

California University JOURNAL

VOLUME 15, NUMBER 9 APRIL 1, 2013

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Board Changes Jones' Title to 'Interim,' Ratifies Faculty Contract

Call her Interim President Jones.

At a special meeting on March 20, the PASSHE Board of Governors removed the "acting" label and named Geraldine M. Jones interim president of Cal U.

A resolution recommending the change in title had been approved on March 6 by the University's Council of Trustees.

"I am honored and humbled by this vote of confidence," said Interim President Jones.

"California University is my alma mater, and it has been the focus of my professional life for 40 years. I am confident that a bright future lies ahead for this institution, and with the help of our faculty, students and staff, I will make every effort to keep Cal U moving forward."

The University's acting president since May 16, 2012, President Jones previously served as Cal U's provost and vice president for Academic Affairs. She is a 1972 graduate of then-California State College, where she also earned her master's degree.

At the same meeting in Harrisburg, the Board of Governors ratified a pair of new collective bargaining agreements with the Association of Pennsylvania State College and University Faculties (APSCUF), the union that represents faculty and coaches at State System schools, including Cal U.

The separate agreements run through June 30, 2015.

They had been ratified previously by the bargaining units' members.

Board Chairman Guido M. Pichini said the ratifications end "a more than two-year process during which we successfully negotiated new agreements with all of our labor unions."

The new contracts include salary increases similar to those provided to other state employee unions, according to a news release from PASSHE. They also "make changes in PASSHE's health care plan and other workplace revisions that should produce both immediate and long-term savings for the State System."

Eligible faculty and coaches will have a one-time opportunity to accept a retirement incentive similar to the one offered to other PASSHE workers in 2010.

The new agreement with APSCUF includes general pay increases of 1 percent each in the current academic year and in 2013-2014, and 2 percent in 2014-2015. About one-third of aculty members also are eligible for either annual service increments as they move up the salary schedule or annual cash payments if they already are at the top of the pay scale.

The new agreement with coaches includes salary increases of 2.5 percent in the current academic year and 2.25 percent in 2013-2014, as well as performance-based merit pools of 3 percent each in 2013-2014 and 2014-2015. Coaches do not receive annual service increments.

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After serving as acting president for 10 months, Geraldine M. Jones is now interim president of California University.

New VP Looks Forward to Campaign Completion

With an eye toward a strong finish to Cal U's capital campaign, Jessica Urbanik '00 is settling in to her new role as interim vice president of University Development and Cal U for Life.

"Cal U is a very special to me for many reasons, and I am honored by having been chosen to serve my alma mater in this new capacity," Urbanik said.

"I am especially looking forward to the opportunity to lead a talented and committed team as we work hard to close out our \$35 million capital

campaign and set our sights on new and exciting initiatives."

The campaign, which will provide scholarships for students and other educational opportunities, has raised \$32.9 million toward its \$35 million goal.

Urbanik leads a 13-member staff that is responsible for private fundraising, alumni relations and the Cal U for Life engagement initiative.

Prior to joining Cal U in 2008 as a major-gift fundraiser, she was director of



Jessica Urbanik

major gifts at Children's Hospital of Pittsburgh Foundation. She also served as coordinator of the Annual Fund, conducting the hospital's annual physician and employee fundraising campaigns.

Before joining the nonprofit sector, Urbanik was director of corporate communications for The SecondHalf Coach, a financial planning firm

specializing in retirement planning. She was responsible for all communication to the firm's high net-worth clients.

In 2003, Urbanik was chosen to serve as a certified professional speaker with *Making it Count* programs. In that role she delivered motivational presentations to high school students across Pennsylvania on success strategies for their education after high school.

Urbanik received her bachelor's degree in communications from Cal U and a master's degree in corporate communications from Duquesne University, Pittsburgh. She and her husband, Bill, live in Latrobe with their twins, Aidan and Jacob.



