



EAGLE EYE

Vol. XIV No. 49

Lock Haven State College

Thurs. February, 11, 1971

Go to Bloomsburg!

Support your wrestling team!

Try to be there by 5:00 p.m.

Friday night

Dean Charged With Inconsistencies

Ed. note:

Upon receiving a Letter to the Editor expressing concern about the employment practices of the Dean of Men, *Eagle Eye* felt an investigation into the situation was warranted. Margie Brown, Editor and Al Smith, News Editor, conducted the investigation interviewing Dr. John H. Bone, dean of students, Francis J. Cornelius, dean of men, and present and past members of Cornelius' staff.

by Margie Brown and Al Smith

An incident which occurred one week after Christmas vacation involving three of Lock Haven State College's dormitory counselors resulted in their dismissal shortly before finals, prompting them to charge Francis Jay Cornelius, dean of men, with inconsistent hiring policies.

The three former counselors, Steve Podgajny, Tom DeFrancesco, and Garey Gadson, were relieved of their duties for an incident of consuming alcoholic beverages on state property, which is against the law.

According to the three, Cornelius heard through one of his head residents at North Hall that the three had been drinking in the dorm. When Cornelius heard this he called them into his office and confronted them with the question. After admitting to the incident, the three were dismissed from their duties a few days later, prompting several accusations against Cornelius' hiring policies and a letter to *Eagle Eye* from the dismissed counselors. (See today's issue.)

Students Have Complained

In the past many male LHS students have complained about Cornelius' hiring policies. They have complained that to become a counselor, one must be an athlete; one of the dean's "boys"; a skier; or a fraternity man.

Cornelius attempted to refute these accusations as he pointed out that he has had some non-Greeks; some non-athletes; and some non-skiers on his staff, although a large majority of his counselors are athletes and fraternity men.

The dean admitted that he did not feel guilty at all about a high percentage of his counselors being athletes. In his opinion, it just happens that a high percentage of campus leaders are athletes.

The three dismissed counselors stated that certain qualifications can be disputed one way or another since Cornelius has been wise enough to hire enough "exceptions" to make it appear that he has no prejudices or inconsistencies in hiring his counselors.

Reporters Interview Bone

After these accusations, *Eagle Eye* began an investigation into the situation. Reporters first went to Dr. John H. Bone, dean of students, who told the reporters that the hiring policies of both the dean of men and the dean of women are strictly up to each individual office.

In an effort to clarify the situation *Eagle Eye* then interviewed

Dean Cornelius who stated, "I have nothing to hide."

In extensive interviews, Cornelius explained his hiring policies, relating that in the six years his program has been in existence, the three were the first counselors he has ever fired. He said that until the recent dismissals, only three previous counselors had not been re-employed because, "I wasn't satisfied with the level of their work."

Cornelius stated that applicants for the job of counselor must fill out an application form, have good grades (2.2 cumulative average), have two faculty recommendations, show past leadership qualities, and participate in a group interview with his staff of present counselors before he makes the final decision as to who will be hired.

He also stated, "I have every right and privilege to pick people to represent my office."

Decisions Appear Unexplained

In their investigation *Eagle Eye* reporters came across a few of Cornelius' hiring decisions which still appear unexplained.

The primary unexplained situation is the hiring of a transfer student as one of the head residents at North Hall.

The head resident revealed that previous to entering LHS this past fall, he had been approached by the Dean to be a counselor. While visiting the campus this past summer, he was given a tour of the campus and informed of the policies of the dean of men's office. At the same time he was also interviewed by Cornelius and another candidate for the head residency. Cornelius then notified the transfer student later in the summer that he was to be one of the two head residents at North Hall.

This head resident stated, "I didn't fill out a written application."

In numerous interviews with counselors, it became apparent that many were offended because a transfer had been chosen over a past counselor.

'Position So Prestigious'

Cornelius stated, "I wasn't aware that the position was so prestigious. I did not accurately judge these guys (counselors) held the position in such high esteem."

He added, "I have decided that head residents will now come from my own counselors."

Questions also arose on Cornelius' hiring of another student as head resident of High Hall.

