Edinboro University became a charter member of the Regional Science Consortium at the Tom Ridge Center at Presque Isle.
- A grant from the Pennsylvania Commission on Crime and Delinquency provided funding for workshops for western Pennsylvania law enforcement officials focusing on electronic resources and computer forensics used to investigate electronic crimes.
- Responsible Alcohol Management Program (RAMP) training was offered to 35 local tavern owners and servers.



*Pennsylvania State System Chancellor Judy Hample (center) met with Senator Bob Robbins and President Pogue on a recent visit to Edinboro University in Meadville.*



*The Edinboro Area Chamber recently signed an agreement to join the Erie Regional Chamber in order to take advantage of the benefits, programs and services offered by the Erie Regional Chamber.*

- The U.S. Department of Housing and Urban Development (HUD) announced a grant to Edinboro University for \$311,392 to fund a Community Outreach Partnership Center (COPC) program on Erie's east side. Edinboro applied for the grant in cooperation with the Hispanic American Council, the John F. Kennedy Center, and the United Way of Erie County. Other partners are PNC Bank, the Erie Housing Authority and The School District of the City of Erie.
- Edinboro provides professional development training for childcare workers through the Department of Public Welfare and PA Pathways, serving 600 workers annually.
- Environmental sciences students and faculty participated in Earth Day/Presque Isle events and ongoing field research projects associated with the Department of Environmental Protection, Sea Grant, Presque Isle Partnership, and the Tom Ridge Center.
- Nearly 70 trustees from across Pennsylvania attended the fall conference of the Pennsylvania Association of Councils of Trustees (PACT), October 20-22, in Erie and Edinboro. Edinboro University personnel developed an agenda to assist trustees in their advisory role for PASSHE institutions.
- Edinboro Trustee Chair Harry Thomas was elected chair of PACT effective July 1, 2005.
- During the 2004-2005 academic year, we embarked upon a planning initiative designed to more fully inform the campus of PASSHE performance indicators and to develop strategic initiatives in order to improve Edinboro's performance according to the indicators. The "Uniting for Success" initiative has been well-received and the resulting recommendations were shared with the broader campus community at the Edinboro Family Summer Planning Retreat on July 20, 2005.



# CREATE AN INCLUSIVE PLANNING PROCESS

- As recommended by President Pogue and approved by the Edinboro University Council of Trustees, the R. Benjamin Wiley Arts & Sciences Center was dedicated on September 17, 2004, as part of our Fall Convocation and Founder's Day activities. Mr. Wiley was a trustee for more than 20 years and a member of the Board of Governors for 9 years.
- During summer 2005, we re-opened Butterfield Hall and Dearborn Hall following major renovations. We are also renovating part of the Baron-Forness Library and commencing with the University Center renovations and addition.
- Drs. Michael Mogavero and Erinn Lake served as faculty members at two national presentations highlighting Edinboro University's strategic planning and improvement processes. Both conferences received excellent feedback. Dr. Lake subsequently presented Edinboro University's strategic study group model at the July 2005 National Consortium of Continuous Improvement (NCCI) annual conference in Baltimore. At that time, she was also appointed to NCCI's Executive Council.
- Plans are under way to create two new parking areas that will address the loss of the Mallory Lake parking lot when construction of the Institute for Human Services and Civility begins.
- In addition, plans are advancing for the restoration of Academy Hall, the construction of a new music building, the renovation of Cooper Hall, and the construction of the Fighting Scot Statue (an initiative of the Alumni Association Board of Directors).



*Barbara Wiley and President Pogue were on hand for the dedication of the R. Benjamin Wiley Arts and Sciences Center*

- We awarded contracts to two cellular phone providers to mount antennas on campus to improve cellular service in the area, as well as provide a revenue source for the University.
- The campus beautification initiative continues; sprinkler installation in Lawrence Towers B is complete; sprinkler installation in Lawrence Towers A has started; and Earp Hall now has ID card access to its wings, increasing security of the building.
- Through our energy conservation efforts, consumption has decreased by 16 percent over a four-year period. Costs, which are tied to market conditions, have decreased by 9 percent over the same period.

