

Dave Obringer

4994

**MINUTES**  
**Edinboro University of Pennsylvania**  
**Council of Trustees**  
**Monday, August 16, 2004**  
**University Club - Van Houten Dining Hall-North**

Prior to the dinner session, Trustees met with vice presidential liaisons to conduct their respective Committee meetings. In addition, members of the Council met in Executive Session to review the results of the presidential leadership review process and discuss the recommendation to be submitted to Chancellor Hample. Following the conclusion of the Executive Session, members of the Council met in the President's Suite for an informal dinner session with President Pogue, Vice Presidents Mogavero and Sheehan and Ms. Emily Sinsabaugh.

Following dinner, President Pogue and members of the Council adjourned to the University Club to begin the quarterly meeting of the Council. At 6:25 p.m., Chairman Thomas convened the public, quarterly business meeting of the Edinboro University of Pennsylvania Council of Trustees. He requested the Recording Secretary to conduct Roll Call. The Recording Secretary determined there was a quorum present for purposes of conducting the business meeting. The following Council members were in attendance:

Mr. John Evans  
Catherine Manning, SSJ  
Mrs. Virginia McGarvey  
Mr. Ben Miceli  
Mr. Jordan Ritter  
Mr. Harry Thomas

Absent were Trustees Horan, Johnston and Shields.

In addition to President Frank G. Pogue, the following individuals were in attendance at the public meeting:

Dr. Richard Arnold, Associate to the President for Equity, Special Programs and Staff Development  
Dr. Mary Margaret Bevevino, Dean of Graduate Studies and Research  
Mrs. Janet Dean, Associate Vice President for Human Resources and Faculty Relations  
Mr. Bryan Dickson, President - Student Government Association  
Ms. Sherri Galvin, Assistant to the President and Recording Secretary  
Dr. Andrew Lawlor, Associate Vice President for Technology and Communications

Dr. Michael Mogavero, Vice President for Planning, Institutional Research and Continuous Improvement  
Mr. Brian Pitzer, Director of Public Relations  
Mr. Jon Pulice, Director of Alumni Relations  
Dr. Eric Randall, Dean of Science, Management and Technology  
Mr. James Sheehan, Vice President for Finance and Administration  
Ms. Emily Sinsabaugh, Executive to the President for University Communications and Administrative Initiatives  
Dr. Terry Smith, Dean of Liberal Arts  
Mr. Bruce Whitehair, Vice President for Development and Marketing  
Dr. Renata Woly nec, President - Edinboro University Senate

Following Roll Call, Chairman Thomas declared that a quorum was present at the meeting. He thanked everyone present for attending the quarterly business meeting and proceeded with Old Business.

Chairman Thomas asked for the approval of the Minutes from the meeting held on June 21, 2004. He noted that the Minutes had been provided to Council members in their meeting packet prior to the meeting. Chairman Thomas solicited concerns, comments or corrections. Hearing none, Chairman Thomas entertained a motion for approval. **It was voted**, on motion of Trustees McGarvey and Miceli, seconded by Trustee Evans, to approve the meeting Minutes of Monday, June 21, 2004. The motion passed with the unanimous approval of the Council.

Next, Chairman Thomas solicited those in attendance to bring forward any comments or concerns during the "Public Comment" period. Senate President Renata Woly nec stepped forward to greet the Council. She extended an open invitation to members of the Council to attend monthly meeting of the Senate. Dr. Woly nec noted that it is a pleasure to see members of the Council at various University-wide events. She and members of the Senate would welcome their attendance. The Chair then moved to the next item of business, the delivery of the *President's Report to the Council of Trustees* by President Pogue (Attachment #1).

President Pogue opened his report with a warm welcome to members of the President's Executive Council to the meeting as well as the President of the University Senate, Dr. Renata Woly nec, and the President of the Student Government Association, Mr. Bryan Dickson. He made a special point to welcome back Ms. Emily Sinsabaugh following her brief leave and period of recovery. As is past practice, a brief written report was distributed to Council and audience members in attendance. The President gleaned and highlighted items of significance from the five-page report. He noted plans for the presentation of an Honorary Doctorate of Public Service degree to an Edinboro University legend, Russell B. McCommons. Mr. McCommons was one of the University's first art department instructors, teaching mechanical drawing at Edinboro

State Normal School in the early 1920's. He received a certificate in public school art in 1925 and a bachelor of science in public school art from Edinboro in 1927. Mr. McCommons earned a master of education degree from the University of Pittsburgh and pursued advanced studies at George Peabody College for Teachers, Penn State University, and the Columbia University Teachers College. His teaching career spanned some 30 years before he began a second career in engineering. Mr. McCommons' commitment to his alma mater and his status as a centenarian who is among the five oldest living alumni of the University make recognition of his achievements and loyalty timely as we approach the University's Sesquicentennial. The degree will be conferred at the Founder's Day Luncheon on September 17. **Note – following this momentous occasion, President Pogue received news of Russell's passing on September 24. Dr. McCommons touched many lives during his 100 years with us. President Pogue notes and expressed to his family that we were grateful to have had the opportunity to recognize him with an honorary degree.**