When questioned about how he obtained the job as head resident, the student said "No, I was never a counselor. I had filled out an application before and the dean asked me if I wanted to renew it. I feel I have the background to be a head resident because of the background of courses I have had in the social service department plus my practical experience to prepare me for the responsibility the job may offer."

"I was a voluntary aide in the Upward Bound program during the past

summer. And was also a part of an N-men group. This was a form of a big brother to the new freshmen men. We talked about the regular type of problems freshmen would have. For two years I participated in a freshmen program. It was a type of panel program where we discussed problems the new students may have on campus."

Question of Head Resident

Upon talking with some present counselors about the hiring of the two head residents in question, *Eagle Eye* obtained the following information.

One counselor stated, "The dean introduced him (the head resident at North) as a 'football player, a skier, a personal friend of mine, and one of the head residents of North Hall.'"

He thought it was unfair that the two students were made head residents because there were other guys who had two or three years experience as counselors. In his opinion the dean should have discussed it with the other counselors.

Another counselor said that it was at the first meeting of the counselors that the new head resident at North was introduced. "It was really just a shock. No one even knew him. There were questions about what kind of a person he was because he was a stranger to us."

Hiring of Head Resident

He added that the Dean never came to him for consultation or to any of the other counselors to his knowledge about the hiring of one of the head residents at High. He said that Cornelius made the student in question head resident first and that some counselors told Assistant Dean James Smalley about their feelings on the student's hiring.

Apparently Smalley went to Cornelius because Cornelius appeared at the next staff meeting. The counselor related that Cornelius did not see the hiring in the same light as some counselors. "He (Cornelius) was looking at it from one point of view. Maybe he should have taken some other points into consideration," said the counselor.

Agreeing with the Dean on his hiring of the North Hall resident, one counselor said, "I was sort of surprised when he brought a transfer student in, but the Dean has helped me a lot so that I couldn't go against anything he does. Anything he says is all right with me. His decisions are very valid."

Another counselor agreeing with the Dean's actions said, "The decision was made in the summer months (to hire this resident), however he (Cornelius) might have consulted us if he would have had time. But it was impossible since we were at home. Really it is up to his decision."

'Didn't Consult Us'

He also added, "Cornelius didn't consult us about the hiring of the High Hall residents, but one was a counselor before. The other is a trainee for college counseling. He would gain experience at High Hall which

would be beneficial to him."

Cornelius told reporters that he did not "want to go into the hiring of (the head residents in question) as long as I fulfill the obligations of the college and the business end."

Questions about inconsistencies were directed at Cornelius through a letter to the editor from Walt McCallum (see today's issue). McCallum was one of the three counselors not re-employed because Cornelius "was not satisfied with his performance as a counselor." Cornelius added that "I just don't want to go into it because it's a personal and confidential matter."

According to the three dismissed counselors, Cornelius has shown other inconsistencies by hiring men for the position who do not fulfill all the qualifications.

Other Qualifications Noted

Some of the qualifications mentioned by the three dismissed counselors which were not met by certain counselors, employed at present or in the past, were not fulfilling the 2.2 cumulative average; actually not filling out a formal application; and a certain counselor held the position while married when the qualifications state that one must be single to hold the position.

In one of the interviews with the Dean, Cornelius told reporters "My qualifications are flexible enough so they can be bent."

Chorus Resumes

After a very successful first semester season, the College Chorus will resume its activities beginning February 11, at 6:30 p.m. in Price Auditorium. The Beethoven Festival, which was presented in November, was the zenith of the Chorus' enterprizes for the first half of the year and was also the highpoint of the Centennial Celebration of Lock Haven State College. The choral contribution to the Beethoven Festival consisted of the Choral Fantasy and The Ruins of Athens, both of which were accompanied by an orchestra. This performance of The Ruins of Athens was the first performance of this particular selection given in America.

The College Chorus is a group of students from all curricula who have some vocal talent, and who are organized for the inspiration and enjoyment that comes from singing. Singers with good, medium, or so-so voices are welcome to attend the first rehearsal. No auditions are required. A program of light music is planned which will be performed in an informal pops concert sometime in the spring. Other activities will be discussed at the first session.