# INCREASE DIVERSITY

- President Frank G. Pogue was honored by the Pennsylvania Black Conference on Higher Education (PBCOHE) during its 35th annual conference. He received the PBCOHE Community Service Award, given to an individual who promotes educational success in youth of color, exhibits significant community involvement, and acts as a role model.
- United Voices of Edinboro presented the second annual Gospel Extravaganza, "A Higher Call to Worship," as part of Edinboro University's Harry T. Burleigh Legacy Weekend celebration in April. The Gospel Extravaganza featured Erie's Harry T. Burleigh Combined Choir; United Voices of Edinboro; Trinity (from Cleveland); the Akron University choir; and Mark Jackson and Final Call, from Youngstown.
- The University honored three local citizens at the 9th Annual Martin Luther King, Jr. Awards Luncheon on Friday, February 4. The award recipients, who were chosen because they embody Dr. King's vision, were: Dr. Charles E. Mock of the National Baptist Convention, Professor Umeme Sababu of Edinboro's History Department, and Ms. Susan Wellman, Ophelia Project Founder.
- Work from the collected papers of W. E. B. DuBois was exhibited in February.
- The University collaborated with six regional institutions to present more than a dozen events as part of the Holocaust Remembrance program in April.
- Through a company called New Media Learning, the office of Equity, Special Programs and Staff Development has developed an online "Preventing Sexual Harassment" training program. This program has been piloted through the President's Executive Council and other individuals.
- A Frederick Douglass Living-Learning Community was created to enhance the second year retention of African-American students. Midterm to midterm grade point averages increased by an average of .62.
- In collaboration with four other western Pennsylvania State System universities, the third Students and Employers Enhancing Diversity (SEED) program was offered in April 2005. The SEED program is designed to provide networking opportunities with employers for students of color.
- The University received a PASSHE Social Equity grant to support the 2005 Latino Leadership Development Program and associated recruitment activities, and the retention of current Latino students.
- Grants from Waste Management Company and the Stackpole-Hall Foundation were used to support programming initiatives for Latino students.
- Congressman Phil English provided Edinboro University with a \$125,000 grant to fund initiatives associated with the Instructional Leaders' Academy.
- The University hosted a Latin American Studies Symposium in October, with the keynote address presented by a representative of Dr. Hector Marquez Solis, Director of the Trade and NAFTA Office at the Embassy of Mexico in Washington, DC. In addition to the symposium, 30 students participated in the 7th annual Latino Leadership Development Program in June 2004. This program encourages Latino students to continue their academic careers at Edinboro University, while providing support and training to currently enrolled Latino students.

The 2005 Martin Luther King, Jr. Awards were presented to Professor Umeme Sababu, Ms. Susan Wellman, and Reverend Charles E. Mock.