Scholarship Donors Honored

Tom and Karen Rutledge reminisce about their time on campus and emphasize how education is an opportunity while addressing scholars at a special luncheon held in their honor March 15. The Rutledge family is among Cal U's most generous scholarship donors. See story on page 2.

Annual Convocation Honors Top Scholars

Jesse Hereda '04, a graduate of the University Honors Program, will deliver the honors address when California University recognizes more than 1,400 of its most accomplished scholars at an Honors Convocation 2 p.m. Saturday in the Convocation Center.

The University rewards academic excellence on the part of master's, bachelor's and associate degree-seeking students by honoring Presidential Scholars at this annual event.

In addition to meeting other requirements, Presidential Scholars carry a grade-point average of 3.25 or above. Both full- and part-

time students are eligible for the award.

The names of qualifying students will be announced, and each student will receive a personal greeting and a special Presidential Scholar pin.

Interim University President Geraldine M. Jones will preside over the Convocation, and Acting Provost Bruce Barnhart will introduce the platform party. Dr. Patricia Milford will serve as faculty mace-bearer.

In keeping with tradition, a distinguished alumnus will address the scholars. Hereda is director of finance for the Disciplinary Board of the Supreme Court of Pennsylvania.

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Scholarship Donors Hear Heartfelt Thanks

“You changed my life.” Over and over, students delivered that message to Tom '77 and Karen Rutledge, the guests of honor at a luncheon March 15 in the Kara Alumni House.

The Rutledge family is among Cal U's most generous scholarship donors, providing financial assistance to 49 Rutledge scholars and interns this year. Acting President Geraldine M. Jones expressed the University's gratitude for “the care and concern you have shown for our students over the years.”

Recipients of the Rutledge Family Scholarship are full-time students who are married or have children. Rutledge Internship Awards assists students who accept internships outside the region.

In addition, several students currently are attending Cal U with the support of the Rutledge Family Scholarships in Economics.

Speaking on behalf of the Rutledge Interns, senior Lucie Fremeau explained that her award made all the difference when she was offered an internship last summer at Fox News headquarters in New York City.

“I was the only intern who didn't have to have a part-time job, so I was there from Monday to Friday. I became the go-to-person, the person who knew everyone — and that's who I wanted to be,” she said.

Fremeau returned to New York for a



Tom Rutledge speaks with scholarship recipient Jennifer Krivijanski, a senior majoring in psychology and elementary education during a luncheon at the Kara Alumni House.

second internship during winter break.

“And just yesterday I officially accepted a job offer from Fox News,” she said, with tears in her eyes. “I couldn't have done it without your help, and I thank you so very much.”

Speaking on behalf of the Rutledge Scholars, commercial music technology student Regis Whetzel described the “positive impact” of his scholarship.

“I still had to work really hard, but your gift has made the burden so much

lighter,” he said. “Your generosity will touch lives for uncountable years to come.”

A number of other students rose to describe the effect of the Rutledge family's gift.

“I found out I don't want to be a politician after all,” said Bruce Grover, whose internship award allowed him to attend the National Democratic Convention last fall. “It opened my eyes. I want to do civil litigation. I'm studying

pre-law, and I'm more committed than ever to my education.”

“I wish you could have seen the look on my father's face when I received that (award) letter,” said freshman Keri Potter, a business-economics major. “It was such a financial relief.”

Tom and Karen Rutledge reminisced briefly about their time on campus in the 1970s. A nontraditional student, Tom Rutledge attended classes at Cal U while his wife waited tables and cared for their young daughter.

“I suppose it was hard, but I remember it as a happy time,” he said.

Tom Rutledge went on to build a successful career in the cable television industry. The former chief operating officer at Cablevision Systems Corp., he now is CEO and president of Charter Communications Inc., the nation's fourth-largest cable operator.