A woman we know thinks that civilization is again at the crossroads - only this time it appears to be a clover leaf.

To the Editor:

Amid the affluence, cultivation and intelligence of the twentieth century, hypocrisy and double standards run rampant on the Lock Haven State College campus. It appears that once staunch and highly regarded principles have lost all their meaning.

A recent shake-up in the Dean of Men's staff has caused much consternation and controversy. These events bring several questions to mind.

Are there no qualified persons here on the Lock Haven State College campus to become head residents for North Hall? Apparently the answer is an emphatic - NO! For, in creating new positions in North Hall (as opposed to having the assistant dean reside there) Dean Francis Jay Cornelius saw fit to bring in a transfer student. Yes, Mr. Rod Norris (and only God and the Dean know if he filed an application for a position as a counselor or even if it was necessary for him to file an application at all) is a transfer student from Cortland State, in New York. Rod "plays football, lacrosse, wrestles, and skis." All in addition to being "a personal friend" of Dean Francis Jay Cornelius.

Now, to most of us it seems quite obvious that a transfer student is more qualified than a Lock Haven State College student to be head resident of North Hall. So, Mr. Cornelius, you are probably right in your assertion that you "do not have a responsibility to justify everyone's employment on your staff."

Continuing, while Dan Elby and I are extremely good friends, Mr. Cornelius, I should like to take this opportunity to thank you for defecating on your entire staff. Granted you should give Dan every opportunity "to realize his full potential." However, aren't there a number of ways this could have been done? Did you not yourself admit that "counselors have a greater degree of contact with students on a day-by-day basis?" Is this degree of contact less vital in student personnel work? Or does the head resident have a still greater degree of contact on a week-by-week or month-by-month basis?

Further, what was the real reason for Walt McCallum's dismissal? At least we know why we were dismissed - or do we?

So, all in all, these recent events have brought to light some questionable points in the employment practices of Francis Jay Cornelius.

For those students, transfer, resident or otherwise, interested in joining his staff (which employs "the top men on campus") we would like to suggest any combination of the following procedures:

1. join the ski club;
2. play football;
3. become a transfer student;
4. seek a career in student personnel; or
5. become a personal friend (i.e. be on a first name basis).

You had better hurry, for at present there are 3 positions open.

Respectfully,
Tom DeFrancesco
Gary Charles Gadson
Stephen Podgajny

P.S. Undoubtedly, this letter smacks of bitterness on our part, however, it just burns us up to see that hypocrisy and double standards are allowed to run rampant on the Lock Haven State College campus.

To the Editor:

The letter containing the reasons for my dismissal was dated Dec. 19, 1969, although I can't find the letter itself. I do have the four quoted reasons. They are as follows:

- "1) a comprehensive evaluation of your work as a counselor
- 2) The expected standards of performance and leadership as a second year counselor.
- 3) your lack of personal desire to devote sufficient time to the responsibilities of a counselor.
- 4) your primary basis for deciding to seek re-employment after announcing your intentions to resign, that is, financial assistance."

Now I should give you some background history into the situation. Before the Thanksgiving holidays, I announced to the Dean of Men my intentions of resigning as a counselor at the end of the semester. During the holidays an unexpected financial burden arose that forced me to seek my re-employment. After I had discussed this matter with the Dean of Men, he gave me his oral approval of my reemployment. During the Christmas holidays I received a letter from Dean Cornelius stating that I would not be rehired because of the four reasons stated above. The

letter was dated the 19th of December, the same day we left for Christmas vacation. When I returned from the vacation, I went to Dean Smalley to discuss the reasons for my firing. Dean Smalley said that he agreed with Dean Cornelius' reasons except for the fourth one because that one was between Dean Cornelius and I. After an hour discussion with Dean Smalley about the first three reasons, I left confident about discussing the reasons with Dean Cornelius.