# ENHANCE GRADUATE STUDIES

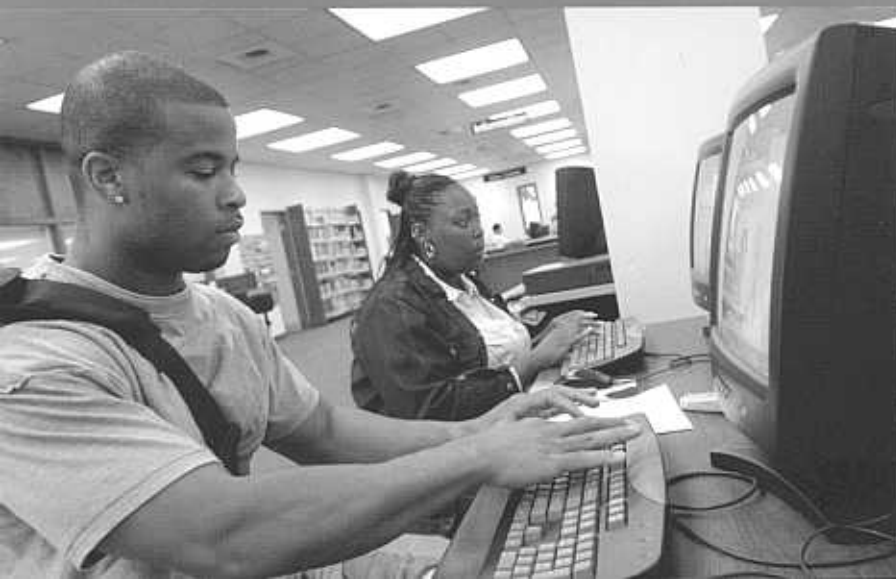
- We achieved an all-time high enrollment of 1,038 students in graduate programs in the fall of 2004. In the spring 2005 semester, graduate enrollment not only exceeded that of last spring, but also exceeded the fall enrollment – an unprecedented accomplishment. We enrolled 1,052 graduate students this spring compared to 945 last spring.
- Additional graduate level programs were made available via web delivery in 2004-2005, including the M.Ed. in Educational Leadership, the M.Ed. in Middle and Secondary Instruction, and the Post-Master's K-12 Principal's Certification.
- Certification programs in Instructional Technology Specialist I and Superintendent/Assistant Superintendent/Intermediate Unit Director were initiated to address regional and statewide needs.
- Enrollment for online graduate courses increased from 182 to 451, a 248 percent increase.
- Edinboro's proposal for a doctorate in counselor education was initially reviewed in 2004-2005. Edinboro continues to create proposals designed to meet the needs of the Commonwealth. This program, if approved, will serve the region by meeting a vital educational need in northwestern Pennsylvania.
- Master's programs in health and physical education, and instructional technology are under development.
- The Speech and Communication Studies graduate certificate in conflict management was initiated.
- Twenty graduate assistants were provided with experience in conducting research with University faculty, enhancing professional development, and providing a network for continuous enrollment to graduation.
- The Graduate Student Computer Laboratory opened in spring 2005 with new technology specific to graduate student needs.
- Graduate faculty prepared a booklet, "Best Practices in Online Teaching at Edinboro University," to assist faculty who are using this alternate delivery method.
- Graduate students participated in governance through the Graduate Student Council and the Graduate Professional Development Board. They also belong to Alpha Epsilon Lambda National Honorary Society. Their professional organizations require that they participate in service activities.
- The Graduate Student Council provided a seminar for undergraduate students in February on preparing for advanced studies.
- The Graduate Professional Development Board provided \$15,000 for graduate students to attend and present at conferences.

# COLLECTIVE COMMUNITY-BUILDING INITIATIVES

- Once again, the Edinboro Family's collective support has exceeded the goal set for this year's State Employees Combined Appeal (SECA) campaign, raising the highest amount in the Pennsylvania State System of Higher Education. Three hundred and nine University employees contributed a total of \$46,638, much of which was designated to the local United Way of Erie County. In addition to exceeding its campaign goal, the amount contributed by University employees is nearly one half the amount collected in Erie County for the Pennsylvania SECA Campaign. The SECA Campaign supports more than 1,400 agencies statewide, nationwide and abroad.
- The University continues to participate in the Workforce and Economic Development Network (WEDnet PA) which provides the opportunity for employers to train new and existing employees through the Information Technology Training Program and the Basic Skills Training Program. During 2004-2005, Edinboro served 2,592 Pennsylvania employees through 56 WEDnet PA contracts for a total award amount to northwestern Pennsylvania businesses of \$391,497.
- President Frank G. Pogue was honored on June 4 by the Boys and Girls Club of Erie as part of the organization's first "Legends Night" during which they recognized regional citizens and organizations who distinguish themselves through community involvement. Dr. Pogue was honored in the educator category. Also among the honorees was Edinboro graduate Amanda Post in the TV anchor category.
- We hosted the second annual Conference on the Detection and Treatment of Child Sexual Abuse on April 15 and 16, 2005. The conference's 36 workshop topics included how to interview offenders, how to interview survivors, school safety, preventive measures, and computer detection of offenses.
- The Student Government Association hosted the "Rock the Vote" tour on Monday, September 13. The national tour featured several recording artists and was designed to encourage young people to register to vote and become aware of political issues.
- A \$49,331 grant from the Center for Rural Pennsylvania will allow Edinboro University to examine the food availability in the rural areas of the state. The delivery system of emergency food is through regional food banks and local food pantries, many of which are dependent on volunteers and charitable contributions.
- Edinboro University entered into an agreement with the Erie Philharmonic to serve as its official rehearsal home. The orchestra visits the campus for three-day rehearsals four times each year at the Louis C. Cole Auditorium - Memorial Hall. One day of each practice sequence is open to the public, and provides an opportunity for music majors and others to witness the operations of a major orchestra. This relationship has been advanced through President Pogue's service on the Board of Directors for the Erie Philharmonic. The University has also hosted the Erie Junior Philharmonic Annual Concert for the past two years. This event attracts a near-capacity crowd at the Cole Auditorium and serves a critical public service for rising musicians.
- The University is partnering with Stairways Behavioral Health to present a summer youth art program featuring area artists at Edinboro University in Erie - The Porreco Center.
- The University serves approximately 200 students annually through its Community Music School.
- The University's computer forensics laboratory, established to train our students, as well as regional criminal justice personnel, has drawn the Pennsylvania State Police to locate their computer crime task force on campus.
- Edinboro served as the PASSHE lead institution for CETP-PA/LASER and Science Education initiatives, and for the CUREA/Mt. Wilson Observatory Project.
- "Evening of Science" provides hands-on science experiences for hundreds of regional grade school students.
- The Edinboro University Planetarium serves nearly 10,000 young viewers annually.