“It's a lot of fun to get a grant, but it's even more fun to give it,” said Tom Rutledge, whose mother, son, sister, niece and nephew also attended the luncheon. “It's a pleasure to connect with the community we've been a part of for 35 years.”

“An education is an opportunity,” added Karen Rutledge, who told the students that she reads every one of the letters and holiday cards they send her.

“Someday you, too, will be able to help someone else. Remember to hold the door open for the person behind you.”

JLS Speaker Series Continues

The speaker series sponsored by the Department of Justice, Law and Society continues with a talk by Brian P. Bittner, Penn State University's director of Emergency Management, at 11 a.m. Tuesday in Eberly Hall, Room 110.



Brian P. Bittner

The series is intended to promote student awareness of the interrelated and specialized careers within the areas of justice studies, sociology, anthropology, women's studies and leadership.

Bittner is

responsible for the emergency management needs at Penn State's main campus in University Park and all 21 branch campuses. His office manages the business continuity and emergency operations planning for the university and provides guidance through incident action planning and general emergency preparedness.

Previously, Bittner held positions with Penn State's police department, eventually reaching the rank of patrol sergeant. He has been involved in emergency services for the past 20 years, volunteering and serving in leadership roles for his local fire department and hazardous materials response team.

He earned his bachelor's degree in criminology with a minor in political science from Indiana University of Pennsylvania, with a major in criminology and a minor in political science.

Admission to the series is free, and the talks are open to the public.



Say 'Ole!'

Students from professor Margarita Ribar's Spanish 102 class kicked off their spring break with a visit to a Spanish restaurant, where students socialized after ordering a meal entirely in Spanish. Waiters sang the traditional song 'Las Mananitas' to a student who was celebrating her birthday, and the class enjoyed a cake decorated with the slogan 'Feliz Vacacion 102,' which wished them a 'happy spring break.'

GRANT AWARDED

The Office of Sponsored Programs and Research reports that:

- **Nancy Skobel**, associate dean for student affairs, and **Diane Williams**, director of the Center for Civic Engagement, have again been awarded AmeriCorps Community Fellows. The Pennsylvania Campus Compact awarded Cal U's Office of Civic Engagement 40 Community Fellow positions for the 2013-2014 academic year. This represents a total of \$47,000 in potential scholarships for 40 Cal U students once they complete 300 service hours each.



Williams

- **Skobel** and **Williams** received another grant award that will benefit Cal U students and the community. The Philadelphia Higher Education Network for Neighborhood Development awarded the Center for Civic Engagement 20 AmeriCorps positions through the Scholars in Service to Pennsylvania program. This represents a total of \$23,500 in potential scholarships for 20 Cal U students who complete 300 service hours each.

- **Dr. Susan Ryan**, professor in the Department of Earth Sciences and director of the Cal U Tourism Research

Center, has been awarded \$8,500 to continue her work with the Gettysburg Convention and Visitors Bureau. This funding will be used to continue data collection and reporting for the Gettysburg visitor intercept survey and the Adams County-wide visitor self-complete survey.

- **Dr. Gregg Gould**, professor in the Department of Chemistry and Physics, has been awarded \$3,000 from the Society for Analytical Chemists of Pittsburgh. This funding will be used to acquire laboratory equipment for the Chemistry Department.

- **Fran Fayish**, a nurse practitioner at the Cal U Wellness Center, has been awarded \$1,000 from the Pennsylvania Faculty Health and Welfare Fund. This award will be used to support the 26th annual Health Fair in the Fall 2013 semester.

The Office of Sponsored Programs and Research serves faculty and staff by providing comprehensive resources related to external funding for sponsored projects. The OSPR provides support in developing proposals for funding from federal, state and local grants, contracts, foundations and related associations. For more information call 724-938-1662 or e-mail vogrigo@calu.edu.



Cal U's Department of Theatre and Dance presents a spring dance concert in Steele Hall's Mainstage Theatre with 8 p.m. performances Thursday, Friday and Saturday.