Let's examine the four "reasons" for my dismissal. The first point, concerning his comprehensive evaluation, why did the Dean's opinion of the quality of my work change in the two weeks between the time he verbally approved my re-employment (immediately after Thanksgiving) until the time he dismissed me by letter dated December 19, the day we left for Christmas vacation. I question the second reason on the grounds that the "expected standards" are not defined and what does "leadership as a second year counselor" consist of in relationship to the work. Point three amazes me because I would like to know how Dean Cornelius knew the "lack of personal desire" I had to "devote sufficient time to the responsibilities of a counselor." Since the Dean and I never discussed this point, I consider it an outstanding accomplishment for a mere mortal.

And the best reason of them all - the reason I wanted the job - for financial assistance. When I applied for the job, the main reason I gave for seeking employment as a counselor was for financial assistance. In other words, I was fired for the main reason I was hired. If my application can be made available, you will find in the essay that I wrote that I needed added income to stay in school, which is a very interesting point.

After we discussed the four reasons for my dismissal, Dean Cornelius told me that I was not being fired because I didn't do the job. This logic threw me completely; it appears that if one does one's job, the reward is dismissal from the position. It has been over a year since I was fired and I still do not know why I was dismissed.

As the upperclassmen know,

government, I have considered one reason for my dismissal may have been due to political ambitions. I was President of the Student Body and after I resigned, why would I be interested in running for an office again. Political reasons are as illogical as Math is logical.

Because of my activities, I was not the administration's favorite student but how could I possibly lose my job because my stand on these issues didn't affect my duties as a counselor. When I was fired, the men on my floor presented a petition to the Dean, among other things, it stated that I was always there when they needed me. All of the men on the floor signed it and requested for the Dean, at his convenience, to discuss the petition with them; that discussion never took place. If I was fired because of my activities, that would be inconsistent with the "honor system" that the college follows and we, the students, are taught by the administration. Besides, dismissal for those reasons would question the integrity of the Dean of Men!

Maybe the logical and true reasons for my dismissal are top secret and I'm not allowed to know them. At least the last three counselors fired got substantial reasons. In a letter dated Feb. 11, 1970, my parents I was involved in an investigation committee dealing with the financial affairs of the student asked Dean Cornelius for any one incident, pertinent to an obligation or duty involved in being a counselor, that I did not or would not perform, or any occasion when an attitude of negligence or indifference was apparent. The letter is still unanswered but after all, the Dean of Men has only had a year to think about it.

My answer to the question "What do you think about the hiring policies" is that I try not to think about them. They are a joke and so inconsistent that a couldn't figure them out. I wouldn't compare the present counselor program to the program that I worked under because there is no comparison.

Sincerely,
Walt McCallum

Eagles Astound Scots With First Win In Decade

By Larry Green

FIGHT! SPIRIT! DETERMINATION! All of these words can describe Tuesday night's big win over the Scots of Edinboro.

"We are going to win this game tonight and break this four game losing streak," reserve guard Tom Gahr commented before the game. Well, Tom was right because the Eagles did just that.

A crowd of 1500 yelled, screamed, and prayed as the Eagles knocked off the nationally ranked Scots by a score of 92-82. It was a big win for the Eagles and knocked the Scots out of contention in the Western Conference.

START OFF FAST
LHS started off fast and built the score to 10-0 before

LOW COST, SAFE, LEGAL
ABORTION
IN NEW YORK
SCHEDULED IMMEDIATELY
(212) 490-3600

PROFESSIONAL SCHEDULING SERVICE, Inc.
545 Fifth Ave., New York City 10017
There is a fee for our service.

the Scots knew what had hit them. Newcomer Joe Walker, and freshman Kenny Stalling scored eight of the first ten points to give the Eagles this initial lead.

Edinboro then fought back and scored five straight points to make the score 10-5 LHS.

"Jumpin'" Joe Walker took over and hit two straight buckets to make the score 15-7 with 13:00 to play in the first half.

Edinboro finally recovered their earlier shock and fought back to make the score 15-13 in favor of the Eagles with 10:00 left to play.

The LHS lead then varied between one and three points for the next two minutes until Joe Walker put the Eagles ahead with 8:52 left.