Chairman Thomas thanked President Pogue for his report and moved to the next agenda item, New Business. The Chair asked Trustee Manning, Chair of the Presidential Leadership Review Committee, to provide an update with regard to the Committee's work. She indicated that the process and individuals involved were reviewed at the last business meeting. Members of the Committee included: Trustees Horan, Johnston and Ritter. Also in attendance at the Committee's meetings was the external consultant, Dr. Marvalene Hughes, and the System Executive Deputy to the Chancellor, Dr. Michael Becker, and Council Chair, Mr. Harry Thomas. Based on the outcome of the review process, the Committee brought forward the following Resolution for action:

The Council of Trustees of Edinboro University resolve at its Monday, August 16, 2004, meeting to recommend that the Board of Governors for the Pennsylvania State System of Higher Education authorize the Chancellor to extend the contract of President Frank G. Pogue until June 30, 2007.

As mandated, a report has been prepared and will be submitted to the Chancellor in fulfillment of the request to conduct this review. Trustee Manning noted that many interviews had been conducted. The final copy of the report was prepared by the Chair of the Committee with input from both the Committee and, as requested, Edinboro management staff from whom Trustee Manning requested information or clarification. It is Trustee Manning's belief that they were faithful to the concerns heard and praise that was heard during the interview process. Overall, the report is an outstanding and positive report on the work of President Pogue. While there are some things that need to be corrected over time or ideas that may be considered to be a problem or negative in nature, the overriding impact was very, very positive and outstanding.

At the request of the Chair, Trustee Manning presented the above Resolution in the form of a motion. **It was voted**, on motion of Trustee Manning, seconded by Trustees Miceli and Ritter, to recommend that the Board of Governors for the Pennsylvania State System of Higher Education authorize the Chancellor to extend the contract of President Frank G. Pogue until June 30, 2007. Hearing no additional discussion or concerns, the Chair called for the vote. The motion carried with unanimous approval. Following action by the Council, Chairman Thomas was the first to extend congratulations to President Pogue. Trustee Manning and Council members followed suit.

President Pogue expressed profound appreciation to Chairman Thomas, Trustee Manning, members of the Presidential Leadership Review Committee as well as all those in attendance at the Council meeting. Most of all, President Pogue extended thanks to the students and member of the faculty for the support he receives every day. This includes members of the President's Executive Council (PEC), directors and key members in the Office of the President. The completion of this review process is not only an evaluation of President Pogue's leadership, but also a reflection of an evaluation of the University. President Pogue stated the he will continue to work hard to make certain that students get a well-balanced, quality education in an environment that is student centered. Chairman Thomas reiterated on behalf of the Council their appreciation of President Pogue's dedicated service to the University and System. The Council's endorsement of the President and his leadership of the University is also an endorsement of his Team. Chairman Thomas thanked Trustee Manning and members of the Presidential Leadership Review Committee for preparing the evaluation and complimented them for their extraordinary work. This portion of the meeting concluded in a round of applause.

Chairman Thomas thanked Trustee Manning for her report and moved next to the delivery of Committee reports. The Committee on Academic Affairs Chairman, Trustee Evans, noted nothing to report at this time. Following this indication, Chairman Thomas noted that the balance of the Committee report was informational in nature. For the record, these included:

**Faculty members were awarded promotions effective Fall 2004:**

**NAME**

**DEPARTMENT**

**Instructor to Assistant**

Mr. Todd Jay

Student Affairs

Assistant to Associate

Mr. Malcolm Christhilf	Art
Dr. Naod Kebede	Chemistry
Dr. Pamela Lasher	Mathematics and Computer Science
Dr. Edward Snyder	Special Education and School Psychology
Dr. Eric Straffin	Geosciences
Ms. Michelle Vitali	Art
Ms. Cappy Counard	Art
Dr. Elliott Wreh-Wilson	Philosophy

Associate to Full Professor

Dr. Marian Beckman	Elementary Education
Dr. Mary Jo Campbell	Elementary Education
Dr. Alice Conway	Nursing
Dr. Ronald Craig	Psychology
Dr. Janusz Czejdo	Foreign Languages
Dr. Martin Fox	Biology and Health Services
Dr. Jo Ann Holtz	Secondary Education
Dr. Karim Hossain	Physics and Technology
Dr. Jean Jones	Speech and Communication Studies
Dr. Rosemary Omniewski	Elementary Education
Dr. Andrew Smith	Speech and Communication Studies