Among the awards presented at the 2005 Spring Convocation were: (pictured with Dr. Pogue, left to right) Dr. Gary Connell, Researcher of the Year; Dr. David Ferster, Educator of the Year; Dr. Gary Grant, Advisor of the Year; and Mr. Eddie Gray, Staff Member of the Year.





# FACULTY ACCOMPLISHMENTS

- We recognized some 130 faculty and staff for 10 to 40 anniversary years of service to Edinboro University, as well as 43 retirees. Annually, at the Spring Convocation, Edinboro University recognizes faculty for their research, their teaching, and advising. Staff members are recognized for their service and excellent contributions as well.
- Faculty published in the areas of nursing practices, reading fluency, cataloguing special collections, symbolic-experiential therapy, and women's lives through oral history. They also mounted solo and group art exhibitions and presented recitals.
- Faculty presented papers at a variety of professional academic meetings. The range has included the Society for American Archeology, National Council of Teachers of English, Middle Atlantic Council of Latin American Studies, Crustacean Congress, Istanbul Conference on Democracy and Global Security, American Psychological Association, National Association for Developmental Education, and Association of Teacher Educators, among others.
- The creative talents of several art faculty, students, and Edinboro alumni were displayed at the Erie Art Museum's second Annual Spring Show. Edinboro University visiting artist, Steven Assael, juried the regional exhibition which included paintings, photography, printmaking, ceramics, sculptures and more, of which 33 pieces were the works of Edinboro faculty, students and alumni. Six of the eight juror's awards were given to artists affiliated with Edinboro. They were: faculty members **Rachael Burke** and **Karen Ernst**, graduate student **Elizabeth Rundorff**, and alumni **Dan Burke**, **Sarah Donegan** and **Gary Spinoza** who also received the Northwestern Pennsylvania Artist Association (NPAA) award.
- **Dr. Janet Rogers** (Chemistry) and **Professor Eleanor Randall** (Library) developed a customized search engine and series of web pages to assist undergraduate chemistry majors with highly technical literature searches for upper division classes in polymer chemistry and chemistry literature.

# FACULTY ACCOMPLISHMENTS

## School of Education

- **Dr. John Criswell** (Elementary Education) and **Dr. Susan Criswell** (Special Education and School Psychology) presented "Improving the Corrective Feedback of Teacher Candidates: Helping To 'Close the Gap' in P-12 Classrooms" at the 85th annual meeting of the Association of Teacher Educators (ATE) Conference in Chicago.
- **Dr. Jo Ann Holtz** (Secondary Education) presented "Best Practice Methods For Middle School Students," at the Pennsylvania Middle School Association, Northwest Region conference titled "Middle School: Right To the Core" on April 19, 2005, at the Walnut Creek Middle School.
- **Dr. Rosemary Omniewski** (Elementary Education) earned a second federal grant to support the Art Smart project. Funding in the amount of \$790,000 enables art education and teacher development at 14 schools in Warren County and the City of Erie.
- **Dr. Joel Erion** (Special Education and School Psychology) co-authored an article in *Teaching Exceptional Children Plus* titled "Improving reading fluency through parent tutoring."