Spring Dance Explores Human Behavior

The Department of Theatre and Dance continues its 2013 season with a spring dance concert featuring innovative choreography by faculty and students.

Dancers will perform "Human Behavior and Emotion" at 8 p.m. Thursday, Friday and Saturday in Steele Hall Mainstage Theatre.

The eclectic concert showcases a variety of genres in an entertaining evening of dance. Faculty choreographer is Diane Buffington; student Tairah Shankle is the assistant manager.

Graduates Maria Gismondi '02 and Britney Vokish '11 are returning to campus to perform, and local hip-hop dancer E.J. Ferencak will guest star.

"We dance because we find the process and outcome to be a positive reinforcement both physically and psychologically," said Buffington.

Ticket price is \$12 for adults, seniors and children. Students with valid CalCards are admitted free; their \$5 deposit will be returned when they attend the performance.

For ticket information, or to charge by phone, call the Steele Box Office at 724-938-5943.

Convocation Honors Presidential Scholars

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Previously, he was the conservatorship manager for the same board.

Before returning to Pennsylvania he worked in the mortgage industry in Las Vegas, Nev., and held a finance position at the Bellagio Resort and Casino on the Vegas strip.

Hereda earned a bachelor's degree in political science/pre-law at Cal U. He also holds an MBA in international finance from the Keller Graduate School of Management at DeVry University.

As an undergraduate, Hereda was president of Student Government and a



Jesse Hereda

member of the board of directors for the Student Association Inc. He served for three years as the student member of the Council of Trustees. A co-founder of Cal Campaign Consultants, he was a member of honors fraternities Phi Sigma Pi, Pi Sigma Alpha Political Science and Phi Alpha Theta History.

Hereda has been a generous benefactor to the University, as well as a member of the Alumni Association Board of Directors. He has established the Jesse G. Hereda Honors Scholarship, which is awarded to students enrolled in the University Honors Program.

Board Changes Jones' Title

— Continued from page 1

Both faculty and coaches will pay higher costs for health care. PASSHE and APSCUF will meet to develop an optional defined contribution health care plan for future retirees.

The agreement with faculty includes \$400,000 a year for faculty professional development, including programs related to teaching innovation and improved outcomes in student learning.

"In the rapidly changing world of higher education, innovation is essential. We want to encourage such efforts among all of our faculty," Pichini said.

The new contract eliminates the payments faculty currently receive for developing distance education and online courses, "while ensuring faculty have the technical support they need," PASSHE announced.

The Board of Governors also approved a "merit pool" to cover potential salary increases for non-represented employees, who do not receive general pay increases.

Campus BRIEFS

'Newsboys' Tickets Still Available

Tickets are still available for a concert by the Christian pop-rock band Newsboys, performing at 7 p.m. April 11 in the Convocation Center.

Grammy Award nominees and five-time winners of the Gospel Music Association's Dove Award, Newsboys have five gold albums to their credit and 28 No. 1 radio hits. Their 2010 album, *Born Again*, reached No. 4 on the overall Billboard chart.

Appearing with Newsboys is the Nashville-based singer-songwriter Britt Nicole, a Grammy Award nominee for her 2012 album, *Gold*.

Opening acts are All Things New and the new duo Campbell.

General admission tickets cost \$25 in advance, \$30 on the day of the show. For \$77, guests can enjoy a special Newsboys' VIP Experience with priority check-in, an exclusive autograph session, a Q&A event with the band and limited edition merchandise.

Tickets are available online at www.ticketmaster.com, by phone at 800-745-3000, or at the Convocation Center Box Office, open from 8 a.m.-4 p.m. Monday through Friday.

Dylan Appears in Concert April 13

Tickets are on sale for a performance by American music icon Bob Dylan and his band, appearing in concert at 7:30 p.m. April 13 in the Convocation Center.