Students awarded an International Instructional Fee Waiver for Fall 2004,  
in accordance with institutional and State System of Higher Education  
Board of Governors policy:

Fall 2004

Cooperative Exchange Agreement Recipients

As of July 13, 2004

**CANADA**

St. Francis Xavier University

VACANT	Student	One-to-One
VACANT	Student	One-to-One

**CHINA**

Shandong University of Technology

Wei, Jiang	Visiting Scholar/Professor	Tuition, fees, book stipend
Li, Xinhong	Visiting Scholar/Professor	Tuition, fees, book stipend
Chi, Yijun	Visiting Scholar/Professor	Tuition, fees, book stipend

**Jinan University**

Xu, Gang	Student	One-to-one
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**CROATIA**  
**University of Osijek**

VACANT	Student	Tuition, Fees, Room & Board
VACANT	Visiting Scholar/Professor	Room & Board

**ENGLAND**  
**University College Northampton**

VACANT	Student	Tuition & Fees
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**GERMANY****Fachhochschule Würzburg-Schweinfurt University of Applied Sciences**

Cetin, Guelden	Student	Tuition & Fees
Sirher, Selcuk	Student	Tuition & Fees

**JAPAN**  
**Sapporo University**

VACANT	Student	Tuition & Fees
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**POLAND****Maria Curie-Sklodowska University**

VACANT	Student	Tuition, Fees, Room & Board
VACANT	Student	Tuition, Fees, Room & Board
VACANT	Visiting Scholar/Professor	Room & Board

**Catholic University of Lublin**

VACANT	Student	Tuition, Fees, Room & Board
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**SPAIN**  
**Universitat de Lleida**

VACANT                                  Student                                  One-to-one

**UKRAINE**  
**Drogobych Ivan Franko State Pedagogical University**

VACANT                                  Student                                  Tuition, Fees, Room & Board

Chairman Thomas next asked Trustee Manning to deliver her report on behalf of the Committee on Development and Marketing. In addition to the points already reported by President Pogue in his report, Trustee Manning stated that the next step in the *Campaign for Excellence* will be to ask our nearly 50,000 alumni to give a "once in a lifetime" gift to help build a prosperous future for generations to come. She distributed a promotional brochure entitled, *Over the Top... the Campaign for Excellence Heads for Home*. In general, fundraising finished strong with \$651,176 raised in June. Overall for the 2003-04 year, \$2,061,763 has been raised, and it is the third highest fundraising year in the University's history. She noted a six percent increase in the number of contributors. The Marketing arm is in the process of producing a series three new 30-second television commercials. The first two have been airing and the third, which focuses on graduate studies, will be ready to air at the end of the month. An extensive advertising campaign was recently completed featuring the new associate degree programs being offered this fall at Edinboro University in Erie - The Porreco Center. Print, radio and television advertisements are scheduled to run during the Olympic coverage on WICU-TV the last two weeks in August. They will feature new commercials and will include congratulatory messages to Matt Aldridge who will complete as a weightlifter in the Para-Olympics in Athens, Greece. Trustee Manning reported several personnel changes in the Development and Marketing division which included the naming of Barbara J. Kantz as the Special Events Planner/Prospect Researcher and Marilyn Goellner as the Director of the Annual Fund and Stewardship. Both are graduates of Edinboro University and combined have over 30 years of State System higher education experience.

On a final note, Trustee Manning brought before the Council a Resolution which presents the creation of a naming opportunity in memory of R. Benjamin Wiley. Trustee Manning read the following Resolution for the record:

## Edinboro University of Pennsylvania

## Council of Trustees

## Resolution

## Creating a Naming Opportunity in Memory of R. Benjamin Wiley

## "R. Benjamin Wiley Arts &amp; Sciences Center"

August 16, 2004

R. Benjamin Wiley was a long-time friend of Edinboro University of Pennsylvania. He was appointed to the first of four consecutive six-year terms to the University's Council of Trustees on November 15, 1983 by Governor Richard Thornburgh. During his more than 20 years as a trustee he served as chair of the Council from 1994 to 1999. In 1995 he was appointed by Governor Tom Ridge to serve as a member of the Board of Governors for the Pennsylvania State System of Higher Education. At the time of his death he held the position of Vice Chair of the Board of Governors.

Mr. Wiley contributed to the University in many ways. He served as chairman of the search committee that selected Dr. Frank G. Pogue as president in 1996. He also served as a campaign chairperson to the University's capital campaign - The Campaign for Excellence. He served as the chairperson of the Human Resources Committee of the Board of Governors.

He was a frequent and generous benefactor to the University. He made a leadership gift to the *Campaign for Excellence* and contributed regularly to the University's annual fund.

His personal commitment to education was further demonstrated by his anonymous financial assistance to countless students to help them realize their academic and personal aspirations.