## School of Liberal Arts

- Faculty in the Political Science and Criminal Justice Department hosted a Pennsylvania Labor History Conference, a panel discussion on "Iraq and after: U.S. national security policy in a changing world" with General Wesley K. Clark, and a panel discussion on "Social (in)security: Proposed changes."
- Faculty in the History and Anthropology Department hosted the African Studies Conference featuring "The role of the world powers in Africa" by Mikhail Vishevskiy of the Institute for African Studies in Moscow, and a presentation titled "A Personal Journey to Understanding Martin Luther King, Jr." by Dr. Clayborne Carson, editor of the Dr. Martin Luther King, Jr. papers at Stanford University.
- **Lisa Austin** (Art) and landscape artist Steven Sonnenberg collaborated to design the artist garden, "Civitas on Parade," at the northwest corner of Parade and 16th streets in Erie. Civitas on Parade was designed for several vacant commercial lots rented from the Redevelopment Authority of the City of Erie.
- **Dr. Max Azieri** (Political Science and Criminal Justice) presented "Interdisciplinary Perspectives On Globalization and Gender (Dis)Order" at the International Congress of the Latin American Studies Association.
- **Steven Carpenter** (Art) made a commercial for Minute Maid Orange Juice and served on the production team for a Goldfish crackers commercial.
- **Dr. David Ferster** (Political Science and Criminal Justice) and **Ernest Wood** (Sociology) provided training and workshops in computer forensics for Pennsylvania judges and district attorneys, the Business Information Technology Summit sponsored by the Technology Council of Northwest Pennsylvania, and the second annual Edinboro Conference on the Detection and Treatment of Child Sexual Abuse.
- **Dr. David Ke** (English and Theatre Arts) signed an agreement with Homa and Sekey Books for his third literary novel, *Willow Leaf, Maple Leaf*.
- **Dr. Elisabeth Joyce** (English and Theatre Arts) received a grant of \$31,360 from the National Science Foundation to study human-computer interaction.
- **Dr. Joseph Laythe** (History and Anthropology) produced a documentary, "Faces of War," and was nominated for national recognition as CASE Professor of the Year.
- **Dr. Suzanne McDevitt** (Social Work) received a Community Outreach Partnership Center grant from the Department of Housing and Urban Development to expand existing community

# FACULTY ACCOMPLISHMENTS

outreach activities and provide services in disadvantaged neighborhoods in east Erie.

- **Dr. George Richards** (Political Science and Criminal Justice) presented a workshop on "Crime and Delinquency: School-based Prevention" for school administrators, safety and security personnel, as well as two papers at the annual meeting of the Academy of Criminal Justice Sciences.
- **Dr. Terry Warburton** (Speech and Communications Studies) provided analysis and commentary on the 2004 presidential debates and election for media outlets in Orlando, Florida.

## School of Science, Management and Technology

- **Gary Barbour** (Business Administration and Economics) received a grant from the Pennsylvania State System of Higher Education Library Council (SHELCO) to develop a marketing plan and prototype publicity for the System libraries. He and the students in the capstone marketing course completed the project during the spring semester.
- **Dr. Dorothy Carlson** (Nursing) was accepted as a reviewer of manuscripts for publication in the *Journal of Nursing Scholarship*. This journal has a global audience and is the official publication of Sigma Theta Tau International Honor Society of Nursing.
- **Dr. Debra Kubinski** (Nursing) was approved by the Pennsylvania State Board of Nursing and appointed by the National Council of State Boards of Nursing to serve on the National Council Licensure Examination (NCLEX) item development panel. Her work in this role includes the construction of test questions in her areas of expertise for inclusion in the NCLEX-RN, the licensing exam that governs entry into practice for registered nurses.
- **Dr. Henry Lawrence** (Geosciences) contributed a chapter titled "Urban Green Spaces in New York and Amsterdam."
- **Dr. Gayle Morris** (Business Administration and Economics) continues her USAID-funded research on cross-border trade, non-traditional exports assessment, financial markets, gender and development, which includes her findings on the economic development of women in world cultures in her courses.
- **Dr. Timothy Pitts** (Geosciences) was chosen from a national pool of economic geographers as a participant and Academic Fellow for the Foundation for the Defense of Democracies in Tel Aviv, Israel, for work involving the impact of terrorism on democratic societies. Dr. Pitts also designed and taught an interdisciplinary, advanced course in "GIS Applications in Business and Economics."
- **Dr. Dale Tshudy** (Geosciences) accepted an invitation to present his evolutionary evidence for clawed lobsters at the Sixth International Crustacean Congress in Glasgow, Scotland, and was asked to collaborate with three international crustacean scholars following his sabbatical research in the laboratory of Darryl Felder at the University of Southern Louisiana.
- **Dr. Craig Van Bell** (Biology and Health Services) served as one of 11 review panelists in the Biosciences Section of the National Defense Science and Engineering Graduate Fellowship program in Alexandria, Virginia.
- **Dr. Richard White** (Mathematics and Computer Science) conceived and implemented a series of academic and scholarly seminars for advanced students and faculty across the sciences and liberal arts, a venue also used successfully for student presentations prior to conference proceedings.