A member of the Rock 'n' Roll Hall of Fame since 1988, Dylan is the winner of 10 Grammy Awards, an Academy Award, a Golden Globe and the National Medal of Arts. Last year he received the Presidential Medal of Freedom, the nation's highest civilian honor, at a White House ceremony.

Appearing with Dylan is Dawes, a rock band from Los Angeles, Calif.

Ticket price is \$52 at www.ticketmaster.com and at the Convocation Center Box Office, which is open from 8 a.m.-4 p.m. weekdays.

A limited number of student tickets are available only at the Convocation Center Box Office. Cost for student tickets is \$29.50; buyers must appear in person and show a valid student ID from any university. Sales are limited to two tickets per student ID.

Doors to the Convocation Center will open at 6 p.m. April 13. Parking is available in the Vulcan Garage, off Third Street near the campus entrance.

For more information, visit www.calu.edu.

Cal U Part of Free Concert

On April 8, California University's concert band will join Community Band South to present their annual shared concert. The music starts at 8 p.m. in the Upper St. Clair High School Theater, 1825 McLaughlin Run Road.

Each band will perform separately, then jointly perform John Philip Sousa's "Semper Fidelis."

Community Band South was created so former high school and college band members can continue to play together.

The concert is free and open to the public. For more information, contact Cal U's Department of Music at 724-938-4878 or Community Band South at 412-596-7829.

Destination: Air and Space Museum

Seats are still available for the Department of Art and Design's 15th field trip to the National Air and Space Museum in Washington, D.C.

The April 12 field trip is open to all students and faculty at a cost of \$25. The bus departs at 6 a.m. from the Pollack Building on campus. The return trip leaves the museum at 5:30 p.m., with an expected arrival time of 11 p.m.

Participants can register at the Department of Art and Design, Room 100, Vulcan Hall, between 9 a.m. and 4 p.m. weekdays.

For more information, contact Jim Bové, associate professor in the Department of Art and Design, at bove@calu.edu or 724-938-5761.

April 4 Summit Addresses Exploitation

Social work students will report on their community outreach work at "Shatter the Silence II," a summit addressing the exploitation of children, teens and young adults.

Presented in partnership with the National Center for Missing and Exploited Children, the summit begins at 8:30 a.m. Thursday in the Performance Center. Speakers include a NCMEC representative and the former police chief from Monroeville, Pa.

Admission is free; a box lunch is provided. Registration is required.

For registration and a complete summit schedule, visit www.calu.edu.

Garland Appointed Acting Chancellor

Through an appointment by the PASSHE Board of Governors, Dr. Peter H. Garland has served as acting chancellor of the State System of Higher Education since March 1.

Garland has held numerous senior-level leadership positions with the Pennsylvania State System of Higher Education, including executive associate to the chancellor and executive vice chancellor. He will serve as acting chancellor until Nov. 1, or until a new chancellor is named.

Dr. John C. Cavanaugh, who had served as PASSHE's chancellor since June 2008, left office Feb. 28 to become president and chief executive officer of the Consortium of Universities of the Washington Metropolitan Area, based in Washington, D.C.

TEAC Excels at National Conference

Twenty-nine Cal U students traveled to Columbus, Ohio, last month for the Technology Engineering and Education Collegiate Association (TEECA) International Conference.

The conference is held annually in conjunction with the International Technology and Engineering Education Association (ITEEA) conference, the largest technology conference in the world.

Cal U's delegation represented the Technology Education Association of California (TEAC), a professional organization for students majoring in technology education.

The group was one of 50 teams from 15 universities competing in seven events.

Despite competing against mostly larger schools, TEAC came home with a first-place award in Manufacturing, second-place award in Robotics, and third-place finishes in the Problem Solving, Teaching Lesson, and Transportation contests.

The manufacturing team consisted of students Brett Kymer, Taylor Melidona, Matthew Plummer, Kelly O'Neil and Zach Szczerba.