His legacy to Edinboro University and the Commonwealth of Pennsylvania is immeasurable and his impact will be felt in perpetuity.

**It is therefore recommended that the Council of Trustees approve the naming of the existing Arts & Sciences Center as the "R. Benjamin Wiley Arts & Sciences Center."**

Chairman Thomas noted that the Resolution had been distributed with the agenda and related supporting documentation. **It was voted**, on motion of Trustee Manning, seconded by Trustee McGarvey to approve the naming opportunity Resolution as presented which serves to rename the existing Arts & Sciences Center as the



**“R. Benjamin Wiley Arts & Sciences Center.”** Hearing no requests for further discussion, Chairman Thomas called for the question and vote. The motion carried with unanimous approval. Personally, the Chair added that this was an entirely fitting honor to bestow upon Ben. Mr. Wiley was a pioneer in the Pennsylvania State System. He was one of Edinboro University’s earliest Trustees and, of course, a member of the Board of Governors. He noted Ben will be sorely missed by family, friends and colleagues in Erie and across the state of Pennsylvania. Again, this portion of the agenda concluded with a vigorous round of applause.

Chairman Thomas noted for the record the acceptance by the University of the following gifts-in-kind:

Dr. Robert Cogan donated a variety of books to the Baron-Forness Library. The donor valued this in-kind gift at \$648.

Dr. Raymond Dombrowski donated 80 books and 8 videos to the Baron-Forness Library. The donor valued the gift at \$995.

Ms. Deborah H. Holliday donated a baby grand piano to the Music Department in honor of her husband, Dr. Robert C. Weber. Dr. Weber will retire from his position as Provost and Vice President for Academic Affairs on December 31, 2004. The donor has valued this in-kind gift at \$4,800.

Mr. Paul LaMantia donated a row boat with oars to the Facilities Department. The donor has valued the gift at \$200.

Ms. Julie Marchese, Scotland Yards Greenhouse, discounted house rentals in support of the 2004 Highland Games and Scottish Festival. The donor valued this gift at \$200.

In the absence of Committee Chair, Chairman Thomas requested Trustee McGarvey to deliver the report on behalf of the Committee on Finance and Administration. She reported that the Committee had met with vice presidential liaison, Mr. James Sheehan, and discussed those items being presented for Council review and action. The Committee reviewed the proposed Budget for fiscal year 2004-2005. Trustee McGarvey moved to accept President Pogue’s recommendation for approval of the Contracts and Purchases for the period June 1 through 30, 2004. **It was voted**, on motion of Trustee McGarvey, seconded by Trustee Ritter, to accept President Pogue’s recommendation for approval of the Contracts and Purchases as reviewed by the Committee on Finance and Administration for the period June 1 through June 30, 2004. The motion carried with unanimous approval.

Next, Trustee McGarvey made a motion to accept the recommendation of President Pogue for the approval of the 2004-2005 Edinboro University Budget as presented to the Council under cover memorandum dated August 9, 2004. Trustee McGarvey commended Vice President Sheehan and members of the Budget Committee for the diligent work put forth. While a balanced budget has been put forth for approval, the University and its leadership continue to be challenged by a combination of increasing costs and decreasing state allocation. For fiscal year 2004-05, the amount of state appropriation decreased by 1.6%, from \$29.08 million to \$28.6 million. At the same time, tuition has increased by 4.6% which continues the trend of diminishing state support and rising costs to students. The portion of Educational and General (E&G) revenue provided by the state is 38%, down from 39% the previous year while tuition now provides 53%, up from 51% in fiscal year 2003-04. The result is a net increase in E&G revenue of \$987,830 over the prior fiscal year. Trustee McGarvey noted that costs continue to rise with the largest increase (\$1.769 million) in fringe benefit expenses. Operating and capital expenses have been reduced to close the gap between the increases in revenue versus the increases in expense. Chairman Thomas added that the budget is labor intensive at 82.4% for human resource costs; therefore, there is very little left for the essentials. It was voted, on motion of Trustee McGarvey, seconded by Trustee Manning to accept President Pogue's recommendation for the approval of the 2004-2005 Edinboro University Budget as presented (Attachment #2). The motion carried with unanimous approval by the Council.

Chairman Thomas thanked Trustee McGarvey for her Committee report and noted that the remainder of the Committee on Finance and Administration report dealt with the reporting of personnel transactions since the last quarterly business meeting. For the record, the following personnel actions have been transacted:

#### NEW HIRES/REPLACEMENTS/CONTINUATIONS

Amidon, Mr. Bradley T., part-time (up to 50%), temporary, Instructor, Department of Music, 2004-05 academic year at Pay Range Q01, Pay Step 01, with salary based on number of students enrolled for the course, effective August 21, 2004.