# STUDENT ACCOMPLISHMENTS

- Students at Edinboro University recently elected Student Government Association (SGA) officers to serve the 2005-06 academic year. **Jennifer Tifone**



of Hilton, New York, will serve as president. **Tiffany C. Fuller** of Pittsburgh, Pa., will act as vice president. During their tenure in office, they plan to focus on creating greater student

involvement in the SGA and in the community, as well as expanding the corporation entity of SGA.

- This 2005 Report from the President was designed by **Liz Papa**, a May 2005 graduate of Edinboro University.

## School of Education

- **Douglas Tomlinson** and **Mike Hartle**, graduate students in the Middle and Secondary Instruction program, made a presentation at the annual conference of the Northwest Region of Pennsylvania Middle Schools Association.
- **Brooke Martin** was recognized as the Outstanding Graduate Student in Counseling (Master's level) by the Pennsylvania Counseling Association at its annual conference.
- Edinboro health and physical education graduate, **Natalie Kostelansky**, received the Outstanding Future Professional Award presented by the Pennsylvania State Association for Health, Physical Education, Recreation and Dance (PSAHPERD).

## School of Liberal Arts

- As members of Edinboro University's delegation to the Model NATO program in Washington, D.C., **Leslie Dennis** and **Ken Krause** won first place in the Outstanding Partner category.
- *The Writer's Chronicle*, a publication of the Association of Writers & Writing Programs, announced that Edinboro University's 2004 student publication *Chimera* was selected as the winner for design in this year's National Program Directors' Prizes for Undergraduate Literary Magazines. A \$500 cash honorarium from the Association of Writers & Writing Programs was also awarded.
- **Ken Bremer**, junior social work major, published a book of poetry, *Life Lessons Through Poetry: College Life for a Visually Impaired Person in Verse*.

- **Elaine Gibson** presented a paper, "Child Soldiering: Cults Of Violence and Prospects For Liberation," as part of a panel on "Violence and Its Legitimation In Three Spheres of Human Action," Critical Cultural Studies Division, sponsored by the National Communication Association.

- **Ashley Gunn**, who will be the first student to graduate from Edinboro's Latin American Studies program, is serving as a summer intern in the office of Pedro Cortés, Secretary of State of the Commonwealth of Pennsylvania.

- **Holly Mongi**, who graduated *summa cum laude* in Applied Media Arts in December 2004, won the American Student Graphic Novel Contest sponsored by Sequent Media, and her work will be published in full color as a graphic novel titled *Primary Blues*.

- **Michelle Platt** completed an internship in the office of Senator Arlen Specter in Spring 2005. **Sudarath Tuntivivat** has an internship at the Royal Thai Embassy in Washington, D.C., and **Emily Sibbald** is an intern at Washington/Baltimore HIDTA, a firm that provides government crime-mapping services.

- **Charles Santini** and **Chris LaFollette**, advanced video production students, were among ten finalists nationwide in a college film competition, "Film Your Issue."