Comprising the robotics team were Marissa Averell, Leigh Durka, Trent Errett, Frank Guyer, Jesse Heubel and Kyle Laipple

Competing in the problem-solving contest were Jason Sharek, Ryan Randolph, Kyle McCabe and Brandon Prentice.

Adam Benson and Cody Buterbaugh delivered the Teaching Lesson, and the Transportation team consisted of Stefan Bleakney, Brandon Ruby, Brant Ruby and Adam Rudderow.

Dr. Laura Hummell, Dr. Mark Nowak and Dr. Peter Wright accompanied the students to the regional conference and helped them to prepare.

Additional conference recognition went to:

- Buterbaugh, who received the individual Chapter



Student members of the Technology Education Association of California (TEAC) join Cal U faculty members at the International Technology Education and Engineering Association Conference in Columbus, Ohio.

Service Award for his commitment and service to the local chapter.

- Andrew Marra, who received the Award of Distinction for his commitment and service to the local and national chapters. He has been a local officer and national officer, serving as TEECA's recorder in 2011-2012 and vice president for 2012-2013.

- Guyer, who will be TEECA's recorder for 2013-2014.

- Former TEAC member Dale Moll '05, who received The Donald Maley Spirit of Excellence Outstanding Graduate Student Citation.

- Hummell, who received the ITEEA

Distinguished Technology Educator Award. The honor recognizes technology educators who have demonstrated a high level of competence and conscientiousness in the field of technology and engineering education.

"I am continually amazed by the dedication and effort the TEAC members devote to their competitive event entries, community service projects and academics," Hummell said. "Their hard work has once again been recognized and rewarded. They demonstrate the best of Cal U."

THE CALIFORNIA UNIVERSITY FORUM Academic Policy Committee Faculty Election Results

Presiding Officer Hoover presented the following Academic Policy Committee Faculty election results to the Executive Committee via e-mail ballot for certification. The Office of Continuous Improvement submitted the electronically-tallied results. The term for the faculty seats is a three-year term (2013-2016). Notification and voting instructions were sent via e-mail to eligible faculty members on February 21 and 22, 2013, which were the dates the elections were held. Two hundred forty-nine (249) full-time permanent faculty members were eligible to vote. One hundred twenty-one (121) votes were reported for a voter participation rate of forty-nine percent (49%).

Notification and Certification of Faculty Election Votes

The election results are presented as follows:

<u>College of Education & Human Services</u>	
Barbara Bonfanti	56
Laura Miller	51
Denise Joseph	41
<u>College of Liberal Arts</u>	
Marta McClintock-Comeaux	68

Craig A. Smith	62
Clarissa Confer	54
<u>Eberly College of Science & Technology</u>	
David Argent	65
Gregg Gould	47
Kyle Fredrick	43
Mario Majcen	34

Therefore, the top two vote-getters from each college are as follows:

College of Education & Human Services

Barbara Bonfanti
Laura Miller

College of Liberal Arts

Marta McClintock-Comeaux
Craig A. Smith

Eberly College of Science & Technology

David Argent
Gregg Gould

By a majority e-mail vote of the executive committee, the Academic Policy Faculty election results were certified electronically on March 13, 2013 as presented. The successful candidates will assume their terms at the beginning of the fall 2013 semester.



Good Times

Enjoying their work in Manderino Library's Justice Studies Lab while looking over a project for the Leadership and Ethics course are (from left) Shantae Motley; Dan Ritter; Dr. Michael Hummell, associate professor, Department of Justice, Law and Society; Andrea Godor; Addison Raymond; and Jay Zollars.

The California Journal is published weekly by California University of Pennsylvania, a member of The Pennsylvania State System of Higher Education.

Geraldine M. Jones
Interim University President

Robert Thorn
Vice President for Administration and Finance

Jessica Urbanik
Interim Vice President for University Development and Cal U for Life

Dr. Bruce Barnhart
Acting Provost/Vice President for Academic Affairs

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