Anderson, Ms. Demetria B., regular, full-time (9-month), State University Administrator 2, Area Coordinator, Residence Life and Housing, at \$1,428.00 biweekly for 20 pays effective August 21, 2004; with a Summer 2004 contract for the period August 2, 2004 through August 20, 2004.

Bartone, Dr. Jeffrey J., tenure track, Assistant Professor, Department of English and Theatre Arts, at \$44,301.55 effective August 21, 2004.

Bolash, Mr. Ryan A., regular, full-time, Police Officer 1, University Police Department, at \$1,048.00 biweekly for 26.08 pays effective June 24, 2004.

Burns, Mr. Robert F., II, regular, full-time, Police Officer 1, University Police Department, at \$1,048.00 biweekly for 26.08 pays effective June 21, 2004.

**continued - New Hires/Replacements/Continuations**

Butler, Ms. Catherine, part-time (33%), temporary, Instructor, Department of Art, 2004-05 academic year, contingent upon enrollment, at \$12,756.41 effective August 21, 2004.

Byerly, Mr. Scott A., regular, full-time, Police Officer 1, University Police Department, at \$1,048.00 biweekly for 26.08 pays effective June 22, 2004.

Casal, Mr. Stephan J., regular, full-time, Police Officer 1, University Police Department, at \$1,048.00 biweekly for 26.08 pays effective June 25, 2004.

Cleeton, Dr. Lorraine, tenure track, Assistant Professor, Department of Special Education and School Psychology, at \$46,516.58 effective August 21, 2004.

Chacona, Ms. Julie A., regular, full-time, Pennsylvania State System of Higher Education Manager, Grade 200, Development Officer/Director of Major Gifts, Development and Marketing, at \$2,760.74 biweekly for 26.08 pays effective August 16, 2004.

Crane, Mr. Ian F., part-time (up to 50%), temporary, Instructor, Department of Music, 2004-05 academic year at Pay Range Q01, Pay Step 01 with salary based upon number of students enrolled for the course.

Dobos, Ms. Denise M., regular, full-time, Clerk Typist 2, Scheduling Office, at \$871.50 biweekly for 26.08 pays effective August 16, 2004.

Ernst, Ms. Karen C., full-time, temporary, Instructor, Department of Art, 2004-05 academic year, contingent upon enrollment, at \$38,269.23 effective August 21, 2004.

Farrell, Dr. Rodney, full-time, temporary, Assistant Professor, Department of Professional Studies, Fall 2004 semester, contingent upon enrollment, at \$22,150.78 effective August 21, 2004.

Faris, Ms. Suzanne M., full-time, temporary, Instructor, Department of Art, 2004-05 academic year, contingent upon enrollment, at \$40,182.69 effective August 21, 2004.

Frambes, Ms. Nancy A., full-time, Instructor, Department of Psychology, 2004-05 academic year, contingent upon enrollment, at \$38,269.23 effective August 21, 2004.

Freeborough, Ms. Rita, full-time, temporary, 9-month, as Perkins Vocational Student Support Counselor, Dr. Gerald P. Jackson Department of Academic Support Services, 2004-05 academic year, at \$38,269.23 effective August 21, 2004.

Gallagher, Dr. Jody, part-time (25%), temporary, Assistant Professor, Department of Professional Studies, Fall 2004 semester, contingent upon enrollment, at \$5,537.69 effective August 21, 2004.

Gaudet, Mr. Chad R., full-time, temporary, Instructor, Department of History and Anthropology, 2004-05 academic year, contingent upon enrollment, at \$38,269.23 effective August 21, 2004.

Hahey, Dr. Michael, tenure track, Assistant Professor, Department of Health and Physical Education, 2004-05 academic year, at \$46,516.58 effective August 21, 2004.

**continued – New Hires/Replacements/Continuations**

Harp, Ms. Hilary, full-time, temporary, Instructor, Department of Art, 2004-05 academic year, contingent upon enrollment, at \$40,182.69 effective August 21, 2004.

Helm, Ms. Susan E., part-time (33%), temporary, Instructor, Department of Art, 2004-05 academic year, contingent upon enrollment, at \$12,756.41 effective August 21, 2004.

Hernishin, Ms. Susan L., part-time (33%), temporary, Instructor, Department of Art, 2004-05 academic year, contingent upon enrollment, at \$12,756.41 effective August 21, 2004.

Jones, Dr. Patrick R., full-time, temporary, Assistant Professor, Department of Music, 2004-05 academic year, contingent upon enrollment, at \$44,301.55 effective August 21, 2004.

Kirsch, Mr. Mark, part-time (33%), temporary, Instructor, Department of Art, 2004-05 academic year, contingent upon enrollment, at \$12,756.41 effective August 21, 2004.