## School of Science, Management and Technology

- Undergraduate chemistry major **Diana Hoover** presented a peer-reviewed paper, "Analysis of Arson Accelerants by Gas Chromatography," at the annual Sigma Xi Undergraduate Student Research Conference. **Angie Bell** and **Nathan Harris** presented posters highlighting their research in geosciences, and Nathan was awarded first place in the geosciences poster division for his research on soils in the French Creek Valley.
- **Jafa Armagost** presented her research at the 44th annual meeting of the Society of Toxicology and will enroll in the fall of 2005 in the Ph.D. program in biological sciences at the University of Alabama at Tuscaloosa.
- **Jason Kottenko** was awarded a Research Experience for Undergraduates (REU) grant by the National Science Foundation to study wireless options for position triangulation in a research program in Mobile and Ubiquitous Computing at the University of Alabama in Tuscaloosa.

# ATHLETIC ACCOMPLISHMENTS



- The fall athletic programs got the year off to a fast start with a pair of Pennsylvania State Athletic Conference (PSAC) titles. The women's cross country team captured its seventh straight PSAC crown, and a week later won the NCAA Division II East Regional for the sixth time in seven years. They capped their post-season run with a second place finish at the NCAA Division II National Championships, the highest in school history for the women's program. Four runners earned All-America honors, including **Julie Nemergut**, who finished fifth. Nemergut was named the PSAC Athlete of the Year, while **Doug Watts** was recognized as the Coach of the Year. The men's cross country team wasn't far behind with two All-Americans and a seventh place finish at Nationals.
- The football team shared the PSAC West title for the second straight year and also made it two years in a row with a 9-3 record. The Fighting Scots were selected for the NCAA playoffs for the second consecutive year, and this time advanced into the Northeast Regional semifinals with a win at Bentley. Several Fighting Scots were accorded All-America status, including **Greg Bzorek** who was named a third team Associated Press Little All-America as an offensive lineman. **Seth Fragale** was recognized as the PSAC West Defensive Player of the Year.
- At 6-9-3, a young women's soccer team finished with its first losing record since 1998. But the future is bright with many returning players, including PSAC West Rookie of the Year **Ashley Pulman**.
- The men's basketball team posted a 24-7 ledger, tied for the second most wins in school history. **Jakim Donaldson** was a consensus first team All-American while leading coach **Greg Walcavich's** team to the PSAC Championship and a berth in the NCAA Division II Playoffs. The women's basketball team also qualified for the PSAC Playoffs and ended the year at 18-10.
- **Shawn Bunch** nearly joined one of the most elite groups at Edinboro – NCAA Division I champions. Bunch was attempting to become just the third Fighting Scot to win a Division I wrestling national title. He advanced to the 133-lb. title bout before dropping a 6-3 decision, just his second loss of the year. Bunch was named the PSAC Wrestler of the Year. Edinboro won its third straight Eastern Wrestling League championship and seventh in the last eight years.
- All-American and now head swimming coach at Edinboro, **Chris Rhodes** saw his swimming program take its biggest steps yet in its rebuilding process. With **Brooke Heath**, Edinboro's lone qualifier, earning All-America honors in the 100- and 200-yard breaststroke, the Fighting Scots finished 19th at nationals. The freshman was named the PSAC Rookie of the Year.
- The wheelchair basketball team posted its best finish ever with a third-place finish at the National Collegiate Tournament, and **José Leep** was honored as Edinboro's initial first-team NWBA All-American.
- A pair of track and field athletes highlighted the spring season. **Ed Brown** finished sixth in the discus at nationals with a school-record throw of 174'11". Two-time cross country All-American **Ryan Coon** added track and field All-America honors to his resume with an eighth-place finish in the 10,000 meters.
- Edinboro student-athletes also excelled off the court. A total of 116 student-athletes, one-third of all Fighting Scots, were recognized at the Scholar-Athlete Banquet for maintaining a 3.00 cumulative grade point average. Sixty individuals were named PSAC Scholar-Athletes (3.25 cumulative GPA).



