









Devin Parkinson and Ally Gilmore

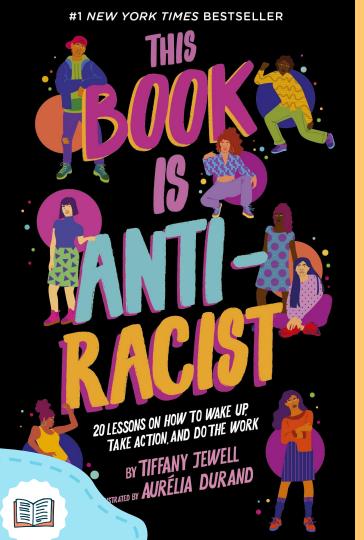






# "We are the ones we have been waiting for"

June Jordan







### **Book Club Benefits**









Action

### Methodology

- Sign up via google form
- 4, hour-long sessions
- Zoom
- 1 section of the book per session
- 20+ members, 3 groups
- Pre and post club surveys



### **Data Collection**



- Pre & Post Surveys
- Google Forms
- Quantitative & Qualitative
- Common Themes



#### **PRE-CLUB**

Students acknowledge people are diverse

## Q: In your own words define diversity.



### **POST-CLUB**

Students view diversity in society as something to accept, include and celebrate





## Q: In your own words describe racism.

#### **PRE-CLUB**

Students see racism as personal prejudice. It is small scale and interpersonal.

#### **POST-CLUB**

Students view racism as personal prejudice



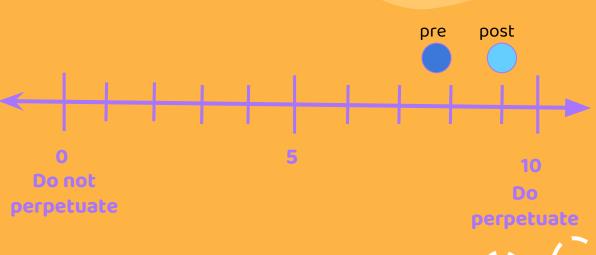
an institutional/societal issue.

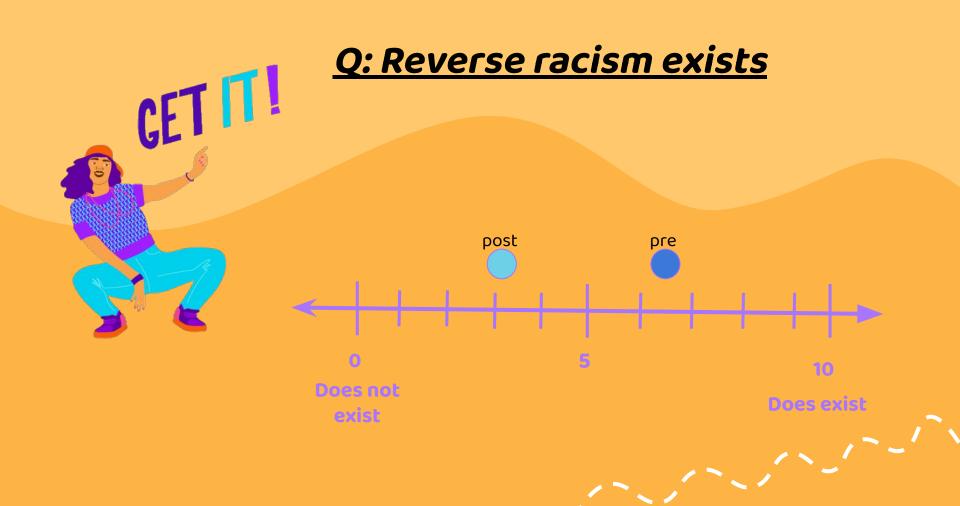


"Racism is the discrimination against, and systemic oppression of, those who do not fit into the dominant culture."

# Q: Societal institutions inherently perpetuate racism.







#### **PRE-CLUB**

Students mentioned anger when witnessing racism.

### **POST-CLUB**

Students
demonstrated
confidence in taking
action to disrupt
racism.









# Questions?