

Minutes of the Special Meeting of the Edinboro State
Teachers College
August 31, 1937

Meeting called to order by the President, Mr. Brooks, on Tuesday, August 31, at 10 A. M., standard time, in his office.

Members present- Messrs. Brooks, Loveland, Marsh, Bordwell and Mrs. Mahoney. Quorum present. Dr. Ross, President of the College, present.

In the absence of the secretary, Mrs. Mahoney was appointed Secretary, pro tem.

Minutes of the previous meeting were approved as printed.

Dr. Renz, member of the Board, called and wished to be excused provided his presence was not required.

A motion was presented by Mr. Loveland and seconded by Mr. Bordwell that the Board of Trustees approve the salaries of College employees as recommended by the President of the College, Dr. Ross. Also that the following resolution to the State Department of Public Instruction urging the restoration of the full 18% cut to the employees whose salaries justified such return. Motion carried.

Resolution passed by the Board of Trustees of the Edinboro State Teachers College. Ordered to be sent to Doctor Lester K. Ade, Superintendent of Public Instruction, Harrisburg Pa.

Whereas, in 1934-35 the employees of the State Teachers College at Edinboro received a "cut" in their salaries of ten per cent (10%) and an additional "cut" of eight per cent (8%) making eighteen per cent (18%) in all, and

Whereas, the other State Teachers Colleges at the same time received a "cut" of ten per cent (10%) only, and

Whereas, the last session of the Legislature provided adequate funds to restore the "cuts" made in 1934-35, including the estimated amount necessary to restore the huge eighteen per cent (18%) "cut" at Edinboro, and

Whereas, there seems to be some doubt as to the complete restoration and adjustment of salaries at Edinboro, and

Whereas, such an unfortunate procedure would be an injustice to the employees at Edinboro which would result in a serious break-down of morale and cause much hardship especially among those employes

in the lower bracket salaries; be it

Therefore, Resolved by the Board of Trustees in a special meeting in Erie on August 31 that the Department of Public Instruction be urged, and recommendation is hereby made, that the salaries as recommended by the President of the College in change sheets submitted some time ago be approved. The Board of Trustees is convinced after a thorough-going study of the situation at this institution in 1934-35 that the additional eight per cent (8%) "cut" was temporary and made necessary by the inadequate allocation of funds made to Edinboro at the time.

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Mr. Marsh moved and Mr. Loveland seconded a resolution approving the appointment of Perley Kline as night watchman, at a salary to be fixed by the State, as recommended by Dr. Ross. Motion carried.

Because of the difficulties encountered by Mr. Knowlton in balancing the store accounts, Dr. Ross recommended his transfer to Haven Hall as custodian with no cut in salary, and that a substitute be found for his former position. Mr. Bordwell moved to approve the President's recommendation authorizing such transfer and the appointment of a substitute at the President's discretion. Motion was seconded by Mr. Loveland and carried.

Dr. Ross reported on the W.P.A. project in Reeder Hall accounting for the necessity for hiring extra electricians to complete the work for the opening of school.

The State Audit for 1935-1936 was presented by Dr. Ross and the Executive Committee consisting of Mr. Brooks, Mr. Marsh and Mrs. Mahoney were instructed to examine and report on the Audit.

Mr. Marsh moved and Mr. Loveland seconded that the resignation of Russell D. McCommons, member of the Art Sragg, be accepted with regret. Motion carried.

Mr. Bordwell moved and Mr. Marsh seconded that the resignation of Dorothy Weber, a clerk, be accepted with regret. Motion carried.

Dr. Ross reported that because of the enrollment in the Art course, it will be unnecessary to fill the vacancy created by the resignation of Mr. McCommons.

Dr. Ross recommended the appointment of Miss Lucille Perry as Clerk A, at a salary to be fixed, to fill the position vacated by Mrs. Weber. Mr. Loveland presented a motion to approve the President's recommendation, it was seconded by Mr. Marsh and carried.

Miss Kunkel, Dean of Women, presented her resignation because of a similar position opening for her in Shippensburg State Teachers College. Mr. Bordwell moved to accept her resignation, seconded by Mr. Loveland and carried.

Mr. Marsh moved that a letter be sent by the Acting Secretary to Miss Kunkel, acquainting her with the feeling of appreciation of the members of the Board of Trustees. Motion was seconded by Mr. Loveland and carried. The following letter was sent.

September 7, 1937

Miss Florence M. Kunkel
State Teachers College
Shippensburg, Pa.

My dear Miss Kunkel:

The members of the Board of Trustees of the Edinboro State Teachers College wish to express their regret and feeling of personal loss in accepting your resignation as Dean of Women in the College.

While your absence will be regretted not only by the Trustees but by the entire student body, teaching staff, and community, still their appreciation of your work in the school and their desire for your well-being at all times, prompt them to wish you the utmost success in your new position, and the happiness you so richly deserve.

Again in the name of the Board of Trustees, I am assuring you of their gratitude and their thanks for your loyal and self-sacrificing service.

Very sincerely yours,

Bertha Winter Mahoney
Acting Secretary

Dr. Ross recommended the appointment of Miss Evelyn J. Strohecker of Chester, Pa., as Acting Dean of Women for one year at a salary of \$2400 for 36 weeks. A motion approving the recommendation of the President was offered by Mr. Marsh and seconded by Mr. Bordwell. Motion carried.

Dr. Ross reported the approval of the Department of Public Instruction of the appointment of Miss Pettit as Dietitian at a salary of \$2400 for twelve months.

Attention was drawn to the salary of Dr. Ross who has received no raise since his appointment. Mr. Marsh presented a motion that Dr. Ross's salary be increased from \$6000 to \$6500 annually, provided it meets with the approval of the State Department of Instruction. The motion was seconded by Mr. Bordwell and carried.

After a short report and discussion on the progress of the building program a motion to adjourn was made by Mr. Marsh and seconded by Mr. Bordwell. Motion carried.

Bertha Winter Mahoney
Bertha Winter Mahoney *S W*
Acting Secretary