Lee, Ms. Oksun, full-time, temporary, Instructor, Department of Art, 2004-05 academic year, at \$44,301.55 effective August 21, 2004.

Lucas, Dr. Susan, full-time, tenure track, Assistant Professor, Department of Geosciences, at \$46,516.58 effective August 21, 2004.

Maloney, Ms. Susan C., full-time, tenure track, Instructor, Department of Nursing at \$42,191.89 effective August 21, 2004.

Mando-Smith, Ms. Terri, full-time, temporary, 9-month, Academic Counselor, Dr. Gerald P. Jackson Department of Academic Support Services, 2004-05 academic year, at \$38,269.23 effective August 21, 2004.

Mando-Smith, Ms. Terri, temporary, Instructor, Act 101 Counselor, Dr. Gerald P. Jackson Department of Academic Support Services, at \$2,381.10 for the period July 18, 2004 through August 6, 2004.

McMaster, Mr. John R., regular, full-time, Semi-Skilled Laborer (Groundskeeper), Maintenance Department, at \$871.50 biweekly for 26.08 pays effective July 12, 2004.

Mezzacapo, Ms. Selina M., regular, full-time, Clerk Typist 2, Purchasing Office, at \$871.50 biweekly for 26.08 pays effective August 16, 2004.

Murdock, Ms. Linda L., regular, full-time, Pennsylvania State System of Higher Education Manager, Grade 170, Payroll Supervisor, Budget and Payroll Office, at \$1,326.61 effective August 9, 2004.

Nientimp, Mr. Edward, temporary, part-time (25%), Instructor, Department of Special Education and School Psychology, Summer 2004, Session F, contingent upon enrollment, at \$2,381.10 effective July 13, 2004.

Ongley, Dr. John C., full-time, temporary, Assistant Professor, Department of Philosophy, 2004-05 academic year, contingent upon enrollment, at \$44,301.55 effective August 21, 2004.

**continued – New Hires/Replacements/Continuations**

Pattullo, Mr. Bradford A., full-time, temporary, Instructor, Department of Art, 2004-05 academic year, contingent upon enrollment, at \$38,269.23 effective August 21, 2004.

Richardson, Ms. Elizabeth, full-time, tenure track, Instructor, Baron-Forness Library, \$42,191.89 effective August 21, 2004.

Schaeffer, Mr. Jason J., regular, full-time, Police Officer 1, University Police Department, at \$1,048.00 biweekly for 26.08 pays effective July 7, 2004.

Sekula, Dr. Richard A., full-time, temporary, Instructor, Department of Psychology, Fall 2004 semester, contingent upon enrollment, at \$20,091.35 effective August 21, 2004.

Smith, Dr. Margaret L., tenure track, Assistant Professor, Department of Social Work, at \$55,194.87 effective August 21, 2004.

Stein, Dr. Cara E., full-time, tenure track, Assistant Professor, Department of Mathematics and Computer Science, at \$51,284.53 effective August 21, 2004.

Torok, Mr. Daniel M., regular, full-time, Police Officer 1, University Police Department, at \$1,048.00 biweekly for 26.08 pays effective June 23, 2004.

Willow, Dr. Rebecca, temporary, part-time (25%), Assistant Professor, Fall semester 2004, contingent upon enrollment, at \$5,537.69 effective August 21, 2004.

Wyman, Dr. Andrea, full-time, tenure track, Assistant Professor, Baron-Forness Library, at \$59,368.25 effective August 21, 2004.

Yong, Ms. Ying, full-time, temporary, Instructor, Department of Art, 2004-05 academic year, at \$44,301.55 effective August 21, 2004.

**RESIGNATIONS**

Dunlap, Mr. James, Faculty, Art Department, effective close of business May 28, 2004.

Garcia, Dr. Ramona, Faculty, History and Anthropology Department, effective close of business May 28, 2004.

Helm, Ms. Susan, Faculty, Department of Art, effective close of business May 28, 2004.

Mahoney, Dr. Beverly, Faculty, Health and Physical Education Department effective close of business August 13, 2004.

Schreiber, Ms. Amy, Assistant Volleyball Coach, effective close of business August 9, 2004.

Theehs, Ms. Lynn, Women's Volleyball Coach, effective close of business July 31, 2004.

Weaver, Mr. Scott, Assistant Football Coach, effective close of business July 16, 2004.

### RETIREMENTS

Bowman, Mr. Donald M., Nurse Supervisor, Ghering Health and Wellness Center, Disability Retirement effective close of business July 9, 2004.

Boylan, Ms. Bonnie, Clerk Typist 2, Sociology, Foreign Languages, and Philosophy Departments effective close of business June 25, 2004.

Dengel, Ms. Joan C., Faculty, Special Education and School Psychology Department effective close of business August 20, 2004.