Scots Fight Back

The Scots fought back and cut the Eagle lead to two points with 7:20 left in the first half. Ken Stalling then hit for two more of his thirty point total and made the score 23-19 with 7:08 to go.

Eagles Pull Away

Following an Edinboro time out, the Eagles started to pull away. Captain Bruce Parkhill and Stalling combined to run the Eagle lead to 28-21. However the Scots had not raised their season record to 11-3 by giving up when the going gets tough; they fought back to close the gap to five points with 3:53 left.

Ziggy Tauginas and John Marzlak combined to put the Eagles up by eight with 2:34 to go.

Edinboro fought back to within four points with 2:12 left. Bruce Parkhill then scored the last four points for the Eagles. One of these two baskets was a brilliant right hand hook shot from just inside the foul line - this was the SHOT of the entire game.

The score at the half was 42-32 in favor of LHS.

The first half of the game was highlighted by fine team play by the Eagles. The defense led by Johnny Marzlak and Ken Stalling was outstanding. Cliff Billet and Ziggy Tauginas controlled the rebounds and Stalling and Parkhill combined for 21 points.

Eagles Tied Up

The Eagles came out of the locker room fired up by one of Jim Christopher's famous talks and ran the score to 48-35 on the scoring of Bruce Parkhill and Ken Stalling.

Stalling then scored the next six points on fine outside shooting and the scoreboard showed LHS ahead by 54-41 with 14:36 left in the game.

Parkhill, Marzlak and Walker then combined to run the score to 60-41 and it began to look as if the Eagles were going to run the Scots right out of Thomas Fieldhouse.

With 8:05 left in the game, Edinboro coach Jim McDonald went to a full court press and nearly won the game in doing so. In the next two minutes, the Scots cut the Eagle lead to

70-60.

Sloppy Play

Traveling with the ball, bad passes, and just plain sloppy play hurt the Eagles as they now played the worst basketball of the night. Taking advantage of this poor play by the Eagles the Scots came back to tie the game with 3:33 left to play in the game and it looked like the Eagles were going to blow the game.

With the score tied at 78-78, John Marzlak was fouled and converted two free throws to put LHS back into the lead. The Scots then tied the game at 80.

John Marzlak then hit for two on a jump shot and the Eagles were ahead to stay.

LHS got the ball back when Scot coach Jim McDonald was called for a LONG OVER-

DUE technical foul. However, they missed the foul shot.

Stalling Takes Over

Freshman Ken Stalling then took over the game for the Eagles. He scored the next six points and made two brilliant steals to put the game out of reach.

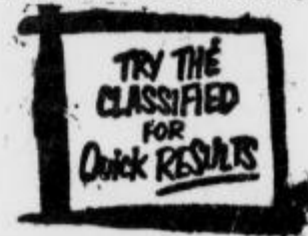
Bruce Parkhill and Stalling rounded out the scoring for the Eagles and the final score was 92-82 in favor of the Bald Eagles of LHS.

The high scorer in the game was the Eagles' Ken Stalling with 30. He was backed up by Bruce Parkhill with 25, John Marzlak with 15, and Joe Walker with 15. The high scorer for the losers was Fred Riley with 24.

Bruce Parkhill had nine rebounds. John Marzlak had seven rebounds and seven assists for the winners.

"This was a team victory and the boys played a fine game. We really wanted this game and the boys worked hard to break this losing streak," commented coach Jim Christopher on the big Eagle win.

The next game for the Eagles is Saturday night against the fast improving Slippery Rock State College team. The game will be played in Thomas Fieldhouse starting at eight. The Eagles hope to revenge a loss to the Rockets by an 85-76 score two weeks ago.



Clinton Quality Cleaners stand ready to serve you in all your dry cleaning and laundry needs from "press only" to the complete dry cleaning services. Call for pick-up and delivery service, or use our new store at 202 E. Main Street.
Phone 748:8700

Valentine Flowers
Send Your Gal
Beautiful Roses
* Our Special —
Sweetheart Roses
\$6 & \$ 7.50 doz
Ricker Brothers
24 E. Main St.
748-8028