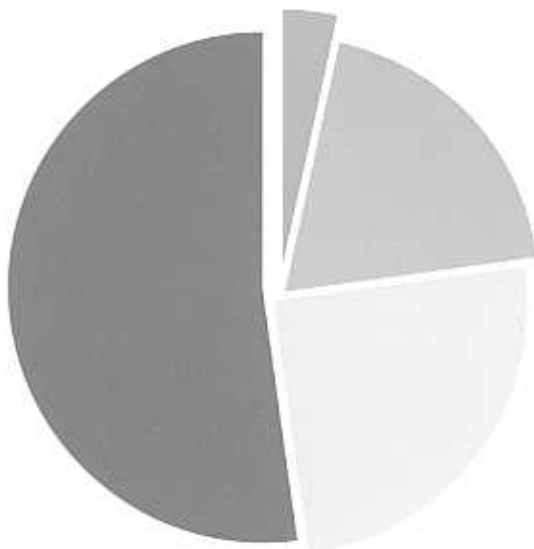


# FINANCIAL STATEMENT

The financial information below summarizes the University's schedule of revenues, expenses, and changes in net assets for Fiscal Year 2004.



State Appropriations	\$ 29,515,471
Net Tuition and Fees	31,084,139
Grants and Contracts	16,223,167
Auxiliary Enterprises	10,042,052
Other Revenue	3,843,739
Investment Income	1,529,018
Commonwealth Capital Assets Additions	802,924
<b>TOTAL REVENUE</b>	<b>\$ 93,040,510</b>



Salaries and Wages	\$ 46,091,802
Operating Expenses	22,314,350
Benefits	19,475,690
Utilities	3,025,293
<b>TOTAL EXPENSE</b>	<b>\$ 90,907,135</b>

**INCREASE IN NET ASSETS \$ 2,133,375**

# EDINBORO UNIVERSITY OF PENNSYLVANIA

Dr. Frank G. Pogue, *President*

## COUNCIL OF TRUSTEES

Harry K. Thomas, Esq., *Chair*

Mr. Benedict J. Miceli, *Vice Chair*

Mr. Harold C. Shields, *Secretary*

Dr. Raymond L. Dombrowski

The Honorable John R. Evans

Mr. John E. Horan

Mr. C. Richard Johnston

Sr. Catherine M. Manning

Mrs. Virginia L. McGarvey

Mr. John A. Pulice

Dr. Judy G. Hample, *(ex officio)*

*There is currently one vacancy.*

## PRESIDENT'S EXECUTIVE COUNCIL

Dr. Richard Arnold, *Associate to the President for Equity, Special Programs and Staff Development*

Dr. R. Scott Baldwin, *Dean of Education*

Dr. Pearl Bartelt, *Provost and Vice President for Academic Affairs*

Dr. Mary Margaret Bevevino, *Dean of Graduate Studies and Research*

Ms. Janet Dean, *University Ombudsperson and  
Associate Vice President for Human Resources and Faculty Relations*

Dr. Donald Dilmore, *Associate Vice President for University Libraries*

Dr. Jerry Kiel, *Vice President for Student Affairs and Student Success*

Dr. Andrew Lawlor, *Associate Vice President for Technology and Communications*

Dr. Michael Mogavero, *Vice President for Enrollment Services and University Planning*

Mr. Brian Pitzer, *Director of Public Relations*

Dr. Eric Randall, *Dean of Science, Management and Technology*

Mr. Kahan Sablo, *Dean of Student Life*

Mr. James Sheehan, *Vice President for Finance and Administration*

Ms. Emily Sinsabaugh, *Executive to the President for University Communications  
and Administrative Initiatives*

Dr. Terry Smith, *Dean of Liberal Arts*

Mr. Bruce Whitehair, *Vice President for Development and Marketing*

PENNSYLVANIA STATE SYSTEM  
OF HIGHER EDUCATION

Dr. Judy G. Hample, *Chancellor*

BOARD OF GOVERNORS

Kenneth M. Jarin, Esq., *Chair*

Mr. Kim E. Lytle, *Vice Chair*

Mr. C. R. "Chuck" Pennoni, *Vice Chair*

The Honorable Matthew E. Baker

The Honorable Francis V. Barnes

Mr. Mark E. Collins, Jr.

Ms. Marie Conley Lammando

Mr. Paul S. Dlugolecki

Mr. Daniel P. Elby

The Honorable Michael K. Hanna

Mr. David P. Holveck

The Honorable Vincent J. Hughes

Mr. Guido M. Pichini

The Honorable Ed Rendell

The Honorable James J. Rhoades

Ms. Christine J. Toretta Olson

Mr. Aaron A. Walton

*There are currently three vacancies on the Board.*