Dengel, Dr. Raymond E., Faculty, University Libraries Department effective close of business August 20, 2004.

Double, Dr. Richard, Faculty, Disability Retirement, Philosophy Department, effective close of business June 29, 2004.

Nesbitt, Mr. William, Carpenter, Maintenance Department, effective close of business June 25, 2004.

### COACHING CONTRACTS

Astorino, Mr. Gary, assistant, non-faculty coach with 30% FTE in Wrestling, Athletic Department, at \$799.41 biweekly for 20 pay periods for the period August 21, 2004 through May 27, 2005.

Flickinger, Mr. Dale, temporary, full-time, Head Volleyball Coach, Athletic Department, at \$1,342.02 for the period August 3, 2004 through January 5, 2005.

Gray, Ms. Kelly M., regular, part-time, assistant, non-faculty coach, Women's Soccer, Athletic Department, at \$13,733.20 for the period July 10, 2004 through July 8, 2005.

Hodgson, Mr. J. Michael, temporary, full-time, assistant, non-faculty, Football Coach, Athletic Department, at \$958.59 biweekly for the period July 19, 2004 through February 11, 2005.

### CHANGE IN STATUS

Bowker, Ms. Janet, transfer from Director of Alumni Affairs to Director of Corporate and Foundation Relations, Development and Marketing, at \$61,414.60 effective July 12, 2004.

Sablo, Mr. Kahan, Dean of Student Life, appointment as Interim Vice President for Student Affairs and Student Success, at \$81,830.00 effective July 13, 2004 through conclusion date for hiring new Vice President for Student Affairs and Student Success.

### RENEWED CONTRACTS

Baldwin, Dr. R. Scott, continued appointment as Dean of Education for the period July 16, 2004 to July 15, 2006.

**continued – Renewed Contracts**

Beddick, Ms. Christine, contract renewal as regular, part-time (25%), Cheerleading Advisor at \$4,910.50 for the period August 14, 2004 through April 15, 2005.

Smith, Dr. Terry L., continued appointment as Dean of Liberal Arts for the period August 16, 2004 through August 15, 2006.

Randall, Dr. Eric, continued appointment as Dean of Science, Management and Technology for the period August 16, 2004 to August 15, 2006.

**NON-RENEWAL OF CONTRACT**

Johnson, Dr. Naomi T., Vice President for Student Affairs and Student Success, effective July 12, 2004.

**SICK LEAVE**

Pistory, Ms. Renee, Sick Leave without pay, with benefits for the period July 14, 2004 through October 8, 2004 returning to active pay status October 11, 2004.

Williams, Ms. Sharon, Clerk 1, Facilities Department, Sick Leave extension without pay, without benefits for the period July 21, 2004 through July 20, 2006.

**FAMILY MEDICAL LEAVE**

Tharp, Mrs. Vivian, Custodial Worker 1, family leave without pay, with benefits, for the period June 19, 2004 through August 6, 2004, returning to active pay status August 7, 2004.

**LATERAL TRANSFERS**

Jefferson, Ms. Sabra L., from Clerk Typist 2, Office of the Provost, to regular, full-time, Clerk Typist 2, Edinboro University in Erie - The Porreco Center effective August 9, 2004.

McClellan, Ms. Tisha A., from Clerk Typist 2, Office of Dean of Liberal Arts, to regular, full-time, Clerk Typist 2, Office of the Dean of Science, Management and Technology effective August 2, 2004.

Sedler, Ms. Carol S., from Clerk Typist 2, Human Resources and Faculty Relations, to regular, full-time, Clerk Typist 2, Facilities Department effective August 11, 2004.

### PROMOTIONS

Dunn, Mr. Scott J., from Police Officer 1, to regular, full-time, Police Officer 2, Supervisory, University Police Department, at \$1,208.00 biweekly for 26.08 pays effective June 10, 2004.

Grando, Ms. Cathy, from Clerk Typist 2, Student Affairs and Student Success, to regular, full-time, Management Technician, Residence Life and Housing at \$1,108.50 biweekly for 26.08 pays effective June 21, 2004.

Gray, Mr. Eddie L., from Police Officer 1 to regular, full-time, Police Officer 2, Supervisory, University Police Department, at \$1,706.40 biweekly for 26.08 pays effective June 8, 2004.

Kearney, Ms. Julie A., from Clerk Typist 2 to regular, full-time, Fiscal Assistant, Budget and Payroll Office, at \$1,063.50 biweekly for 26.08 pays effective July 26, 2004.

Kraus, Mr. Eric D., from Police Officer 1 to regular, full-time, Police Officer 2, Supervisory (Investigator), University Police Department, at \$1,208.00 biweekly for 26.08 pays effective June 7, 2004.

Miller, Ms. Judith M., from Clerk Typist 2, Facilities Department, to regular, full-time, Pennsylvania State System of Higher Education Manager, Level 160, Assistant to the Vice President for Student Affairs and Student Success, at \$1,171.20 biweekly for 26.08 pays effective July 12, 2004.

Pulice, Mr. Jon J., from Assistant Director of Admissions, to regular, full-time, Pennsylvania State System of Higher Education Manager, Level 190, Director of Alumni Relations and Executive Director of the Alumni Association, in Development and Marketing, at \$2,192.59 biweekly for 26.08 pays effective July 12, 2004.

Terpak, Ms. Sallie A., from Pennsylvania State System of Higher Education Manager, Grade 190 to regular, full-time, Pennsylvania State System of Higher Education Manager, Grade 200, Director of Enterprise Systems, at \$2,307.39 biweekly for 26.08 pays effective June 28, 2004.

Vincent, Ms. Angela C., from Police Officer 1 to regular, full-time, Police Officer 2, Supervisory, University Police Department, at \$1,492.80 biweekly for 26.08 pays effective June 9, 2004.

### RECLASSIFICATIONS

Duncan, Mr. Tedd M., from Police Officer 1 to regular, full-time, Police Officer 2 (Corporal), University Police Department, at \$1,367.20 biweekly for 26.08 pays effective July 2, 2004.

Durovchic, Ms. Jane M., from Police Officer 1 to regular, full-time, Police Officer 2 (Corporal), University Police Department, at \$1,706.40 biweekly for 26.08 pays effective July 1, 2004.



Following Trustee McGarvey's report, Chairman Thomas asked if there was a report to be made on behalf of the Committee on Enrollment Services and University Planning. In the Committee Chair's absence, it was noted there was no report.

Chairman Thomas noted Trustee Shields' absence from the meeting and indicated that there was no report forthcoming at this meeting on behalf of the Committee on Student Affairs and Student Success. Likewise, a Foundation Board report will be delivered at the next quarterly business meeting.

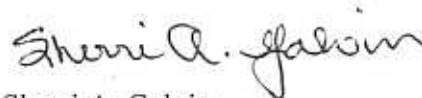
Next, Trustee Evans delivered his report as the Council's liaison to the Alumni Association Board of Directors. Trustee Evans asked Council members to join him in extending congratulations to Mr. Jon Pulice on his appointment as the new Director of Alumni Relations. He noted Mr. Pulice is a two-time graduate, earning both his bachelor's and master's degrees from Edinboro University. Mr. Pulice has 12 years of State System of Higher Education experience, serving for the past 10 years as an Assistant Director of Undergraduate Admissions at Edinboro University. Also, the Board approved two new members – Ms. Amy Grainger ('02) and Mr. M. Quinn Zahorchak ('87). Ms. Grainger is a full-time graduate student majoring in Counseling, and Mr. Zahorchak is a sales manager for First Horizon in Pittsburgh, PA. Trustee Evans asked Council members to mark their calendars for an upcoming Alumni event in Pittsburgh – the Pittsburgh Cabaret Brunch. The Brunch will be held at the Pittsburgh Athletic Association in Pittsburgh on October 24. Last, but not least, Trustee Evans noted the launching of a new fundraising initiative by the Special Events Committee to promote the Alumni Association. A captain's chair and matching hall table will be raffled as a part of Homecoming Weekend festivities. The pieces have walnut accents and contain the official Edinboro University seal and can be seen at the Alumni House. Tickets are available for purchase this evening at the reasonable cost of \$2 each or 3 for \$5. Following his ceremonious purchase of three tickets, Trustee Evans invited others to join him in support of this fundraising effort.

Chairman Thomas thanked Trustee Evans for his report and then asked Trustee Miceli to provide his report as the Council's representative to University Services, Inc. Mr. Miceli noted that the Board had not met since the last quarterly business meeting; therefore, there was no report.

The Chair then concluded the business meeting with the PACT representative report. Again, Chairman Thomas reminded Council members of the upcoming Fall Conference which will be hosted by Edinboro University on October 21-22. The Chair asked that all Council members make an effort to clear their schedules and attend both days. The PACT Planning Committee has been working diligently to plan a program that is both educational and showcases the best that Edinboro University has to offer. If you have not already received your conference registration materials, it should arrive at your home or office tomorrow.

Chairman Thomas solicited additional items for the good of the order. Hearing none, he called for the adjournment of the meeting at 7:00 p.m. The next regular quarterly meeting of the Edinboro University Council of Trustees will be held on Monday, October 18, 2004. **NOTE – Due to the proximity of the Council and University's hosting of the PACT Conference, the date of the quarterly business meeting was moved to Monday, December 13, 2004.**

Respectfully submitted,



Sherri A. Galvin  
Assistant to the President  
and Recording Secretary